Implementing the UN-Women Strategic Plan 2022-2025

The Executive Board Annual Orientation
26 January 2024
Contents

1. Strategic Plan overview
2. How UN-Women leverages its triple mandate
3. Accountability and Implementation
4. Mid-Term Review of Strategic Plan and Roadmap to 2030
SUSTAINABLE DEVELOPMENT GOALS — 2030 VISION

Achieve gender equality, the empowerment of all women and girls and the fulfillment of their human rights.

**IMPACT**

long-term results

- Governance & Participation in Public Life
- Women's Economic Empowerment
- Ending Violence Against Women
- Women, Peace & Security, Humanitarian Action, & Disaster Risk Reduction

**OUTCOMES**

medium-term results

- Global normative frameworks, and gender-responsive laws policies and institutions
- Financing for gender equality
- Positive social norms including by engaging men & boys
- Women's equitable access to services, goods & resources
- Women's voice, leadership & agency
- Production, analysis and use of gender statistics and sex-disaggregated data
- UN System Coordination for Gender Equality

**ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY OUTPUTS**

- Principled Performance
- Advancing Partnerships and Resourcing
- Business Transformation
- Empowered People
- Products, Services and Processes
How UN-Women implements Strategic Plan at country, regional and HQ levels

High Level Multi-Year Strategic Plans

Country Offices
- National Priorities
- CCA & UNSDCF
- Strategic Notes
- Workplans
  - Work Planning Annual
  - Monitoring & Mgmt QBR Annual
  - Reporting Annual

Regional Priorities
- Regional Office Strategic Notes & Workplans
  - Work Planning Annual
  - Monitoring & Mgmt QBR Annual
  - Reporting Annual

HQ Strategic Notes & Workplans
  - Work Planning Annual
  - Monitoring & Mgmt QBR Annual
  - Reporting Annual

UN Women Strategic Plan 2022-2025

Regional Offices

HQ Divisions & Offices

Annual Report & EDAR

Ongoing Mid-Term Review Process in 2024
MANAGING FOR RESULTS: RESULTS ARCHITECTURE IN UN-WOMEN

**Normative Framework**
- UN Charter, CEDAW, Beijing Platform, 2030 Agenda, negotiated outcomes

**Regional Office Strategic Notes & Workplans**
- Regional Projects
- Beneficiaries

**Country Office Strategic Notes & Workplans**
- Country Projects
- Beneficiaries

**UN Women Strategic Plan**
- Impact
- Outcome
- Outputs

**Sustainable Development Framework**

**ADOPTED BY MEMBER STATES**

**LOCALIZED SDG**

**NATIONAL PRIORITIES**

**UNited Nations Sustainable Development Cooperation Framework**

**Impact Reporting**
- (Development, Peace & Security, and Humanitarian)

**Transparency**
- (making UN-Women data open & accessible)

**Linking Results to Resources**

**Beneficiaries**

**Changing the lives of women and girls**
UN-WOMEN'S MANDATE

UN SYSTEM COORDINATION
Lead, coordinate and promote the accountability of the UN system in its work on gender equality and women's empowerment

NORMATIVE SUPPORT
Strengthening normative frameworks (global norms and standards) for gender equality and women's empowerment

DEVELOPMENT ACTIVITIES
Support government in implementing commitments and translating global norms and standards into legislation, policies and development plan for the empowerment of women and girls.
• Public-Private Partnerships regulation reserving 2% of public contracts for women
• 13 municipalities integrated women’s unpaid care work needs and solutions in their Local Development Plans

Adoption of new laws, regulations and plans

Integration of women’s economic empowerment in joint programmes

Joint Programme on “Building resilience and promoting sustainable diversified food systems” integrates targeted focus on women promoting procuring from women

Technical skills of women entrepreneurs strengthened, with several winning public contracts
≈ 7000 women farmers and their families enrolled in community health mutuals

Women’s participation in the economy strengthened

UN COORDINATION

OPERATIONAL

NORMATIVE

DELIVERING IMPACT

WOMEN’S ECONOMIC EMPOWERMENT IN SENEGAL

SP 0.2
As co-chair of the IASC Gender Reference Group, we lead accountability for gender commitments across 31 contexts.

UN-Women contributes to humanitarian and refugee coordination mechanisms in >40 country and regional contexts.

UN-Women extends gender expertise to 87% of humanitarian cluster systems in countries where we are present.

Direct support to women’s rights and women-led organizations, enabling delivery of services responding to needs of women and girls: >803,000 crisis-affected women and girls reached in 2022.

LEAP: Holistic approach to livelihoods, protection, leadership
**UN women’s coordination mandate - support of the SDGs**

**GENDER MAINSTREAMING** to accelerate results across SDGs

Drive collective progress on SDGs through **JOINT FRAMEWORKS AND STANDARDS** (e.g., EVAW – Spotlight, Essential Services)

Pivot to **PROPEL PROGRESS ON GEWE ACROSS SDGs**, joint programming and common data and knowledge (e.g., DRR, Climate Change, Humanitarian Response and Nexus; Women, Peace and Security; Gender Data)

By 2022, **30%** of UNW’s expenditures came from joint programmes, from **14%** in 2018

**SUPPORT RCs/UNCTs TO PLACE GEWE AT THE CENTRE** of SDG implementation at country level

Strengthen **CCAs, UNSDCF, JOINT HUMANITARIAN RESPONSE PLANS and UNCT capacitiases** to embed gender results. **53%** of the CFs developed in 2022 included a dedicated outcome

Support **SYSTEM-WIDE GEWE ACCOUNTABILITY**: in 2023, **97** UNCTs (73%) completed a UNCT SWAP scorecard report (20 more than in 2022). Coverage of UNCT-SWAP → **85%** UNCTs

**89%** UNCTs have a **UN Gender Theme Groups (GTG)**. UNSDG endorsed **GTG Standards and Procedures** to enhance UNCT gender results

**DRIVE INCREASED FINANCING AND ACCOUNTABILITY** on GEWE across the UN system

Influence **POOLED FUNDS**. COVID MPTF and PBF have demonstrated that the combined use of markers and financial targets increases resources for GEWE

Enhance **USE OF THE GENDER EQUALITY MARKER (GEM)** in all UN entities, UNCTs and inter-agency pooled funds with a focus on quality reporting on current investments in GEWE and increased financing for GEWE

As of 2022, **28** entities, **91** UNCTs, and **34** pooled funds have implemented the GEM.
The **OEE framework** is designed to be a management tool that aligns the organization and establishes **oversight**, **management accountability**, and **leadership capacity** at all levels of the organization.

Effectiveness is driven through the **Business Review Committee (BRC)** and regular **Quarterly Business Review (QBR)** to guide focus, support alignment and achieve organizational performance.
FROM ANNUAL REPORT TO THE NEXT STRATEGIC PLAN: MID-TERM REVIEW PROCESS TO DRIVE CONTINUOUS IMPROVEMENTS

Combined narrative report for Mid-Term Review of Strategic Plan & the 2023 Executive Director’s Annual Report (EDAR), translated into the UN Official languages

Mid-May 2024

Revised Integrated Results and Resources Framework (IRRF) of Strategic Plan 2022-2025

Mid-May 2024
THANK YOU