

# #50

**COMPLETE**

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Page 2: Part 1: Country information

## Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Iceland

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## Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	<b>Prime Ministers Office</b>
Institution	<b>Department of Equality and Human Rights</b>

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## Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

kristin.thora.hardardottir@for.is

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Page 3: Part 2: Priorities, achievements, challenges and setbacks

**Q4**

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

**Equality and non-discrimination under the law and access to justice**

,

**Eliminating violence against women and girls,**

**Access to health care, including sexual and reproductive health and reproductive rights**

,

**Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)**

,

**Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)**

**Q5**

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

**Women and girls with disabilities**

**Q6**

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

**COVID-19 and other pandemics**

**Q7**

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

**Eliminating violence against women and girls,**

**Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)**

,

**Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)**

,

**Gender-responsive budgeting,**

**Digital and financial inclusion for women**

**Q8**

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

**Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation**

**Taken measures to prevent sexual harassment, including in the workplace**

**Q9**

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

**Included unpaid care and domestic work in national statistics and accounting (e.g. time-use surveys, valuation exercises, satellite accounts)**

**Introduced or strengthened maternity/paternity/parental leave or other types of family leave**

**Q10**

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

**Mainstreamed gender perspectives in national digital policies**

**Taken measures to promote gender-responsive STEM education**

**Q11**

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

**Yes**

**Q12**

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

**Not applicable**

Page 5: Poverty eradication, social protection and social services

**Q13**

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

**Supported women's entrepreneurship, access to markets, and business development activities**

**Q14**

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

**Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)**

**Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)**

**Q15**

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

**The pandemic spurred gender-responsive innovations as well as longer-term transformations of social protection to strengthen women's income security.**

**Q16**

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

**Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services**

**Strengthened comprehensive sexuality education in schools or through community programmes**

**Q17**

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

**Strengthened educational curricula to increase gender-responsiveness and eliminate bias, at all levels of education**

**Provided gender equality and human rights training for teachers and other education professionals**

**Promoted safe, harassment-free and inclusive educational environments for women and girls**

**Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy**

**Ensured access to safe water and sanitation services and facilitated menstrual hygiene management especially in schools and other education/training settings**

**Q18**

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

**Sexual harassment and violence in public places, educational settings and workplaces**

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**Violence against women and girls facilitated by technology (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)**

**Q19**

Over the past five years, what actions has your country prioritized to address gender-based violence?

**Introduced, updated or expanded national action plans on ending violence against women and girls**

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**Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)**

,

**Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)**

**Q20**

In the past five years, what strategies has your country used to prevent gender-based violence?

**Promoting positive gender-equitable attitudes, beliefs, values and norms, especially among men and boys**

,

**Raising public awareness to change attitudes and behaviours**

,

**Promoting gender-egalitarian values in primary and secondary education, including through comprehensive sexuality education**

**Q21**

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

**Introduced or strengthened legislation and regulatory provisions**

**Q22**

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

**Enacted, strengthened, and enforced legal reforms to combat discrimination and/or gender bias in the media, including social media**

**Q23**

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

**People with diverse sexual orientations, gender identities or expressions, or sex characteristics**

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**Girls, adolescents, and younger women**

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Page 7: Participation, accountability and gender-responsive institutions

**Q24**

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

**Introduced temporary special measures, such as quotas, reserved seats, benchmarks and targets that promote women's participation in politics, especially at decision-making level**

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**Introduced or increased targets and benchmarks of legislative temporary special measures, such as quotas or reserved seats, to promote gender balance or gender parity in legislatures (aiming for 40 per cent or more of seats being occupied by women)**

,

**Encouraged the equal political participation of all women, including young women and underrepresented groups like indigenous women, through capacity building, skills development, sensitization and mentorship programmes**

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**Collected and analyzed data on women's political participation, including in appointed and elected positions**

**Q25**

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

**Strengthened the provision of formal and technical vocational education and training (TVET) in media and ICTs, including in areas of management and leadership**

,

**Taken measures to enhance access, affordability and use of ICTs for women and girls (e.g. free wifi hubs, community technology centers)**

**Q26**

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Prime Ministers Office- Department of Equality and Human Rights

**Q27**

What is the national women's machinery's current location within government? (please select one of the following options)

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**Ministerial level or equivalent whose head has full cabinet participation**

**Q28**

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

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**Yes**

**Q29**

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

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**The budget of the national women's machinery has increased (as a proportion of overall government spending)**

**Q30**

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:	<b>10</b>
Full name of programmes:	<ul style="list-style-type: none"> <li>• Action Plan for the Handling of Sexual Offences 2023–2025</li> <li>• Gender Equality Action Plan 2020-2023</li> <li>• Action Plan on preventive actions among children and young people against sexual and gender-based violence and harassment, 2021-2025</li> <li>• Action plan on LGBTI issues 2022-2025</li> <li>• Action Plan on Measures against Violence and its Consequences for 2019- 2022</li> <li>• Iceland's cybersecurity strategy for 2023-2037 and action plan</li> <li>• Action plan on implementation of the Convention of the Rights of Persons with Disabilities</li> <li>• National Action Plan on Immigration Issues for 2022-2025</li> <li>• National Action Plan on Women, Peace, and Security (2024-2027)</li> <li>• Parliamentary resolution on strategic regional plan for the years 2018-2024</li> </ul>
Link(s) to supporting documentation:	<p><a href="https://www.government.is/library/01-Ministries/Prime-Ministrers-Office/Gender%20Equality%20Action%20Programme%20for%20the%20period%20of%2020202023.pdf">https://www.government.is/library/01-Ministries/Prime-Ministrers-Office/Gender%20Equality%20Action%20Programme%20for%20the%20period%20of%2020202023.pdf</a>;</p> <p><a href="https://www.government.is/library/01-Ministries/Prime-Ministrers-Office/Parliamentary%20Resolution%20on%20a%20LGBTI%20Action%20Programme.pdf">https://www.government.is/library/01-Ministries/Prime-Ministrers-Office/Parliamentary%20Resolution%20on%20a%20LGBTI%20Action%20Programme.pdf</a>;</p> <p><a href="https://www.government.is/library/01-Ministries/Prime-Ministrers-Office/Parliamentary%20resolution%20on%20preventive%20measures%20against%20sexual%20and%20gender-based%20violence%20and%20harassment%20among%20children%20and%20young%20people,%20along%20with%20an%20action%20plan%20for%202021%e2%80%932025.pdf">https://www.government.is/library/01-Ministries/Prime-Ministrers-Office/Parliamentary%20resolution%20on%20preventive%20measures%20against%20sexual%20and%20gender-based%20violence%20and%20harassment%20among%20children%20and%20young%20people,%20along%20with%20an%20action%20plan%20for%202021%e2%80%932025.pdf</a></p>

**Q31**

**Ensuring gender equality is realised for all**

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

**Q32**

**No**

Is there a national human rights institution in your country?



**Q33**

**Not applicable**

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

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Page 8: Peaceful and inclusive societies

**Q34**

**Adopted and/or implemented a National Action Plan on women, peace and security**

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

**Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks**

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**Q35**

**Promoted and supported women's meaningful participation in peace processes and the implementation of peace agreements at all levels**

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

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**Q36**

**Implemented legal and policy reform to redress and prevent violations of the rights of women and girls**

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

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**Q37**

**Taken measures to combat discriminatory social norms and practices and increased awareness of the needs and potential of girl children**

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

**Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls**

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Page 9: Environmental conservation, protection and rehabilitation

**Q38**

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

**Monitored and evaluated the impact of environmental policies and sustainable infrastructure projects on women and girls**

**Q39**

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

**Introduced or strengthened and implemented gender-responsive laws and policies related to disaster risk reduction and building climate and environmental resilience (e.g. disaster laws addressing vulnerability of women in disaster)**

Page 10: Part Four: National institutions and processes

**Q40**

Does your country have a valid national strategy or action plan for gender equality?

**Yes**

**Q41**

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

**Yes**

**Q42**

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

**No**

**Q43**

As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

**No**

**Q44**

Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?

**There is no national plan/strategy for SDG implementation**

**Q45**

Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?

**Q46**

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?

**Civil society organizations,**  
**Women's rights organizations,**  
**Youth-led organizations,**  
**Academia and think tanks,**  
**Private sector,**  
**United Nations system**

**Q47**

Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?

**Q48**

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

**Civil society organizations,**  
**Women's rights organizations,**  
**Youth-led organizations,**  
**Academia and think tanks,**  
**Private sector,**  
**United Nations system**

**Q49**

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

**Committee on the Elimination of Discrimination against Women**  
 ,  
**Universal Periodic Review**

Page 11: Part Five: Data and Statistics

**Q50**

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

**Conducted new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)**

**Q51**

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

**Conduct of new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)**

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**Q52**

Have you defined a national set of indicators for monitoring progress on the SDGs?

**No**

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**Q53**

How many indicators does it include and how many of those are gender-specific?

**Respondent skipped this question**

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**Q54**

Has data collection and compilation on gender-specific indicators begun?

**Not applicable**

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**Q55**

Which of the following disaggregations is routinely provided by major surveys in your country?

**Geographic location,  
Income,  
Sex/gender,  
Age,  
Education,  
Marital status**

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Page 12: Part Six: Upload of National Report

**Q56**

Please upload your national report and any supporting documentation here:

**Comment%20on%20the%20Icelandic%20report.docx (13.2KB)**

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