

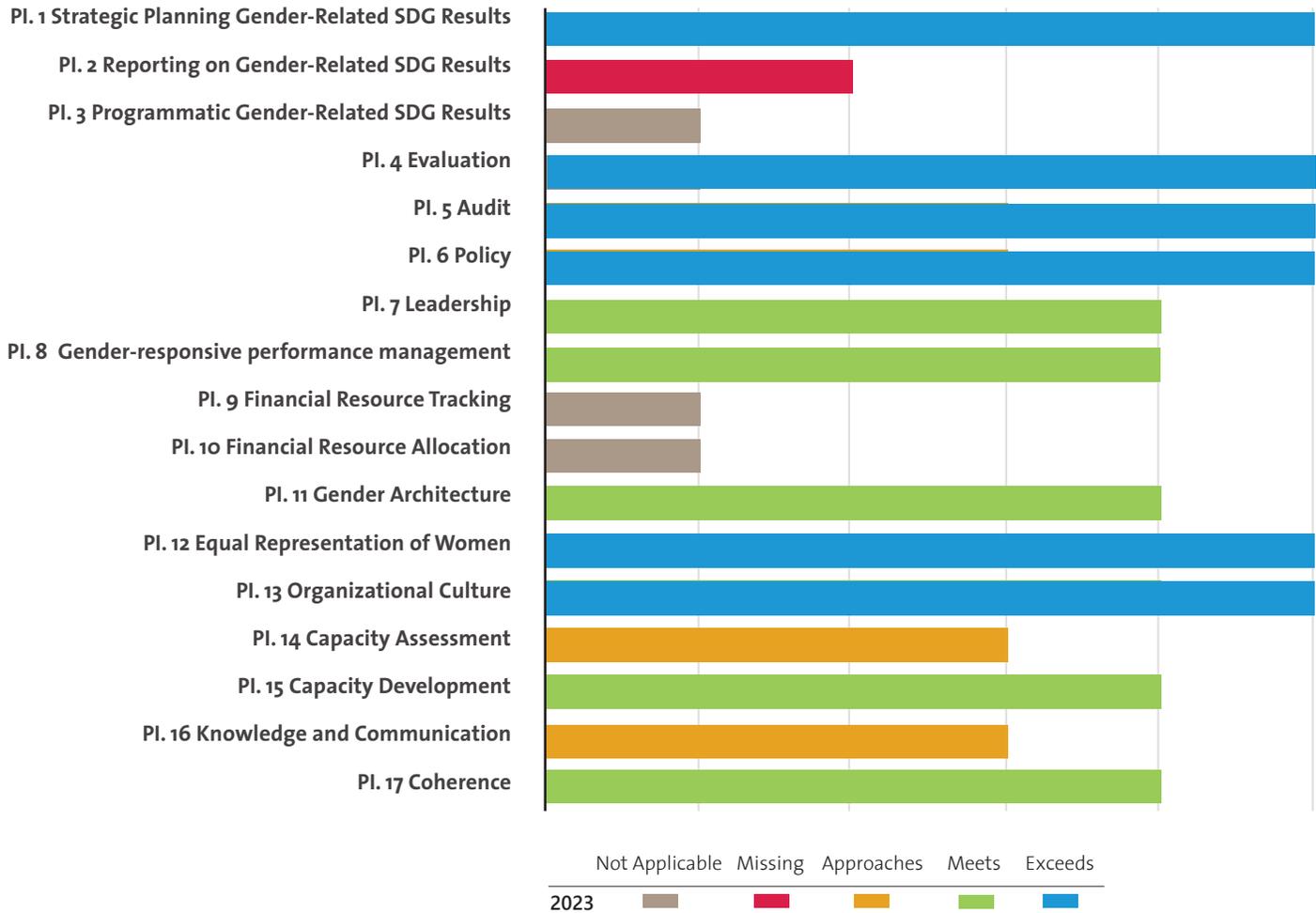
INTERNATIONAL, IMPARTIAL AND INDEPENDENT MECHANISM - SYRIA (IIIM SYRIA)

UN-SWAP 2.0 PERFORMANCE 2023

The following three pages capture IIIM SYRIA's performance on UN-SWAP 2.0 indicators for 2023.

In 2023, IIIM SYRIA met or exceeded the requirements for 11 out of 14 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2023)



PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

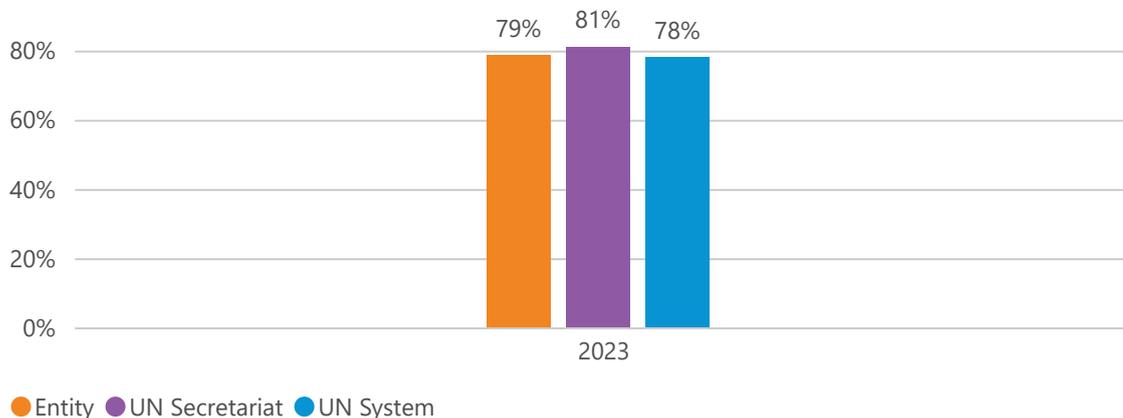
- In 2023, IIIM Syria exceeded requirements for six indicators: Strategic Planning, Evaluation, Audit, Policy, Equal Representation of Women, and Organizational Culture.
- IIIM Syria has met requirements for another five indicators: Leadership, Gender-responsive Performance Management, Gender Architecture, Capacity Development and Coherence.

Areas for improvement

- UN Women encourages IIIM Syria to prioritize the only indicator missing requirements: Reporting on Gender-related SDG Results, as well as the two indicators approaching requirements: Capacity Assessment, and Knowledge and Communication.

COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



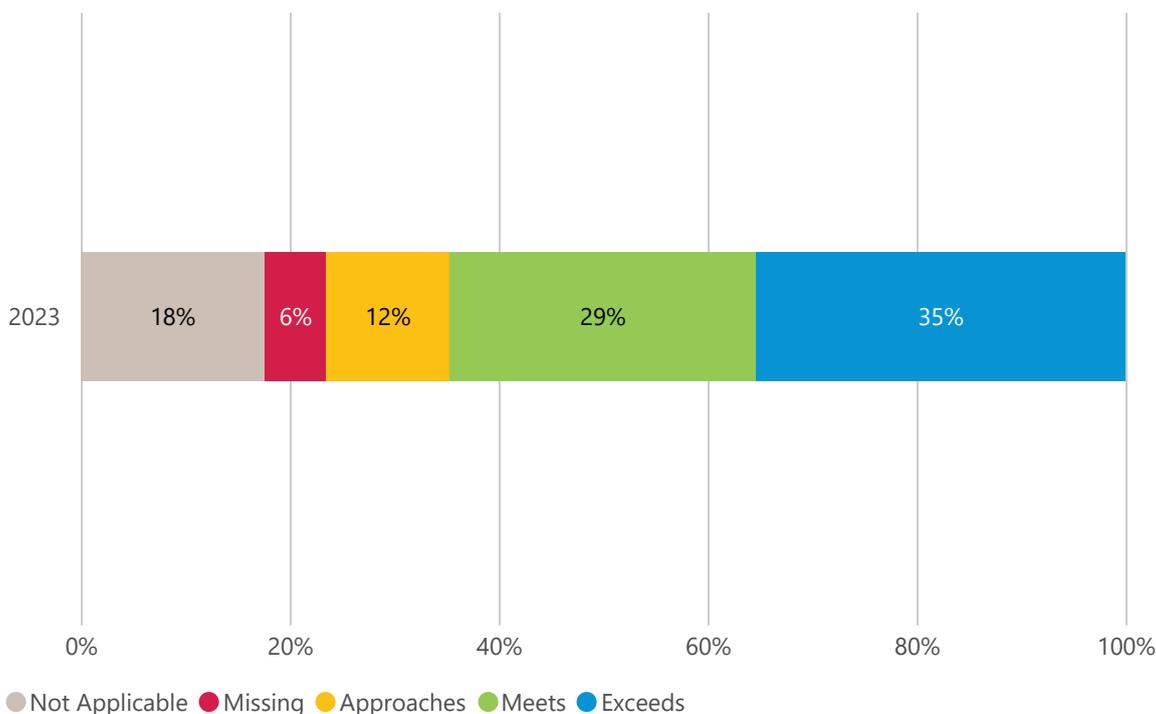
In 2023, IIIM Syria outperformed the overall UN System but trailed the UN Secretariat entities on average.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, IIIM Syria met and exceeded the requirements for slightly fewer indicators than the UN Secretariat and the overall UN System on average. The entity rated more indicators as not applicable.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2023



UN Women encourages IIIM Syria to continue building upon its solid foundation by focusing on the one indicator missing requirements, and increasing efforts on the two indicators approaching requirements.