UNITED NATIONS DEPARTMENT OF MANAGEMENT STRATEGY, POLICY AND COMPLIANCE (DMSPC)

UN-SWAP 2.0 PERFORMANCE 2019-2023

The following three pages capture DMSPC's performance on UN-SWAP 2.0 indicators for 2019-2023.

In 2023, DMSPC met or exceeded the requirements for 11 out of 12 applicable performance indicators.



WOMEN

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)

	1
PI. 1 Strategic Planning Gender-Related SDG Results	
Pl. 2 Reporting on Gender-Related SDG Results	
PI. 3 Programmatic Gender-Related SDG Results	
PI. 4 Evaluation	
PI. 5 Audit*	
PI. 6 Policy	
PI. 7 Leadership	
Pl. 8 Gender-responsive performance management*	
PI. 9 Financial Resource Tracking	
PI. 10 Financial Resource Allocation	
Pl. 11 Gender Architecture	
PI. 12 Equal Representation of Women	
PI. 13 Organizational Culture	
Pl. 14 Capacity Assessment	
Pl. 15 Capacity Development	
PI. 16 Knowledge and Communication	
PI. 17 Coherence	

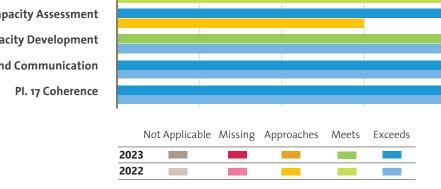
PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

- DMSPC exceeded the requirements for six indicators and met them for another five indicators.
- In 2023, DMSPC newly exceeded the requirements for the Capacity Assessment indicator.

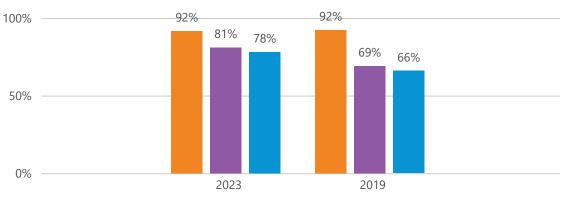
Areas for improvement

• UN Women encourages DMSPC to focus on the only indicator rated as approaching requirements: Financial Resource Tracking



COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2019-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



In both 2019 and 2023, DMSPC maintained a strong performance above the averages of the UN Secretariat and the overall UN System.

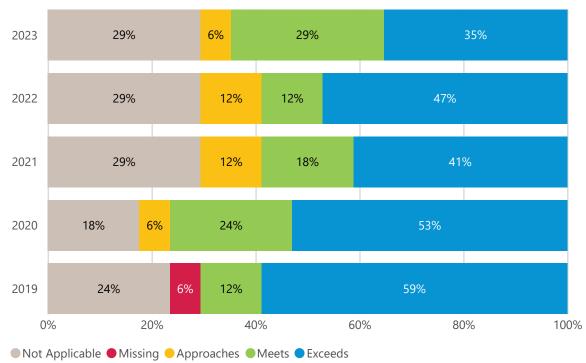
Entity UN Secretariat UN System

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



As an entity with a mainly administrative focus, DMSPC rated more indicators as not applicable, compared with the UN Secretariat and the overall UN System.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2019-2023



From 2019 to 2023, DMSPC maintained a similar share of indicators rated as "meeting" or "exceeding" requirements.

In 2023 DMSPC improved by moving one more indicator from "approaching" to "meeting" requirements, though fewer indicators were rated as "exceeding" requirements.

DMSPC did not miss requirements for any indicator.