



# Update on UN-Women Policies and Procedures to Tackle Sexual Exploitation and Abuse and Sexual Harassment

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Annual Session 2024, Informal Briefing

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**Reporting & investigation mechanisms are survivor-centred and effective**



**Reporting mechanisms are safe and accessible**



**Communities are informed about how to safely report**



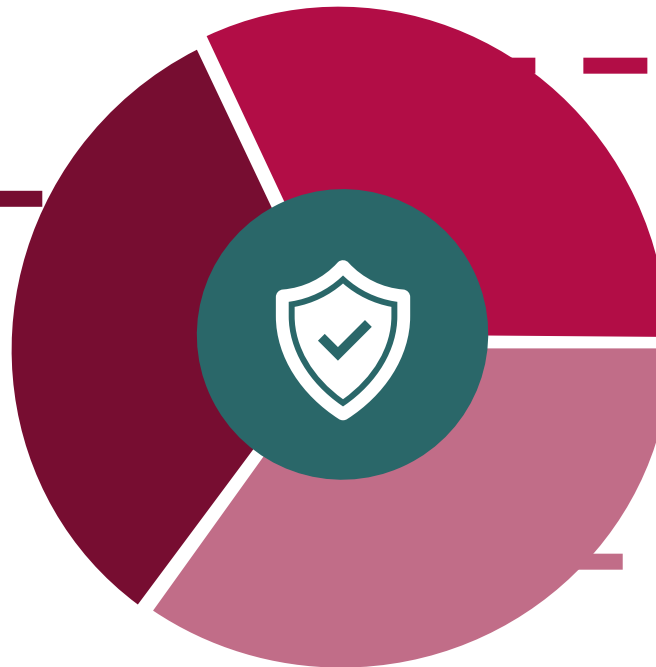
**Investigations are victim/survivor-centred**



**Investigations are timely and result in appropriate accountability measures**

# Adequate safeguards and appropriate actions ensure effective tackling of SEA when working with implementing partners

**Inclusion of the safeguards required by the UN Protocol on Allegations of SEA involving IPs in UN Women's Selection of Programme Partners Procedure**



**Active participation in the inter-agency working group to set up a global PSEA framework for cooperation with governments**

**Provision of training and support to IPs through in-country PSEA focal points**

Efforts to address SEA and SH across the organization are continuously strengthened

### **Risk Assessments and Management**

SEA and SH risk assessment for 100% of UN Women risk units through Enterprise Risk Management framework.



### **In-Country Focal Point Network Coordination**

Coordination of a robust network of 118 in-country and regional PSEA and SH Focal Points, including through regular practical capacity-building sessions.



### **Personnel Training**

Mandatory online training on PSEA and SH for all staff, complemented through scenario-based in-person workshops.



### **Recruitment Safeguards**

SEA and SH vetting through the Clear Check database and reference checks.



**Prompt support for  
victims/survivors through  
comprehensive assistance referral  
provision**

**Facilitation of specialized  
victim/survivor assistance capacity  
building for in-country PSEA and SH  
focal points**



**Quality, victim/survivor-centred support is operationalized**

# Inter-agency coordination and collaboration on PSEA and SH are strengthened



**Active participation in in-country PSEA Networks through PSEA and SH focal points**



**Purposeful engagement in the CEB Taskforce on Addressing SH**



**Enhanced involvement in SEA Working Group and IASC Technical Advisory Group on PSEA**

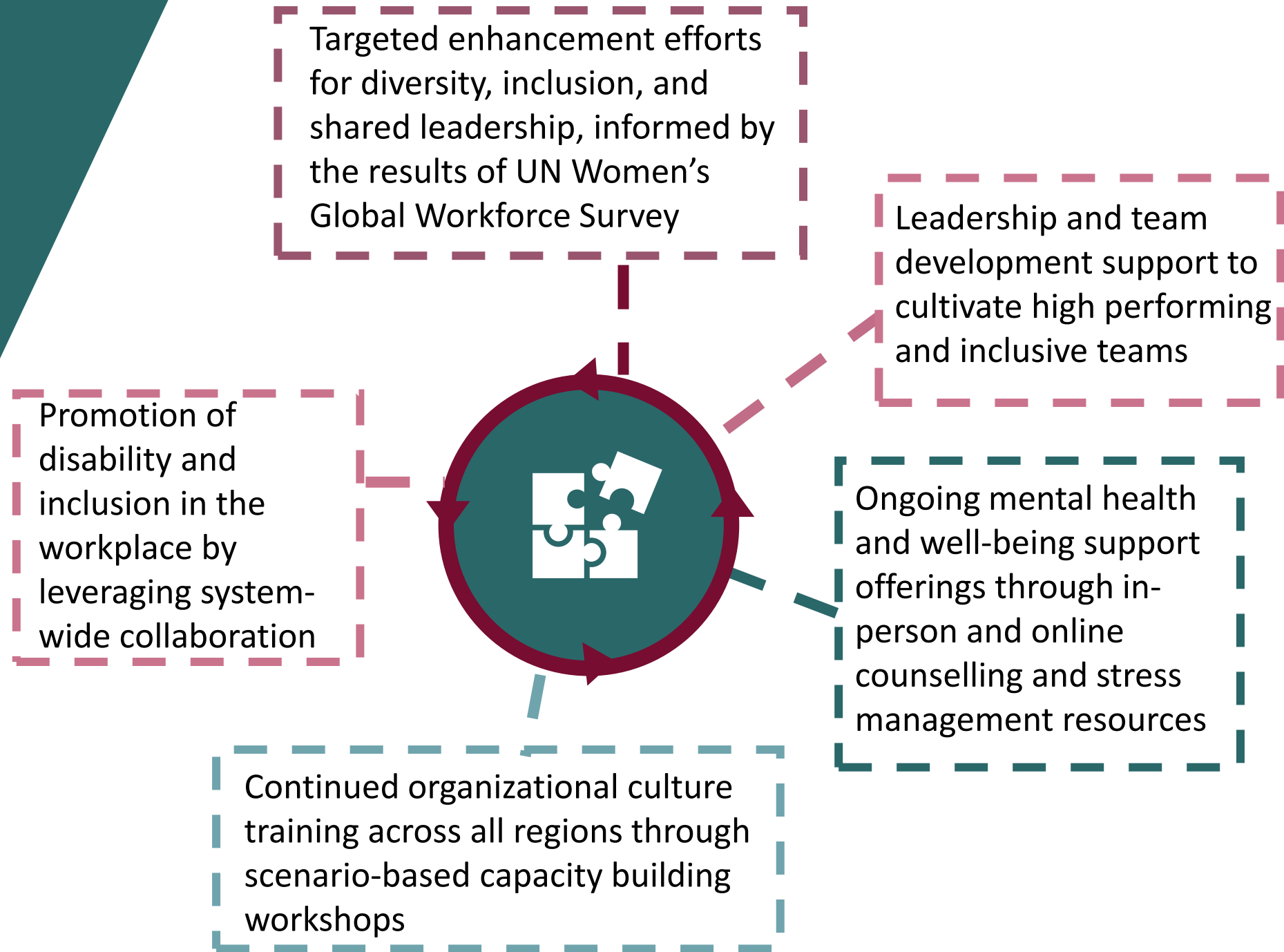


**Continued facilitation of global policy advocacy session on ending SH**



**Expansion of the gender equality and SH prevention campaign, jointly with PGA**

**Culture change that addresses the root causes of SEA and SH is advanced**







**THANK YOU**

  
**UN  
WOMEN**  
GENERATION EQUALITY