EXECUTIVE BOARD INFORMAL BRIEFING:

UN-Women’s role in advancing gender parity across the United Nations

14 FEBRUARY 2024
10:00 - 11:30 AM

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Monitoring and Reporting

UN Gender Focal Point Network

Strategic, Technical and Analytical

Advocacy and Outreach
Creating Enabling Working Environments


Field-Specific Enabling Environment Guidelines (2021)

How can we reach gender parity at the UN by 2028 (2022)
UN System-wide Knowledge Hub on Addressing Sexual Harassment

➢ 200+ resources
➢ 5,200 clicks (monthly average)

shknowledgehub.unwomen.org
UN System-wide Dashboard on Gender Parity

The UN System-wide Dashboard on Gender Parity has been jointly developed by UNDP and UN Women in 2021. It is the first UN dashboard to consolidate, monitor and track gender parity progress in the whole UN System. This public Dashboard includes gender parity data of nearly 40 entities by grade, staff category, duty station and age group. It uses the most recent data available, and will be updated quarterly.

We need equal representation of women at all tables - and that includes within the United Nations. Let us together Make Parity a Reality, please visit the Dashboard here:

tinyurl.com/gender-parity-UN
Achievements in Gender Parity (2017 – 2021)

- **SG’s System-wide Strategy on Gender Parity**
  - September 2017

- **Gender parity attained in SG’s Senior Management Group**
  - January 2018

- **Enabling Environment Guidelines for the UN System and its Supplementary Guidance**
  - March 2019

- **Field-specific Enabling Environment Guidelines for the UN System**
  - March 2021

- **Preparation of entity-specific gender parity implementation plans**
  - December 2017

- **Gender parity attained amongst Resident Coordinators**
  - May 2018

- **Gender Parity attained at the highest levels of the UN (ASGs, USGs)**
  - 2020
Achievements in Gender Parity (2021-2023)

- **Launch of the System-wide Dashboard on Gender Parity**
  - October 2021

- **Five-year anniversary of the System-wide Strategy on Gender Parity**
  - Throughout 2022

- **Launch of the UN System-wide Knowledge Hub on Addressing Sexual Harassment in the UN System**
  - June 2022

- **General Assembly Resolution A/RES/76/142 adopted, reaffirming Member States support for accelerating gender parity efforts**
  - January 2022

- **SG’s Report on the Improvement in the Status of Women in the UN System**
  - August 2023

- **The System-wide network of nearly 500+ Gender Focal Points continues to expand**
  - October 2023
Make Parity a Reality

Thank you!