

UNIVERSAL POSTAL UNION (UPU)

UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture UPU's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, UPU met or exceeded the requirements for 7 out of 15 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)



PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

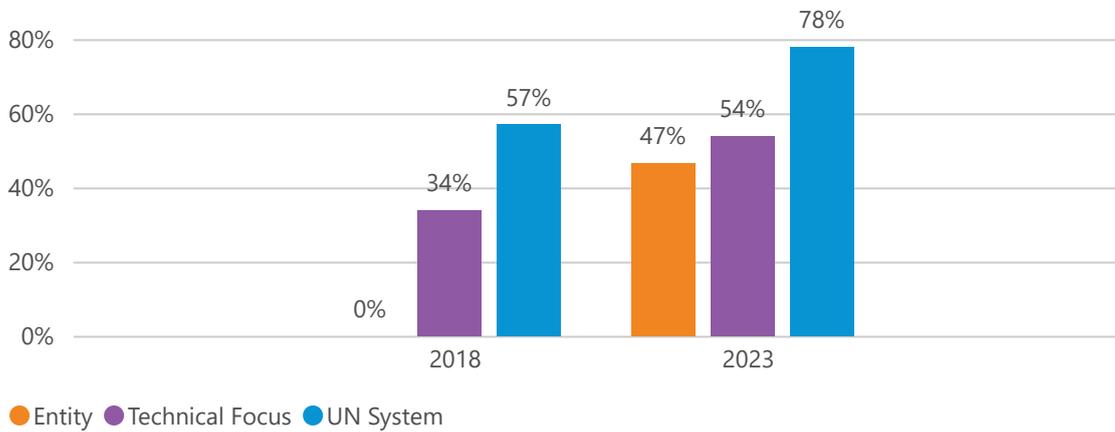
- UPU met the requirements for seven indicator.
- Significantly in 2023, UPU newly met the requirements for four indicators: Policy, Leadership, Organizational Culture and Capacity Assessment.

Areas for improvement

- UN Women encourages UPU to capitalize on the momentum and focus on the three indicators rated as missing and the five still approaching requirements.

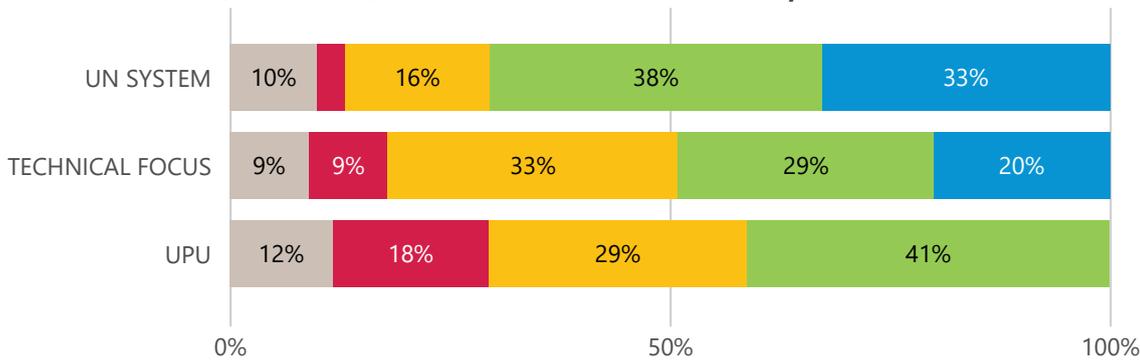
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



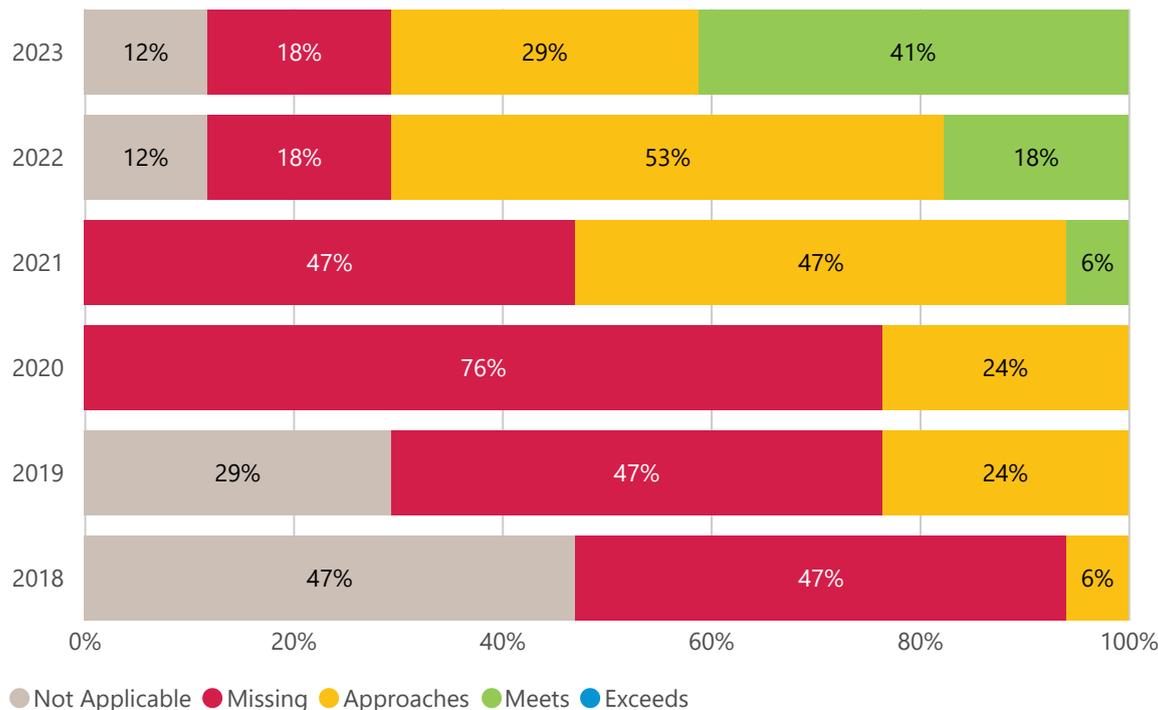
In both 2018 and 2023, UPU trailed the average performance of entities with a Technical focus and the overall UN System.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, UPU rated more indicators as "missing" or "approaching" requirements compared to the averages of entities with a Technical focus and the overall UN system.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, UPU significantly improved its performance by "meeting" and "approaching" a greater proportion of indicators.

In 2023, the entity achieved its strongest UN-SWAP 2.0 performance to date.