

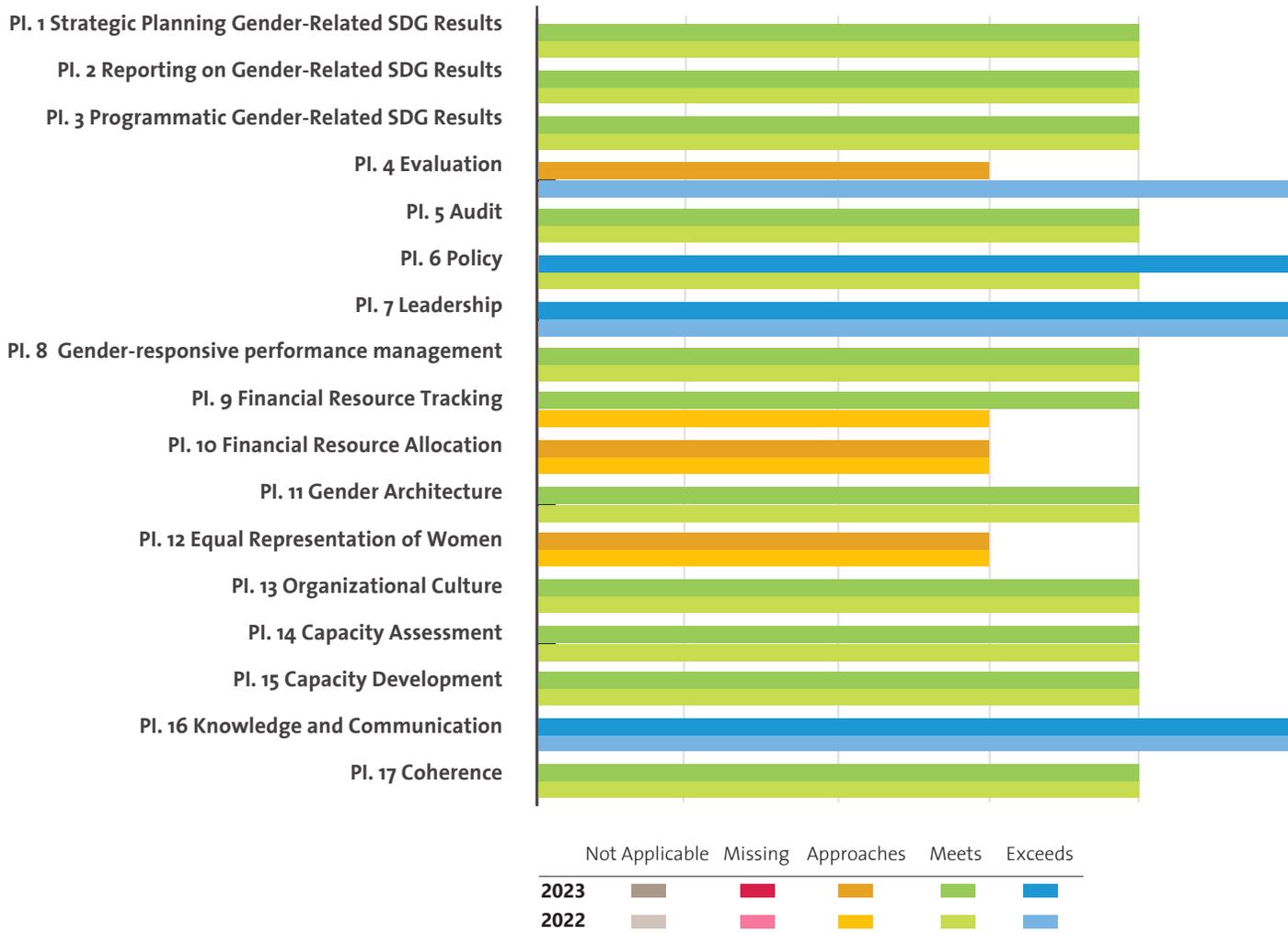
UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)

UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture UNHCR's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, UNHCR met or exceeded the requirements for 14 out of 17 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)



PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

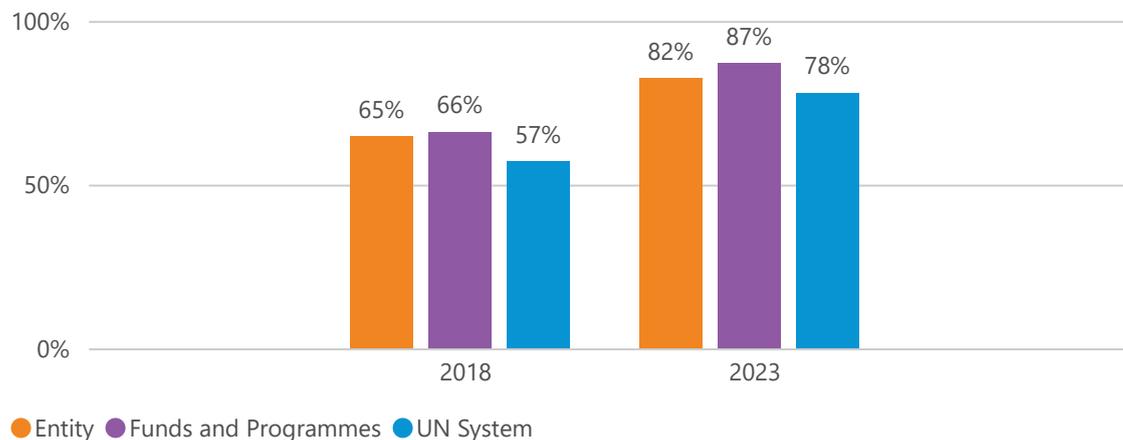
- UNHCR exceeded the requirements for three indicators and met the requirements for another eleven indicators.
- Most significantly in 2023, UNHCR newly exceeded requirements for the Policy indicator and met it for Financial Resource Tracking indicator.

Areas for improvement

- UN Women encourages UNHCR to prioritize the three indicators rated approaching requirements: Evaluation, Financial Resource Allocation and the Equal Representation of Women.

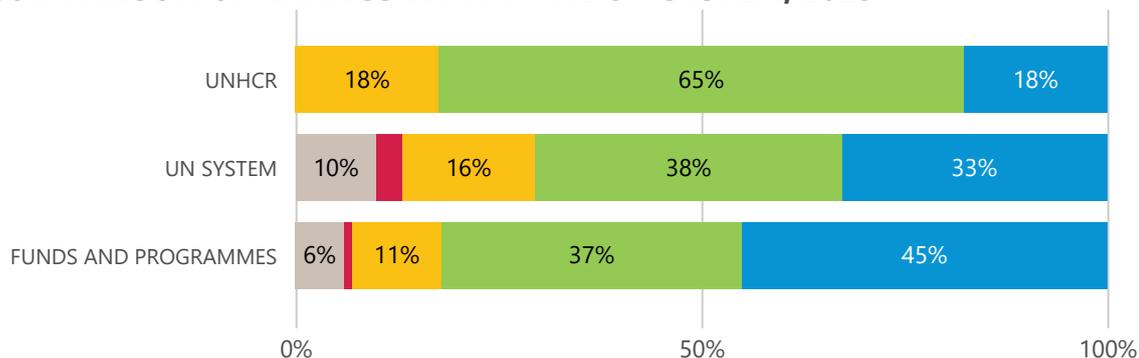
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



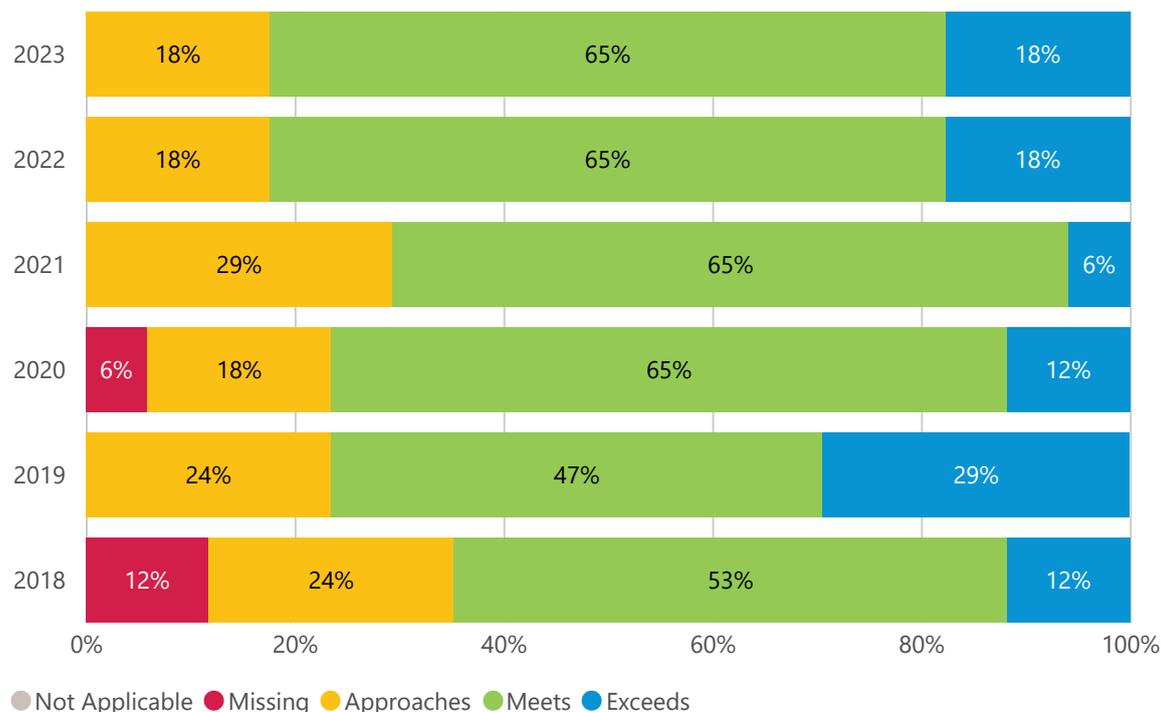
In both 2018 and 2023, UNHCR trailed slightly the average performance of the Funds and Programmes and the overall UN System.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, UNHCR met more indicators than the average for Funds and Programmes and the overall UN system, though it exceeded fewer indicators in comparison. UNHCR did not miss the requirements for any indicators.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, UNHCR sustained solid progress by "meeting" a greater proportion of indicators, though few indicators were rated as "exceeding" requirements.

In 2023, the entity maintained its strongest UN-SWAP 2.0 performance to date.