# WORLD TOURISM ORGANIZATION (UNWTO)

# UN-SWAP 2.0 PERFORMANCE 2022

The following three pages capture UNWTO's performance on UN-SWAP 2.0 indicators for 2022.

In 2022, UNWTO met or exceeded the requirements for 3 out of 14 applicable performance indicators.

### UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2021-2022)

Pl. 1 Strategic Planning Gender-Related SDG Results	
PI. 2 Reporting on Gender-Related SDG Results	
Pl. 3 Programmatic Gender-Related SDG Results	
PI. 4 Evaluation	
PI. 5 Audit	
Pl. 6 Policy	
PI. 7 Leadership	
Pl. 8 Gender-responsive performance management	
PI. 9 Financial Resource Tracking	
PI. 10 Financial Resource Allocation	
Pl. 11 Gender Architecture	
PI. 12 Equal Representation of Women	
PI. 13 Organizational Culture	
Pl. 14 Capacity Assessment	
Pl. 15 Capacity Development	
PI. 16 Knowledge and Communication	
PI. 17 Coherence	
	Not Applicable Missing Approaches Meets Exceeds

2022 2021

### PERFORMANCE HIGHLIGHTS IN 2022

### Most significant gains

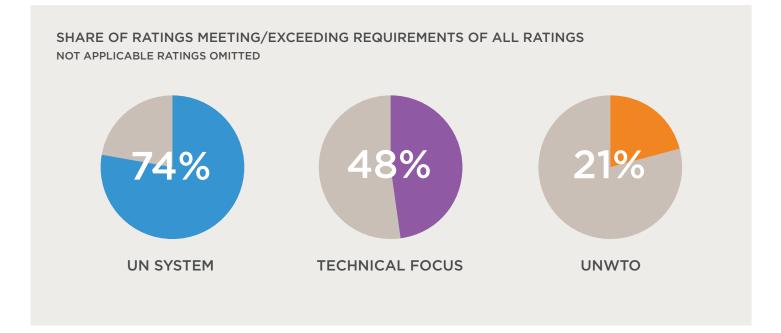
- In 2022, UNWTO exceeded the requirements for one indicator and met the requirements for two indicators.
- Significantly, UNWTO newly approached the requirements for two indicators: Policy and Gender-responsive performance management.

### Areas for improvement

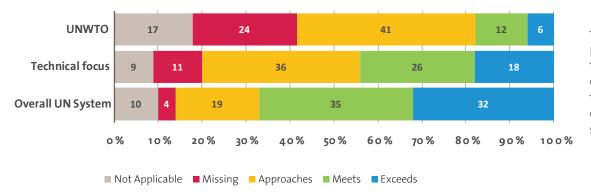
• UN Women encourages UNWTO to focus on some of the four indicators missing requirements and the seven indicators approaching requirements.

 In particular, UNWTO is encouraged to finalize the development of a gender equality policy. Gender policies have been identified as drivers of progress and foundational to overall UN-SWAP compliance.

#### COMPARATIVE ANALYSIS FOR UNWTO

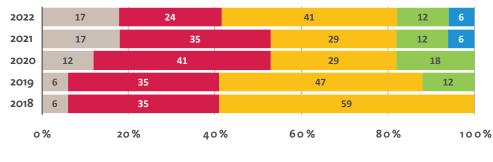


### COMPARISON WITH TECHNICAL FOCUS ENTITIES AND THE OVERALL UN SYSTEM



In 2022, UNWTO trailed the performance of the average results of entities with a technical focus and of the overall UN system.

#### UNWTO, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2022, UNWTO missed requirements for the lowest number of performance indicators since 2018, the first year of UN-SWAP 2.0 reporting.