

# **UN-WOMEN DELIVERING IN THE FIELD**

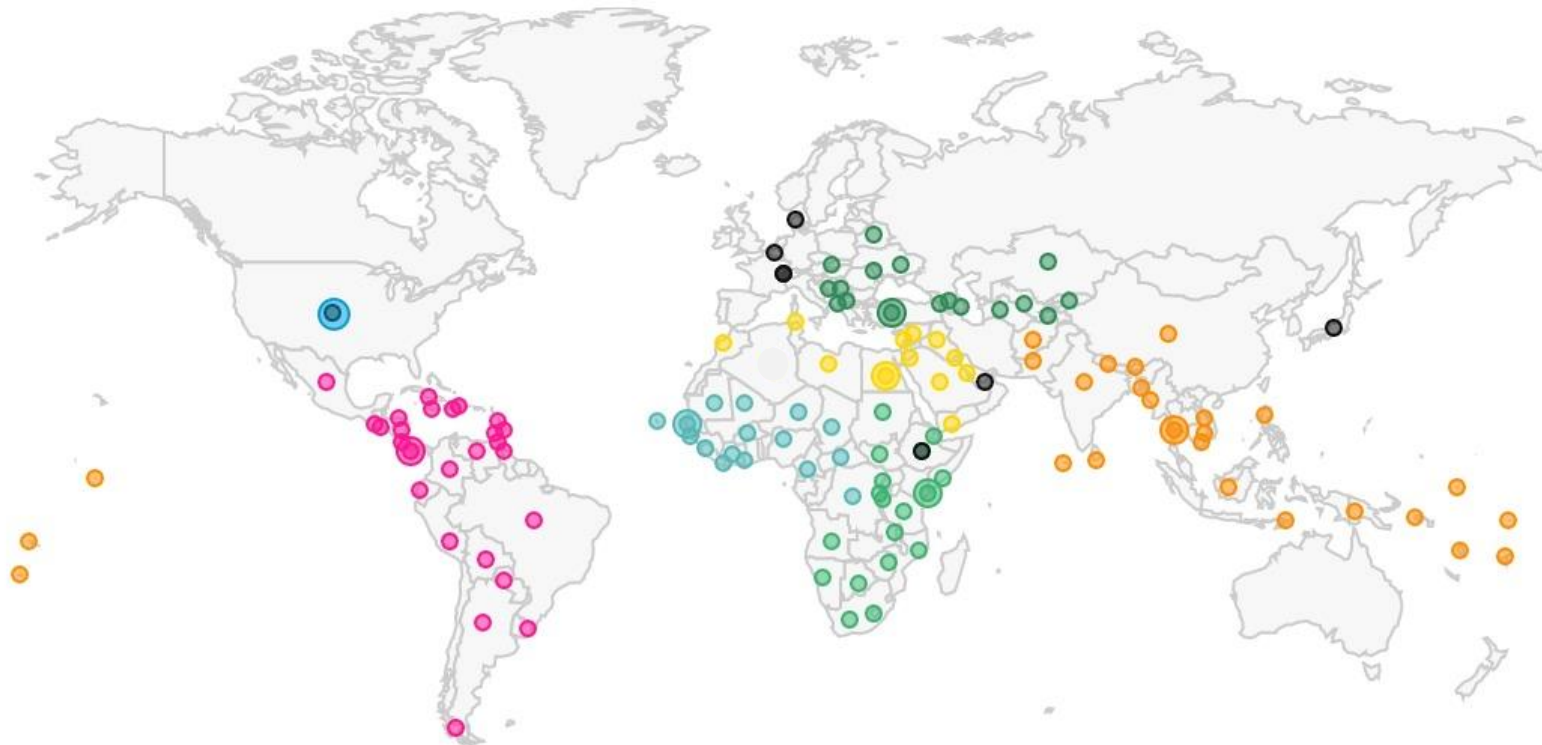
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## UN Women Locations across geographical regions






Region/Office/Country



- Asia & Pacific
- East & Southern Africa
- West & Central Africa
- Europe & Central Asia
- Americas & Caribbean
- HQ
- Arab States
- Liason Offices

# UN WOMEN ARAB STATES -



-  ROAS
-  Cluster offices: Libya, Yemen
-  Country Offices: Morocco, OPT, Lebanon, Jordan, and Egypt, Tunisia and Iraq
-  Covered by RO
-  UAE LO

# 6 REGIONS - 4 AREAS - 3 MODALITIES



## AREAS

- 1. Ending Violence Against Women**
- 2. Women Political Participation**
- 3. Women Economic Empowerment**
- 4. Women Peace And Security and Humanitarian**

## MODALITIES

- 1. Normative**
- 2. Coordination**
- 3. Operation**

## South and East Asia

### A Focus on Women Migrant Workers' Rights and Opportunities



**78 Laws, policies, strategies, national SOPs on labour migration**

**ations & EAW;**



**300 000 migrants assisted, through 22 Strengthened organizations,**

**11 local referral mechanisms**



**Establishment of workers unions and strengthening community peer networks**

# Africa

West and Central Africa Women in Climate Resilient Agriculture Value Chains, increasing product value by 3 to 20 times



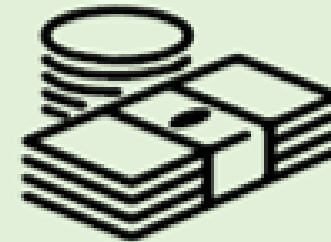
## Women's Access to Markets

Getting women ready and connecting them to markets



## Women's Access to Finance

Closing the gap to access finance for women agri-entrepreneurs



## Women's access to land

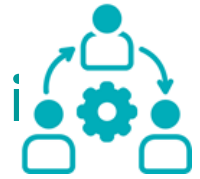
Strengthening women's rights to land and bridging the gap between law and practice



## Climate Resilience

Reducing the carbon footprint of the agriculture sector and improving communities' ability to adapt to climate change

# Europe and Central Asia Gender Responsive Budgeting Programme



**GRB Systems developed, tested, institutionalized for tracking investment gender equality**



**Improved legal frameworks to change lives of women and girls in agriculture sector**



**Strengthened capacity of public administration on GRB in Albania, BiH, Kosovo, North Macedonia and Serbia**

**Ex: Budget Allocation for GE increased from 1% to 9 % in eight years.**

# Americas and the Caribbean

## The expansion of the Care Economy



### 11 LAC countries are designing or starting to implement National Care Systems with UN Women support

Argentina, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, Mexico, Panama, Paraguay, Peru, Uruguay

- Care positioned as a key for COVID-19 recovery and sustainable recovery regionally, national and local levels and advancing in 11 countries with UNW support
- Regional consensus to position Care Societies as the main theme for the XV LAC Regional Conference on Women in 2022
- Evidence generation (e.g., retrospective study to quantify the costs and benefits of subsidized childcare in Barbados)
- Law reforms promoted to set foundations for care systems (e.g., Mexico)
- Financing for care boosted by UN Women costing methodology

### Positioning of Care Economy in the Region





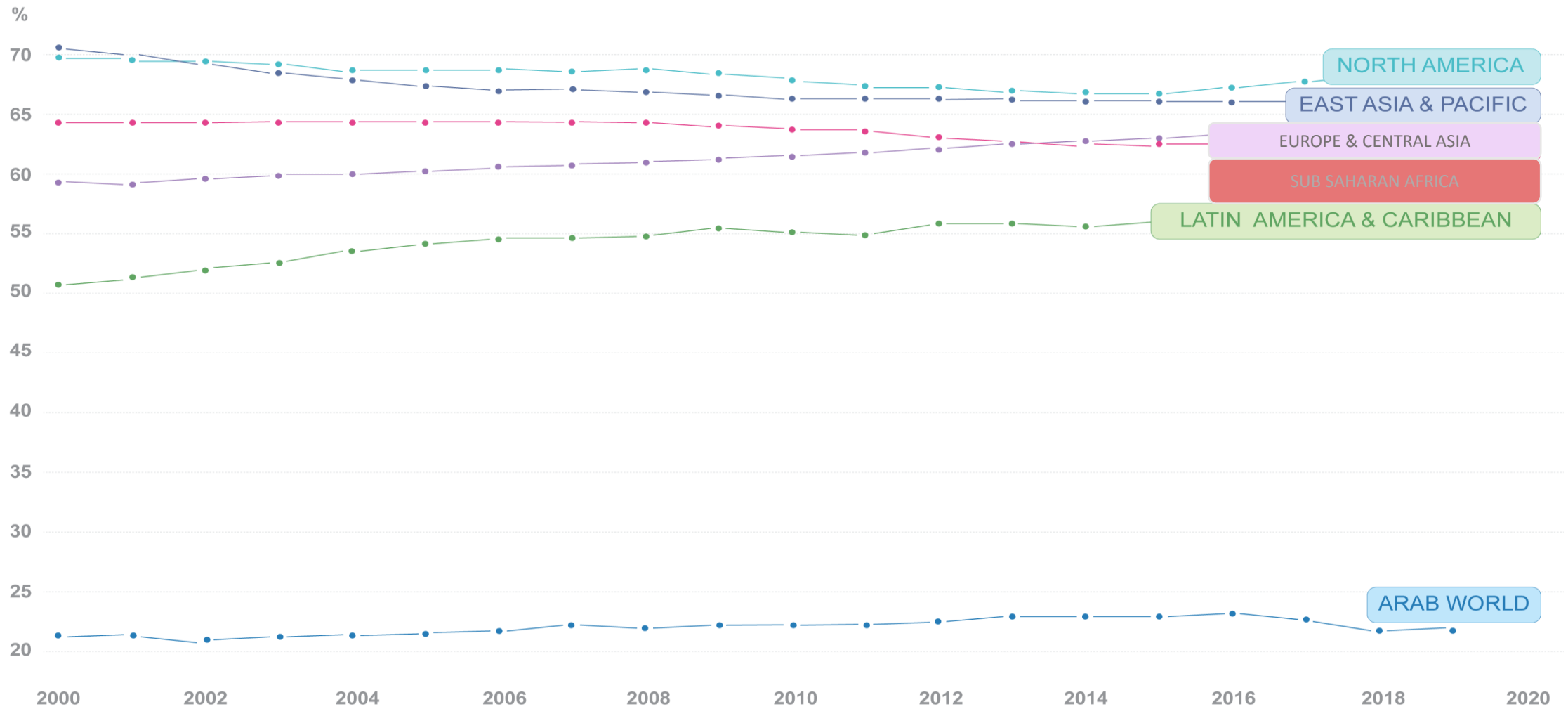
# The Arab States – Women Economic Empowerment

## PARADOX WOMEN EDUCATION AND WOMEN EMPLOYMENT

	Subindexes				
	Overall Index	Economic Participation and Opportunity	Educational Attainment	Health and Survival	Political Empowerment
Western Europe	0.767	0.693	0.993	0.972	0.409
North America	0.729	0.756	1.000	0.975	0.184
Latin American and the Caribbean	0.721	0.642	0.996	0.979	0.269
Eastern Europe and Central Asia	0.715	0.732	0.998	0.979	0.150
East Asia and the Pacific	0.685	0.663	0.976	0.943	0.159
Sub-Saharan Africa	0.680	0.666	0.872	0.972	0.211
South Asia	0.661	0.365	0.943	0.947	0.387
Middle East and North Africa	0.611	0.425	0.950	0.969	0.102
<b>Global average</b>	<b>0.685</b>	<b>0.582</b>	<b>0.957</b>	<b>0.958</b>	<b>0.241</b>



# Women Employment in the Arab States – compared to the world



Source: <https://data.worldbank.org/indicator/SL.TLF.ACTI.FE.ZS?end=2020&locations=1A-ZJ-Z4-ZG-XU-Z7&start=2000&view=chart>

# Women Employment 5%- Regional Political Commitment 22 Countries

## CARE ECONOMY

Preschools

4 %

## GREEN ECONOMY

Solar Energy  
Climate Smart Agriculture

2 %

## STEM ECONOMY

Gender Responsive  
Employment Agencies

6 %

**Legal Amendments** (3 distinct Laws; PL, ML and LR)

**Social Norms** (on Care)

**Mass Media** (on family, community and national benefits of WE – Repeated message for 3 years)

**Private Sector** (the 360 WEPs signatories)

Public – Private (Blended) Financing

# Gender Justice – Diversity and Similarity

		Algeria	Bahrain	Djibouti	Egypt	Iraq*	Jordan	Lebanon	Libya	Morocco	Oman	Palestine, State of	Qatar	Saudi Arabia	Somalia	Sudan	Syria	Tunisia	Yemen		
CONSTITUTION	Constitution refers to gender equality or non-discrimination	Green	Green	Green	Green	Green	Yellow	Yellow	Green	Green	Green	Green	Green	Yellow	Green	Green	Green	Green	Green	Yellow	CONSTITUTION
	CEDAW ratified without reservations	Yellow	Yellow	Green	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Yellow	Yellow	Red	Red	Yellow	Green	Green	CEDAW	
NATIONALITY LAW	Equal rights to pass nationality to child	Green	Red	Green	Green	Green	Red	Red	Red	Green	Red	Grey	Red	Yellow	Red	Yellow	Red	Green	Green	NATIONALITY LAW	
	Equal rights to pass nationality to spouse	Green	Red	Green	Red	Red	Red	Red	Red	Red	Red	Grey	Red	Red	Red	Red	Red	Red	Red	NATIONALITY LAW	
PENAL CODE	Domestic violence legislation exists (stand-alone)	Yellow	Green	Red	Red	Red	Green	Green	Red	Yellow	Red	Red	Red	Green	Red	Yellow	Red	Green	Red	PENAL CODE	
	Rape is criminalized (except marital rape)	Green	Yellow	Green	Yellow	Yellow	Green	Green	Green	Green	Green	Green	Yellow	Yellow	Green	Yellow	Yellow	Green	Red		
	Marital rape is criminalized	Red	Red	Yellow	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Yellow	Red		
	Law does not allow mitigating circumstances for femicide	Red	Grey	Green	Red	Red	Yellow	Green	Red	Green	Green	Yellow	Red	Red	Red	Red	Red	Green	Red		
	Law does not include exoneration if offender marries his victim	Yellow	Red	Green	Green	Green	Yellow	Green	Red	Green	Green	Green	Green	Red	Red	Yellow	Yellow	Green	Red		
	Abortion is legal or not criminalized in the case of rape	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red		
	Sexual harassment is criminalized	Green	Green	Yellow	Green	Green	Yellow	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Yellow	Green		
	Adultery is not criminalized	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red		
	Comprehensive provisions (punitive, protective and preventive) on human trafficking	Yellow	Green	Green	Green	Green	Yellow	Green	Green	Green	Green	Yellow	Red	Red	Red	Yellow	Green	Green	Red		
	Laws on FGM/C (if known to be practiced)	Grey	Green	Red	Red	Red	Red	Grey	Red	Red	Yellow	Red	Red	Red	Red	Yellow	Red	Green	Yellow		
	Sex work is not criminalized	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Yellow		Red
	Consensual same-sex sexual conduct is not criminalized	Red	Yellow	Grey	Grey	Grey	Grey	Yellow	Red	Red	Red	Yellow	Red	Red	Red	Red	Grey	Grey	Red		Red
	PERSONAL STATUS / FAMILY LAW	Minimum age of marriage at 18 (with no exception for marriage below 16)	Yellow	Red	Yellow	Yellow	Yellow	Yellow	Red	Red	Yellow	Yellow	Yellow	Red	Yellow	Yellow	Yellow	Yellow	Yellow		Red
No requirement for male marriage guardian for adult women		Red	Red	Red	Green	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Green	Red		
Polygamy is prohibited		Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Green	Red		
Equal rights in marriage and divorce		Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Red	
Equal rights to guardianship of children		Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	
Equal rights to custody of children		Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	
Equal rights to inheritance		Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	
LABOUR LAW	Women have the right to equal pay for the same work as men	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	LABOUR LAW	
	Women have the right to equal pay for work of equal value	Green	Red	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green		
	Unlawful to dismiss worker based on her pregnancy or taking maternity leave	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green		
	Maternity leave meets the ILO standard of 14 weeks	Green	Yellow	Green	Yellow	Green	Yellow	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green		
	Legal protections for domestic workers	Green	Yellow	Grey	Green	Green	Yellow	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green		
	No gender-specific restrictions on women's work	Red	Grey	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red		Red



Thank You