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*Numbers in charts and tables in this report may not add up due to rounding.

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FOREWORD FROM THE EXECUTIVE DIRECTOR

Regular resource investments drive UN Women’s work for transformative and lasting economic, political, and social change for women and girls worldwide.

In my two years as Executive Director of UN Women, the world has faced unprecedented challenges. Each has exacted its highest toll on women and girls. The interrelated challenges of inequality, insecurity, economic instability, environmental degradation, and peace have pushed back both development progress and hard-fought gains for women and girls. Yet, women and girls are also at the heart of the solutions we all urgently need to address these challenges and many more.

Regular resources are crucial to UN Women’s mission-driven efforts to identify and implement these solutions. They make possible the balanced implementation of the normative, coordination, and operational aspects of our mandate and the powerful complementarity this brings. The gender-responsive normative frameworks that we help bring about guide our operational work and gender equality coordination. The outcome is effective collaboration for results that deliver on internationally agreed standards.

Across the UN system we perpetually strive to do more, to maximize efficiency and effectiveness as we hold the line and secure advances toward the goal of a more stable and just world. We understand that when we are provided with regular resources it is an expression of trust. And we appreciate that trust is earned. The impact of regular resources, what they are used for and most importantly what they achieve for women and girls, must always be visible and explained. The generosity of our donors and their stakeholders demand that of us.

In 2022, UN Women worked in over 100 countries and territories, reaching 97 percent of our Strategic Plan’s output-level development milestones for results for women and girls. We were able to keep gender equality and women’s empowerment a national and international priority. We facilitated partnerships and financing for gender equality in the face of pushback. Whether in crises like Afghanistan, Sudan, and Myanmar,
among others, or in development contexts where gaps remain stubborn and vast, we delivered drawing on regular resources. We are deeply grateful to the 87 funding partners that contributed USD 153 million in regular resources in 2022. Your support directly contributed to advance women’s leadership and economic empowerment, prevent and address violence against women and situate gender equality in peace and security and humanitarian assistance.

This report explains how UN Women used regular resources in 2022 to achieve transformative results. In doing so I hope it makes the case for increasing regular resource contributions as the most effective investment in UN Women and for gender equality results. Most of all, this report is intended to meet our accountability to all those who support us to explain how we use the funds entrusted to us. It is a reference to all who are concerned with the success of the mandate we have been given, and that we and so many are so deeply committed to.

Sima Bahous
United Nations Under-Secretary-General and Executive Director, UN Women
SECTION I:
WHAT REGULAR RESOURCES DELIVER

1. Triple mandate results

UN Women was established, in part, to reposition the UN system to work in a new way, leveraging the powerful complementarity of normative, coordination and operational activities. Regular resources (RR) make UN Women’s triple mandate possible. The Entity’s normative support and UN system coordination mandates are mainly delivered through RR because these functions are neither appropriately nor easily funded by project-based earmarked contributions. These aspects of UN Women’s mandate are at the heart of UN Women’s critical role as advocate, convenor, influencer, and enabler of gender equality and women’s empowerment. Through its normative mandate UN Women supports UN Member States as they set global standards for achieving gender equality and contributes to agenda-setting and policymaking. Its coordination mandate ensures that UN system work can better advance gender equality.

IN 2022, UN WOMEN WORKED WITH SOME 900 NATIONAL AND SUB-NATIONAL GOVERNMENT AND NON-GOVERNMENT PARTNERS TOWARDS ENDING VIOLENCE AGAINST WOMEN, GIVING ABOUT 3 MILLION WOMEN across 20 countries improved access to information, goods, resources and services. These operational activities made EVAW global normative frameworks, including the Agreed Conclusions of the Commission on the Status of Women, real for women on the ground, and leveraged UN Women’s coordination role, notably through the Spotlight Initiative and the UN Trust Fund to End Violence Against Women. This is how our triple mandate delivers results with impact at scale.
BECAUSE OF RR, UN WOMEN WAS ABLE TO CREATE THE UNITED NATIONS GENERAL ASSEMBLY PLATFORM OF WOMEN HEADS OF STATE AND GOVERNMENT, which works to identify inclusive solutions to complex challenges affecting participatory governance and leadership. RR made it possible for 87 percent of the Humanitarian Country Team response plans that UN Women engaged with to incorporate steps to advance gender equality outcomes on sexual and reproductive rights, economic empowerment of crisis-affected women and mitigating and responding to gender-based violence.

2. Political leadership for gender equality and women’s empowerment

RR finance UN Women’s core capacity at HQ and country level. This includes senior leadership who set our direction and priorities and develop plans and strategies to effectively address critical challenges. They navigate complex political environments; persuade and build consensus among diverse stakeholders and coordinate across the UN system to ensure integration of gender equality across the UN’s work.

3. Technical expertise and knowledge

UN Women is the UN’s go-to knowledge hub for cutting-edge expertise on policies and programmes on gender equality and women’s empowerment. RR contributions to UN Women enable UN Women staff around the world to provide our partners at all levels with specialized knowledge and technical skills to keep women at the center of development-humanitarian-peace nexus interventions and solutions. Our relationships with women’s movements around the globe ensure that grassroots women’s voices and local buy-in are embedded in our work.

RR enabled UN Women technical staff to support the integration of gender perspectives in CCA/UNSDCF processes, with 50 percent of the UNCTs developing UNSDCF s in 2022 including a dedicated gender equality outcome. With RR, UN Women launched an online course with the United Nations Systems Staff College to build UNCT capacities to INTEGRATE GENDER, HUMAN RIGHTS AND THE LEAVE NO ONE BEHIND PRINCIPLE INTO CCAS/UNSDCFs.
4. Catalytic programming

Programmable RR fund analysis, research and piloting of innovative approaches; prioritization with stakeholders; identification of best practices; partnership building; and programme formulation aligned with UN Women’s Strategic Plan and national goals. UN Women uses RR seed funding to attract additional non-RR funding to scale up impact, making RR a smart investment worth many times its own dollar value.

5. Institutional capacity and a global presence

RR enable UN Women to invest in infrastructure, systems and processes that are necessary to be an effective and efficient organization, including audit, monitoring and evaluation, financial management, technology, and accountability functions. RR make it possible for UN Women to be present in 83 countries, advancing gender equality and women’s empowerment in partnership with governments, grass roots women, feminist advocates, civil society and the private sector.

**IN 2022, 282 AGREEMENTS WERE SIGNED WITH DONORS VALUED AT USD 352.5 MILLION.**

For example, using USD 1.45 million in RR in 2022 as investment capital, UN Women in South Sudan was able to leverage an additional USD 61 million for women and girls by tapping into the large-scale “South Sudan Women’s Social Economic Empowerment Project” that aims to empower 261,000 women including adolescent girls and youth; establish and operationalize gender coordination mechanisms in 10 states; and strengthen national capacities for accountability, including monitoring and reporting on international and regional gender commitments enacted by South Sudan.

**RR investments make UN Women a well-governed and accountable organization as evidenced by 11 CONSECUTIVE UNQUALIFIED AUDITS FROM THE BOARD OF AUDITORS; a positive EU pillar assessment; the 2022 launch of a transparency portal that improves public access to UN Women’s results and financial data; and an INTERNATIONAL AID TRANSPARENCY SCORE OF 88 OUT OF 100.**
6. Emergency response

RR provide UN Women with the flexibility to allocate funds when, where and how they are most needed. UN Women uses RR to provide rapid response in crisis and pivot in emerging humanitarian situations through policy engagement and advocacy; recovery and resilience-building actions; coordination with other UN agencies, NGOs and governments; tools development; and technical guidance. While staff funded from other (non-core) resources cannot easily redirect their efforts, staff on RR contracts can immediately be given new responsibilities. It also allows UN Women to stay engaged beyond immediate crisis to ensure that a gender lens is applied to recovery efforts.
Results in Ukraine across the triple mandate

NORMATIVE
Women’s and girls’ needs integrated in the State Strategy on Equal Rights and Opportunities of Women and Men by 2030; the Revised National Action Plan on UNSCR 1325 on Women, Peace and Security; the National Strategy on Decreasing the Gender Pay Gap; and the Framework law on regional policy and recovery policy in regional and communities of Ukraine.

COORDINATION
Gender priorities integrated in the UN Flash appeal and Ukraine’s National Recovery Plan.

OPERATIONAL
37,400+ women and girls received humanitarian support, including survivors of sexual and gender-based violence.

USD 830,000 in RR expenditure in Ukraine in 2022

Leveraged USD 10.3 MILLION in Other Resources

Leveraging ratio $1 raised in RR over $12 in OR²
REGULAR RESOURCES REPORT 2022: ACCELERATING GENDER EQUALITY

SECTION II: REGULAR RESOURCES IMPACTS 2022

All UN Women results are underwritten by RR

In 2022, 87 partners contributed USD 153.3 million in voluntary RR contributions to UN Women for its triple mandate of normative support, UN system coordination and catalytic operational activities. This enabled UN Women to operate at the heart of the UN system and the global architecture for gender equality for a gender transformative agenda.
impact 1.

GOVERNANCE & PARTICIPATION

Women fully and equally participate in leadership and decision-making.

Regular Resources $10M

- Americas and the Caribbean: $3.7M
- East and Southern Africa: $1.9M
- Asia and the Pacific: $1.4M
- Arab States: $1.4M
- Europe and Central Asia: $1.4M
- West and Central Africa: $619.2K
- Global: $502.4K
- Other: $496.6K
CIPATION IN PUBLIC LIFE

Women and girls benefit from gender-responsive governance

Outcome 1: Norms, laws, policies and institutions
$5.4M

Outcome 7: UN system coordination
$3.3M

Outcome 5: Women’s voice, leadership and agency
$624.9K

Outcome 2: Financing for gender equality
$415.8K

Outcome 6: Gender statistics
$265.4K

Outcome 4: Access to services, goods and resources
$48.8K

Outcome 3: Positive social norms
$6.7K
RR enable UN Women to advance global normative frameworks; work with Member States and others for gender-responsive development financing; improve data availability towards improved representation; and elevate women in public discourse and decision-making:

RR funded UN Women to provide leadership to all 19 UN country team CEDAW reports, which were successfully submitted to the CEDAW Committee.

RR enabled UN Women, as co-custodian of SDG indicator 5.1.1, to expand comparable data on gender equality and legal frameworks to advance legal reforms. As of 2022, data from 115 countries was maintained in a global database and the UN Women Data Hub. RR positioned UN Women to advance SDG monitoring and measurement through better quality tracking of women’s representation in local government under SDG indicator 5.5.1b, and three-quarters of countries with elected local governments now regularly produce these data. With RR, UN Women developed a new methodology to measure women’s representation in national executive positions and provide the only global tracking of monthly data on women heads of state and government.

With RR, UN Women helped ensure the Global Partnership for Effective Development Cooperation Summit Outcome committed to integrate gender analysis in development cooperation policies and programmes, and made it possible for UN Women to advocate on the 2022 outcome of the Financing for Development Forum, in which Member States committed to massively scale up country-level efforts to achieve gender equality, with UN Women providing technical policy guidance to 25 countries that in turn integrated gender equality into fiscal policies, plans and budgets.

RR supported a global comparative review of national laws on gender quotas and compiled global information on temporary special measures that informed country-level interventions in Uruguay, where UN Women coordinated UN country team efforts advancing discussions on legal reforms to achieve parity; and in Liberia and Sierra Leone, where technical advice and good practices informed UN-coordinated advocacy during parliamentary discussions on passing quota bills.
Strategic Plan Impact Area:
**Governance and Participation in Public Life**

Regular resources enabled UN Women to advance the SDGs through its work on governance and participation in public life in 2022. UN Women works with partners to ensure that women are fully able to participate equally in decision-making, benefit from gender-responsive laws, policies, budgets, services, and accountable institutions.

The grand total amount of $81.6M includes $10M Regular Resources, $70.2M Other Resources and $1.5M Assessed Resources.

**Nigeria**
Incorporated gender-responsive budgeting into the 2022 budget call circular, empowering ministries and agencies with the first clear guidelines to prioritize gender equality in planning and budgeting.

**Uruguay**
Informed effective interventions by providing global comparative information on Temporary Special Measures (TSMs), supporting an advocacy strategy for legal reform discussions on gender parity.

**Tanzania**
Integrated gender targets into the Public Finance Management Reform Programme, fostering the implementation of gender-responsive budgeting at all government levels.

**Bangladesh**
Improved social protection for tea garden workers and their families after targeted technical support for gender-responsive budgeting led to multistakeholder advocacy and government commitment.

The grand total amount of $81.6M includes $10M Regular Resources, $70.2M Other Resources and $1.5M Assessed Resources.
WOMEN’S ECONOMIC IMPACT 2.

Women have income security, decent work, and economic autonomy.

Regular Resources

$3.7M

$1.0M
East and Southern Africa

$759.6K
Asia and the Pacific

$655.6K
Americas and the Caribbean

$491.7K
Global

$476.4K
West and Central Africa

Arab States

$205.6K

Europe and Central Asia

$131.5K
EMPOWERMENT

Outcome 1: Norms, laws, policies and institutions
$847.3K

Outcome 2: Financing for gender equality
$245.7K

Outcome 3: Positive social norms
$294.9K

Outcome 4: Access to services, goods and resources
$647.2K

Outcome 5: Women’s voice, leadership and agency
$25.8K

Outcome 6: Gender statistics
$1.6M

Outcome 7: UN system coordination
$15.1K

Women’s Economic Empowerment
In 2022, strengthened multistakeholder partnerships financed by RR anchored efforts to advance women’s income security, decent work and economic autonomy:

With RR, UN Women prepared the Secretary-General’s report on women in development and the Secretary-General’s review theme report for the sixty-seventh session of the Commission on the Status of Women on challenges and opportunities in achieving gender equality and the empowerment of rural women and girls, and provided technical support to the Committee on World Food Security to develop the Voluntary Guidelines on Gender Equality and Women’s and Girls’ Empowerment in the Context of Food Security and Nutrition.

RR financed expertise towards the regular collection, analysis and publication of disaggregated data and statistics on paid and unpaid care and domestic work, including pioneering of methodological work to fill critical gender data gaps like the first global estimates on poverty by sex and age now regularly published with the World Bank and cutting-edge research and new projections and forecasts of global poverty.

RR funded the publication “Increase Women’s Economic Empowerment by Transforming the Care Economy”; supported the launch of the multistakeholder Global Alliance for Care and enabled UN Women to work with 30 governments to adopt the Buenos Aires Commitment establishing care as a fundamental human right at the XV Women’s Regional Conference for Latin America and the Caribbean.

In 2015, RR enabled the creation of the flagship programme initiative “Making Every Woman and Girl Count”, driving UN Women’s work on gender statistics. The injection of USD 3 million in RR led to mobilization of USD 70 million for the programme since 2016.
Strategic Plan Impact Area: Women’s Economic Empowerment

In 2022, regular resources have advanced the SDGs through key interventions by UN Women on women’s economic empowerment. UN Women works to advance the economic empowerment of women so that they have income security, decent work and economic autonomy.

The grand total amount of $67.8M includes $3.7M Regular Resources, $62M Other Resources and $2.1M Assessed Resources.

Colombia
Rapid gender assessment and time-use data influenced the new National Care Policy and Bogota’s first Municipal Care System.

Bangladesh
The Women Count Programme will enable the country to shape its first national unpaid care work programme.

Uganda
Led to the adoption of energy-efficient cooking technologies and extended clean water access to underserved communities, resulting in improved living conditions and sustainable development.

The grand total amount of $67.8M includes $3.7M Regular Resources, $62M Other Resources and $2.1M Assessed Resources.
impact 3.

ENDING VIOLENCE AG

All women and girls live a life free from all forms of violence

Regular Resources
$3.7M

$1.7M
Global

$511.1K
Americas and the Caribbean

$500K
Asia and the Pacific

$347.3K
East and Southern Africa

Europe and Central Asia
$342.7K

West and Central Africa
$266.9K

Arab States
$72.9K
Ending Violence against Women

Outcome 1: Norms, laws, policies and institutions
$643.6K

Outcome 3: Positive social norms
$1.1M

Outcome 4: Access to services, goods and resources
$1.1M

Outcome 6: Gender statistics
$306.1K

Outcome 7: UN system coordination
$607.8K
RR funded work to strengthen the prevention and response to violence against women and girls (VAWG), including through legal and policy frameworks, data collection standards, guidance and tools, convening global and regional forums and the development of catalytic partnerships and programming:

- RR drove policy work on technology-facilitated gender-based violence. UN Women experts prepared reports on Accelerating Efforts to Tackle Online and Technology-Facilitated Violence Against Women and Girls and Normative Frameworks on Gender Perspectives in Technology and Innovation. A UN Women observer paper, “Stepping Up Action to Prevent and Respond to Online and ICT-Facilitated Violence against Women and Girls” informed the Secretary-General’s report for the sixty-seventh Commission on the Status of Women.

- RR enabled women’s rights organizations to participate in a consultation with the UN Envoy on Technology to inform the development of the Global Digital Compact; supported collaboration with Australia’s DFAT to examine the role of social protection policies and programmes in preventing VAWGs in Argentina and Viet Nam; and allowed UN Women to partner with WHO and UNFPA to strengthen the capacity of national partners, governments and civil society in 14 countries across Asia, East and Southern Africa, and West Africa to use the RESPECT Framework.

- RR funded collaboration to close VAWG data gaps in data on VAWG, with WHO via guidance for the collection and use of administrative data on violence against women and UNODC on the statistical framework for gender-related killing of women and girls (femicide/feminicide) measurement.

- UN Women country offices used RR to generate new evidence for VAWG responsive policies, including through a study on violence against women with disabilities in Egypt; the planning of a survey on men’s life experiences, perceptions and perpetration of VAWG in Kazakhstan; a study on violence against women and socioeconomic impacts in eight townships under martial law in Yangon, Myanmar; and a planned national prevalence survey on VAWG in South Africa.

- With RR, UN Women embedded a dedicated indicator to track the inclusion of ending VAWG in Common Country Analyses that underpin the UN Sustainable Development Cooperation Frameworks. It designed new system-wide indicators for coordination and achieving and reporting on results in ending violence that are linked with the UNCT-SWAP Scorecard.
Strategic Plan Impact Area: Ending Violence against Women

Regular resources have enabled UN Women to progress on the SDGs through work to end violence against women. With regular resources, UN Women guides new legal and policy frameworks, develops data collection standards, works with women’s organizations, and strengthens prevention and response measures.

The grand total amount of $92.9M includes $3.7M Regular Resources, $89.1M Other Resources and $0.1M Assessed Resources.

**Viet Nam**
Drawing on lessons from the COVID-19 pandemic, took significant strides towards implementing gender-responsive social protection programmes with built-in prevention objectives.

**Egypt**
Surveyed 6,000 recipients of a programme of the Ministry of Social Solidarity to develop the first national study on “Violence against Women with Disabilities”.

**Bangladesh**
Advocacy by male networks led to the reporting of 52 rape cases involving girls under 18, resulting in the arrest and prosecution of perpetrators.

The grand total amount of $92.9M includes $3.7M Regular Resources, $89.1M Other Resources and $0.1M Assessed Resources.
WOMEN, PEACE AND SECURITY

Women and girls contribute to, and have influence in building sustainable peace, preventing conflicts and disasters, and from humanitarian action.
SECURITY, HUMANITARIAN RISK REDUCTION

Sustainable peace and resilience and benefit equally from the prevention of

Outcome 7: UN system coordination
$1.2M

Outcome 5: Women’s voice, leadership and agency
$796.4K

Outcome 1: Norms, laws, policies and institutions
$521.6K

Outcome 4: Access to services, goods and resources
$190.9K

Outcome 3: Positive social norms
$23.8K

Outcome 6: Gender statistics
$11.5K
RR underpin UN Women’s role on women, peace and security (WPS); influencing a record five thematic debates on WPS held in the Security Council in 2022; making surge support possible; and improving resourcing, coordination and analysis on WPS:

UN Women used RR to provide surge support to country offices affected by crises in 2022, including in Ukraine where an action plan on preventing and responding to conflict-related sexual violence was prepared; in Afghanistan to support Afghan women leaders to influence policy and decision-making which resulted in a strong mandate on gender equality and women’s rights for the UN Assistance Mission in Afghanistan; and with UN Women RR-funded staff providing training on gender-responsive peacekeeping and security sector reform around the world.

RR funded UN Women’s partnership with the Peacebuilding Fund that contributed to the Fund’s allocation of 47 percent of resources towards gender equality, providing USD 46.8 million through its annual Gender and Youth Promotion Initiative, with RR supporting technical assistance on proposals and assessments that resulted in USD 21.5 million to UN Women country offices for their work.

RR enabled UN Women to chair the gender working group of the UN Global Compact on Counterterrorism; provide broad coordination on financing for peacebuilding, resulting in a General Assembly resolution (A/RES/76/305) urging funding for WPS; and undertake gender analysis, briefings, and technical assistance for improved understanding of gender equality in peace and security and the successful delivery of programmes.
Strategic Plan Impact Area:
**Women, Peace and Security, Humanitarian Action and Disaster Risk Reduction**

In 2022, regular resources bolstered UN Women’s work and response to women, peace and security, humanitarian action and disaster risk reduction in support of advancing the SDGs. UN Women supported Afghan women leaders to influence policy and decision-making, including at the Security Council, and enabled personnel to deploy to Ukraine to provide surge capacity.

The grand total amount of $105.1M includes $2.8M Regular Resources, $101.7M Other Resources and $682K Assessed Resources.

- **Jordan**
  Increased women’s engagement in discussions on counterterrorism and the prevention of violent extremism.

- **Afghanistan**
  Provided regular spaces for Afghan women leaders to shape policies and decisions from outside the country, resulting in a robust mandate on gender equality and women’s rights for the UN Assistance Mission in Afghanistan.

- **Ukraine**
  Developed an action plan for the implementation of a framework of cooperation for the prevention and response of conflict-related sexual violence.

The grand total amount of $105.1M includes $2.8M Regular Resources, $101.7M Other Resources and $682K Assessed Resources.
SECTION III:
REGULAR RESOURCES EXPENSE

In 2022, UN Women spent USD 153.3 million in RR, a 7.1 per cent decrease from 2021 (USD 165.1 million). RR supported UN Women’s essential institutional functions, enabling the organization’s work across 61 country offices, 6 regional offices and 6 liaison offices; at the global level; and in 46 additional countries through UN reform presences (including non-resident programme delivery and coordination for gender equality and women’s empowerment).

- **$72.7m** Global
- **$9.4m** Arab States
- **$17.5m** Americas and the Caribbean
- **$13.4m** West and Central Africa
NDITURE BY REGION, 2022

$8.6m
Europe and Central Asia

$19.3m
Asia and the Pacific

$19.2m
East and Southern Africa
The bar charts on the following pages present information on UN Women’s RR expenses by development results and organizational effectiveness and efficiency results areas in 2022.

In 2022, RR facilitated the implementation of UN Women’s four impact areas:

Governance & Participation in Public Life (GN): Women are able to fully and equally participate in decision-making and women and girls benefit from gender-responsive governance. Women’s economic empowerment (EE): Women have income security, decent work and economic autonomy. Ending violence against women (EVAW): All women and girls live a life free from all forms of violence. Women, peace and security, humanitarian action and disaster risk reduction (WPS): Women and girls contribute and have influence in building sustainable peace and resilience and benefit equally from the prevention of conflicts and disasters and from humanitarian action.

RR provide the foundation for the achievement of the impact areas by strengthening the organization’s effectiveness and efficiency, underwriting the following five outputs:

Principled performance (output 1): UN Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations. Advancing partnerships and resourcing (output 2): UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate. Business transformation (output 3): UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture. Empowered people (output 4): With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values. Products, services and processes (output 5): UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.
STRASTRIC PLAN VISION

Achieve gender equality, the empowerment of all women and girls and the full enjoyment of their human rights.

IMPACT (long-term results in thematic areas)

- Governance & Participation in Public Life
- Women’s Economic Empowerment
- Ending Violence against Women & Girls
- Women, Peace and Security, Humanitarian Action, and Disaster Risk Reduction

OUTCOMES (medium-term results)

- Global normative frameworks, and gender-responsive laws, policies and institutions
- Financing for gender equality
- Positive social norms including by engaging men & boys
- Women’s equitable access to services, goods & resources
- Women’s voice, leadership & agency
- Production, analysis and use of gender statistics and sex-disaggregated data
- UN System Coordination for Gender Equality

ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY (OEE) OUTPUTS

- Principled Performance
- Advancing Partnerships and Resourcing
- Business Transformation
- Empowered People
- Products, Services and Processes

UN Women Strategic Plan 2022-2025
UN Women RR expenses by development results and organizational effectiveness and efficiency results areas.

**Arab States**
- Principled Performance: $4.2M
- Advancing Partnerships: $1.3M
- Business Transformation: $445.2k
- Empowered People: $871.0k
- Products, Services and Processes: $1.8M

**Asia Pacific**
- Principled Performance: $619.2k
- Advancing Partnerships: $205.6k
- Business Transformation: $72.9k
- Empowered People: $20.8k
- Products, Services and Processes: $445.2k

**East and Southern Africa**
- Principled Performance: $871.0k
- Advancing Partnerships: $338.4k
- Business Transformation: $1.5M
- Empowered People: $413.0k
- Products, Services and Processes: $5.3M

**East and Southern Africa**
- Principled Performance: $1.0M
- Advancing Partnerships: $347.3k
- Business Transformation: $354.0k
- Empowered People: $1.0M
- Products, Services and Processes: $871.0k
Europe and Central Asia

Principled Performance: 876.3k USD
Advancing Partnerships: 572.0k USD
Business Transformation: 995.6k USD
Empowered People: 1.2M USD
Products, Services and Processes: 1.5M USD

Latin America and the Caribbean

Principled Performance: 9.3M USD
Advancing Partnerships: 718.9k USD
Business Transformation: 1.5M USD
Empowered People: 1.6M USD
Products, Services and Processes: 655.6k USD

West and Central Africa

Principled Performance: 4.1M USD
Advancing Partnerships: 908.4k USD
Business Transformation: 3.4M USD
Empowered People: 2.1M USD
Products, Services and Processes: 496.6k USD

GN: 502.4k USD
EE: 342.7k USD
EVAW: 266.9k USD
WPS: 36.2k USD
SECTION IV:
2022 REGULAR RESOURCE PARTNERS

UN Women received a total of USD 545.4 million in contribution revenue, with RR representing a 28 per cent share or USD 153.3 million. UN Women expresses its thanks to all partners in 2022 who gave RR to the Entity. The 20 RR partners shown in the figure contributed a total of USD 146.6 million or 96 per cent of the total RR.

Top 20 Regular Resources Partners, 2022 (millions of USD)

- Finland $19.7m
- Germany $18.7m
- Switzerland $16.7m
- Sweden $15.4m
- Denmark $11.0m
- Norway $10.2m
- United States of America $10.0m
- Australia $5.6m
- Canada $4.8m
- Japan $4.5m
- Belgium $4.3m
- Netherlands $4.1m
- France $4.0m
- United Arab Emirates $3.7m
- Italy $3.0m
- Luxembourg $2.6m
- Republic of Korea $2.4m
- Ireland $2.2m
- China $2.0m
- New Zealand $1.6m
<table>
<thead>
<tr>
<th>Partner</th>
<th>Regular Resources (Core)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>MEMBER STATES</strong></td>
<td></td>
</tr>
<tr>
<td>Andorra</td>
<td>41,334</td>
</tr>
<tr>
<td>Angola</td>
<td>5,000</td>
</tr>
<tr>
<td>Argentina</td>
<td>144,360</td>
</tr>
<tr>
<td>Armenia</td>
<td>5,000</td>
</tr>
<tr>
<td>Australia</td>
<td>5,598,051</td>
</tr>
<tr>
<td>Austria</td>
<td>250,752</td>
</tr>
<tr>
<td>Bangladesh</td>
<td>16,500</td>
</tr>
<tr>
<td>Barbados</td>
<td>135,113</td>
</tr>
<tr>
<td>Belgium</td>
<td>4,301,075</td>
</tr>
<tr>
<td>Bhutan</td>
<td>500</td>
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| **NATIONAL COMMITTEES**        |                          |
| Australia NC                   | 522,554                  |
| Austrian NC                    | 13,611                   |
| Finland NC                     | 305,862                  |
| Germany NC                     | 164,542                  |
| Iceland NC                     | 751,168                  |
| Japan NC                       | 8,636                    |
| Netherlands NC                 | 40,312                   |
| New Zealand NC                 | 3,529                    |
| Sweden NC                      | 47,506                   |
| United Kingdom NC              | 136,105                  |
| **Total National Committee Contributions** | **1,993,825** |

| **OTHER**                     |                          |
| Miscellaneous Donors*          | 58,258                   |
| **Total Other Contributions**  | **58,258**               |
| **Total 2022 Voluntary Contributions** | **153,275,325** |
ENDNOTES

1 Total programmable regular resources expenditure in 2022 to total other resources raised in 2022.

2 Reflects the total value of agreements signed in 2022.

3 See the video of the United Nations Country Team in Uruguay [here](#).

4 See the joint statement by the UN Resident Coordinator, UNDP Resident Representative and UN Women Representative: Towards a More “Equally Equal” Liberia: The Case for a Mandatory Gender Quota.

UN WOMEN IS THE UN ORGANIZATION DEDICATED TO GENDER EQUALITY AND THE EMPOWERMENT OF WOMEN. A GLOBAL CHAMPION FOR WOMEN AND GIRLS, UN WOMEN WAS ESTABLISHED TO ACCELERATE PROGRESS ON MEETING THEIR NEEDS WORLDWIDE.

UN Women supports UN Member States as they set global standards for achieving gender equality, and works with governments and civil society to design laws, policies, programmes and services needed to ensure that the standards are effectively implemented and truly benefit women and girls worldwide. It works globally to make the vision of the Sustainable Development Goals a reality for women and girls and stands behind women’s equal participation in all aspects of life, focusing on four strategic priorities: Women lead, participate in and benefit equally from governance systems; Women have income security, decent work and economic autonomy; All women and girls live a life free from all forms of violence; Women and girls contribute to and have greater influence in building sustainable peace and resilience, and benefit equally from the prevention of natural disasters and conflicts and humanitarian action. UN Women also coordinates and promotes the UN system’s work in advancing gender equality.