

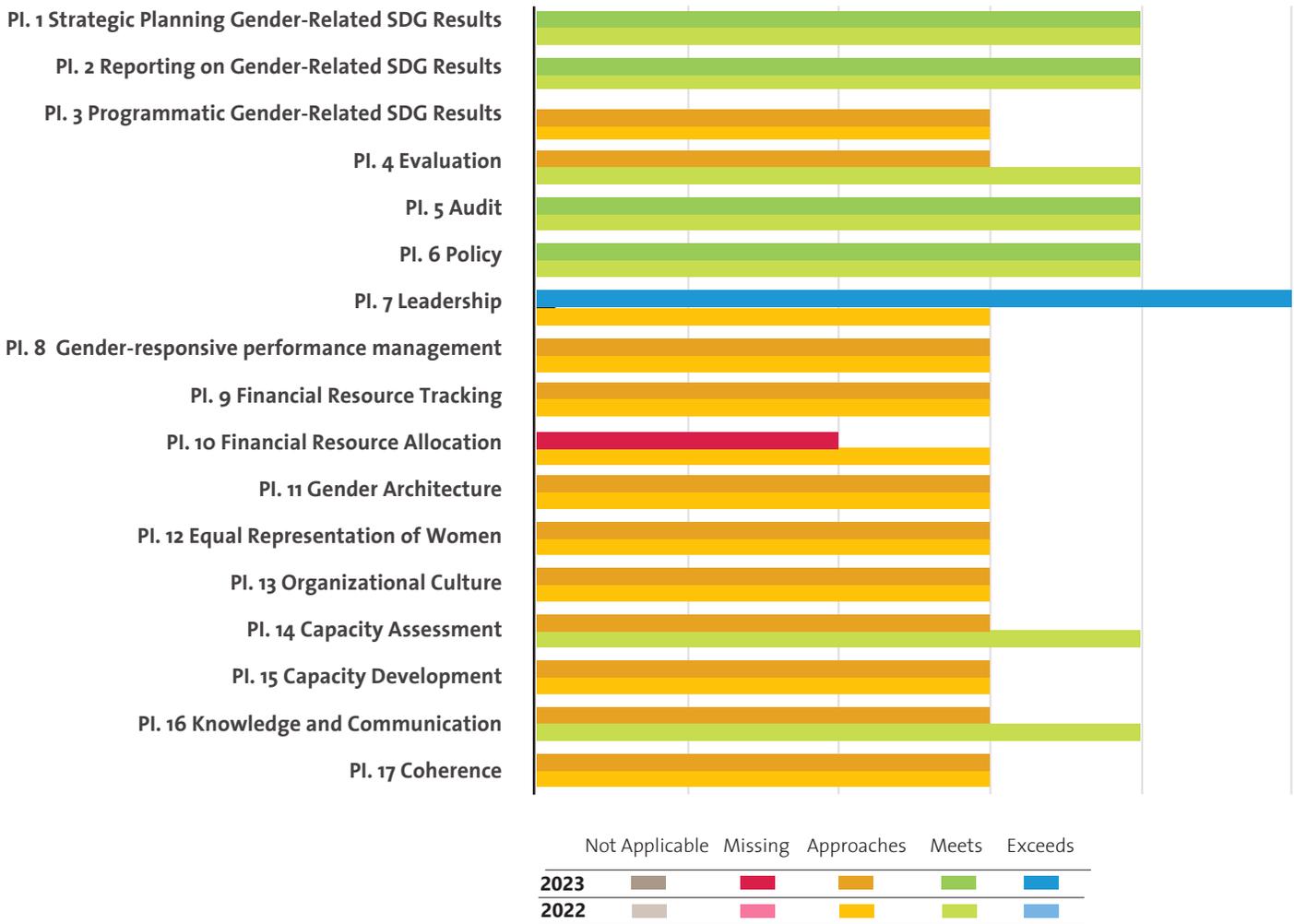
# WORLD METEOROLOGICAL ORGANIZATION (WMO)

## UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture WMO's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, WMO met or exceeded the requirements for 5 out of 17 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022 - 2023)



PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

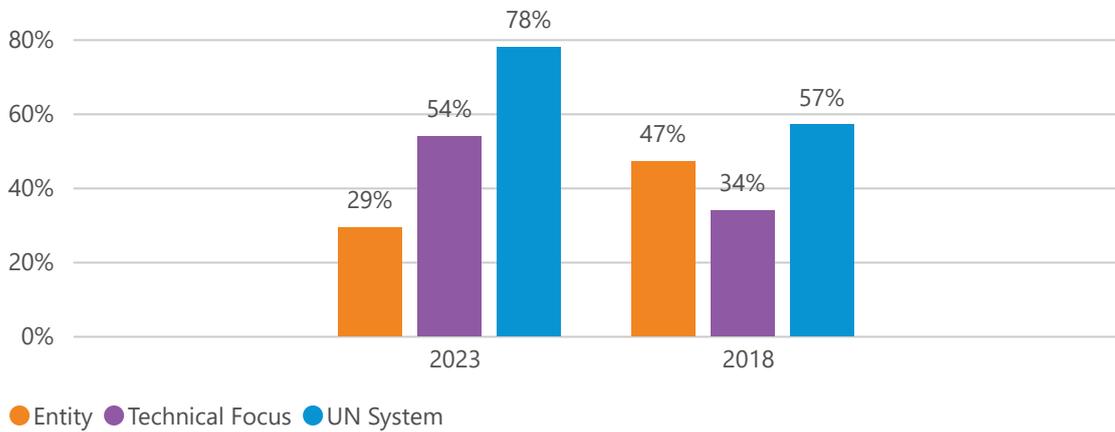
- In 2023, WMO met requirements for four performance indicators (Strategic Planning Results, Reporting Results, Audit and Policy).
- WMO exceeded requirements against the Leadership performance indicator for the first time.

Areas for improvement

- UN Women encourages WMO to focus on the eleven performance indicators rated as "approaching" requirements and to strengthen efforts in Financial Resource Allocation for Gender Equality and the Empowerment of Women.

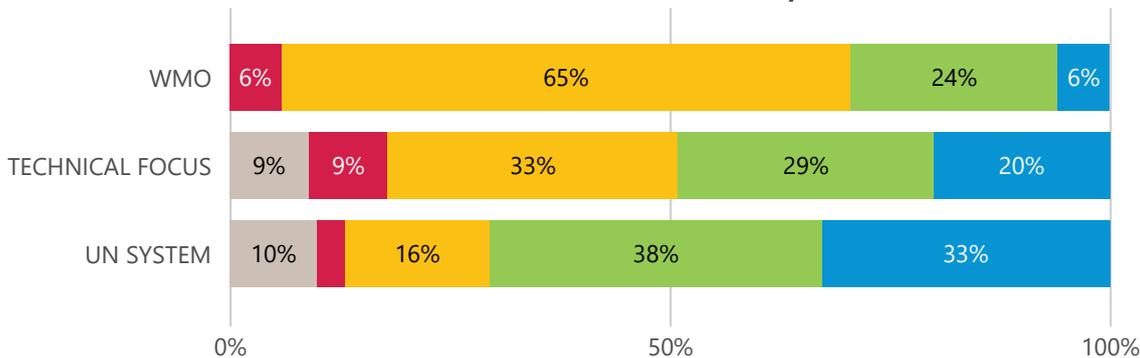
### COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



In 2018, WMO outperformed entities with a Technical focus. However, in 2023, both entities with a Technical focus and the overall UN System outperformed WMO.

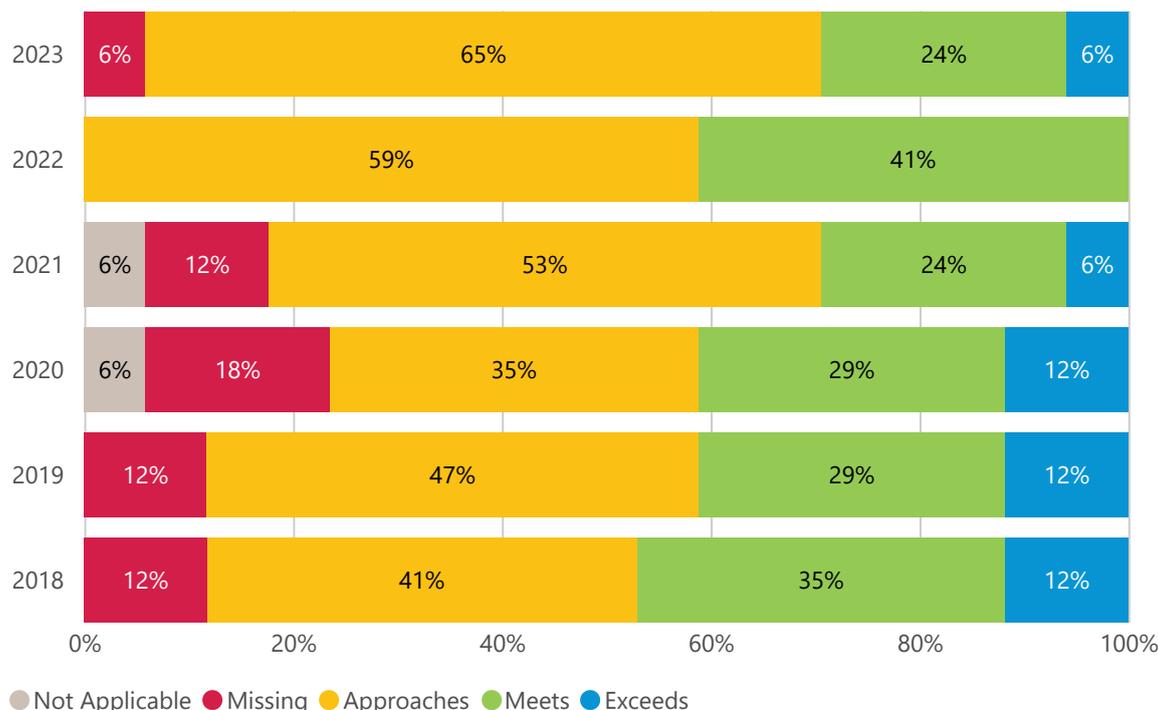
### COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



Entities with a technical focus and the overall UN system demonstrated a higher proportion of indicators "meeting" or "exceeding" requirements compare to WMO, which still has significant room for improvement.

Nevertheless, it is worth noting that WMO assessed all indicators as applicable.

### COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, WMO experienced a decline in performance, with fewer applicable indicators rated as "exceeding" or "meeting" requirements.

However, in 2023, WMO enhanced its performance in one indicator, elevating the Leadership rating from "meeting" to "exceeding" requirements.