

2023/8

Report on the Integrated Budget Estimates for the United Nations Entity for Gender Equality and the Empowerment of Women for the Biennium 2024–2025

The Executive Board,

1. *Takes note* of the UN-Women integrated budget estimates for 2024–2025, which presents a single, integrated budget proposal that includes all budgetary categories, to implement the Entity’s Strategic Plan 2022–2025;
2. *Notes* UN-Women’s efforts in presenting a zero-growth budget;
3. *Approves* gross institutional budget resources in the amount of \$204.4 million to support organizational effectiveness and efficiency, and notes that these estimates include an amount of \$41.2 million for cost recovery from other resources (earmarked voluntary contributions), including the six additional P4 coordination posts in the field with additional cost implications offset through efficiency gains;
4. *Notes* that in the event that actual cost recovery is higher than the estimates included in the budget proposal, the additional amount may be used for management activities to allow more regular resources to be used for development activities, requests the Under-Secretary-General/Executive Director to report to the Executive Board on its utilization in the context of the next budget proposal;
5. *Takes note with appreciation* of the report of the Advisory Committee on Administrative and Budgetary Questions on the UN-Women integrated budget, 2024–2025, the recommendations of the Advisory Committee, and the related response of UN-Women to the ACABQ report, and requests UN-Women to address the recommendations and to report back to the Executive Board in the context of the next Integrated Budget, or as appropriate, on actions taken including on balanced staffing structures in particular in gender and geographic representation and questions related to staff and non-staff personnel, as well as including on the observations regarding the implementation of the cost recovery policy; and
6. *Notes* the urgent need for increased investment in gender equality and women’s empowerment to support the results as set out in the Strategic Plan 2022–2025, and encourages UN-Women to further engage Member States and other partners to increase their voluntary contributions, especially in regular resources.

13 September 2023

2023/9

Report on the Structured Dialogue on Financing the Results of the UN-Women Strategic Plan 2022-2025

The Executive Board,

1. *Takes note with appreciation* of the report on the Structured Dialogue on Financing the Results of the UN-Women Strategic Plan 2022-2025 (UNW/2023/8) and encourages UN-Women to engage further in structured dialogue with Member States, with a view to tracking, assessing and following up on the level of funding it receives, including of core resources, as well as predictability, flexibility and alignment of resources provided for the implementation of the Strategic Plan 2022-2025;
2. *Notes* the substantial progress made by UN-Women on United Nations entity-specific commitments under the Funding Compact, and encourages UN-Women to continue its efforts to

meet the commitments under the Funding Compact, and reaffirms the call for entities of the United Nations development system and Member States to contribute to its full and effective implementation, in accordance with General Assembly resolution 75/233;

3. *Stresses* the importance of sufficient and predictable regular resources, linked to intended and demonstrated results, *notes with concern* the unmet IRRF regular resources annual targets during the entire Strategic Plan 2018-2021 period and in the first year of the Strategic Plan 2022-2025, and, in this regard, *requests* UN-Women to continue to encourage Member States to increase and prioritize, according to their capacity, contributions, including multi-year as appropriate, to UN-Women regular resources in a timely and predictable manner in line with the Funding Compact, as regular resources are essential in enabling UN-Women to deliver its triple mandate and to its support of the realization of Agenda 2030;

4. *Emphasizes* the importance of financing for gender equality and women's empowerment and encourages contributions to UN-Women that are made early and in a predictable manner in support of the implementation of the Strategic Plan 2022-2025;

5. *Notes* the importance of flexible funding in order for UN-Women to deliver its triple mandate effectively and with agility and *encourages* UN-Women to continue its dialogue with Member States through the Structured Dialogue on Financing, on shifting from tightly earmarked to more flexible funding modalities, where possible, especially regular resources, multi-year, inter-agency pooled funding, and via Strategic Notes, and in support of the mutually reinforcing commitments of the Funding Compact;

6. *Notes* the record high programme expenditure in 2022 and requests that UN-Women continue to provide information, within existing reporting mechanisms, on results achieved with the different types of funding provided;

7. *Encourages* UN-Women to continue to make efforts to improve visibility and increase recognition of contributions, in particular for regular resources;

8. *Recalls* decision 2021/7 on the importance of diversifying the funding base and noting UN-Women's progress in this regard, while also noting the importance of broadening the contributor base, encourages the entity to continue its efforts to diversify its funding base, including with the private sector, foundations, civil society organizations and individuals, and through strengthened partnerships with international financial institutions;

9. *Notes* the importance of effective and efficient collaboration of UN-Women with international financial institutions, whilst delivering on its mandate, and requests that UN-Women, on an annual basis within existing reporting, provide further detail to the Executive Board on joint plans, frameworks and tools underpinning this collaboration, as well as relevant results and outcomes attained; and

10. *Recalls* the decision 2020/8 and encourages UN-Women to continue to engage with Member States and other contributing partners, to implement the cost-recovery policy, avoiding the use of regular resources to subsidize activities financed by non-core resources.

13 September 2023

2023/10

Report on the UN-Women Ethics Function for 1 April-30 June 2023

The Executive Board,

1. *Takes note* with appreciation of the establishment of the Ethics Function, thus strengthening an ethical organizational culture, and encourages the Ethics Function to conduct its work in full independence;
2. *Takes note* of the JIU Review of the Ethics Function in the United Nations system as a source, among others, of guiding principles in support of UN-Women's Ethics Function;
3. *Takes note* of the report on the UN-Women Ethics Function for 1 April-30 June 2023 and the management response;
4. *Requests* UN-Women to stay in continuous dialogue with the United Nations Ethics Panel and the Ethics Network of Multilateral Organizations in order to share best practices and promote coherent standards for ethical conduct, transparency and accountability at UN-Women;
5. *Requests* the Ethics Function to continue to strengthen UN-Women's procedures and policies on protection from retaliation and to continue to provide an annual update to the Board, within the existing reporting mechanism;
6. *Requests* UN-Women management to continuously strengthen an ethical culture throughout the organization; and
7. *Requests* UN-Women management to provide sufficient resources to the Ethics Function to enable the sustainable and independent implementation of the Ethics Function's mandate.

13 September 2023