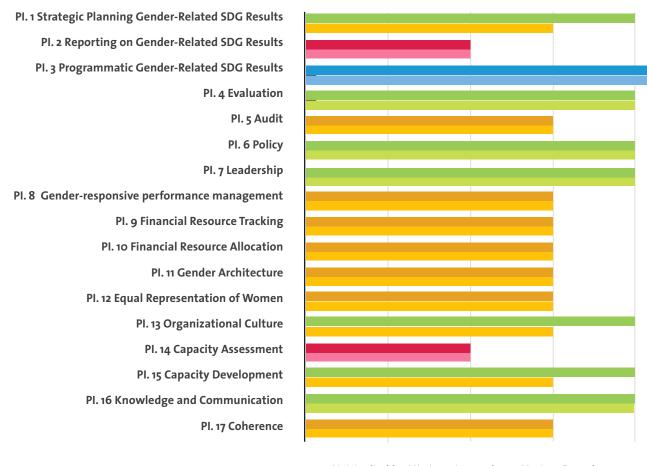
INTERNATIONAL MARITIME ORGANIZATION (IMO)

UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture IMO's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, IMO exceeded the requirements for 8 out of 17 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)





PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

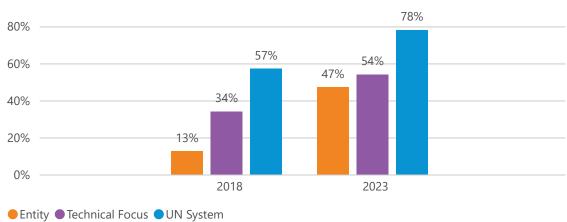
- IMO exceeded the requirements for one indicator and met requirements for another seven indicators.
- Significantly, in 2023, IMO newly exceeded the requirements for the Organizational Culture and Capacity Development indicators.

Areas for improvement

 UN Women encourages IMO to focus on the two indicators rated as missing requirements: Reporting on Gender-Related Results and Capacity Assessment and the seven indicators currently approaching requirements.

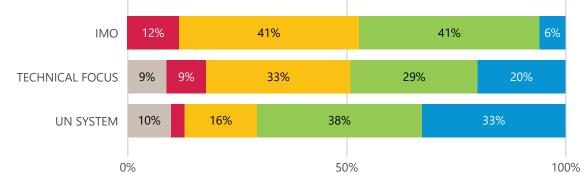
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



In both 2018 and 2023, IMO trailed the average performance of both the entities with a Technical focus and the overall UN System.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, IMO "exceeded" fewer indicators compared to the averages of similar entities and the overall UN system. The entity assessed all indicators applicable.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, IMO made solid progress by "exceeding" and "meeting" four times as many indicators. The entity also significantly reduced the number of indicators rated "missing" requirements.

In 2023, IMO improved upon its 2022 performance by "meeting" three additional indicators, marking its strongest UN-SWAP 2.0 performance to date.

Not Applicable Missing Approaches Meets Exceeds