

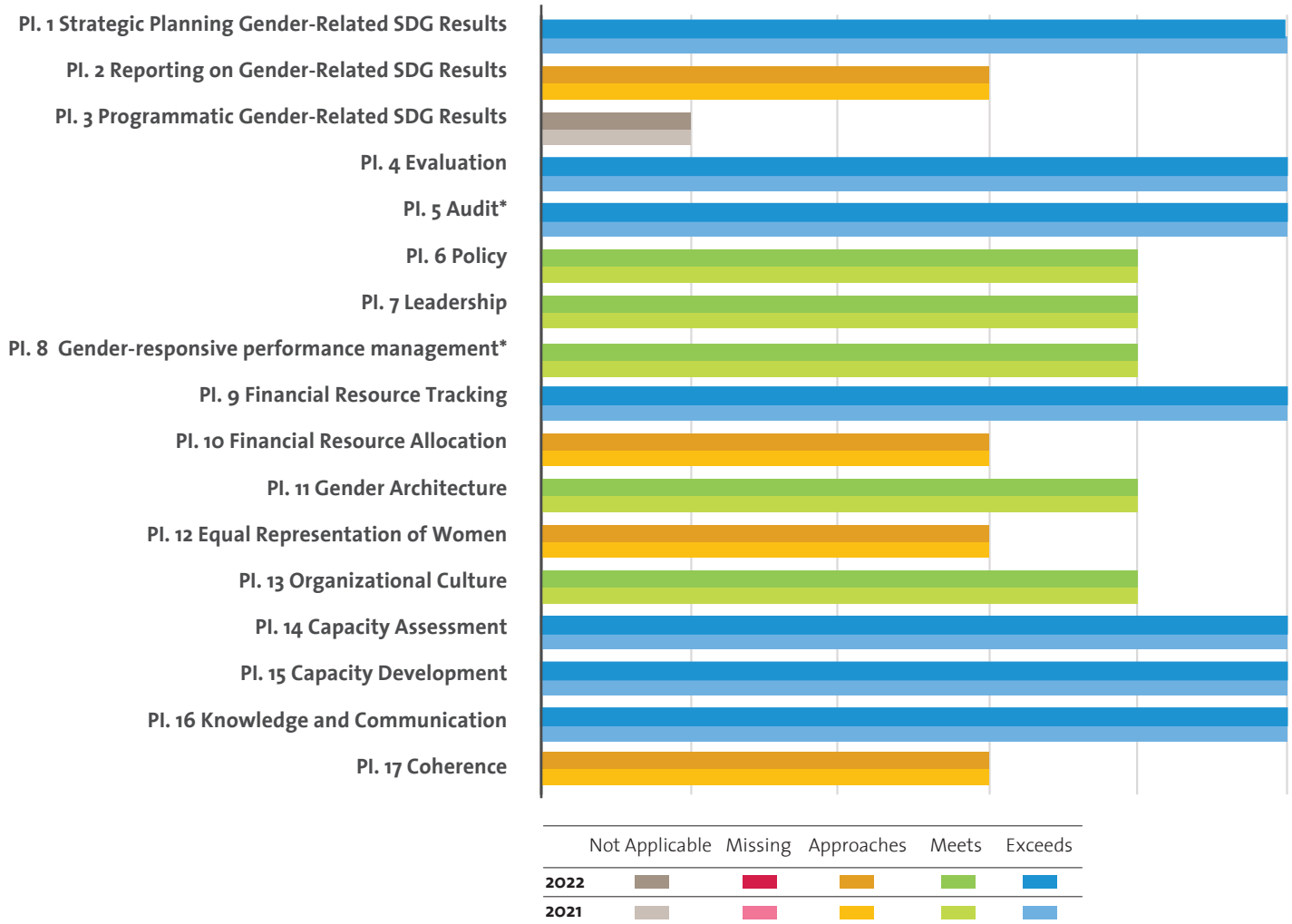
OFFICE OF THE UNITED NATIONS HIGH COMMISSIONER FOR HUMAN RIGHTS (OHCHR)

UN-SWAP 2.0 PERFORMANCE 2022

The following three pages capture OHCHR's performance on UN-SWAP 2.0 indicators for 2022.

In 2022, OHCHR met or exceeded the requirements for 12 performance indicators out of 16 applicable, maintaining the performance achieved in 2021.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2021-2022)



PERFORMANCE HIGHLIGHTS IN 2022

Most significant gains

- In 2022, OHCHR exceeded the requirements for seven indicators and met the requirements for another five indicators.
- OHCHR maintained compliance previously achieved for all twelve indicators.

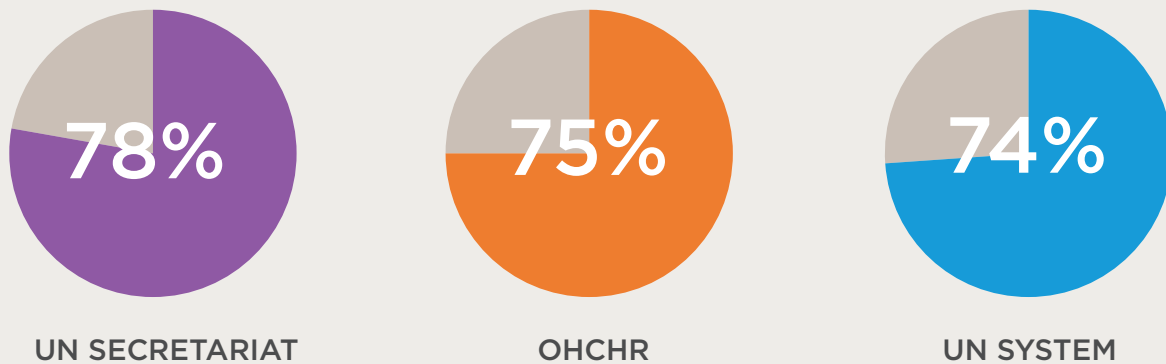
Areas for improvement

- UN Women encourages OHCHR to prioritize the four indicators that are rated as approaching requirements: Reporting on gender-related SDG results, Financial resource allocation, Equal representation of women and Coherence.

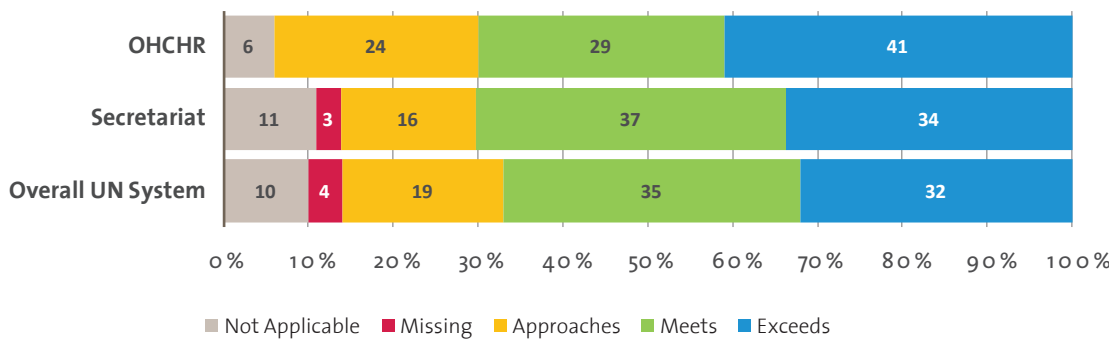
* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR OHCHR

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED



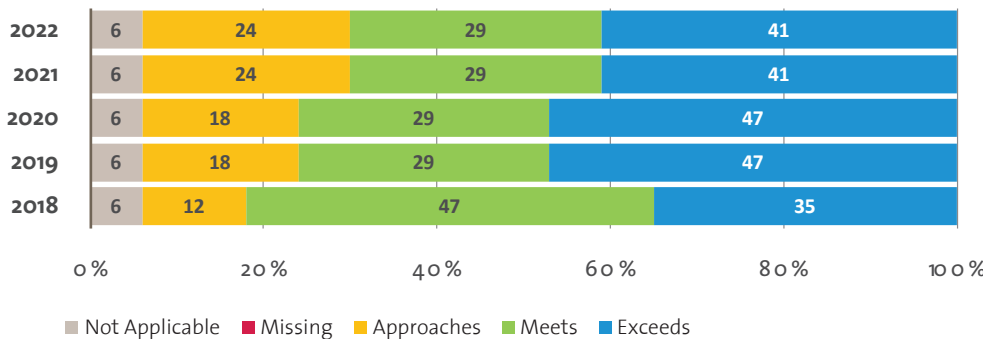
COMPARISON WITH SECRETARIAT ENTITIES AND THE OVERALL UN SYSTEM



In 2022, OHCHR met or exceeded requirements for a similar share of indicators as the combined results for the UN Secretariat and for the overall UN system.

Comparatively, OHCHR deemed a higher share of indicators applicable to their scope of work and did not miss requirements for any indicator.

OHCHR, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2022, OHCHR matched the progress first achieved in 2021, a slight decline from previous years' results.

OHCHR registered its highest compliance rate in 2018, the first year of UN-SWAP 2.0 reporting.