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Page 2: Part 1: Country information

Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Colombia

Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	Elizabeth Quiñones
Institution	Viceministerio de las Mujeres

Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

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Page 3: Part 2: Priorities, achievements, challenges and setbacks

Q4 Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)	Eliminating violence against women and girls, Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation) , Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services) , Gender-responsive budgeting,
	Other (please specify): Construccion de paz
Q5 Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)	Women and girls living in remote and rural areas, Women and girls marginalized on account of race, ethnicity and/or caste , People with diverse sexual orientations, gender identities or expressions, or sex characteristics , Other (please specify): Madres comunitarias - cuidadoras
Q6 Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)	COVID-19 and other pandemics, Armed conflict, Care crisis
Q7 Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)	Equality and non-discrimination under the law and access to justice , Eliminating violence against women and girls, Political participation and representation, Women's entrepreneurship and women's enterprises, Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

Page 4: Part Three: Progress across the 12 critical areas of concern

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Q8

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories) Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation

Introduced / strengthened gender-responsive job creation and active labour market policies (e.g. education and training, skills, subsidies)

Taken measures to prevent sexual harassment, including in the workplace

Improved financial inclusion and access to credit, including for self-employed women

Q9

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories) Included unpaid care and domestic work in national statistics and accounting (e.g. time-use surveys, valuation exercises, satellite accounts)

Expanded childcare services or made existing services more affordable

Expanded support for older persons, persons with disabilities and others needing intense forms of care

Introduced or strengthened maternity/paternity/parental leave or other types of family leave

Promoted decent work for paid care workers, including migrant workers

Conducted campaigns or awareness raising activities to encourage the participation of men and boys in unpaid care and domestic work

Q10 Taken measures to remove the discriminatory barriers faced by women and girls to access, use and design In the past five years, what actions has your country taken digital tools (e.g. costs of devices and data, lack of to reduce the gender digital divide? (please check relevant skills, safety concerns, restrictive social norms) categories) Introduced or strengthened programmes to increase the digital literacy and skills of women and girls Taken measures to promote gender-responsive STEM education Q11 No Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

Not applicable

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

Page 5: Poverty eradication, social protection and social services

Q13

Q12

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories) Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures

Supported women's entrepreneurship, access to markets, and business development activities

Introduced or strengthened social protection programmes for women and girls (e.g. cash transfers for women with children, public works/employment guarantee schemes for women of working-age, pensions for older women)

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Q14

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened social protection for older women (e.g. expansion of social pensions, moratoriums, inflation adjustment, introduction of pension credits for caregivers)

Other (please specify):

Impulso a medidas normativas para que una mayor proporción de mujeres pueda acceder al derecho a la pensión.

Q15

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

Q16

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

The pandemic spurred gender-responsive innovations as well as longer-term transformations of social protection to strengthen women's income security.

Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services

Developed gender-sensitive approaches to the prevention and treatment of chronic and noncommunicable diseases (e.g. cardiovascular disease, cancer, chronic respiratory disease, and diabetes)

Undertaken gender-specific public awareness/health promotion campaigns

Provided gender-responsiveness training for health service providers

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Q17

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

Taken measures to increase girls' access to, retention in and completion of education, technical and vocational education and training (TVET) and skills development programmes

Provided gender equality and human rights training for teachers and other education professionals

Promoted safe, harassment-free and inclusive educational environments for women and girls

Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy

Incorporated STEM education and/or measures to increase access to digital tools and competencies for adolescents and girls with a view to close the gender digital divide

Page 6: Freedom from violence, stigma and stereotypes

Q18

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

Intimate partner violence, including sexual violence and marital rape

Sexual harassment and violence in public places, educational settings and workplaces

Femicide/Feminicide/gender-related killings of women and girls

Gender-based violence against women in politics, including women's human rights defenders

Q19 Over the past five years, what actions has your country prioritized to address gender-based violence?	Introduced or strengthened violence against women laws, and their enforcement and implementation , Introduced, updated or expanded national action plans on ending violence against women and girls , Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)
Q20 In the past five years, what strategies has your country used to prevent gender-based violence?	Create safe environments including schools, workplaces, and public spaces , Raising public awareness to change attitudes and behaviours , Promoting gender-egalitarian values in primary and secondary education, including through comprehensive sexuality education
Q21 In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender- based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?	Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour , Worked with technology providers to introduce or strengthen human rights-based design, development and deployment approaches to address technology- facilitated gender-based violence , Strengthen the capacity of government actors for the development of policy and legislation, and their enforcement and implementation
Q22 In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?	Promoted the participation and leadership of women in the media , Other (please specify): Circulación de contenidos que reconocen las capacidades y luchas sociales de las mujeres en medios de comunicación públicos.

Q23 In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)	 Women marginalized on account of race, ethnicity and/or caste Women with disabilities, People with diverse sexual orientations, gender identities or expressions, or sex characteristics Girls, adolescents, and younger women, Other (please specify): Mujeres en proceso de reincorporación

Page 7: Participation, accountability and gender-responsive institutions

Q24

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making? Introduced temporary special measures, such as quotas, reserved seats, benchmarks and targets that promote women's participation in politics, especially at decision-making level

Introduced or increased targets and benchmarks of legislative temporary special measures, such as quotas or reserved seats, to promote gender balance or gender parity in legislatures (aiming for 40 per cent or more of seats being occupied by women)

Introduced whole-of-government or ministerial cabinet gender parity laws or policies dictating that around half of decision-making positions are occupied by women

Provided opportunities for capacity building and skills development, such as mentorship, training in leadership, decision-making, public speaking, selfassertion, political campaigning for women candidates, elected or appointed politicians, parliamentary caucuses, and/or gender equality advocates

Encouraged the equal political participation of all women, including young women and underrepresented groups like indigenous women, through capacity building, skills development, sensitization and mentorship programmes

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Q25

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

country's national women's machinery? (please select one

Taken measures to enhance access, affordability and use of ICTs for women and girls (e.g. free wifi hubs, community technology centers)

Collaborated with employers in the media and ICT field to improve internal policies and hiring practices on a voluntary basis

Q26

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Viceministerio de las Mujeres

of the following options)

Q27 What is the national women's machinery's current location within government? (please select one of the following options)	Entity within a sectoral Ministry (e.g. sub-ministerial, under-secretary positions, institutes, councils and others)
Q28	Yes
Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?	
Q29	The budget of the national women's machinery has
Over the past five years, which of the following statements best describes the evolution of the budget of your	increased (as a proportion of overall government spending)

Q30

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

Full name of programmes:

7

1. Las mujeres en la economía popular: Fortalecer las iniciativas de economía popular de las mujeres que contribuyan a su autonomía económica en la generación de ingresos y en la definición de su respectivo uso. 2. Casas para la Dignidad de las mujeres: Consolidar una oferta institucional en los territorios en la que se materialice la garantía de los derechos de las mujeres desde su diversidad. 3. Abordaje integral de las violencias contra las mujeres: Avanzar en la garantía del derecho de las mujeres a vidas libres de violencias. 4. Las mujeres en el centro de la política de la paz, la vida y el territorio: Mejorar las condiciones a nivel de infraestructura y de respuesta institucional en los territorios para la garantía de los derechos de las mujeres en su diversidad. 5. Bien-estar integral para las mujeres: responder a las necesidades de salud de las mujeres, desde una perspectiva interseccional y holística, con énfasis en salud mental, cuidado colectivo y la garantía de los derechos sexuales y derechos reproductivos 6. Garantía de derechos de las mujeres en actividades sexuales pagas: Avanzar en la protección de los derechos de las mujeres en actividades sexuales pagas diversas y diferenciales para que vivan en dignidad, libres de violencias y sin discriminación. 7. Madres cabeza de familia: promover los medios para el acceso a bienes y servicios que garanticen a las mujeres cabeza de familia una vida en condiciones de dignidad

Presupuesto: 293 mil millones de pesos colombianos

Q31

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

Link(s) to supporting documentation:

Promoting the wellbeing and rights of women and girls

Q32

Yes

Is there a national human rights institution in your country?

Yes

Q33

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

Page 8: Peaceful and inclusive societies

Q34

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

Q35

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings? Adopted and/or implemented a National Action Plan on women, peace and security

Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks

Promoted and supported women's meaningful participation in peace processes and the implementation of peace agreements at all levels

Protected civil society spaces and women's human rights defenders

Developed, adopted and *I* or implemented a high impact National Action Plan on 1325

Q36

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

Q37

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls? Strengthened institutional capacities, including of the justice system and transitional justice mechanisms as applicable, during conflict and crisis response

Strengthened girls' access to quality education, skills development and training

Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation

Promoted girls' awareness of and participation in social, economic and political life

Page 9: Environmental conservation, protection and rehabilitation

Q38

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation? Taken measures to protect and preserve the knowledge and practices of women in indigenous and local communities related to traditional medicines, biodiversity and conservation techniques

Monitored and evaluated the impact of environmental policies and sustainable infrastructure projects on women and girls

Other (please specify):

Desarrollo de actividades e indicadores específicos para fortalecer la integración sistemática del enfoque de género en las políticas y medidas relacionadas con la gestión del cambio climático Integración de variables para el análisis de género en procesos y metodologías para monitoreo de cambio climático Formulación de los Lineamientos de Política de Género del Sector Ambiental.

Q39

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience? Supported women's participation and leadership, including those affected by disasters, in disaster risk reduction, climate and environmental resilience policies, programmes and projects

Introduced or strengthened and implemented genderresponsive laws and policies related to disaster risk reduction and building climate and environmental resilience (e.g. disaster laws addressing vulnerability of women in disaster)

Other (please specify):

Sensibilización a servidoras, servidores y público en general sobre enfoque de género, reducción del riesgo de desastres y resiliencia ambiental.

Page 10: Part Four: National institutions and processes

Q40

Yes

Does your country have a valid national strategy or action plan for gender equality?

Q41 Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?	No
Q42 Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?	Yes
Q43 As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?	Not applicable
Q44 Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?	Yes
Q45 Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?	No
Q46 Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?	United Nations system, Other actors (please specify): Entidades nacionales
Q47 Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?	Yes

Q48 Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?	Civil society organizations, Women's rights organizations, Academia and think tanks, Private sector, United Nations system
Q49 For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?	Universal Periodic Review
Page 11: Part Five: Data and Statistics Q50 Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)	Promulgated laws, regulations, or statistical programme/strategy setting out the development of gender statistics , Conducted new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability) , Produced knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)
Q51 Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)	Design of laws, regulations, or statistical programme/strategy promoting the development of gender statistics , Conduct of new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability) , Greater utilization and/or improvement of administrative-based or alternative data sources to address gender data gaps

Q52 Have you defined a national set of indicators for monitoring progress on the SDGs?	Yes
Q53 How many indicators does it include and how many of those are gender-specific?	Number of indicators180Number of gender-specific66indicators
Q54 Has data collection and compilation on gender-specific indicators begun?	Yes
Q55 Which of the following disaggregations is routinely provided by major surveys in your country?	Geographic location, Sex/gender, Age, Race/ethnicity, Disability, Sexual orientation

Page 12: Part Six: Upload of National Report

Q56

Please upload your national report and any supporting documentation here:

INFORME%20BEIJING%2B30%20COLOMBIA%20FINAL.pdf (1.2MB)