

UN-WOMEN STRATEGIC PLAN 2026-2029

ROADMAP

August 22, 2024

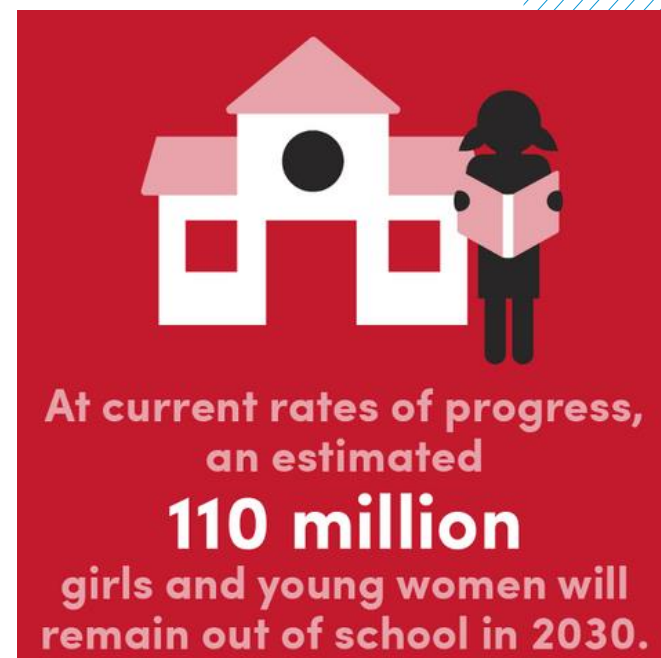
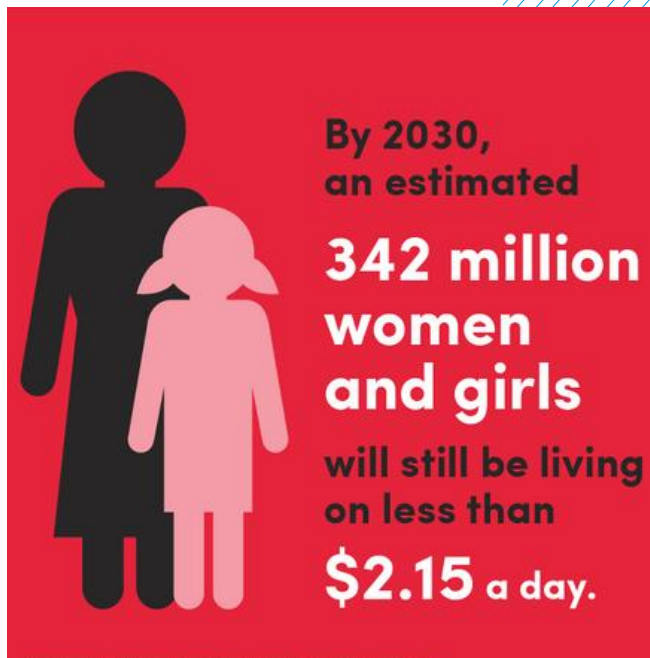




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AGENDA 2030-ARE WE ON TRACK TO ACHIEVE A GENDER EQUAL WORLD?



Gender equality and the rights and empowerment of all women and girls is a cornerstone for the progress of all Sustainable Development Goals and requires the engagement of **all stakeholders** to be achieved. Concrete actions needed to substantially accelerate progress by 2030 include:

- Addressing institutional barriers, including through removing discriminatory laws,
- Expanding women's participation in leadership and decision-making and
- Right-sizing investments in gender equality at the national, regional and global levels



Source: [The Gender Snapshot 2023](#)

LESSONS LEARNED FROM THE MID-TERM REVIEW OF THE UN- WOMEN STRATEGIC PLAN 2022-2025



Current SP 2022-2025 is highly relevant, ambitious and innovative - need to further operationalize the integrated approach and promote new ways of working



Coordination mandate is a strategic asset – Further integration of this role is needed across thematic areas and outcomes



UN-Women has unique value-add in humanitarian settings - need to develop global nexus approach and strengthen crisis response capacities of personnel.



Strong relationships with diverse women-led organizations continue to be a comparative advantage - need for further articulation of Leave No One Behind (LNOB) principle



UN-Women's effectiveness and efficiency rely on long-term, flexible funding - shift to a programmatic approach with Strategic Note Direct-Funding



Further strengthen accountability for governance, risk management and control processes, building on improvements made

LOOKING AHEAD: AN UNCERTAIN AND RAPIDLY-EVOLVING LANDSCAPE



Agenda 2030



**Global
context**

Environmental, socio-political and technological drivers of change

Rise of frontier
technologies

Trust deficit &
growing conflicts

Triple planetary
crisis



**UN
context**

UNSDG & UN 2.0

QCPR 2024
6 Transitions
UN 2.0 - Common
Agenda

Summit of the Future

Restore trust in
multilateralism and
in each other to
respond effectively
to new threats and
opportunities

GEWE commitments

Beijing +30
Gender Equality
Acceleration Plan

?

What comes after
Agenda 2030?

?

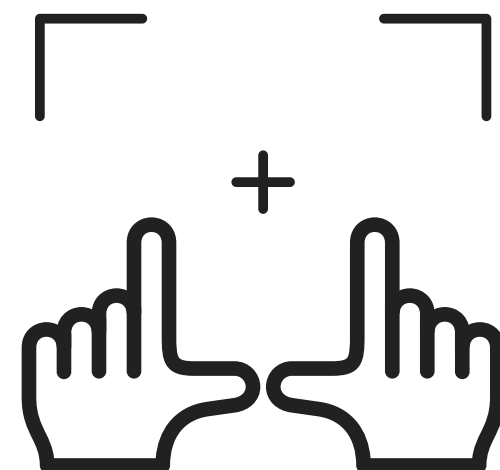
How may possible
futures affect
women and girls
and how should UN-
Women prepare for
them?

KEY CONSIDERATIONS



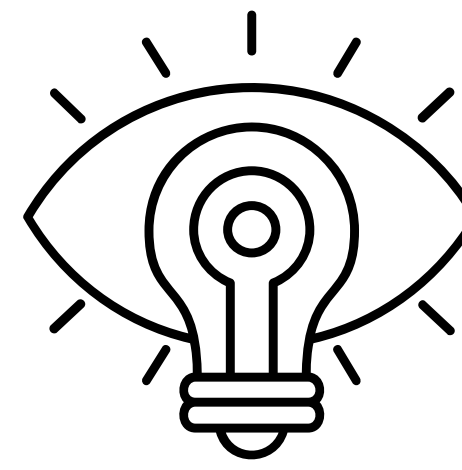
The Last Stretch: Reaching Our Goals

The next SP represents a pivotal opportunity for reflection and forward-looking thinking on how to accelerate advancements in gender equality, and the rights and empowerment of all women and girls, driving the last efforts to achieve the SDGs by 2030.



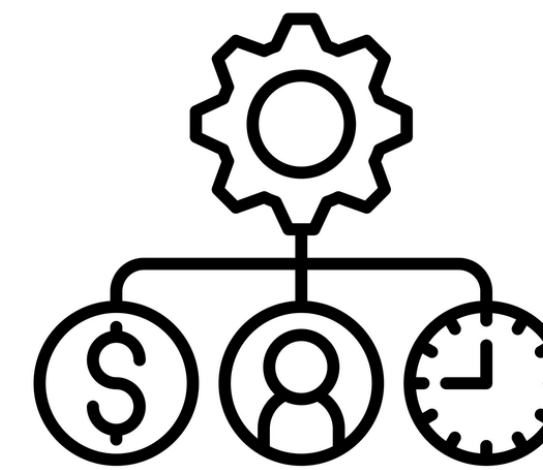
Staying Focused and Reinforcing Our Actions

While the recent Mid-Term Review exercise confirmed the strong relevance of the current Strategic Plan's direction and approach, UN-Women needs to continue strengthening its focus and offering, including through the Gender Equality Accelerators.



Continue adapting and be future-informed

The next SP will be guided by the 2024 QCPR Resolution and broader UN efforts, including the Common Agenda, Summit of the Future and UN 2.0, Beijing +30 to navigate uncertainty and foster resilience and adaptability to ensure UN-Women remains fit-for-purpose.



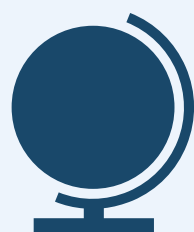
Continue to grow with purpose and efficiency

Continue ongoing business transformation to further strengthen programmatic and operational approaches in the diverse settings UN-Women operates, including the Pivoting to Countries and Regions.

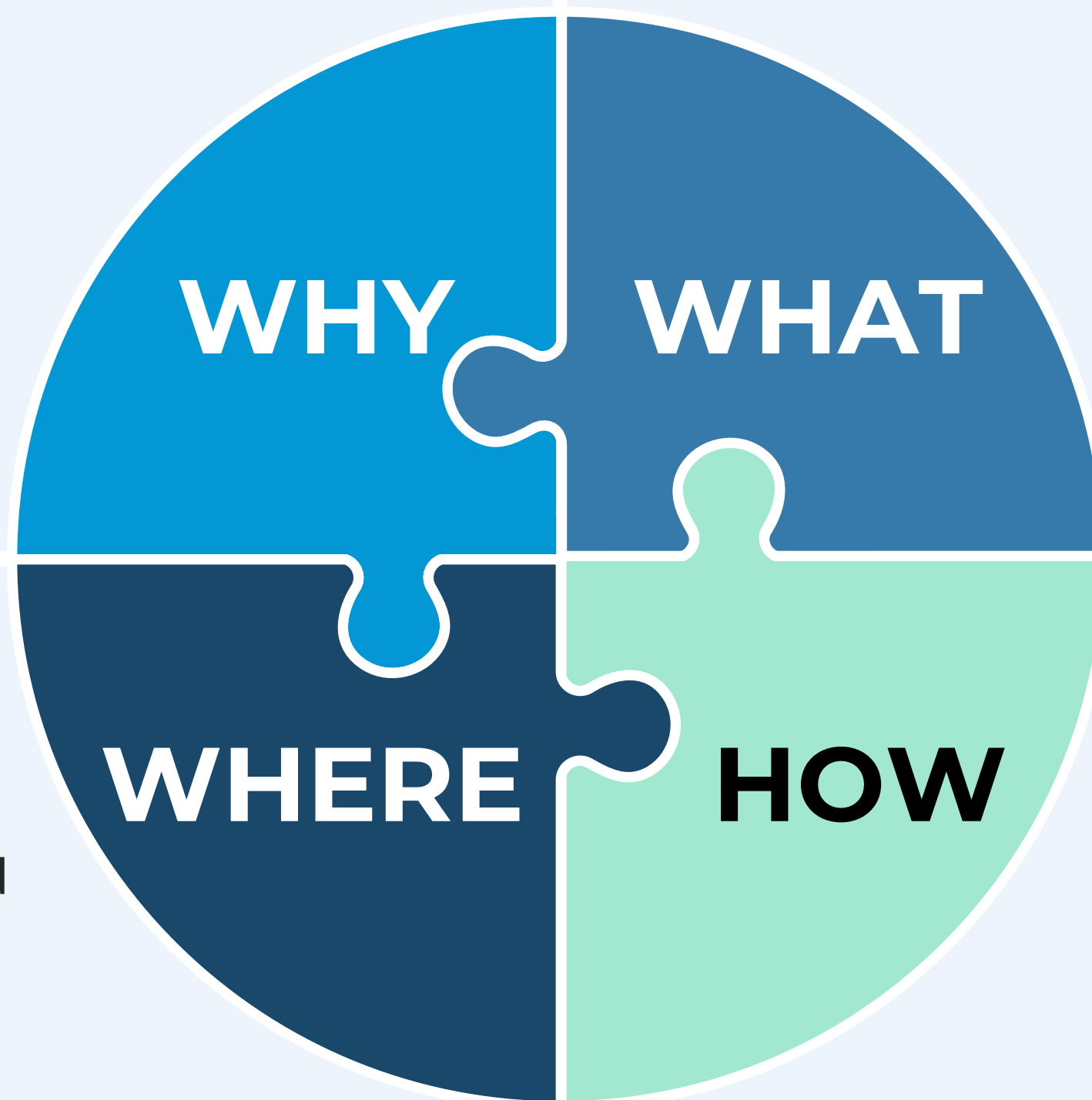
OBJECTIVES AND SCOPE OF STRATEGIC PLAN



Outline how UN-Women can best leverage its triple mandate to advance gender equality, and the rights and empowerment of all women and girls in the current global context.



A global mandate, with different models to serve needs in high/middle/low-income countries and varying contexts, including where UN-Women is not physically present.



Results UN-Women wants to achieve during the next Strategic Plan period; what UN-Women commits to delivering; and what UN-Women will contribute to global priorities.



How the UN-Women business model, including resources and partnerships, will further evolve to deliver the next Strategic Plan goals.



GUIDING PRINCIPLES FOR SP DEVELOPMENT



Evidence-based & Risks-Informed

Leveraging findings and recommendations from evaluations, audits, assessments and the SP MTR, as well as strategic foresight exercises



Systematic, mixed-method approach

Internal and external surveys; findings from the Beijing +30 process; ensuring clear deliverables and timelines; use of common tools across regions



Broad internal and external consultations

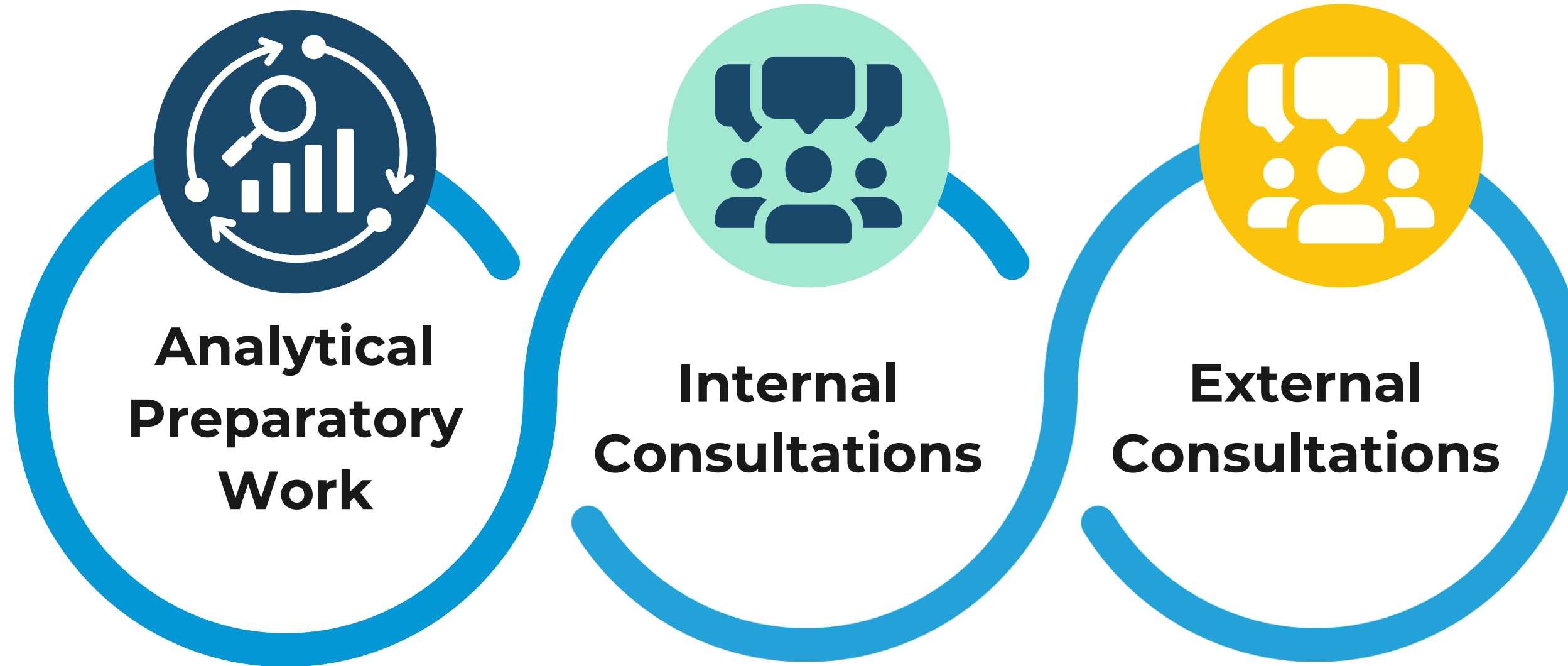
Strong focus on driving results for women and girls; active involvement of countries and regions, with global coordination and consolidation of inputs



Continuous improvement culture

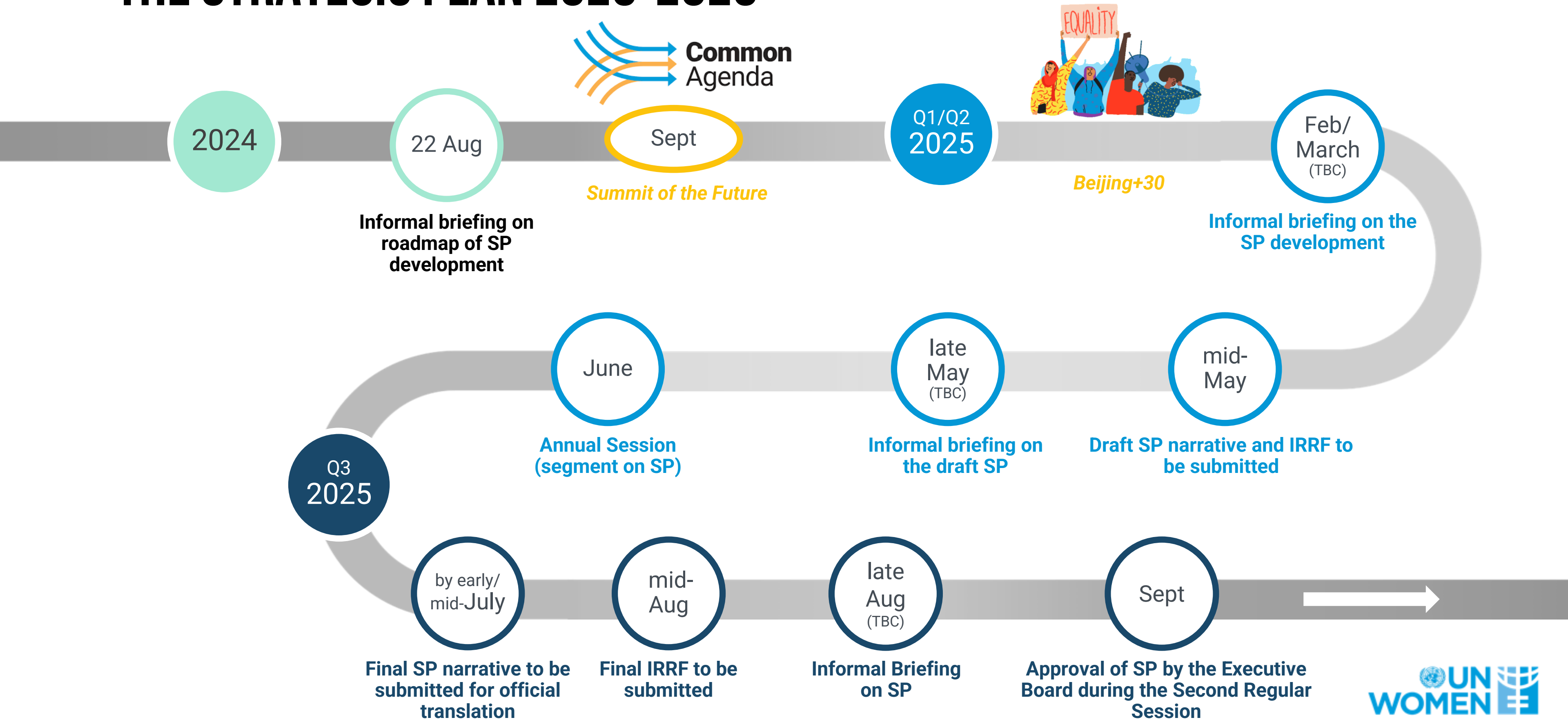
Learning and listening posture; affecting gradual improvements building on existing strengths; further prioritization and sharpened focus

PREPARATORY WORK & PLANNED CONSULTATIONS



- Context Analysis
 - Beijing +30 Review
 - Strategic Foresight
 - Recent corporate evaluations, audits and assessments
- SP Survey to UN-Women personnel
 - Global Management visioning exercise
 - Deep Dive into 2023-2024 SP results
 - Discussions and workshops
- Informal briefings and workshops with the Executive Board
 - Multi-stakeholder consultations
 - SP Survey to Member States, Civil Society, Academia, private sector, UN partners, etc.
 - UN-System engagement

OVERALL TIMELINE WITH THE EXECUTIVE BOARD FOR DEVELOPING THE STRATEGIC PLAN 2026-2029



THANK YOU !

