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Collector: Final link for...ination to MS (Web Link)
Started: Friday, May 31, 2024 7:29:46 AM
Last Modified: Friday, May 31, 2024 8:39:19 AM
Time Spent: 01:09:33
IP Address: 212.31.118.243
Language: English

Page 2: Part 1: Country information

Q1

Please enter the name of the country on behalf of which you are submitting a national report:

CYPRUS

Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	Dora Charalambous
Institution	Gender Equality Unit - Ministry of Justice and Public Order

Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

dcharalambous@papd.mof.gov.cy

Page 3: Part 2: Priorities, achievements, challenges and setbacks

Q4

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

Quality education, training and life-long learning for women and girls

,

Eliminating violence against women and girls,

Access to health care, including sexual and reproductive health and reproductive rights

,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

Q5

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

Women and girls living in remote and rural areas,

Women and girls living with HIV/AIDS,

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

,

Younger women,

Older women,

Migrant women and girls

Q6

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

COVID-19 and other pandemics,

Climate crisis

Q7

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

Equality and non-discrimination under the law and access to justice

,

Quality education, training and life-long learning for women and girls

,

Eliminating violence against women and girls,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Changing discriminatory social norms and gender stereotypes

Page 4: Part Three: Progress across the 12 critical areas of concern

Q8

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

Introduced / strengthened gender-responsive job creation and active labour market policies (e.g. education and training, skills, subsidies)

,

Improved access to modern technologies (incl. climate-smart technologies), infrastructure and services (incl. agricultural extension)

Q9

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

Expanded childcare services or made existing services more affordable

,

Introduced or strengthened maternity/paternity/parental leave or other types of family leave

,

Promoted decent work for paid care workers, including migrant workers

Q10

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

Introduced or strengthened programmes to provide universal meaningful connectivity for women and girls, especially for underserved areas

,

Taken measures to remove the discriminatory barriers faced by women and girls to access, use and design digital tools (e.g. costs of devices and data, lack of skills, safety concerns, restrictive social norms)

,

Taken measures to support the creation and expansion of safe, affordable, accessible, relevant and inclusive public and private digital tools and services

,

Introduced or strengthened programmes to increase the digital literacy and skills of women and girls

Q11

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

No

Q12

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

Not applicable

Page 5: Poverty eradication, social protection and social services

Q13

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures

,

Supported women's entrepreneurship, access to markets, and business development activities

,

Introduced/strengthened low-cost legal services for women living in poverty

Q14

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)

Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)

Q15

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The social protection response to the pandemic spurred gender-responsive innovations, but measures were mainly short-term.

Q16

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

Promoted women's access to health services through expansion of universal health coverage or public health services

Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services

Promoted male involvement in sexual and reproductive health, including contraceptive uptake and responsible sexual behaviour

Strengthened comprehensive sexuality education in schools or through community programmes

Q17

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

Provided gender equality and human rights training for teachers and other education professionals

Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy

Strengthened measures to prevent adolescent pregnancies and to enable adolescent girls to continue their education in the case of pregnancy and/or motherhood

Q18

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

Intimate partner violence, including sexual violence and marital rape

,

Violence against women and girls facilitated by technology (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)

,

Femicide/Feminicide/gender-related killings of women and girls

Q19

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced, updated or expanded national action plans on ending violence against women and girls

,

Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)

,

Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)

Q20

In the past five years, what strategies has your country used to prevent gender-based violence?

- Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society
- ,
- Create safe environments including schools, workplaces, and public spaces
- ,
- Promoting non-violent family relationships and positive parenting practices
- ,
- Promoting positive gender-equitable attitudes, beliefs, values and norms, especially among men and boys
- ,
- Raising public awareness to change attitudes and behaviours
- ,
- Promoting gender-egalitarian values in primary and secondary education, including through comprehensive sexuality education

Q21

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

- Introduced or strengthened legislation and regulatory provisions
- ,
- Collected data to better understand the magnitude of technology-facilitated violence, drivers and consequences
- ,
- Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour

Q22

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

- Supported the media industry to develop voluntary codes of conduct
- ,
- Provided training to media professionals to encourage the creation and use of non-stereotypical, balanced and diverse images of women and girls in the media, including social media
- ,
- Promoted the participation and leadership of women in the media

Q23

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

Women living in remote and rural areas,
Women with disabilities,
Older women,
Migrant women

Page 7: Participation, accountability and gender-responsive institutions

Q24

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

Provided opportunities for capacity building and skills development, such as mentorship, training in leadership, decision-making, public speaking, self-assertion, political campaigning for women candidates, elected or appointed politicians, parliamentary caucuses, and/or gender equality advocates

,

Taken measures to prevent, investigate, prosecute and punish violence against women in politics and public life (both online and offline)

,

Collected and analyzed data on women's political participation, including in appointed and elected positions

Q25

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

Strengthened the provision of formal and technical vocational education and training (TVET) in media and ICTs, including in areas of management and leadership

,

Provided support to women's media networks and organizations

Q26

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Respondent skipped this question

Q27

What is the national women's machinery's current location within government? (please select one of the following options)

Entity within a sectoral Ministry (e.g. sub-ministerial, under-secretary positions, institutes, councils and others)

Q28

No

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

Q29

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

The budget of the national women's machinery has increased (as a proportion of overall government spending)

Q30

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

4

Full name of programmes:

Several programs in the field of gender budgeting, women's representation in public and political life, women and peace and in the field of combating gender stereotypes

Q31

Ensuring gender equality is realised for all

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

Q32

Yes

Is there a national human rights institution in your country?

Q33

Yes

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

Page 8: Peaceful and inclusive societies

Q34

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

Adopted and/or implemented a National Action Plan on women, peace and security

,

Used communication strategies, including social media, to increase awareness of the women, peace and security agenda

Q35

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

Promoted and supported women's meaningful participation in peace processes and the implementation of peace agreements at all levels

Promoted equal participation of women in humanitarian and crisis response activities at all levels, particularly at the decision-making level

Developed, adopted and / or implemented a high impact National Action Plan on 1325

Q36

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

Strengthened capacity of security sector institutions on human rights and prevention of sexual and gender-based violence and sexual exploitation and abuse

Increased access of conflict-affected, refugee or displaced women to violence prevention and protection services

Taken measures to combat trafficking in women and children

Q37

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

Promoted girls' awareness of and participation in social, economic and political life

Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls

Page 9: Environmental conservation, protection and rehabilitation

Q38

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

Strengthened evidence and/or raised awareness about gender-specific environmental and health hazards (e.g. consumer products, technologies, industrial pollution)

Taken steps to ensure that women benefit equally from decent jobs in the green economy

Q39

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

Strengthened the evidence base and raised awareness about the disproportionate vulnerability of women and girls to the impact of climate change, environmental degradation and disasters

Page 10: Part Four: National institutions and processes

Q40

Does your country have a valid national strategy or action plan for gender equality?

Yes

Q41

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

Yes

Q42

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

No

Q43

As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

Yes

Q44

Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?

Yes

Q45

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?

Yes

Q46

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?

Civil society organizations,
Women’s rights organizations,
Academia and think tanks,
Parliaments/parliamentary committees

Q47

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?

Yes

Q48

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

Civil society organizations,
Women’s rights organizations,
Academia and think tanks

Q49

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

Committee on the Elimination of Discrimination against Women
 ,
Universal Periodic Review,
Other United Nations Human Rights mechanisms that address gender inequality/discrimination against women

Page 11: Part Five: Data and Statistics

Q50

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

Produced knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)

Q51

Over the next five years, which are your country’s top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

None of the above

Q52

No

Have you defined a national set of indicators for monitoring progress on the SDGs?

Q53

Respondent skipped this question

How many indicators does it include and how many of those are gender-specific?

Q54

No

Has data collection and compilation on gender-specific indicators begun?

Q55

Which of the following disaggregations is routinely provided by major surveys in your country?

Geographic location,

Income,

Sex/gender,

Age,

Education,

Marital status

Page 12: Part Six: Upload of National Report

Q56

Please upload your national report and any supporting documentation here:

Beijing%20%2B30%20-%20National%20Report.docx (225.2KB)
