UNITED NATIONS DEPARTMENT OF PEACE OPERATIONS (DPO)

UN-SWAP 2.0 PERFORMANCE 2022

The following three pages capture DPO’s performance on UN-SWAP 2.0 indicators for 2022.

In 2022, DPO met or exceeded the requirements for 14 performance indicators out of 15 applicable.

DPO’s progress towards meeting UN-SWAP 2.0 requirements remains significantly above average.
Most significant gains

• In 2022, DPO exceeded the requirements for nine indicators and met them for another five indicators.

• Significantly, DPO maintained the strong performance established in 2020.

Areas for improvement

• UN Women encourages DPO to focus efforts on the only indicator that remains rated as approaching requirements, Equal representation of women.

• DPO is well positioned to achieve full compliance during the current UN-SWAP implementation period.

* Performance Indicator 5 on Audit is jointly reported for all UN Secretariat entities by OIOS.
In 2022, DPO met or exceeded a significantly larger share of performance indicators than the consolidated performances of both the UN Secretariat and the UN system at large.

In 2022, DPO met or exceeded requirements for 14 indicators, maintaining the strong performance registered in 2020.
Attaining and sustaining the equal representation of women at all levels in an institution constitutes an essential component of achieving gender equality and the empowerment of women.

**WAY FORWARD**

- The Secretary-General’s System-wide Strategy on Gender Parity recognizes the need to change organizational culture to achieve and maintain gender parity.

- As per GA resolution (A/RES/76/142) and 2023 report of the Secretary-General on the Improvement in the Status of Women in the UN system (A/78/206), UN entities are required to implement the Enabling Environment Guidelines and the Field-specific Enabling Environment Guidelines for the UN System.

- To track and accelerate progress, UN entities are encouraged to appoint focal points to provide support for the advancement of gender parity, led and coordinated by UN-Women, and to update and monitor their entity-specific gender parity implementation plans. All hiring managers are recommended to use the ‘UN System-wide Dashboard on Gender Parity’.

- For further inquiries, please contact the Focal Point for Women focalpoint.forwomen@unwomen.org.

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* The analysis is based on data provided by DPPA-DPO as of 31 December 2022 and as of 1 January 2019.