The following two pages capture UNON’s performance on UN-SWAP 2.0 indicators for 2021.

In 2021, UNON met or exceeded the requirements for 3 performance indicators out of 12 applicable.
Most significant gains
- In 2021, UNON exceeded the requirements for one indicator and met the requirements for two indicators.

Areas for improvement
- UNON reported a decline in progress across five indicator areas between 2020 and 2021.
- UN Women strongly recommends issuing a new Gender equality policy. Having a policy in place acts as a catalyst for progress across all areas.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
In 2021, UNON met or exceeded requirements for three performance indicators, registering a continued decline since the start of UN-SWAP implementation in 2018.

In 2021, UNON met or exceeded significantly less indicators than both the UN Secretariat and the UN system at large.

As an entity with a mainly administrative focus, UNON also rated a larger share of indicators as not applicable to its work.