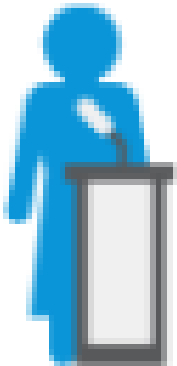


UN WOMEN MCO CARIBBEAN



THE CARIBBEAN CONTEXT



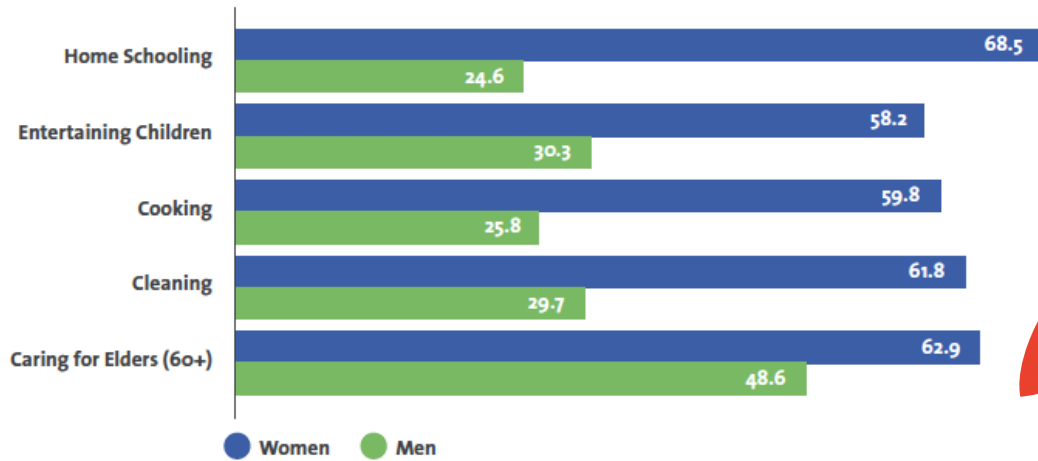
Governance & Participation in Public Life

- Women hold an estimated 22% of ministerial portfolios/ cabinet positions in the English-speaking Caribbean
- Women generally do not hold greater than 30% of elected positions with government. Except for Guyana and Trinidad and Tobago.
- **Gender Quota:** Guyana has a legal gender quota. One-third of the political party nominees must be women.

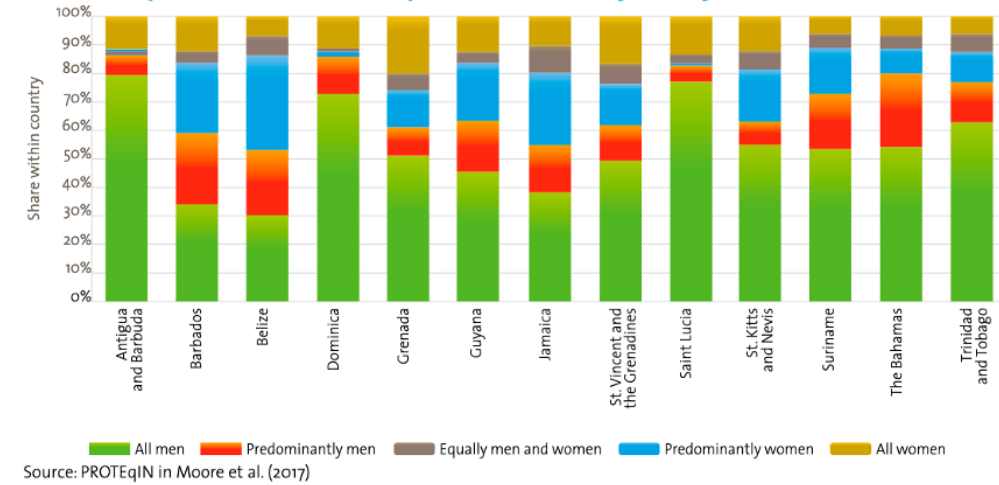
Source: UN Women; ParlAmericas (2018). [Women in Political Leadership in the Caribbean](#)

THE CARIBBEAN CONTEXT

Reported Increase in Unpaid Care Work by Sex



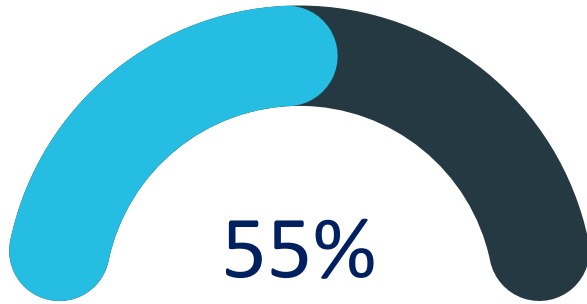
Gender composition of firm ownership in the Caribbean, by country



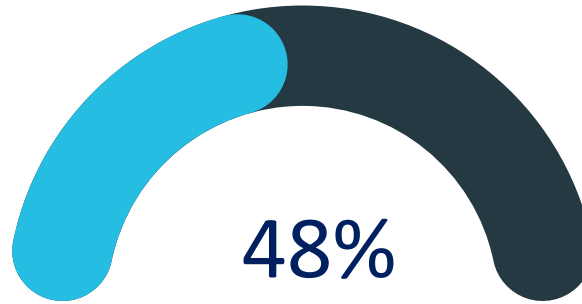
THE CARIBBEAN CONTEXT

Ever-Partnered Women Experiencing Intimate Partner Violence

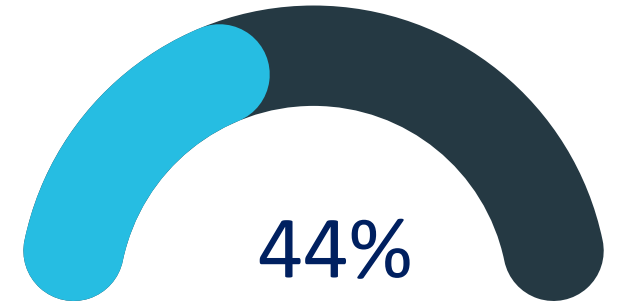
*Pre-pandemic



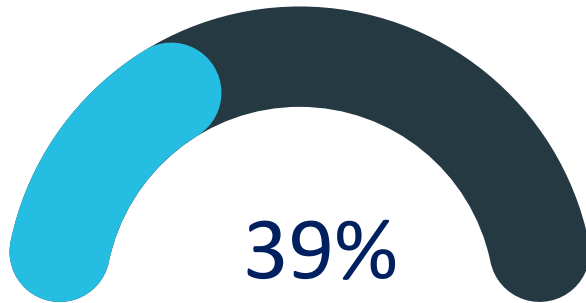
Guyana



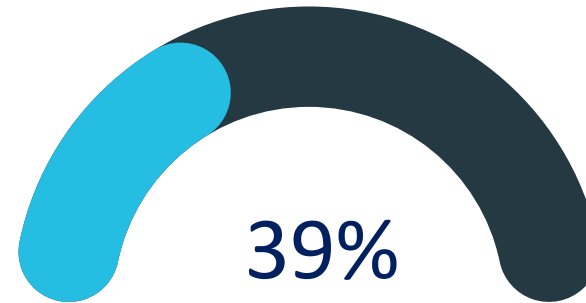
Suriname



Trinidad & Tobago

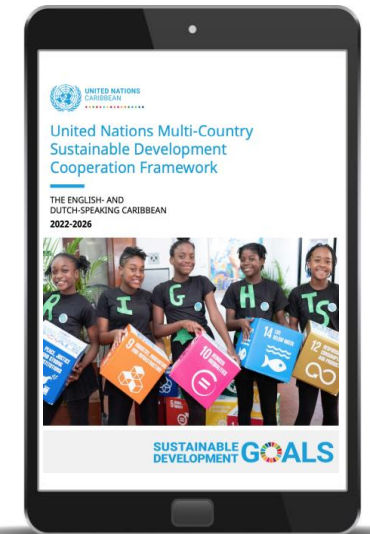


Jamaica



Grenada

UN WOMEN STRATEGIC PLAN IMPACT AREAS



Ending
Violence
against
Women

Women's
Economic
Empowerment

Governance and
Participation in
Public life

Women, Peace and
Security in
Humanitarian
Settings

COLLABORATOR AND SERVICE PROVIDER



GOVERNMENTS



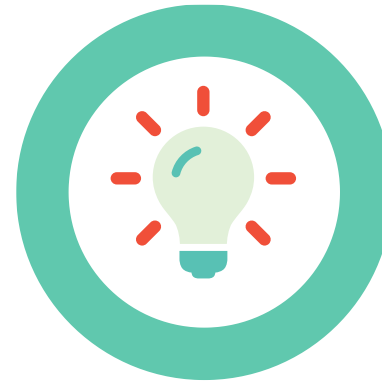
REGIONAL BODIES



UN



CIVIL SOCIETY



PRIVATE SECTOR



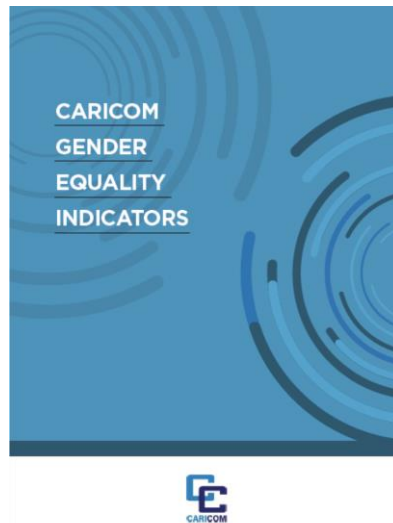
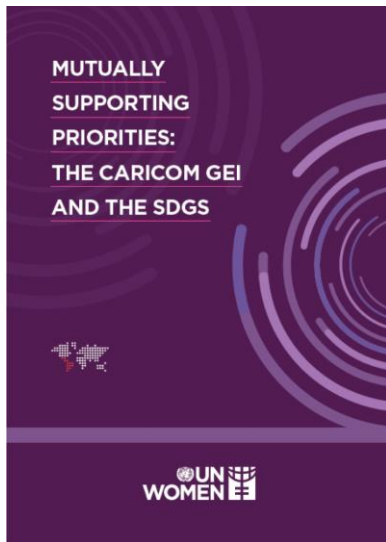
DEVELOPMENT
PARTNERS

NORMATIVE AGENDA

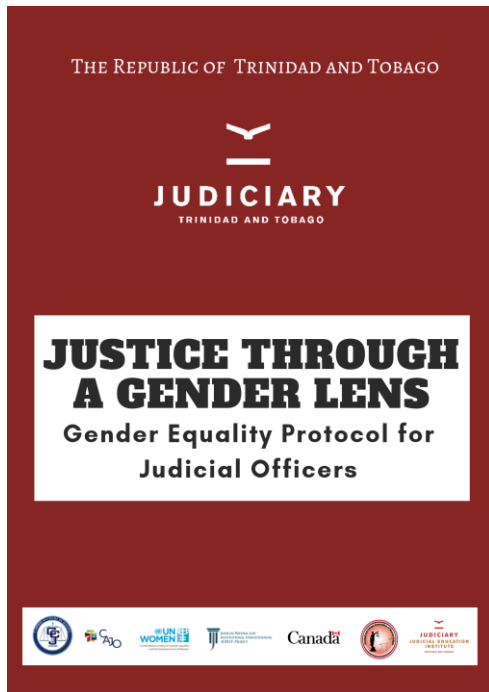


“From collaborating on the **development of regional statistical models that better allow us to measure the region’s progress towards achieving the SDGs**, to supporting the strengthening of the Secretariat itself by providing technical support and guidance to the development of the CARICOM Gender Equality Strategy, UN Women has been an invaluable partner to the CARICOM Secretariat.”

ASG Alison Drayton, CARICOM Secretariat



INSTITUTIONAL STRENGTHENING



“ The impact of recent work by UN Women in Caribbean justice sectors has been **specific, structured, relevant, and timely**. Moreover, it has been **constructive and practical**. And therefore measurable... ”

The Honourable Mr. Justice Peter Jamadar



INSTITUTIONAL STRENGTHENING



“ One of the challenges specific to small parliaments is budgetary constraints to do training, peer exchanges and research and development for the Legislature.



In our interaction with UN Women, **I have found the collaboration particularly helpful in this regard through a dedicated introductory training with parliamentarians on effective gender responsive budgeting and its application. With access to data and experiences of other parliaments, UN Women provides not only examples and an awareness, but practical tools for consideration of parliamentarians to understand how gender mainstreaming works in the legislative process.**

With the Belize parliament's recent establishment of its Joint Select Committee, the Womens' Parliamentarian Caucus, the opportunity for future collaborations in the promotion of a gender lens perspective in the parliament continues. ”

INSTITUTIONAL STRENGTHENING



In a two-party system, engagement can become divisive and contentious because we do deal with tough issues and having informal contexts [like the retreat] that are facilitated by international organisations like ParlAmericas and UN Women, **you get to go beyond some of that and transcend into a space where your dialogue is more constructive, where you build relationships and trust and that's fundamental to being the best we can be as parliamentarians.** The focus on gender lens for legislative analysis or our approach to legislation is a particularly important aspect of this type of retreat because parliamentarians have been sensitised to gender related issues such as gender-based violence and how legislation can positively impact the fight against GBV. ”

The Honourable Minister Kamina Johnson Smith, Jamaica



EFFECTIVE CONTRIBUTION TO GOVERNMENTS



“ UN Women continues to make an invaluable contribution to the national landscape in ending gender-based violence particularly violence against women in Trinidad and Tobago. **Through their partnership and support we are able to strengthen the State's responsiveness in the areas of programming, policy, legislation and advocacy at the local, regional and international levels.**

With the support of UN Women, we have been able to expand work in areas VAW/G prevention, protection and ensuring an appropriate response for perpetrators. UN Women continues to play a pivotal role in ensuring an equitable and just society for men and women and boys and girls in Trinidad and Tobago. ”


The Honourable Minister Ayanna Webster Roy, Trinidad and Tobago



EFFECTIVE CONTRIBUTION TO GOVERNMENTS


“Our relationship with UN Women has been an excellent Partnership to Gender Affairs and by extension the Ministry of Health Wellness, Social Transformation and the Environment to ensure that policies related to gender equality and gender-based violence are not only developed but that to ensure the sustainability of such, there are supporting mechanisms with capacity building, and support in accessing resources to facilitate the agenda of the Department of Gender Affairs. We continue to grow as a Department and a Ministry and by extension our Partnership with UN Women becomes stronger and stronger.”

The Honourable Minister Samantha Marshall, Antigua and Barbuda



**You are not alone.
We are here for you.**

Free and Confidential 24/7 Services
Call: 1 268 463 5555 • Chat: 1 268 734 4555



IMPACT ON SURVIVORS & PERPETRATORS



I find it helpful that people do care and that I was not looked down on but was being encouraged.



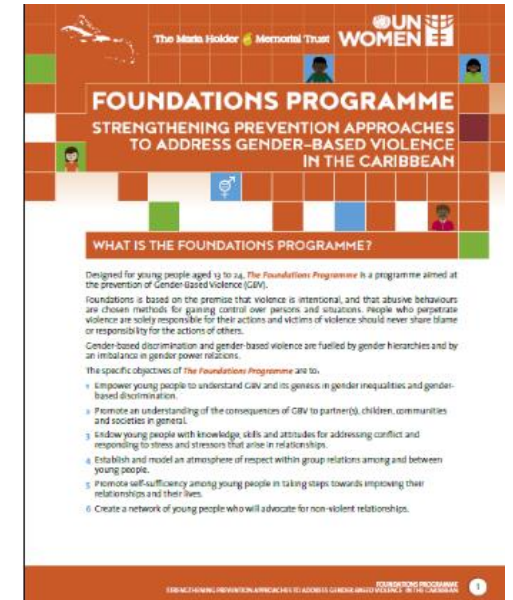
The program has helped me with self-control in every aspect of my life.



I have a peace of mind because the SARC staff was there for my help.



LEAVING NO ONE BEHIND



52 candidates in Guyana (East Berbice Corentyne Region – Region 6) from across civil society, youth groups, religious organisations, sports and communities, and local government trained in the Foundations Programme.

LEAVING NO ONE BEHIND



“ One of the key reasons we applied for the grant from UN Women under the Spotlight Initiative, was to ensure that our organisation can grow in a sustainable way. Having an organisation run properly was key for us. We’re really good at the campaigns, we’re really good at connecting with children. We’re really good at communication. We were behind on finances, on our monitoring and evaluation. It’s usually the first thing we cut out of our budget....what was key for us with this grant, is that it allowed us to build our organisation. ”

Nadella Oye CEO Creating Future Good, Trinidad and Tobago

SHARING LESSONS LEARNED AND BETTER PRACTICES



Government of the Republic of Trinidad and Tobago
Gender and Child Affairs



Cabinet of Ministers of Ukraine

Permanent Mission of Ukraine to the United Nations



Shared Experiences and Best Practices of Ukraine and Trinidad and Tobago in Preventing and Combating

GENDER-BASED VIOLENCE

LIVE WEBINAR

13 JUNE 2023

9:30 AM EST | 4:30PM EET

<http://unwo.men/UOB500HfCO>

REGISTER NOW



IMPACT ON UNPAID CARE

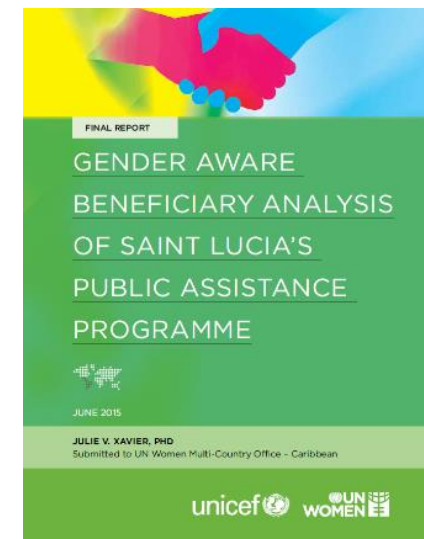


Saint Lucia, like many Small Island Developing States, grapples with growing challenges that threaten social security... **Through the various studies and assessments by UN Women MCO – Caribbean, decision makers in Saint Lucia now have access to reliable and up-to-date data and costed, evidence-based recommendations for policy decisions at the highest levels.**



Ms. Janey Joseph, Director Gender Affairs, Saint Lucia

The Government of Saint Lucia, in keeping with its people-first developmental agenda, in 2023 increased the budgetary allocation for social protection by an unprecedented 29.5% and gender equality programming by 24%. ”



IMPACT ON THE PRIVATE SECTOR



“ At Portland Private Equity, we believe that incorporating a gender lens is necessary as a value lever for growing remarkable businesses and delivering superior returns. Our partnership with UN Women has enabled us to **amplify our voice in the region as a source of innovative financing, establish new partnerships to further develop the financing ecosystem for gender lens investing, and access relevant tools and frameworks – such as the WEPs – to support gender responsive practices in our company and our upcoming Fund portfolio.** We look forward to partnering with UN Women as we roll out PCF III, our 2X Global Flagship Fund, which will focus on mobilizing capital through a gender lens and advancing women’s economic empowerment in the Caribbean Basin. ”

Doug Hewson, Partner, Portland Private Equity

Gender Lens Investing
for Caribbean Resilience

10TH NOVEMBER 2022
CARIBBEAN PAVILION
AT COP27, CAIRO EGYPT
2:00 PM EET

Isaac Solomon
Vice President Operations
Caribbean Development Bank

Anita Bhatia
Assistant Secretary-General &
Deputy Executive Director
UN Women

Sumayyah Cargill
Strategic Development Manager
Barbados Development Bank

Doug Hewson
Managing Director
Portland Private
Equity Caribbean

Hon. Penelope Beckles
Minister of Planning and
Development
Trinidad and Tobago

Daniel Best
Director, Projects Department
Caribbean Development Bank

Patricia Francis
Moderator

FOLLOW FOR MORE
@unwomencaribbean
@unwomencarib
@caribank

#CDIatCOP27
#UNWomenCaribbeanatCOP27
#GenderLensInvesting



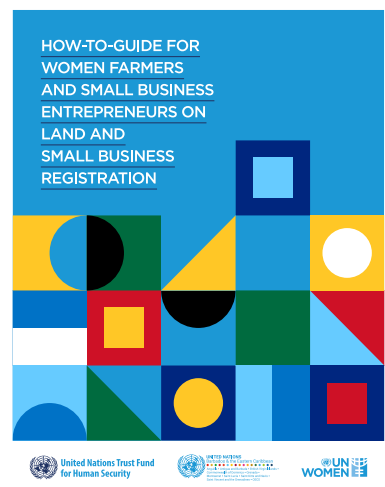
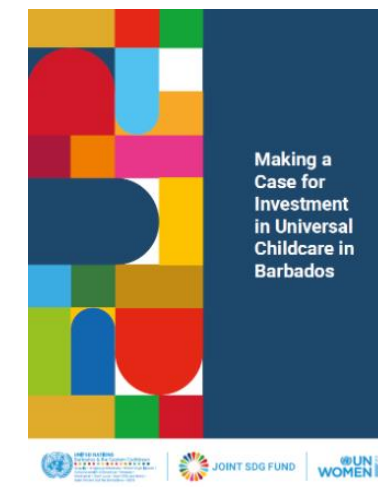
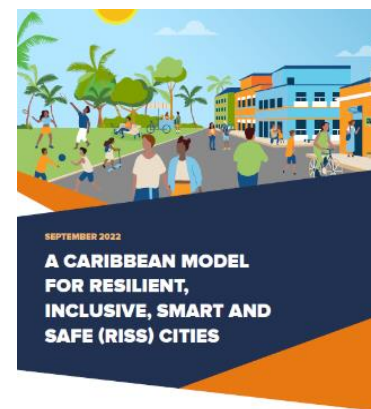
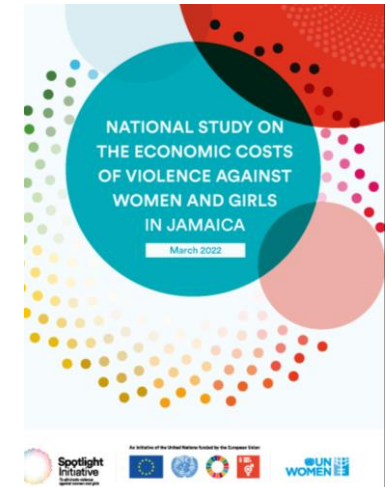
Funded by the European Union



IMPACT ON INNOVATIVE FINANCING

“ The Caribbean Development Bank and UN Women MCO are development partners promoting gender equality and justice... **Due to UN Women's advocacy and support, the Bank has recently become a member of 2X Global and was also instrumental in CDB becoming a catalyst investor in the Portland Equity Fund Caribbean III**, which is the Flagship Growth Fund of 2X Global that will certainly provide an avenue for gender lens investments in the private sector, strengthening and modernizing social and economic infrastructure, and promoting gender-responsive climate change adaptation. ”

Isaac Solomon, Vice- President (Operations), and Gender Equality Champion, Caribbean Development Bank.



SUPPORT TO WOMEN ENTREPRENEURS



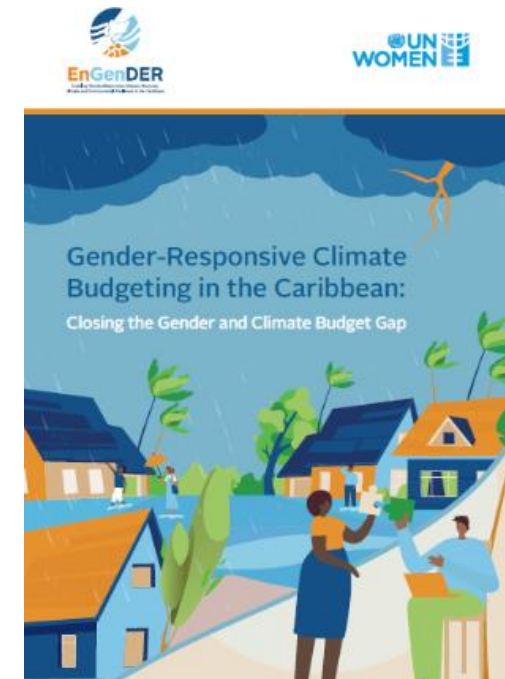
“ ..this workshop has equipped me, and by extension my team, with the necessary tools for successfully scaling our brand. **As a business owner, my leadership and networking skills have been significantly enhanced** and I’ve been better able to leverage these skills to build greater business relationships. ”

Lana Athanaze Éclat Nova Luxuries (Dominica)

CLIMATE CHANGE & DISASTER RISK RESILIENCE

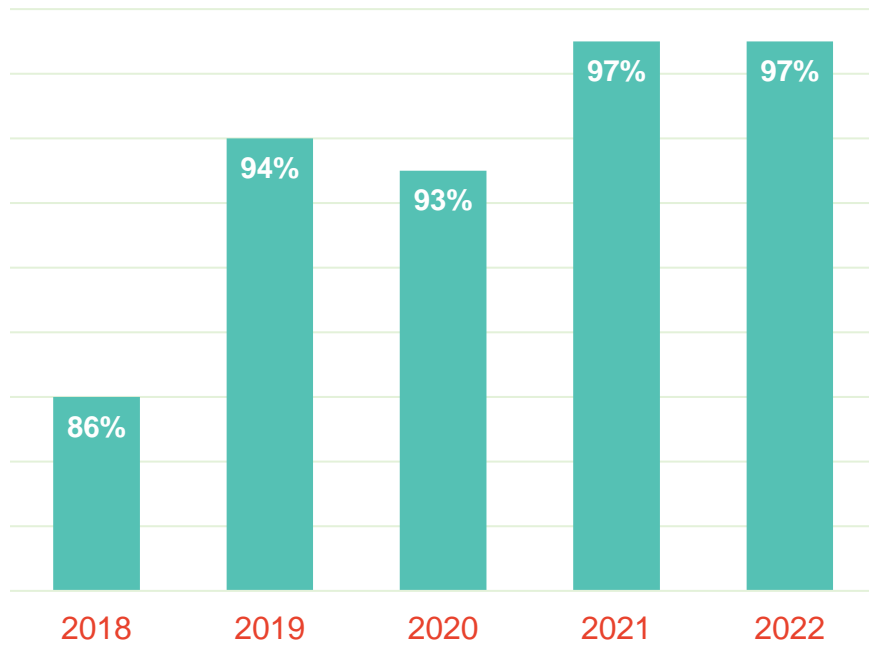


- 2,358 (2250 women; 108 men) Craft vendors and small farmers received direct livelihood support to combat the impact of COVID-19.
- 220 (185 women; 35 men) First Responders trained in delivering Psychosocial Support in humanitarian settings.
- Eighty-five (71 women; 14 men) Senior CC & DRR Technical Officers trained in Gender Equality Mainstreaming.
- Forty (34 women; 6 men) Senior CC & DRR Technical Officers trained in Gender Responsive Climate Budgeting.
- Nine (9) Gender Inequality of Climate Risk and Cost of Inaction Studies and 9 Policy Briefs (46 Stakeholder Consultations held).

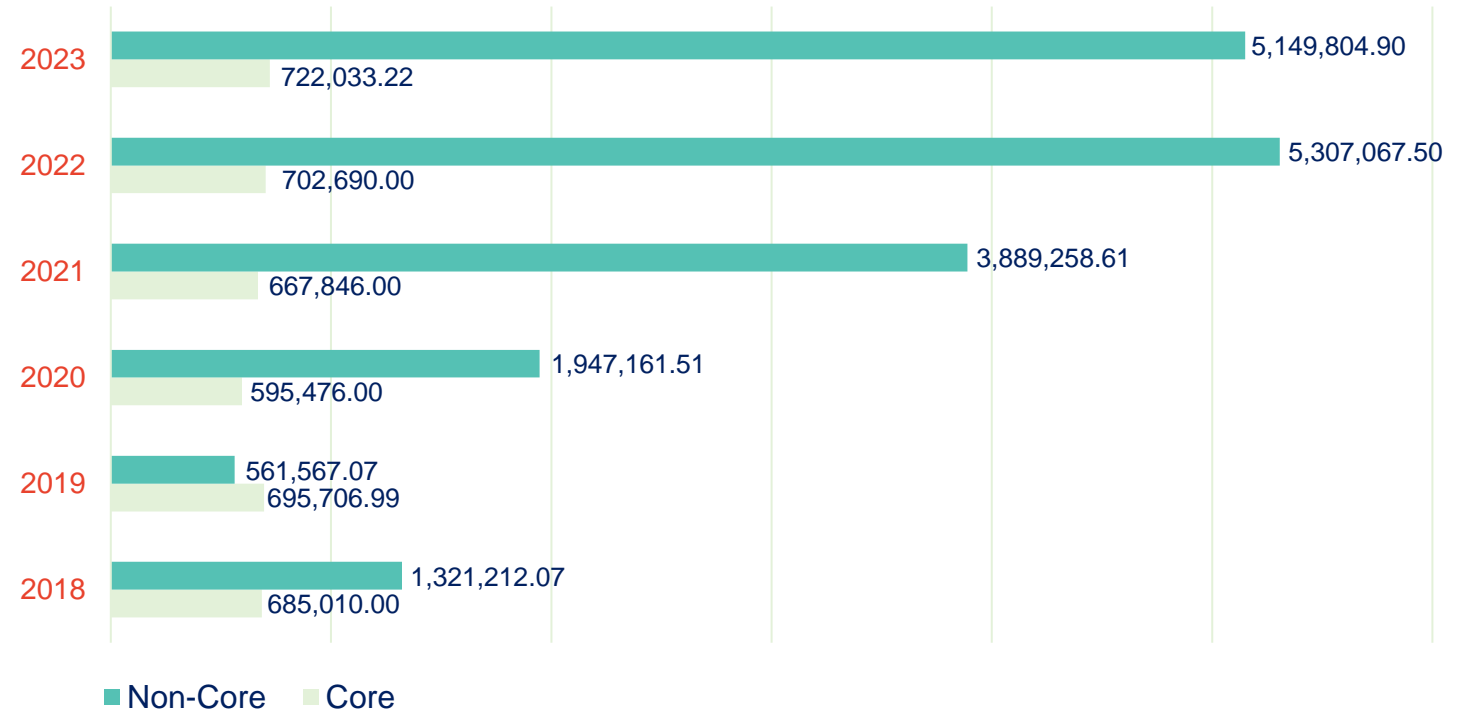


PROGRAMME DELIVERY RATES AND BUDGETS

DELIVERY RATES



ANNUAL BUDGET



THANK YOU!

