The following three pages capture ICAO’S performance on UN-SWAP 2.0 indicators for 2022.

In 2022, ICAO met or exceeded the requirements for 7 performance indicators out of 16 applicable.
Most significant gains

- In 2022, ICAO exceeded requirements for three indicators and met them for another four indicators.

- ICAO newly approached the indicator requirements related to Evaluation.

Areas for improvement

- UN Women encourages ICAO to focus on the two indicators missing requirements, Equal representation and Capacity assessment.

- Focused attention in the area of Gender architecture is needed to recapture previous compliance.
In 2022, ICAO met and exceeded requirements for slightly fewer indicators than the average for entities with a technical focus, and trailed the combined performance of the overall UN system.

In 2022, the overall ICAO performance was similar to that of previous years.