Management Response to Joint Inspection Unit Reports

For the year ended 31 December 2023
UN Women is pleased to present a status report on the implementation of recommendations issued for action through Joint Inspection Unit (JIU) reports for the year ended 31 December 2023 as well as prior years’ recommendations.

Complete management responses can be accessed through the JIU Follow Up System: https://fus.unjiu.org
<table>
<thead>
<tr>
<th>Document Reference</th>
<th>Report Title</th>
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<tbody>
<tr>
<td>JIU/NOTE/2022/1/Rev.1</td>
<td>Review of measures and mechanisms for addressing racism and racial discrimination in United Nations system organizations: managing for achieving organizational effectiveness</td>
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<tr>
<td>JIU/REP/2023/3</td>
<td>Review of accountability frameworks in the United Nations system organizations</td>
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<td>JIU/REP/2023/4</td>
<td>Review of mental health and well-being policies and practices in United Nations system organizations</td>
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<td>JIU/REP/2023/2</td>
<td>Review of the internal pre-tribunal-stage appeal mechanisms available to staff of the United Nations system organizations</td>
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Summary of Recommendations (2023)

21 recommendations assigned to UN Women for action of which UN Women accepted 21 recommendations as relevant

17 recommendations (81%) assigned to Executive Head

4 recommendations (19%) assigned to Governing Body

Status of accepted recommendations

- Implemented 7 recommendations 34%
- In progress 7 recommendations 33%
- Under consideration 7 recommendations 33%
Summary of Recommendations (2018-2022)

Update on prior years’ acceptance and implementation

Acceptance of JIU recommendations
- 76% accepted
- 15% under consideration
- 2% not accepted
- 7% not relevant

Implementation of accepted JIU recommendations
- 78% implemented
- 22% in progress
Annex I: Summary of ongoing and forthcoming reports

- Review of the acceptance and implementation of Joint Inspection Unit recommendations by the United Nations system organizations, the process of handling the Joint Inspection Unit reports by the Joint Inspection Unit participating organizations and their consideration by their legislative organs and governing bodies
- Management and Administration Review of UN Women
- Review of the health services in the United Nations system
- Review of budgeting in organizations of the United Nations system: some comparisons
- Review of the single-audit principle and the impact of additional oversight requirements by donors
- Review of the implementation of the principle of mutual recognition within the United Nations system
- Review of policies and practices to prevent and respond to sexual exploitation and abuse in United Nations system organizations