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**NEW WAY OF WORKING**

**SUSTAINABLE DEVELOPMENT GOALS — 2030 VISION**

Achieve gender equality, the empowerment of all women and girls and the fulfillment of their human rights.

**IMPACT**
- Governance & Participation in Public Life
- Women's Economic Empowerment
- Ending Violence Against Women
- Women, Peace & Security, Humanitarian Action, & Disaster Risk Reduction

**OUTCOMES**
- Global normative frameworks, and gender-responsive laws policies and institutions
- Financing for gender equality
- Positive social norms including by engaging men & boys
- Women’s equitable access to services, goods & resources
- Women’s voice, leadership & agency
- Production, analysis and use of gender statistics and sex-disaggregated data
- UN System Coordination for Gender Equality

**ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY OUTPUTS**
- Principled Performance
- Advancing Partnerships and Resourcing
- Business Transformation
- Empowered People
- Products, Services and Processes
Gender data reveals a sobering picture for gender equality

At current rates of progress, it will take nearly 300 YEARS to achieve gender equality.

More than 1 in 4 SDG5 indicators are far from their 2030 target.

More than 1 in 10 women and girls subjected to sexual and/or physical violence by an intimate partner in the previous year.

Parity in Parliament representation will not be achieved until 2062.

Women represent 21% of jobs gained between 2019 and 2022.

39% of total employment.

See The Gender Snapshot 2022 for more details.
**KEY DEVELOPMENT RESULTS**

**Global Norms, Laws, Policies & Institutions**

156 gender-responsive multi-sectoral policies, strategies, and plans were adopted across 41 countries

**Social Norms**

38 countries advanced policies to end violence against women and girls, with a strong focus on prevention including addressing harmful social gender norms

**Women’s Voice & Leadership**

Over 900 local and national women’s organizations across 30 countries supported to participate in humanitarian coordination and decision-making processes

**Financing for Gender Equality**

64 countries advanced gender-responsive fiscal laws, policies, budgets and systems

**Equitable Access**

+5 million women accessed information, goods, resources and/or services through UN-Women supported platforms and programmes

**Gender Statistics and Data**

172 gender statistics and sex-disaggregated data collection initiatives implemented

**UN System Coordination**

100% of Humanitarian Country Teams response plans where UN-Women is engaged incorporated gender equality outcomes
Women’s resilience to disasters in Bangladesh


Gender-responsive Standing Orders on Disasters & National Plan for Disaster Management.

Joint gender-based needs analysis and response planning.

2022 Flash Floods Response Plan informed by Rapid Gender Analysis, produced by Gender in Humanitarian Action Working Group, co-chaired by UN Women.

Strengthened gender-responsive actions across humanitarian and disaster risk reduction.

11,800+ women and girls benefitted from 16 new multi-purpose women’s shelters and relief services based on needs identified in RGA.
Public-Private Partnerships regulation reserving 2% of public contracts for women

13 municipalities integrated women’s unpaid care work needs and solutions in their Local Development Plans

Adoption of new laws, regulations and plans

JP on "Building resilience and promoting sustainable diversified food systems" integrates targeted focus on women promoting procuring from women

Integration of women’s economic empowerment in joint programmes

Women’s participation in the economy strengthened

Technical skills of women entrepreneurs strengthened, with several winning public contracts

≈ 7000 women farmers and their families enrolled in community health mutuals

Women’s Economic Empowerment in Senegal
End Violence Against Women in Kosovo

References to Kosovo shall be understood to be in the context of Security Council resolution 1244 (1999).

- Women-Led Organization engaged to analyze and comment on the draft
- Intersectoral dialogues of government, medical institutes, women led organizations and development partners facilitated

UN System engaged to advance gender equality

- Coordination across UN Kosovo Team and the Security and Gender Group to review draft protocols and sustain engagement

Protocol operationalized with local women-led organizations

- 186 providers throughout Kosovo trained on service delivery for victims/survivors of sexual violence
• Intersectional and localized approach facilitated by strong partnership with Government and civil society, on building and sustaining peace, transitional justice, DDR and climate and security.

• Development of first National Action Plan on WPS agreed

• Successful integration of gender priorities in Peace Building Fund portfolio
• Establishment of financial targets in the country Multi-Partner Trust Fund

• Technical Leadership within the UN Country Team

• Gender Responsive approaches operationalized within DDR

• Creation of sustainable economic opportunities for women ex-combatants
• Over 7,000 women leaders and human rights defenders protected and supported through Prodefensoras.
**GENDER MAINSTREAMING**

Drive collective progress on SDG5 through **JOINT FRAMEWORKS AND STANDARDS** (e.g. Spotlight, Essential Services)

**UNSDG OUTPUT INDICATOR FRAMEWORK** – enhanced potential contribution to results under 109 SDG indicators

By 2022, **30%** of UN Women’s expenditures came from joint programmes, from 13% in 2018

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**SUPPORT RCs TO PLACE GEWE AT THE CENTRE**

26 NEW STRATEGIC NOTES (SNs) developed, aligned with the UNSDCF and with RCs’ engagement, in line with the MAF

**UN SYSTEM-WIDE DASHBOARD ON GENDER PARITY** enables 38 UN entities and external stakeholders to monitor progress

**50%** of UNSDCF developed in 2022 have a stand-alone gender equality result at outcome level

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**DRIVE INCREASED FINANCING**

**INFLUENCE POOLED FUNDS**: Peace Building Fund sustainably exceeded its 30% gender funding target (47% in 2022, up from 40% in 2020)

**MANDATORY FINANCIAL TRACKING ACROSS UNDS**: Gender Equality Marker now part of the UN-CEB minimum data set for reporting to IATI and OECD

**43%** of UN joint programmes included SDG 5 or gender equality as a key focus

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As of 2022, **91** UNCTs have applied the Gender Equality Marker (GEM) in Joint Work-Plans
KEY ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY RESULTS

81% of OEE Output level milestones with good performance

**Principled Performance**
- **Strong implementation rates** (97.1% on Regular Resources and 86.1% on Other Resources)
- Robust performance managing long-standing audit recommendations: <15% respectively for both internal and external recommendations
- **Strengthened process to monitor and report on results** (EDAR; QBR)

**Business Transformation**
Increased ratio of budgeted posts towards the field, with now over 74% of posts in the field

**Empowered People, Balancing the Workforce**
Now over 47% of international staff have a background from programme countries

**Advancing Partnerships & Resourcing**
- Increased number of partnerships by 35%
- A 46% increase in offices that are active in meaningful youth engagements

**Products, Services & Processes**
- **Swift response times** on Service Tracker requests -- in under 1.5 days
- **Improved strategic planning** through Strategic Dialogues and Strategic Notes

Over $545 million in revenue contributions
EXPLORE UN WOMEN’S INTERACTIVE DATA ON PROGRESS AGAINST MILESTONES, KEY RESULTS AND RESOURCES AGAINST THE STRATEGIC PLAN 2022-2025

TRANSPARENCY PORTAL: LAUNCH OF THE NEW SECTION “OUR GLOBAL RESULTS”

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Explore UN Women’s interactive data on progress against milestones, key results and resources against the Strategic Plan 2022-2025

Transparency Portal: https://open.unwomen.org
THANK YOU