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Page 2: Part 1: Country information

Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Kingdom of the Netherlands

Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name Melissa van Luik

Institution Ministry of Education, Culture and Science

Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

m.vanluik@minocw.nl

Page 3: Part 2: Priorities, achievements, challenges and setbacks

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes) Quality education, training and life-long learning for women and girls

,

Eliminating violence against women and girls,

Access to health care, including sexual and reproductive health and reproductive rights

,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

Q5

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

Migrant women and girls

Q6

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

COVID-19 and other pandemics,

Backlash on gender equality

Q7

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

Other (please specify):

Because of recent elections, the Netherlands is awaiting the priorities of the new cabinet for the upcoming years.

Page 4: Part Three: Progress across the 12 critical areas of concern

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation

Introduced / strengthened gender-responsive job creation and active labour market policies (e.g. education and training, skills, subsidies)

Taken measures to prevent sexual harassment, including in the workplace

Improved financial inclusion and access to credit, including for self-employed women

Supported the transition from informal to formal work, including legal and policy measures that benefit women in informal employment

Devised mechanisms for women's equal participation in economic decision-making bodies (e.g. in ministries of trade and finance, central banks, national economic commissions)

Q9

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

Introduced or strengthened maternity/paternity/parental leave or other types of family leave

Other (please specify):

Important steps have been taken when it comes to making children services more affordable, now it is up to a next cabinet to decide on the future of childcare funding.

Q10

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories) Taken measures to support the creation and expansion of safe, affordable, accessible, relevant and inclusive public and private digital tools and services

Taken measures to promote gender-responsive STEM education

Q11 No

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

Q12 Not applicable

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

Page 5: Poverty eradication, social protection and social services

Q13

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures

Supported women's entrepreneurship, access to markets, and business development activities

Q14

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)

Q15

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The social protection response to the pandemic was significant but did not spur any gender-responsive innovations.

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

Developed gender-sensitive approaches to the prevention and treatment of chronic and non-communicable diseases (e.g. cardiovascular disease, cancer, chronic respiratory disease, and diabetes)

Undertaken gender-specific public awareness/health promotion campaigns

Provided gender-responsiveness training for health service providers

Strengthened comprehensive sexuality education in schools or through community programmes

Q17

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

Taken measures to increase girls' access to, retention in and completion of education, technical and vocational education and training (TVET) and skills development programmes

Strengthened educational curricula to increase gender-responsiveness and eliminate bias, at all levels of education

Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy

Page 6: Freedom from violence, stigma and stereotypes

Q18

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

Sexual harassment and violence in public places, educational settings and workplaces

Violence against women and girls facilitated by technology (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)

Femicide/Feminicide/gender-related killings of women and girls

Gender-based violence in the media

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced, updated or expanded national action plans on ending violence against women and girls

Introduced or strengthened strategies and interventions to prevent violence against women and girls (e.g. in the education sector, in the media, community mobilization, work with men and boys)

Q20

In the past five years, what strategies has your country used to prevent gender-based violence?

Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society

Create safe environments including schools, workplaces, and public spaces

Promoting non-violent family relationships and positive parenting practices

Promoting positive gender-equitable attitudes, beliefs, values and norms, especially among men and boys

Mobilizing community/faith/traditional leaders, politicians, opinion influencers, journalists, or media influencers (such as sport athletes or celebrities) to influence positive norms

Raising public awareness to change attitudes and behaviours

Q21

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

Collected data to better understand the magnitude of technology-facilitated violence, drivers and consequences

Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

Other (please specify):

the Media Authority investigated representation of women/marginalised groups in the media.

Q23

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

Migrant women

Page 7: Participation, accountability and gender-responsive institutions

Q24

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

Encouraged the equal political participation of all women, including young women and underrepresented groups like indigenous women, through capacity building, skills development, sensitization and mentorship programmes

Collected and analyzed data on women's political participation, including in appointed and elected positions

Q25

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

Other (please specify):

conducted several studies, see report for more information.

Q26

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Directorate Gender Equality and LGBTIQ+ Equality (Directie Emancipatie) part of the Ministry of Education, Culture and Science.

Q27

What is the national women's machinery's current location within government? (please select one of the following options)

Ministerial level or equivalent whose head has full cabinet participation

Q28 Yes Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate? Q29 The budget of the national women's machinery has increased (as a proportion of overall government Over the past five years, which of the following statements spending) best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options) Q30 How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation. Total number of programmes: We are a coordinating directorate and work together with several ministries. As a result, we have few programmes that we are soley responsable for. Full name of programmes: NAP National Action Programme (NAP) Sexually Transgressive Behaviour and Sexual violence, 8 different alliances (Alliantie Kleurrijk en Vrij, Alliantie Financieel Sterk door Werk, Alliantie Verandering van Binnenuit 2.0, Alliantie Act 4 Respect Unlimited, Alliantie Jong Gelijk, Alliantie Gelijke Representatie in de Politiek, Alliantie worden wie je bent, Alliantie Gezondheidszorg op Maat.) Link(s) to supporting documentation: file:///H:/Documents/Internationaal/Beijing+25/Literatuur onderzoek/Emancipatienota2022-2025.pdf Q31 Ensuring gender equality is realised for all What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options) Q32 Yes Is there a national human rights institution in your country?

Page 8: Peaceful and inclusive societies

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination

Q33

based on sex/gender?

Yes

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

Adopted and/or implemented a National Action Plan on women, peace and security

,

Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks

,

Used communication strategies, including social media, to increase awareness of the women, peace and security agenda

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Increased budgetary allocations for the implementation of the women, peace and security agenda

,

Supported inclusive and gender-sensitive conflict analysis, early warning and prevention mechanisms

Q35

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

Promoted and supported women's meaningful participation in peace processes and the implementation of peace agreements at all levels

Promoted equal participation of women in humanitarian and crisis response activities at all levels, particularly at the decision-making level

Adopted gender-responsive approaches to the prevention and resolution of armed or other conflict

Adopted gender-responsive approaches to humanitarian action and crisis response

Protected civil society spaces and women's human rights defenders

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

Implemented legal and policy reform to redress and prevent violations of the rights of women and girls

Strengthened institutional capacities, including of the justice system and transitional justice mechanisms as applicable, during conflict and crisis response

Strengthened capacity of security sector institutions on human rights and prevention of sexual and genderbased violence and sexual exploitation and abuse

Increased access of conflict-affected, refugee or displaced women to violence prevention and protection services

Taken measures to combat illicit arms trafficking,

Taken measures to combat the production, use of and trafficking in illicit drugs

Taken measures to combat trafficking in women and children

Q37

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation

Page 9: Environmental conservation, protection and rehabilitation

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

Strengthened evidence and/or raised awareness about gender-specific environmental and health hazards (e.g. consumer products, technologies, industrial pollution)

Promoted the education of women and girls in science, engineering, technology and other disciplines relating to the natural environment

Taken steps to ensure that women benefit equally from decent jobs in the green economy

Monitored and evaluated the impact of environmental policies and sustainable infrastructure projects on women and girls

Q39

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

Strengthened the evidence base and raised awareness about the disproportionate vulnerability of women and girls to the impact of climate change, environmental degradation and disasters

Page 10: Part Four: National institutions and processes

Q40 Yes

Does your country have a valid national strategy or action plan for gender equality?

Q41 No

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

Q42 Yes

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

Q43 Not applicable

As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

Yes

Q44

Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?

Q45 Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?

Q46

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?

Civil society organizations,

Women's rights organizations,

Academia and think tanks,

Faith-based organizations

Q47 Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable

Development?

Which of the following stakeholders participate formally in

contribute to the implementation of the 2030 Agenda for

national coordination mechanisms established to

Civil society organizations,

Women's rights organizations,

Academia and think tanks

Q49

Sustainable Development?

Q48

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

Committee on the Elimination of Discrimination against Women

Universal Periodic Review,

Other United Nations Human Rights mechanisms that address gender inequality/discrimination against women

Page 11: Part Five: Data and Statistics

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

Re-processed existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics

Conducted new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)

Produced knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)

Q51

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes) Re-processing of existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics

Conduct of new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)

Production of knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)

Q52 Yes

Have you defined a national set of indicators for monitoring progress on the SDGs?

Q53

How many indicators does it include and how many of those are gender-specific?

Number of indicators 36
Number of gender-specific 13
indicators

Q54 Yes

Has data collection and compilation on gender-specific indicators begun?

Beijing +30 Survey Online Platform

Q55

Which of the following disaggregations is routinely provided by major surveys in your country?

Geographic location,

Sex/gender,

Age,

Education,

Migratory status,

Disability,

Sexual orientation

Page 12: Part Six: Upload of National Report

Q56

Please upload your national report and any supporting documentation here:

20240516_Beijing_30_rapportage_Nederlands_Koninkrijk_2024.docx (177.2KB)