The following three pages capture ITU’s performance on UN-SWAP 2.0 indicators for 2022.

In 2022, ITU met the requirements for 7 performance indicators out of 15 applicable.
**Most significant gains**

- In 2022, ITU met requirements for seven performance indicators.

- ITU newly met the requirements for the Coherence indicator.

**Areas for improvement**

- UN Women encourages ITU to prioritize the three indicators rated missing requirements and the five indicators approaching requirements.

- Increased focus is needed to reclaim previous achievements for five indicators that regressed in rating: Policy, Leadership, Organizational culture, Capacity development and Knowledge and Communication.
In 2022, ITU performed similarly to the average results of entities with a technical focus. However, ITU met or exceeded less indicators than the average performance of the overall UN system.

In 2022, ITU's performance fell short of previous years' UN-SWAP 2.0 performances. ITU consistently missed requirements for three performance indicators during the last five reporting periods.