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Page 2: Part 1: Country information

Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Maldives

Q2

Please enter the name and institution of the national focal point who is submitting the report:

| | |
|-------------|--|
| Name | Aminath Areeka Rasheed |
| Institution | Ministry of Social and Family Development |

Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

areeka@msfd.gov.mv

Page 3: Part 2: Priorities, achievements, challenges and setbacks

Q4

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

Equality and non-discrimination under the law and access to justice

,

Eliminating violence against women and girls,

Political participation and representation,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Women's entrepreneurship and women's enterprises

Q5

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

Women and girls living in remote and rural areas,
Women and girls with disabilities,
Younger women,
Older women,
Migrant women and girls

Q6

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

COVID-19 and other pandemics,
Climate crisis,
Backlash on gender equality

Q7

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

Eliminating violence against women and girls,
Access to affordable quality health care, including sexual and reproductive health and reproductive rights
,
Political participation and representation,
Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)
,
Women's entrepreneurship and women's enterprises

Page 4: Part Three: Progress across the 12 critical areas of concern

Q8

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

Introduced / strengthened gender-responsive job creation and active labour market policies (e.g. education and training, skills, subsidies)
,
Improved financial inclusion and access to credit, including for self-employed women
,
Supported the transition from informal to formal work, including legal and policy measures that benefit women in informal employment

Q9

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

Expanded support for older persons, persons with disabilities and others needing intense forms of care

,

Introduced or strengthened maternity/paternity/parental leave or other types of family leave

,

Invested in time- and labour-saving infrastructure, such as public transport, electricity, water and sanitation, to reduce the burden of unpaid care and domestic work on women

,

Conducted campaigns or awareness raising activities to encourage the participation of men and boys in unpaid care and domestic work

Q10

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

Introduced or strengthened programmes to provide universal meaningful connectivity for women and girls, especially for underserved areas

,

Introduced or strengthened programmes to increase the digital literacy and skills of women and girls

,

Taken measures to promote gender-responsive STEM education

Q11

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

Yes

Q12

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

No, the impact on women/men has not been assessed.

Q13

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures

,
Broadened access to land, housing, finance, technology and/or agricultural extension services

,
Supported women's entrepreneurship, access to markets, and business development activities

Q14

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)

,
Improved access to social protection for other groups of marginalized women (please refer to groups listed in Part Two: Priorities, achievements, challenges, and setbacks)

Q15

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The pandemic spurred gender-responsive innovations as well as longer-term transformations of social protection to strengthen women's income security.

Q16

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

Promoted women's access to health services through expansion of universal health coverage or public health services

,
Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services

,
Undertaken gender-specific public awareness/health promotion campaigns

,
Provided gender-responsiveness training for health service providers

Q17

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

Taken measures to increase girls' access to, retention in and completion of education, technical and vocational education and training (TVET) and skills development programmes

,

Strengthened educational curricula to increase gender-responsiveness and eliminate bias, at all levels of education

,

Provided gender equality and human rights training for teachers and other education professionals

,

Promoted safe, harassment-free and inclusive educational environments for women and girls

,

Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy

,

Ensured access to safe water and sanitation services and facilitated menstrual hygiene management especially in schools and other education/training settings

,

Strengthened measures to prevent adolescent pregnancies and to enable adolescent girls to continue their education in the case of pregnancy and/or motherhood

Page 6: Freedom from violence, stigma and stereotypes

Q18

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

Intimate partner violence, including sexual violence and marital rape

,

Domestic violence committed by other family or household members

,

Violence against women and girls facilitated by technology (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)

Q19

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced or strengthened violence against women laws, and their enforcement and implementation

,

Introduced, updated or expanded national action plans on ending violence against women and girls

,

Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)

,

Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)

,

Introduced or strengthened strategies and interventions to prevent violence against women and girls (e.g. in the education sector, in the media, community mobilization, work with men and boys)

,

Introduced or strengthened measures for improving the understanding of the extent, causes and consequences of violence against women among those responsible for implementing measures on ending violence against women and girls, including through the collection and use of data from different sources

Q20

In the past five years, what strategies has your country used to prevent gender-based violence?

- Working with women, men, and couples to improve their skills in interpersonal communication, conflict management, and shared decision-making**
- ,
- Promoting non-violent family relationships and positive parenting practices**
- ,
- Promoting positive gender-equitable attitudes, beliefs, values and norms, especially among men and boys**
- ,
- Raising public awareness to change attitudes and behaviours**
- ,
- Promoting gender-egalitarian values in primary and secondary education, including through comprehensive sexuality education**

Q21

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

- Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour**

Q22

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

- Supported the media industry to develop voluntary codes of conduct**
- ,
- Promoted the participation and leadership of women in the media**

Q23

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

- Women living in remote and rural areas,**
- Women with disabilities,**
- Girls, adolescents, and younger women,**
- Migrant women**

Q24

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

Introduced temporary special measures, such as quotas, reserved seats, benchmarks and targets that promote women's participation in politics, especially at decision-making level

Provided opportunities for capacity building and skills development, such as mentorship, training in leadership, decision-making, public speaking, self-assertion, political campaigning for women candidates, elected or appointed politicians, parliamentary caucuses, and/or gender equality advocates

Encouraged the equal political participation of all women, including young women and underrepresented groups like indigenous women, through capacity building, skills development, sensitization and mentorship programmes

Collected and analyzed data on women's political participation, including in appointed and elected positions

Q25

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

Collaborated with employers in the media and ICT field to improve internal policies and hiring practices on a voluntary basis

Provided support to women's media networks and organizations

Q26

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Gender Affairs Department, Ministry of Social and Family Development

Q27

What is the national women's machinery's current location within government? (please select one of the following options)

Ministerial level or equivalent whose head has full cabinet participation

Q28

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

No

Q29

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

The budget of the national women's machinery has increased (as a proportion of overall government spending)

Other (please specify):

The budget has fluctuated over the past five years, largely due to a bulk of the NWM's budget attributed to a biennial contribution fee for an international women's organisation. These figures may be included in the budget one year, representing a significant increase in the NWM's budget but a significant lower amount may be budgeted the next year

Q30

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

3

Full name of programmes:

Gender Equality Action Plan; Rehendhi Award; Gender Equality Seal

Link(s) to supporting documentation:

**<https://gender.gov.mv/en/wp-content/uploads/sites/1/2022/03/GEAPFinal.pdf>;
<https://www.presidencymaldives.gov.mv/Press/Article/29466>**

Q31

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

Ensuring gender equality is realised for all

Q32

Is there a national human rights institution in your country?

Yes

Q33

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

No

Q34

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks

,

Used communication strategies, including social media, to increase awareness of the women, peace and security agenda

,

Supported inclusive and gender-sensitive conflict analysis, early warning and prevention mechanisms

Q35

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

Promoted equal participation of women in humanitarian and crisis response activities at all levels, particularly at the decision-making level

,

Adopted gender-responsive approaches to the prevention and resolution of armed or other conflict

Q36

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

Strengthened capacity of security sector institutions on human rights and prevention of sexual and gender-based violence and sexual exploitation and abuse

,

Increased access of conflict-affected, refugee or displaced women to violence prevention and protection services

,

Taken measures to combat the production, use of and trafficking in illicit drugs

,

Taken measures to combat trafficking in women and children

Q37

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

Taken measures to combat discriminatory social norms and practices and increased awareness of the needs and potential of girl children

,

Strengthened girls' access to quality education, skills development and training

,

Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation

,

Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls

Page 9: Environmental conservation, protection and rehabilitation

Q38

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

Supported women's participation and leadership in environmental and natural resource management and governance

,

Strengthened evidence and/or raised awareness about gender-specific environmental and health hazards (e.g. consumer products, technologies, industrial pollution)

,

Monitored and evaluated the impact of environmental policies and sustainable infrastructure projects on women and girls

Q39

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

Supported women's participation and leadership, including those affected by disasters, in disaster risk reduction, climate and environmental resilience policies, programmes and projects

,

Introduced or strengthened and implemented gender-responsive laws and policies related to disaster risk reduction and building climate and environmental resilience (e.g. disaster laws addressing vulnerability of women in disaster)

Page 10: Part Four: National institutions and processes

| | |
|--|---|
| <p>Q40</p> <p>Does your country have a valid national strategy or action plan for gender equality?</p> | <p>Yes</p> |
| <p>Q41</p> <p>Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?</p> | <p>No</p> |
| <p>Q42</p> <p>Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?</p> | <p>No</p> |
| <p>Q43</p> <p>As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?</p> | <p>Not applicable</p> |
| <p>Q44</p> <p>Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?</p> | <p>There is no national plan/strategy for SDG implementation</p> |
| <p>Q45</p> <p>Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?</p> | <p>No</p> |
| <p>Q46</p> <p>Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?</p> | <p>Not applicable</p> |
| <p>Q47</p> <p>Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?</p> | <p>Yes</p> |

Q48

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

Civil society organizations,
Academia and think tanks,
Private sector,
United Nations system

Q49

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

Committee on the Elimination of Discrimination against Women
,
Universal Periodic Review,
Other United Nations Human Rights mechanisms that address gender inequality/discrimination against women

Page 11: Part Five: Data and Statistics

Q50

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

Promulgated laws, regulations, or statistical programme/strategy setting out the development of gender statistics
,
Re-processed existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics
,
Produced knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)

Q51

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

Design of laws, regulations, or statistical programme/strategy promoting the development of gender statistics
,
Establishment of an inter-agency coordination mechanism on gender statistics (e.g., technical working group, inter-agency committee)
,
Greater utilization and/or improvement of administrative-based or alternative data sources to address gender data gaps

Q52

No

Have you defined a national set of indicators for monitoring progress on the SDGs?

Q53

Respondent skipped this question

How many indicators does it include and how many of those are gender-specific?

Q54

Not applicable

Has data collection and compilation on gender-specific indicators begun?

Q55

Which of the following disaggregations is routinely provided by major surveys in your country?

Geographic location,

Income,

Sex/gender,

Age,

Education,

Marital status,

Migratory status,

Disability

Page 12: Part Six: Upload of National Report

Q56

Please upload your national report and any supporting documentation here:

BPfA%20Draft%20Report%20_MDV_01.06.2024.pdf (991.9KB)
