

# UN Women informal Executive Board on disability inclusion

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We need an effective systematic approach to advocate and strengthen the inclusion of the rights of women and girls with disabilities

## Leaving no one behind



Approx. **12%** of the population has some form of **disability in LAC** (70 million people) (ECLAC, 2022)



In **8 LAC countries** disability prevalence is higher for **women** compared to men (World Bank, 2021):

- **Elder people: women (55.2%), men (50%)**
- **26 to 64 years old: women (21.7%), men (18.4%)**
- **Children and youth (up to 25 years): women (6,7%), men (5,8%)**



**6 in 10 women** are not in the workforce, compared to **4 in 10 men** with disabilities (World Bank, 2021)



**We are advancing an  
intersectional approach and  
affirmative actions  
with: indigenous women, afro-  
descendant women, rural women,  
women in mixed movements, and  
women with disabilities are  
exposed to greater situations of  
vulnerability and discrimination.**



- Women with disabilities are increasing their participation in **UN Women Civil Society Advisory Groups in LAC** (Colombia, México, and the regional SCAG – LAC network of indigenous and afro descendant women with disabilities).
- UN Women Country Offices such as Argentina, El Salvador, Panama, and Uruguay have **partnerships and systematic joint efforts with women with disabilities organizations.**
- Women with disabilities **actively participate in UN Women LAC's regular open meetings** with CSOs organized by the Regional Office.

## UN Women's engagement with women with disabilities' organizations and representatives



"Contemos los cuidados" Campaign



# UN Women's engagement with women with disabilities' organizations and representatives

- **Joint UN Care campaigns** such as “Contemos los cuidados” have women with disabilities at the center.
- During the preparatory process and the XV Regional Conference on Women co-organized by ECLAC, UN Women, and the government of Argentina (Buenos Aires, November 2022), women with disabilities were **actively engaged** as panelists and participants.



Photo: ONU Mujeres / Diego Astarita

"Contemos los cuidados" Campaign

# UN Recent and ongoing MPTF joint UN programmes and UN coordination in the field



**Panama:** Training Program on Disability Certification Model based on human rights for national organizations of persons with disabilities (UNESCO, UN Women, and PAHO/WHO).

Strengthening of the National Registry of Certifications for use in the formulation of inclusive policies, plans and programs at the national level.

**Colombia:** Technical Assistance Program for the Inclusive Management of Disability.

Situational Analysis as an input for the basis of the Public Policy on Disability and the National Development Plan 2023 – 2027.

Induction Training to increase levels of knowledge about the Convention on the Rights of Persons with Disabilities.

# UN Recent and ongoing MPTF joint UN programmes and UN coordination in the field



**Uruguay:** UN Gender SWAP integrated disabilities.

Project with the United Nations Fund for the Promotion of the Rights of Persons with Disabilities (UNPRPD).

Supporting women's disabilities networks.

**Argentina:** Contributed to the national care system's law project content on disabilities. Contribution to the Federal Map of Care with a national survey of care services for people with disabilities:

Technical and financial assistance to cooperatives and social organizations (10) at the federal level to optimize the provision of quality care services, directly reaching more than 1,000 people living with disabilities.

# Lessons learnt

We need to advance HR practices and policies to become more inclusive of women with disabilities and other intersections (indigenous and afro descendant women).

GBV against women and girls with disabilities is a public issue requiring a multidimensional, multi-sectoral, and multi-stakeholder approach that is essential to inclusion.

Women with disabilities and their organizations must be recognized as key actors with their voices in GBV prevention and response strategies.

Eradicate the isolation of women with disabilities with cross-cutting interventions and the incorporation of technologies as a priority.

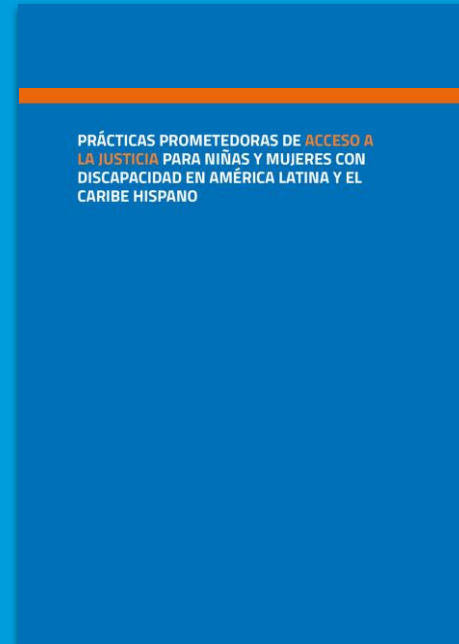
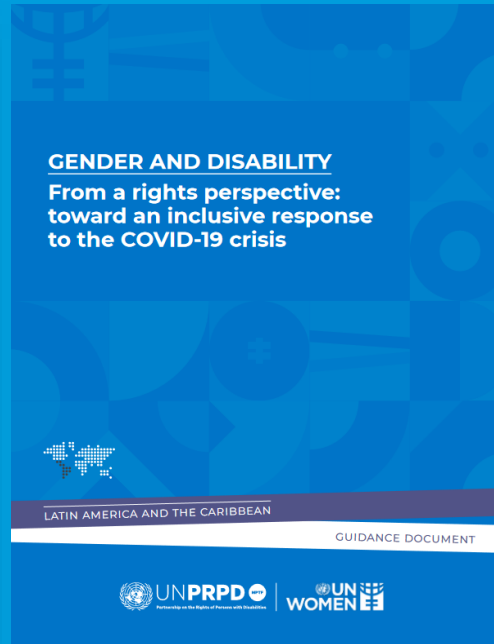
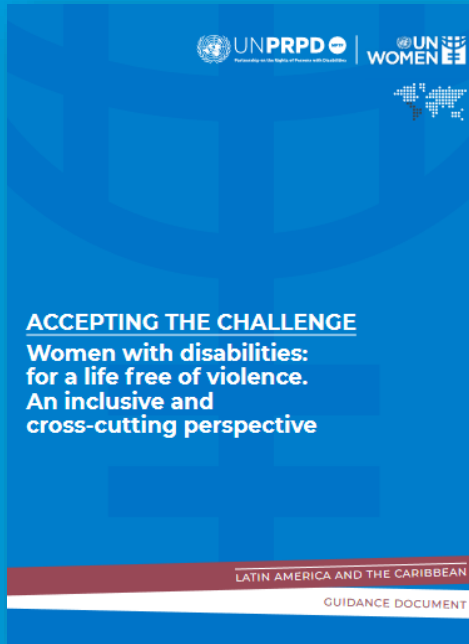
Provide training to GBV response services and promote the participation of women with disabilities and the knowledge of their rights as a critical factor in advancing towards structural changes.



Photo: UN Women/Nathan Ali



# Knowledge products



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