The following two pages capture UNHCR’s performance on UN-SWAP 2.0 indicators for 2021.

In 2021, UNHCR met or exceeded the requirements for 12 performance indicators out of 17 applicable.
Most significant gains

- In 2021, UNHCR exceeded the requirements for one indicator and met the requirements for another 11 indicators.
- Most significantly, UNHCR improved performance in the area of financial resource allocation, a critical step for advancing gender equality.

Areas for improvement

- UN Women encourages UNHCR to prioritize the five indicators that were rated approaching requirements in 2021, and to recapture gains lost in the areas of Leadership and Capacity assessment.
- With concerted effort, UNHCR is well positioned to achieve full compliance in the current UN-SWAP implementation period.
COMPARATIVE ANALYSIS FOR UNHCR

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

- UNHCR: 70%
- UN SYSTEM: 70%
- FUNDS AND PROGRAMMES: 82%

UNHCR, COMPARATIVE ANALYSIS OF RATINGS BY YEAR

In 2021, UNHCR registered a slight decline with one less indicator where requirements were met or exceeded.

On the other hand, UNHCR did not miss requirements of any indicators.