The following three pages capture OSRSG-CAAC’s performance on UN-SWAP 2.0 indicators for 2022.

In 2022, OSRSG-CAAC met or exceeded the requirements for 9 performance indicators out of 15 applicable.
UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2021-2022)

**Most significant gains**
- In 2022, OSRSG-CAAC exceeded requirements for three indicators and met them for another six indicators.
- OSRSG-CAAC has made progress by newly meeting requirements for three indicators: Organizational culture, Knowledge and communication, and Coherence.

**Areas for improvement**
- UN Women encourages OSRSG-CAAC to focus on the three indicators rated as missing requirements and the three indicators rated as approaching requirements.
- In particular, OSRSG-CAAC is encouraged to finalize a gender equality policy. Gender policies have been identified as overall drivers of progress that can support OSRSG-CAAC in accelerating progress toward compliance in the current UN-SWAP implementation period.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
In 2022, OSRSG-CAAC met or exceeded less indicators than the combined results of UN Secretariat entities and of the UN System as a whole. Comparatively, OSRSG-CAAC rated significantly more indicators as missing requirements.

In 2022, the overall performance of OSRSG-CAAC improved significantly from the previous year.