



Financial Budgetary and Administrative Matters

UN-Women Integrated Budget 2024-2025

Second Regular Session

UN Women Executive Board

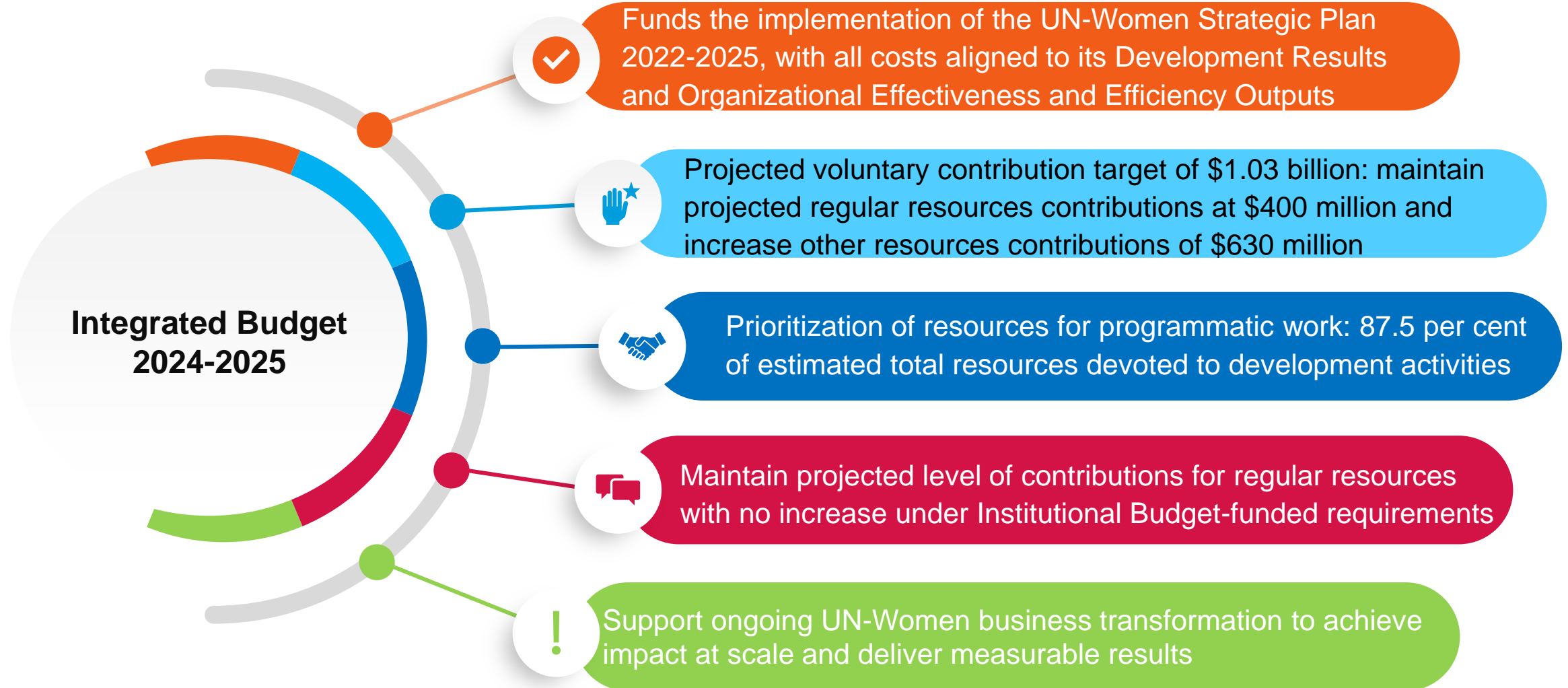
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1. Integrated Budget 2024-2025 Highlights



2. Institutional Budget – Main Elements

Zero-growth institutional budget of \$204.4 million

- Budget-neutral establishment of six (6) additional field coordination posts fully offset by cost savings and efficiencies due to savings of \$1.5 million in HQ rent and \$1.2 million in ICT costs

Budget- and post-neutral organizational realignment

- Upgrade P5 Chief of Humanitarian Action in New York to a D1 Chief of Humanitarian Action/Director of Geneva Office, through internal realignment

Special Purpose activities

- Maintain the special purpose ERP funding, including for corporate planning and reporting, system integration and transparency: \$5.0 million
- Support to strategic executive initiatives: \$300,000



3. ACABQ Report Savings and Voluntary Resources

Recommendation

Notes savings used to offset the additional staffing reflect a change in the apportionment of costs **(Para. 8)**

Calls for UN-Women to diversify the donor base **(Para. 10)**

Management Response

The savings is a direct result of implementing the harmonized joint cost-recovery policy (DP/FPA-ICEF-UNW/2020/1), which emphasizes that regular resources shouldn't subsidize other resources

UN Women continues to seek increasing contributions from non-traditional donors and investing in individual giving

3. ACABQ Report Staffing Structure

Recommendation

Encourages UN-Women's change management initiatives and strengthened investments at the country level (**Para. 17**)

Notes UN-Women's cooperation with the UN development system and that the six new positions can further promote effectiveness and efficiency (**Para. 19**)

Requests further information on the reclassification of D1 Chief of Humanitarian, and criteria used for D1 representatives in country offices (**Para. 21**)

Notes the imbalance in the geographical representation of staffing and the difference in the geographical composition between staff and non-staff (**Para. 25**)

Management Response

The "Pivot to the Field" process includes capacitating locations outside HQ, decentralization of functions, and reducing NY-based staffing ratio through relocation.

The six new coordination posts in the ROs will work closely with the Regional DCOs and support issue-based coalitions and Regional Collaborative Platforms.

The D1 Chief of Humanitarian will lead UN Women's IASC membership to strengthen gender in humanitarian action. D1 level posts are in accordance with ICSC Job Evaluation and Classification Standards and are informed by the UN Women Presence Governance Policy.

UN-Women will continue to monitor regional representation and identify outreach opportunities to engage a diverse population.

3. ACABQ Report

ERP System and Interagency Collaboration

Recommendation

Notes that ERP systems should advance common business operations. Requests further information on the costs of the ERP, benefits and efficiencies post implementation **(Para. 31)**

The planned investments in ERP customization should improve Results Based Budgeting and Management (RBB/RBM) **(Para. 32)**

Encourages UN-Women to collaborate with the RC system and further integrate its global office footprint with the RC system **(Para. 35)**

Management Response

The ERP system will continue to be a joint interagency project and cost reductions are expected post implementation.

Future development of the ERP system aims to improve and integrate Results Based Budgeting (RBB) and Management (RBM) functionality and enhance corporate reporting.

UN-Women is a strong partner in identifying cost efficiencies through co-location, common premises and back-offices. About 80% of UN-Women's country presences are located in UN Common Premises. UN-Women is committed to continue this ambition in the future whenever feasible.



Thank You!