

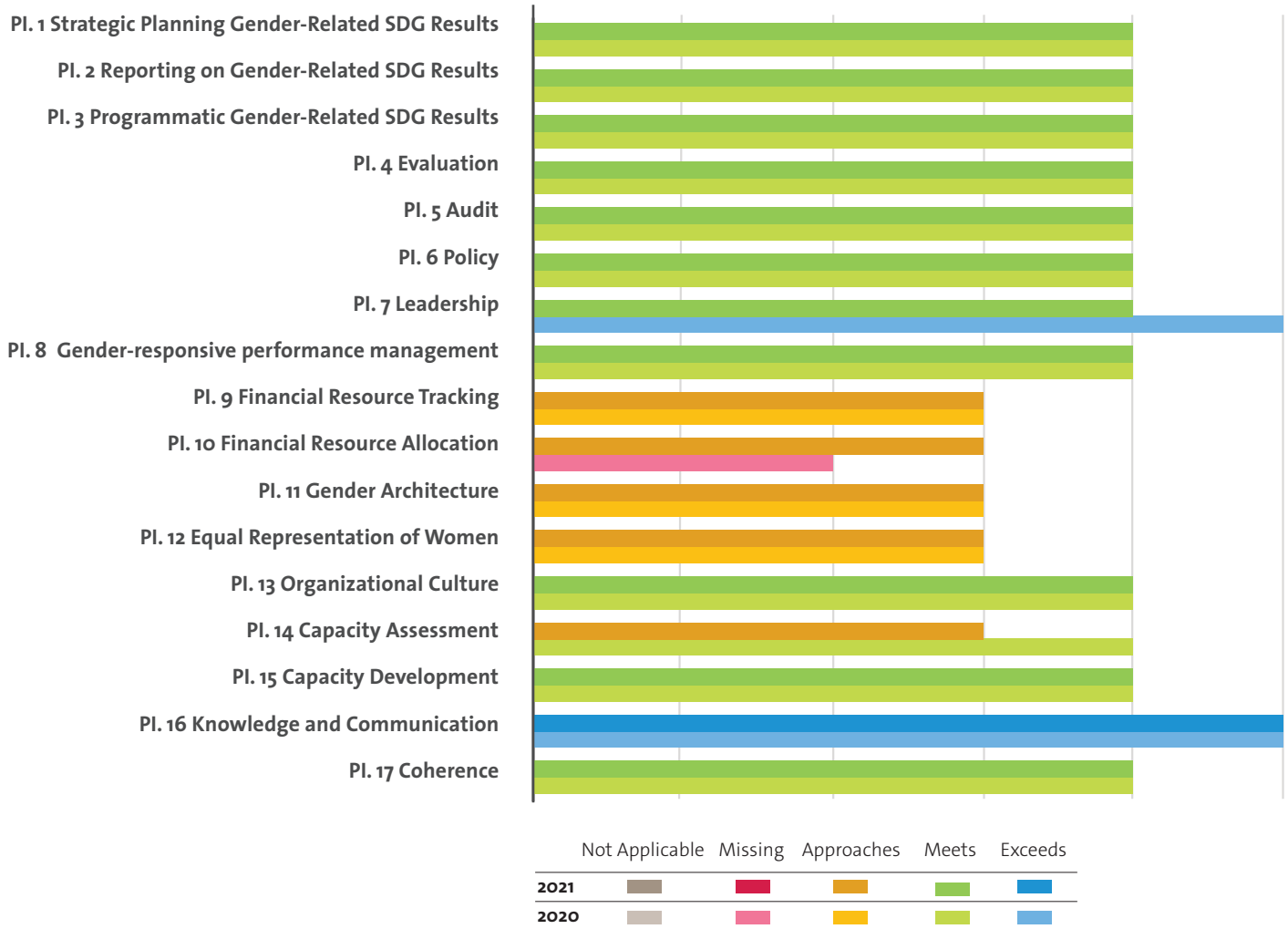
UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)

UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture UNHCR's performance on UN-SWAP 2.0 indicators for 2021.

In 2021, UNHCR met or exceeded the requirements for 12 performance indicators out of 17 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

Most significant gains

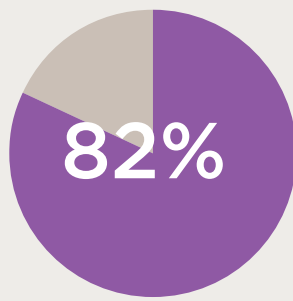
- In 2021, UNHCR exceeded the requirements for one indicator and met the requirements for another 11 indicators.
- Most significantly, UNHCR improved performance in the area of financial resource allocation, a critical step for advancing gender equality.

Areas for improvement

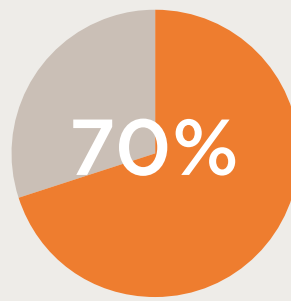
- UN Women encourages UNHCR to prioritize the five indicators that were rated approaching requirements in 2021, and to recapture gains lost in the areas of Leadership and Capacity assessment.
- With concerted effort, UNHCR is well positioned to achieve full compliance in the current UN-SWAP implementation period.

COMPARATIVE ANALYSIS FOR UNHCR

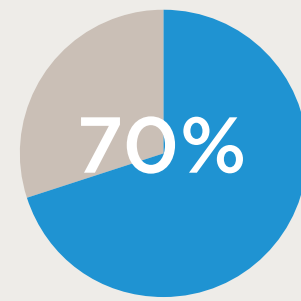
SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED



FUNDS AND PROGRAMMES

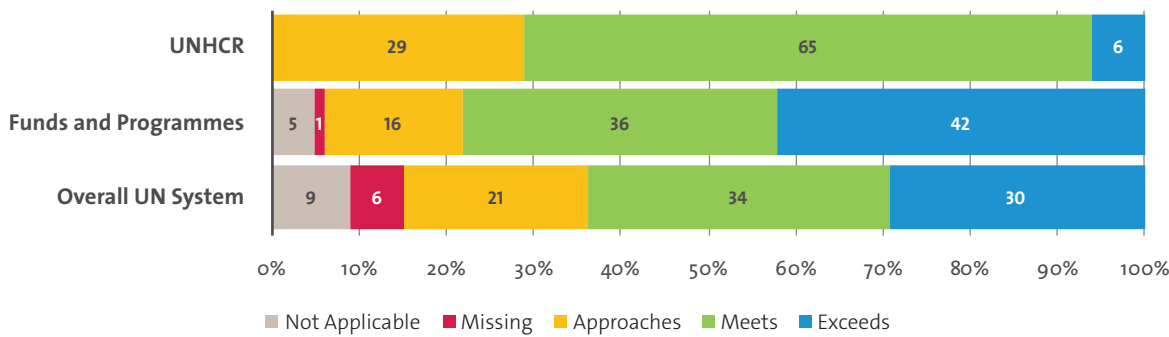


UNHCR



UN SYSTEM

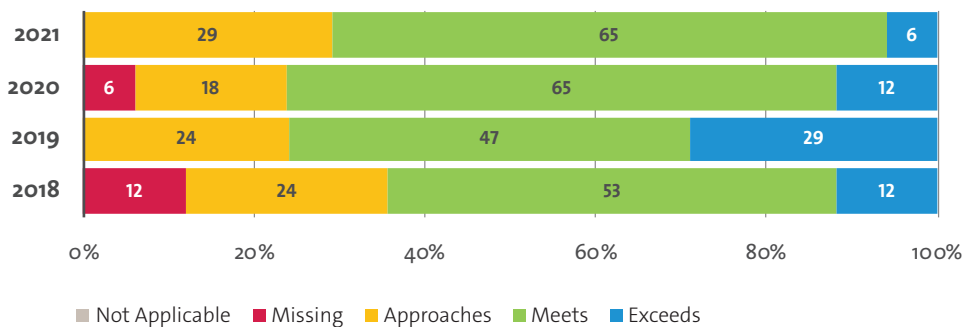
COMPARISON WITH FUNDS AND PROGRAMMES AND THE OVERALL UN SYSTEM



2021 UNHCR performance matched that of the overall UN system and fell slightly short of the aggregate performance of similar entities.

UNHCR did not miss requirements of any indicator.

UNHCR, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2021, UNHCR registered a slight decline with one less indicator where requirements were met or exceeded.

On the other hand, UNHCR did not miss requirements of any indicators.