



Implementing the UN-Women Strategic Plan 2022-2025

The Executive Board Annual Orientation
26 January 2024



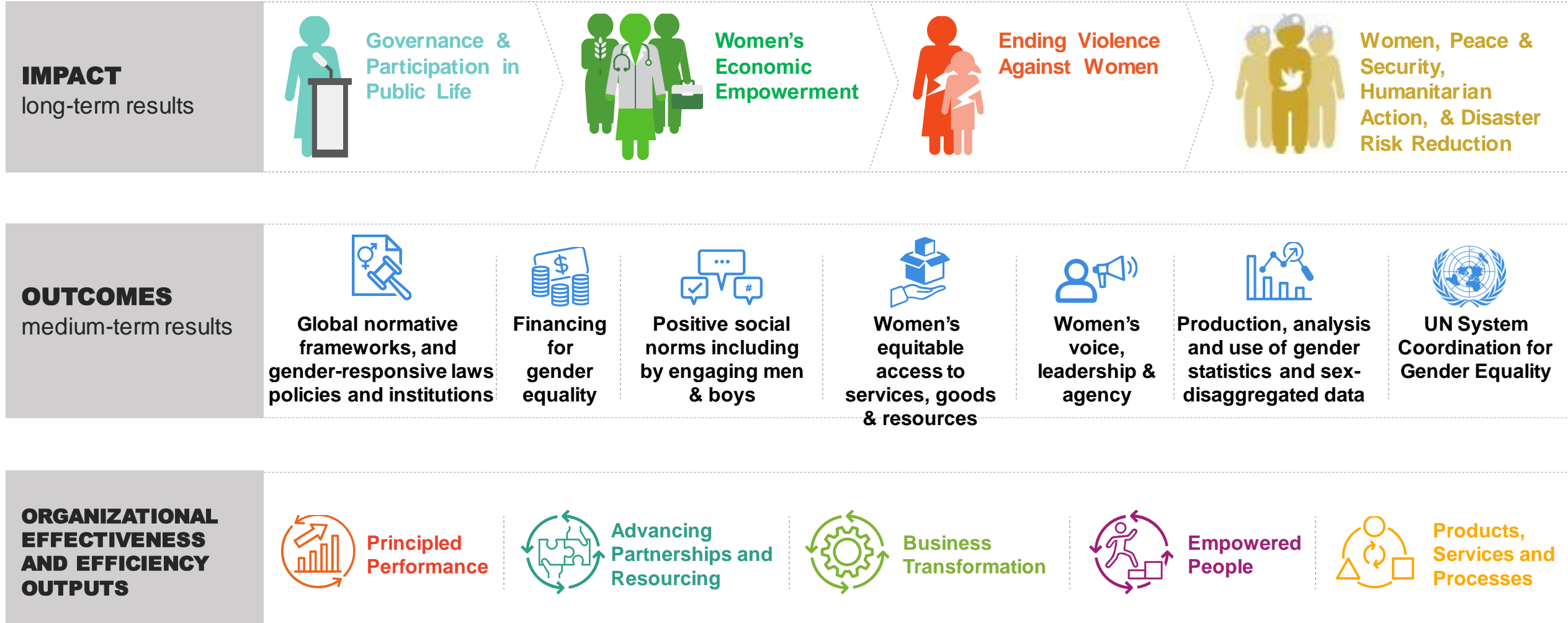
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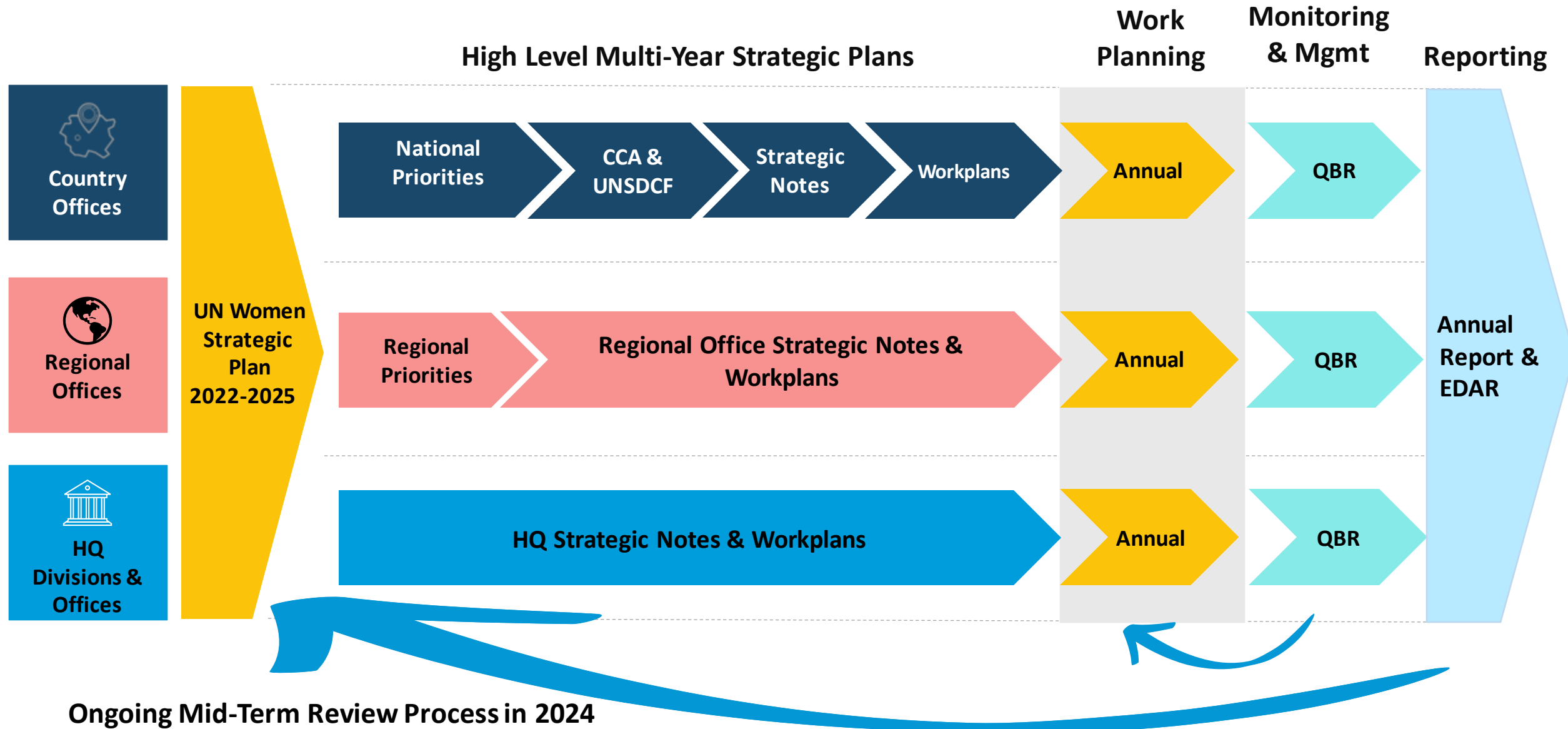


SUSTAINABLE DEVELOPMENT GOALS — 2030 VISION

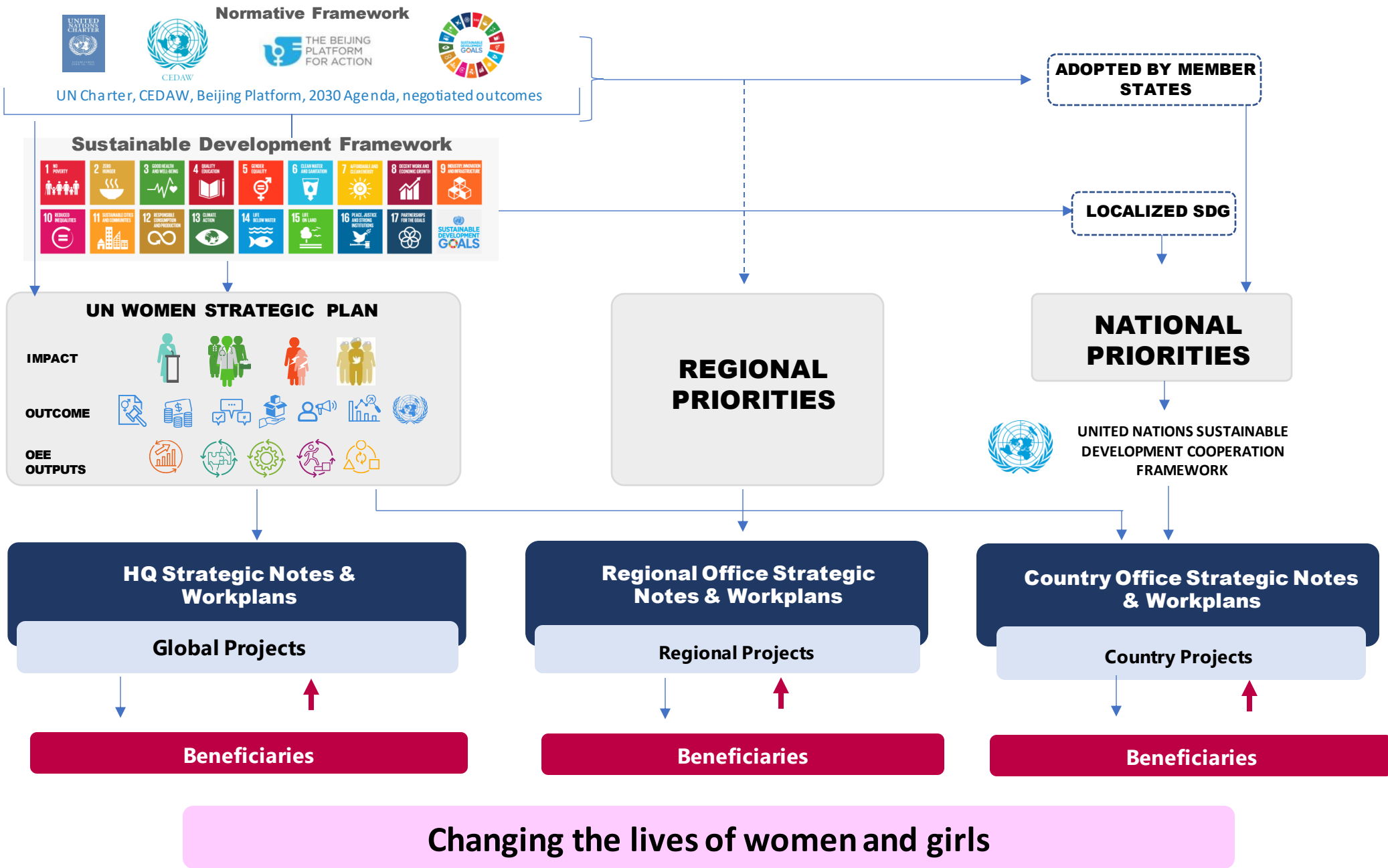
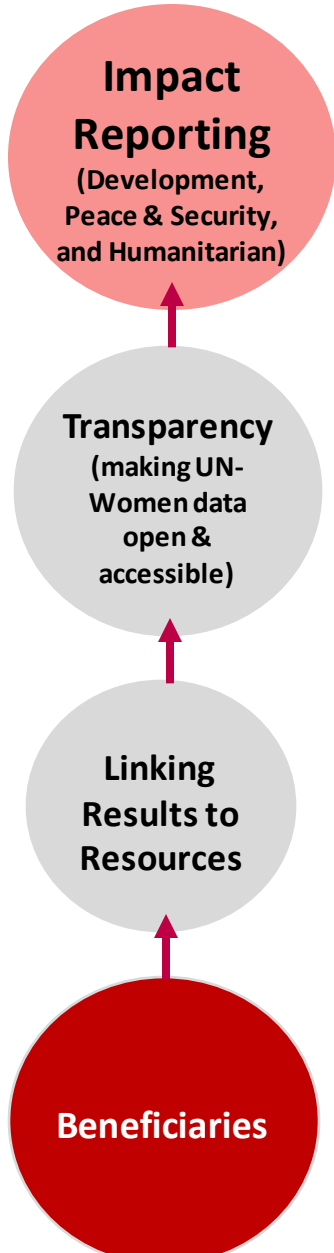
Achieve gender equality, the empowerment of all women and girls and the fulfillment of their human rights.



How UN-Women implements Strategic Plan at country, regional and HQ levels



MANAGING FOR RESULTS: RESULTS ARCHITECTURE IN UN-WOMEN



UN-WOMEN'S MANDATE

UN SYSTEM COORDINATION

Lead, coordinate and promote the accountability of the UN system in its work on gender equality and women's empowerment

DEVELOPMENT ACTIVITIES

Support government in implementing commitments and translating global norms and standards into legislation, policies and development plan for the empowerment of women and girls.

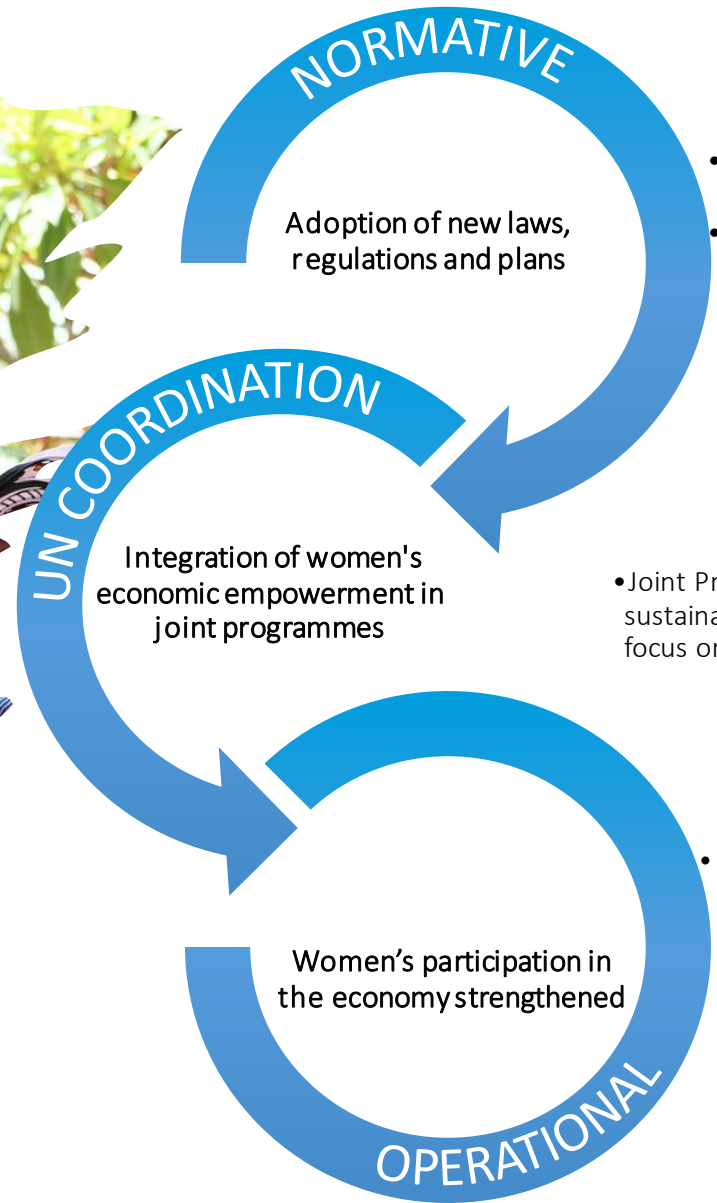
NORMATIVE SUPPORT

Strengthening normative frameworks (global norms and standards) for gender equality and women's empowerment





WOMEN'S ECONOMIC EMPOWERMENT IN SENEGAL



- Public-Private Partnerships regulation reserving 2% of public contracts for women
- 13 municipalities integrated women's unpaid care work needs and solutions in their Local Development Plans

- Joint Programme on "Building resilience and promoting sustainable diversified food systems" integrates targeted focus on women promoting procuring from women

- Technical skills of women entrepreneurs strengthened, with several winning public contracts
≈ 7000 women farmers and their families enrolled in community health mutuals



SPO.2

OUR TRIPLE MANDATE IN HUMANITARIAN SETTINGS



- As co-chair of the IASC Gender Reference Group, we lead accountability for gender commitments across **31 contexts**.

- UN-Women contributes to humanitarian and refugee coordination mechanisms in **>40 country and regional contexts**
- UN-Women extends gender expertise to **87%** of humanitarian cluster systems in countries where we are present

- Direct support to women's rights and women led organizations, enabling delivery of services responding to needs of women and girls: **>803,000 crisis-affected women and girls** reached in 2022



UN women's coordination mandate - support of the SDGs

GENDER MAINSTREAMING to accelerate results across SDGs

Drive collective progress on SDG5 through **JOINT FRAMEWORKS AND STANDARDS** (e.g., EVAW – Spotlight, Essential Services)

CONTINUE

Pivot to **PROPEL PROGRESS ON GEWE ACROSS SDGs**, joint programming and common data and knowledge (e.g., DRR, Climate Change, Humanitarian Response and Nexus; Women, Peace and Security; Gender Data)

EXPAND

By 2022, **30%** of UNW's expenditures came from joint programmes, from 14% in 2018

SNAPSHOT

SUPPORT RCs/UNCTs TO PLACE GEWE AT THE CENTRE of SDG implementation at country level

Strengthen **CCAs, UNSDCFs, JOINT HUMANITARIAN RESPONSE PLANS and UNCT capacities** to embed gender results. **53%** of the CFs developed in 2022 included a dedicated outcome

Support **SYSTEM-WIDE GEWE ACCOUNTABILITY**: in 2023 **97** UNCTs (73%) completed a UNCT SWAP scorecard report (20 more than in 2022). Coverage of UNCT-SWAP → 85% UNCTs

89% UNCTs have a **UN Gender Theme Groups (GTG)**. UNSDG endorsed **GTG Standards and Procedures** to enhance UNCT gender results

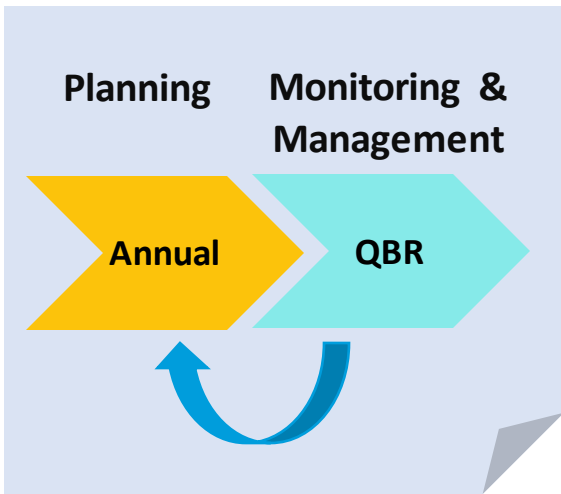
DRIVE INCREASED FINANCING AND ACCOUNTABILITY on GEWE across the UN system

Influence **POOLED FUNDS**: COVID MPTF and PBF have demonstrated that the combined use of markers and financial targets increases resources for GEWE

Enhance **USE OF THE GENDER EQUALITY MARKER (GEM)** in all UN entities, UNCTs and inter-agency pooled funds with a focus on quality reporting on current investments in GEWE and increased financing for GEWE

As of 2022, **28** entities, **91** UNCTs, and **34** pooled funds have implemented the GEM.

DRIVING ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY (OEE)



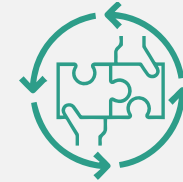
The **OEE framework** is designed to be a management tool that aligns the organization and establishes oversight, management accountability, and leadership capacity at all levels of the organization.

Effectiveness is driven through the **Business Review Committee (BRC)** and regular **Quarterly Business Review (QBR)** to guide focus, support alignment and achieve organizational performance



Principled Performance

Accountable and ethical delivery of results while addressing risks



Advancing Partnerships and Resourcing

Effectively influencing other actors and increasing financing of GEWE



Business Transformation

Balancing organizational aspirations with agility and driving a culture of excellence



Empowered People

With its unique, inclusive and diverse culture, UN-Women is an employer of choice for its highly performing personnel



Products, Services and Processes

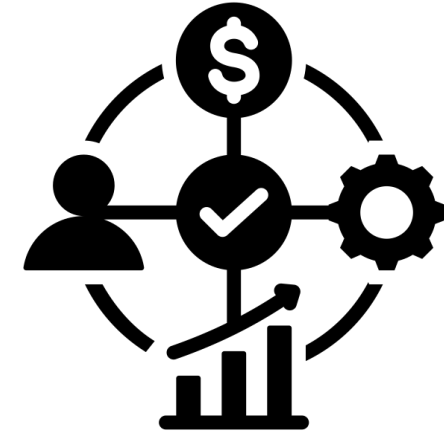
UN-Women efficiently and effectively discharges business processes for integrated delivery of its mandate

FROM ANNUAL REPORT TO THE NEXT STRATEGIC PLAN: MID-TERM REVIEW PROCESS TO DRIVE CONTINUOUS IMPROVEMENTS



Combined narrative report for Mid-Term Review of Strategic Plan & the 2023 Executive Director's Annual Report (EDAR), translated into the UN Official languages

Mid-May 2024



Revised Integrated Results and Resources Framework (IRRF) of Strategic Plan 2022-2025

Mid-May 2024

ROADMAP TO 2030



1995
BEIJING DECLARATION
AND PLATFORM FOR
ACTION



2021
GLOBAL CONSULTATIONS
TO DEVELOP THE
STRATEGIC PLAN



2010-2020
UN WOMEN'S FIRST
DECADE



LAUNCH OF MTR

OCT- DEC

2023

DIAGNOSIS

- DESK REVIEW
- DATA ANALYSIS
- INTERNAL & EXTERNAL CONSULTATIONS

2024

JAN - MAR

VALIDATION

APR

NARRATIVE REPORT

MAY

REVISED IRRF

JUN

PRESENTATION TO EXECUTIVE BOARD

JUN-DEC

IMPLEMENTATION OF RECOMMENDATIONS
& BEGINNING DEVELOPMENT OF SP 2026-2029



2025

JAN - JUNE

DRAFT SP 2026-
2029 & IRRF
SUBMITTED

JULY - DEC

STRATEGIC NOTE
AND WORKPLAN
DEVELOPMENT



**THANK
YOU**

