

# #116

**COMPLETE**

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Page 2: Part 1: Country information

## Q1

Please enter the name of the country on behalf of which you are submitting a national report:

SEYCHELLES

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## Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	<b>JANE LARUE</b>
Institution	<b>FAMILY DEPARTMENT, MINISTRY OF YOUTH, SPORTS AND FAMILY</b>

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## Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

jane.larue@gov.sc

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Page 3: Part 2: Priorities, achievements, challenges and setbacks

**Q4**

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

**Eliminating violence against women and girls,**

**Access to health care, including sexual and reproductive health and reproductive rights**

,

**Women's entrepreneurship and women's enterprises,**

**Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)**

,

**Gender-responsive social protection (e.g. universal health coverage, cash transfers, pensions)**

**Q5**

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

**None of the above**

**Q6**

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

**None of the above**

**Q7**

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

**Eliminating violence against women and girls,**

**Women's entrepreneurship and women's enterprises,**

**Gender-responsive social protection (e.g. universal health coverage, cash transfers, pensions)**

,

**Promoting gender equality as part of environmental sustainability, climate change adaptation and mitigation strategies**

,

**Gender-responsive budgeting**

Page 4: Part Three: Progress across the 12 critical areas of concern

**Q8**

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

**Introduced / strengthened gender-responsive job creation and active labour market policies (e.g. education and training, skills, subsidies)**

**Q9**

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

**Expanded childcare services or made existing services more affordable**

,

**Expanded support for older persons, persons with disabilities and others needing intense forms of care**

,

**Introduced or strengthened maternity/paternity/parental leave or other types of family leave**

,

**Conducted campaigns or awareness raising activities to encourage the participation of men and boys in unpaid care and domestic work**

,

Other (please specify):

Assistance from ILO on work life balance and re-skilling and upskilling programmes for unemployed

**Q10**

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

**Taken measures to remove the discriminatory barriers faced by women and girls to access, use and design digital tools (e.g. costs of devices and data, lack of skills, safety concerns, restrictive social norms)**

,

**Taken measures to support the creation and expansion of safe, affordable, accessible, relevant and inclusive public and private digital tools and services**

,

**Introduced or strengthened programmes to increase the digital literacy and skills of women and girls**

,

**Taken measures to promote gender-responsive STEM education**

,

**Taken measures to create conditions for gender-responsive digital learning environments**

**Q11**

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

**Yes**

**Q12**

**No, the impact on women/men has not been assessed.**

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

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Page 5: Poverty eradication, social protection and social services

**Q13**

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

**Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures**

,

**Introduced or strengthened social protection programmes for women and girls (e.g. cash transfers for women with children, public works/employment guarantee schemes for women of working-age, pensions for older women)**

,

Other (please specify):

Enhanced school meal service; reforms of the social protection system;

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**Q14**

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

**Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)**

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**Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)**

,

**Introduced or strengthened social protection for older women (e.g. expansion of social pensions, moratoriums, inflation adjustment, introduction of pension credits for caregivers)**

,

**Extended social protection to women in informal employment (e.g. subsidies for participation in contributory schemes; inclusion in non-contributory schemes)**

,

Other (please specify):

Social housing schemes

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**Q15**

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

**The social protection response to the pandemic spurred gender-responsive innovations, but measures were mainly short-term.**

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**Q16**

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

**Promoted women's access to health services through expansion of universal health coverage or public health services**

**Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services**

**Taken measures to support women's mental health, including access to specialized services and counselling**

**Developed gender-sensitive approaches to the prevention and treatment of chronic and non-communicable diseases (e.g. cardiovascular disease, cancer, chronic respiratory disease, and diabetes)**

**Undertaken gender-specific public awareness/health promotion campaigns**

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**Q17**

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

**Taken measures to increase girls' access to, retention in and completion of education, technical and vocational education and training (TVET) and skills development programmes**

**Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy**

**Incorporated STEM education and/or measures to increase access to digital tools and competencies for adolescents and girls with a view to close the gender digital divide**

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**Q18**

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

**Intimate partner violence, including sexual violence and marital rape**

,

**Domestic violence committed by other family or household members**

,

**Gender-based violence in conflict-affected settings,**

Other forms of violence or harmful practices, (please specify):

corporal punishment of children

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**Q19**

Over the past five years, what actions has your country prioritized to address gender-based violence?

**Introduced or strengthened violence against women laws, and their enforcement and implementation**

,

**Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)**

,

**Monitoring and evaluation of impact, including evidence generation and data collection**

,

Other (please specify):

Sensitisation campaigns

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**Q20**

In the past five years, what strategies has your country used to prevent gender-based violence?

**Working with women, men, and couples to improve their skills in interpersonal communication, conflict management, and shared decision-making**

,

**Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society**

,

**Promoting positive gender-equitable attitudes, beliefs, values and norms, especially among men and boys**

,

**Raising public awareness to change attitudes and behaviours**

,

Other (please specify):

Sensitisation and advocacy

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**Q21**

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

**Introduced or strengthened legislation and regulatory provisions**

**Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour**

**Strengthen the capacity of government actors for the development of policy and legislation, and their enforcement and implementation**

**Q22**

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

**None of the above**

**Q23**

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

**Older women,**

Other (please specify):

Older persons both men and women

Page 7: Participation, accountability and gender-responsive institutions

**Q24**

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

**Collected and analyzed data on women's political participation, including in appointed and elected positions**

**Q25**

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

**Strengthened the provision of formal and technical vocational education and training (TVET) in media and ICTs, including in areas of management and leadership**

**Q26**

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Family Department, Ministry of Youth Sports and Family

**Q27** **Ministerial level or equivalent whose head has full cabinet participation**  
 What is the national women's machinery's current location within government? (please select one of the following options)

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**Q28** **No**  
 Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

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**Q29** **Other (please specify):**  
**No specific budget is allocated for women's affairs only**  
 Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

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**Q30**  
 How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes: **3**

Full name of programmes: **Orange Day Campaigns; 16 days of activism against gender based violence; My Family my heart**

Link(s) to supporting documentation: **#Family Department fb page**

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**Q31** **Protecting the families, women and children**  
 What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

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**Q32** **Yes**  
 Is there a national human rights institution in your country?

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**Q33** **No**  
 Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

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**Q34**

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

**Adopted and/or implemented a National Action Plan on women, peace and security**

**Q35**

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

**None of the above**

**Q36**

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

**Implemented legal and policy reform to redress and prevent violations of the rights of women and girls**

**Taken measures to combat the production, use of and trafficking in illicit drugs**

**Q37**

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

**Strengthened girls' access to quality education, skills development and training**

**Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation**

**Promoted girls' awareness of and participation in social, economic and political life**

**Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls**

Page 9: Environmental conservation, protection and rehabilitation

**Q38**

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

**None of the above**

**Q39**

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

**Supported women's participation and leadership, including those affected by disasters, in disaster risk reduction, climate and environmental resilience policies, programmes and projects**

**Promoted access of women in situations of disaster to services such as relief payments, disaster insurance and compensation**

Page 10: Part Four: National institutions and processes

**Q40**

Does your country have a valid national strategy or action plan for gender equality?

**No**

**Q41**

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

**Not applicable**

**Q42**

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

**No**

**Q43**

As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

**Not applicable**

**Q44**

Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?

**There is no national plan/strategy for SDG implementation**

**Q45**

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?

**No**

**Q46**

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?

**Civil society organizations,**  
**Faith-based organizations,**  
**Parliaments/parliamentary committees,**  
Other actors (please specify):  
Government entities

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**Q47**

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?

**Yes**

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**Q48**

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

**Civil society organizations,**  
**Parliaments/parliamentary committees,**  
Other actors (please specify):  
Government entities; Human Rights Commission

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**Q49**

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

Other (please specify):  
Focal persons identified in relevant organisations to track monitoring of CEDAW

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Page 11: Part Five: Data and Statistics

**Q50**

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

**Engaged in capacity building to strengthen the use of gender statistics (e.g., trainings, statistical appreciation seminars)**  
,  
Other (please specify):  
Drafting of a Statistical Act

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**Q51**

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

**Design of laws, regulations, or statistical programme/strategy promoting the development of gender statistics**

**Establishment of an inter-agency coordination mechanism on gender statistics (e.g., technical working group, inter-agency committee)**

**Use more gender-sensitive data in the formulation of policy and implementation of programmes and projects**

**Q52**

Have you defined a national set of indicators for monitoring progress on the SDGs?

No

**Q53**

How many indicators does it include and how many of those are gender-specific?

Number of indicators **0**  
Number of gender-specific indicators **0**

**Q54**

Has data collection and compilation on gender-specific indicators begun?

No

**Q55**

Which of the following disaggregations is routinely provided by major surveys in your country?

**Geographic location,**  
**Sex/gender,**  
**Age,**  
**Education,**  
**Marital status**

Page 12: Part Six: Upload of National Report

**Q56**

Please upload your national report and any supporting documentation here:

**Seychelles%20Gender%20Beijing%20Report%20\_%20final%2010%20June%2024.pdf (609.8KB)**