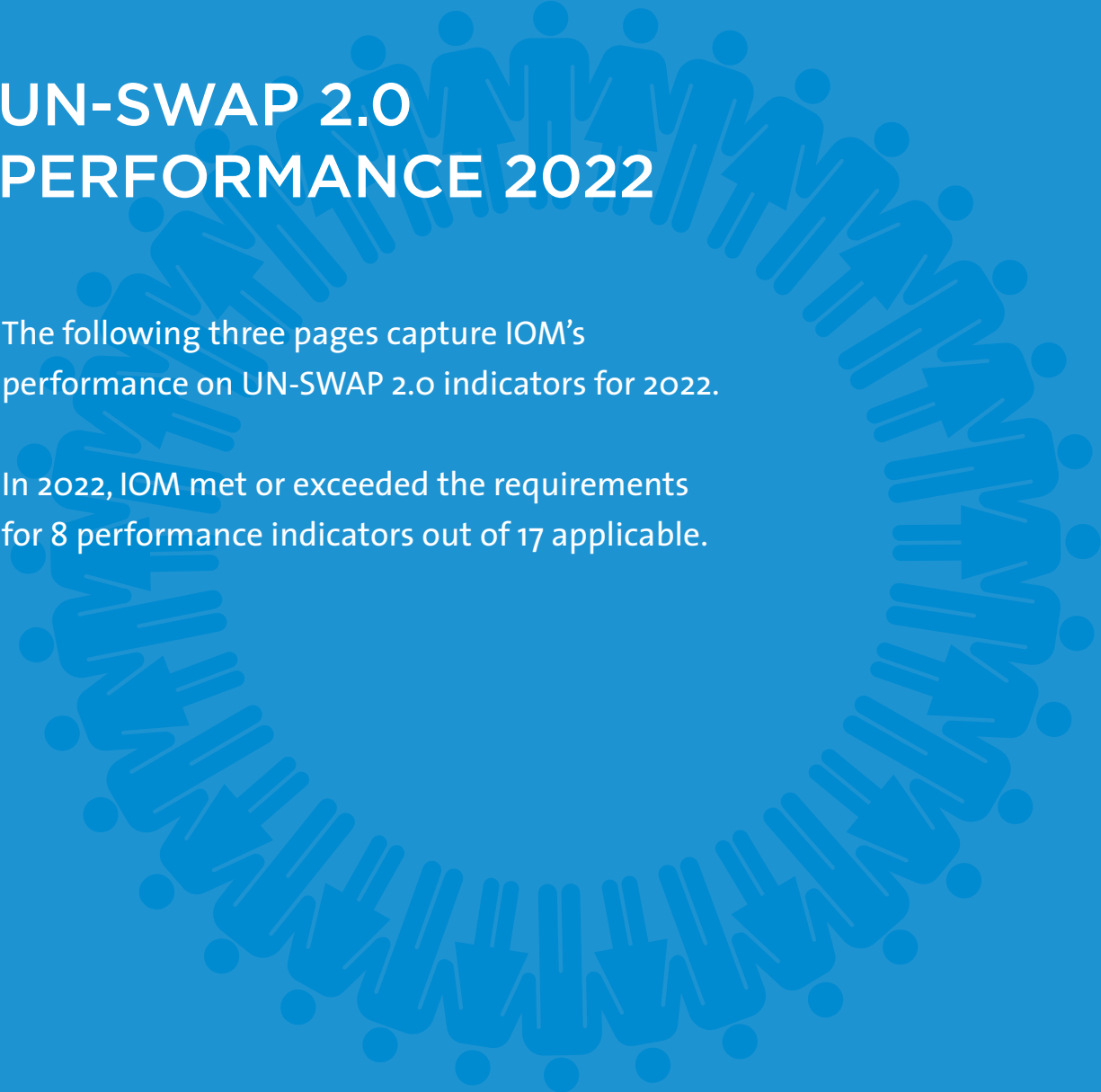


# INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)

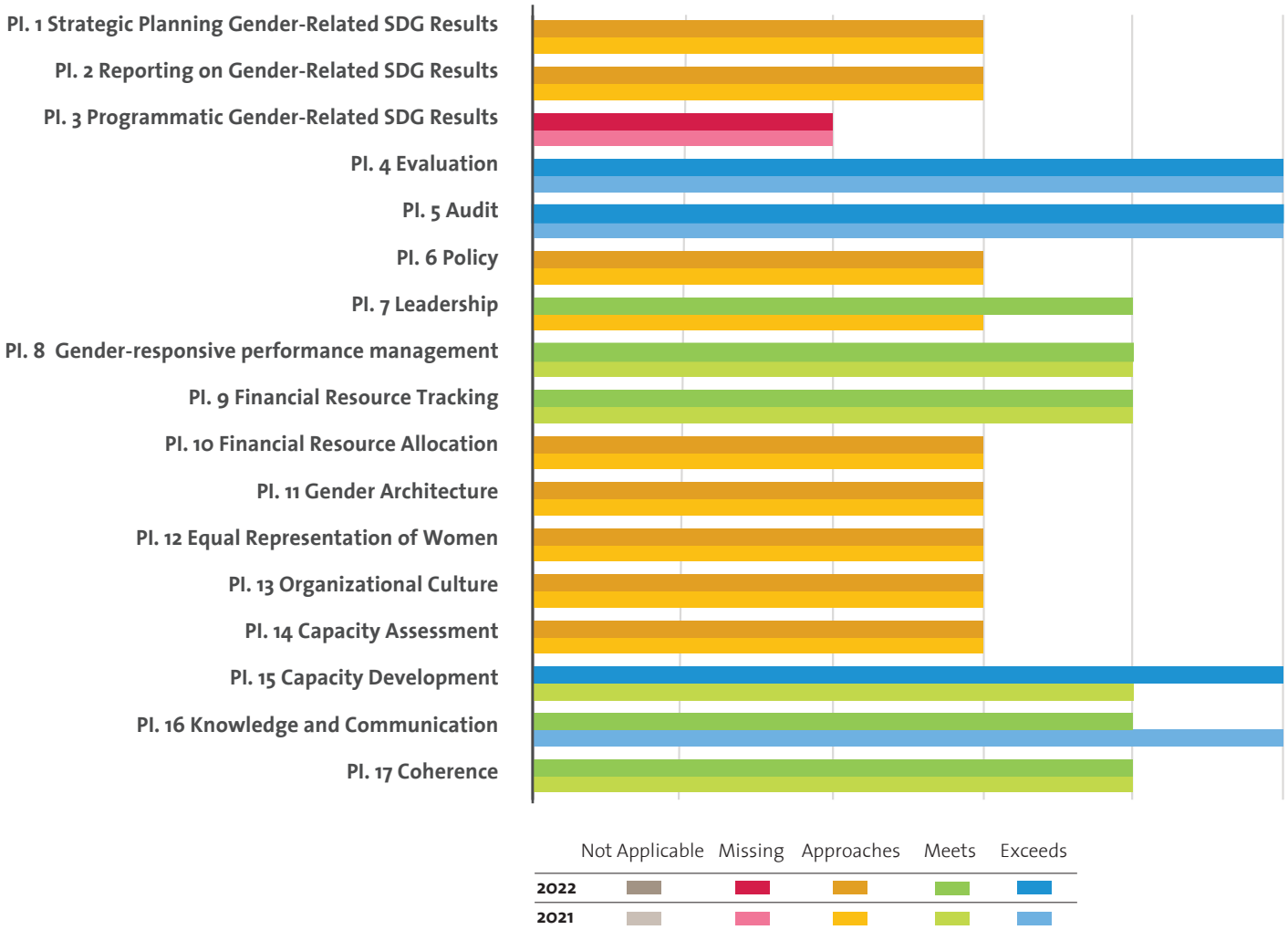
## UN-SWAP 2.0 PERFORMANCE 2022

The following three pages capture IOM's performance on UN-SWAP 2.0 indicators for 2022.

In 2022, IOM met or exceeded the requirements for 8 performance indicators out of 17 applicable.



UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2021-2022)



PERFORMANCE HIGHLIGHTS IN 2022

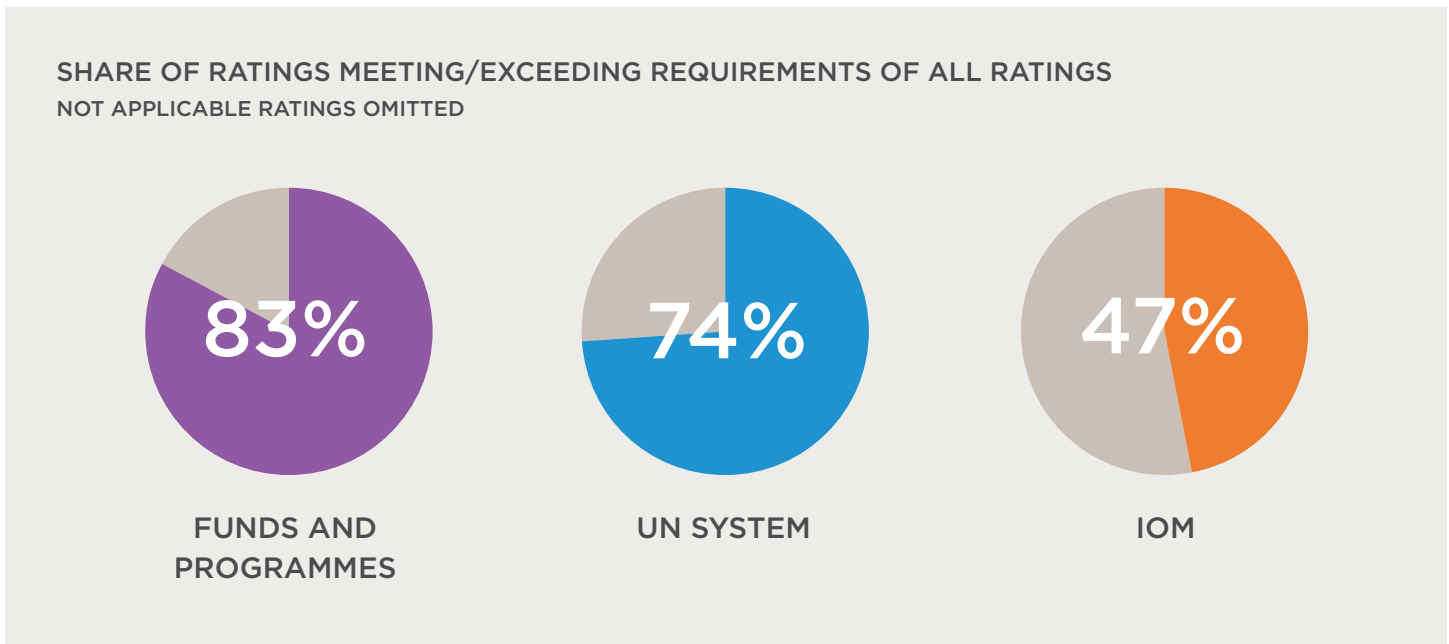
Most significant gains

- In 2022, IOM exceeded the requirements for three indicators and met the requirements for five more indicators.
- Significantly, IOM newly exceeded the Capacity development indicator.
- Also of note, IOM met the requirements of the Leadership indicator in 2022.

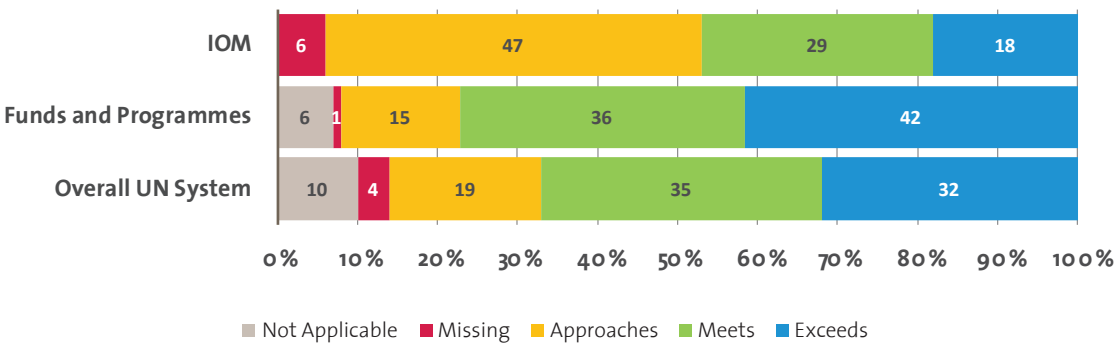
Areas for improvement

- UN Women encourages IOM to focus on the remaining indicator missing requirements, Programmatic gender-related SDG results, and the eight indicators approaching requirements.

COMPARATIVE ANALYSIS FOR IOM

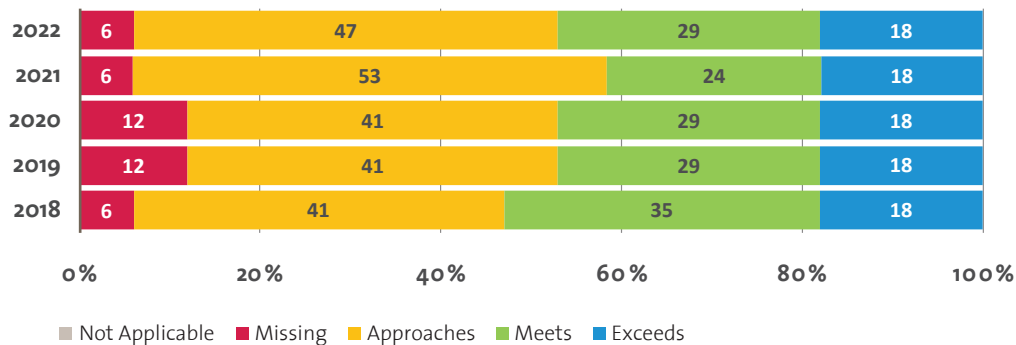


COMPARISON WITH FUNDS AND PROGRAMMES AND THE OVERALL UN SYSTEM



In 2022, IOM met or exceeded less indicator requirements than the average results of the UN Funds and Programmes and of the overall UN System.

IOM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2022, IOM met or exceeded requirements for one more indicator than in the previous year.