

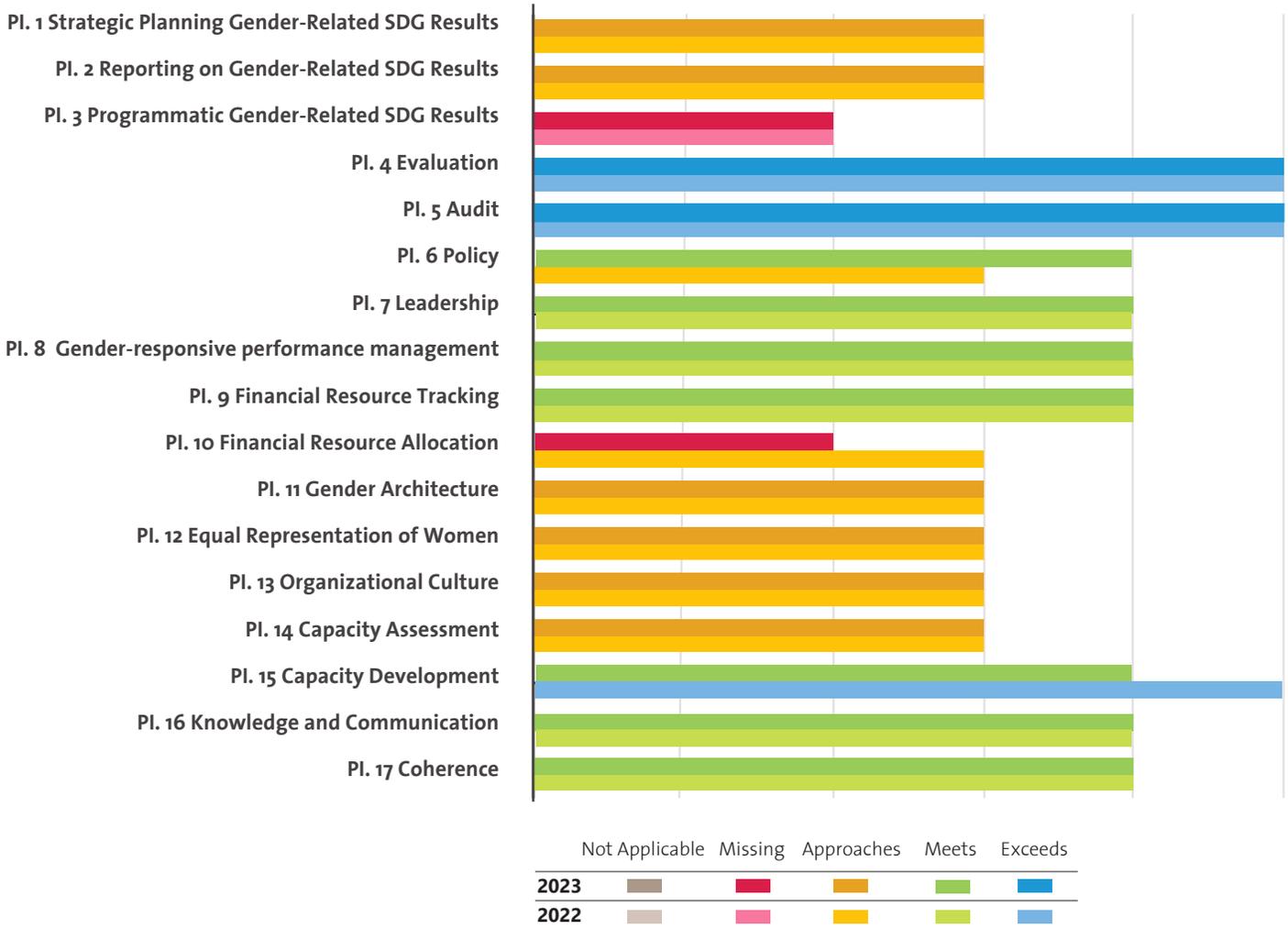
# INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)

## UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture IOM's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, IOM met or exceeded the requirements for 9 out of 17 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)



PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

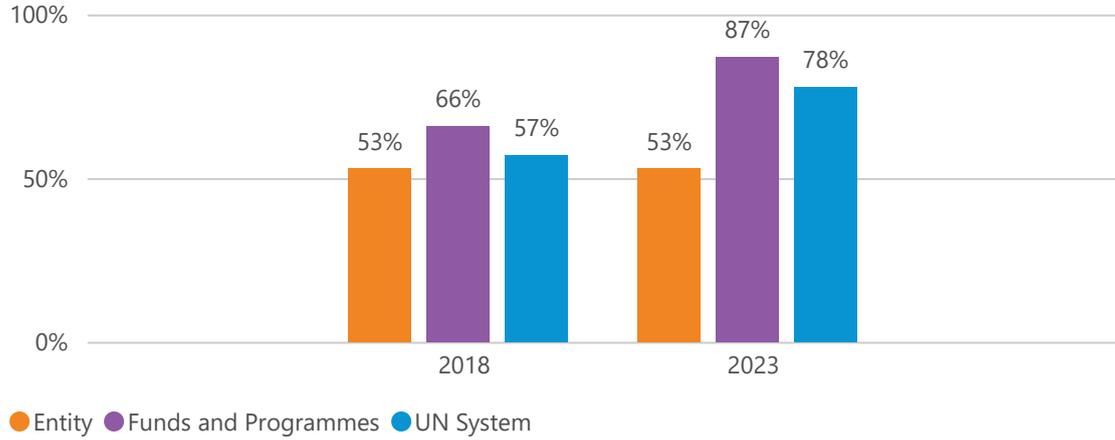
- IOM consistently exceeded performance expectations on two indicators—Evaluation and Audit—and met the requirements for seven other indicators
- IOM made notable progress by newly "meeting" the Policy indicator.

Areas for improvement

- UN Women encourages IOM to focus on the two indicators missing requirements: Programmatic gender-related SDG results, and Financial Resource Allocation and the six indicators approaching requirements.

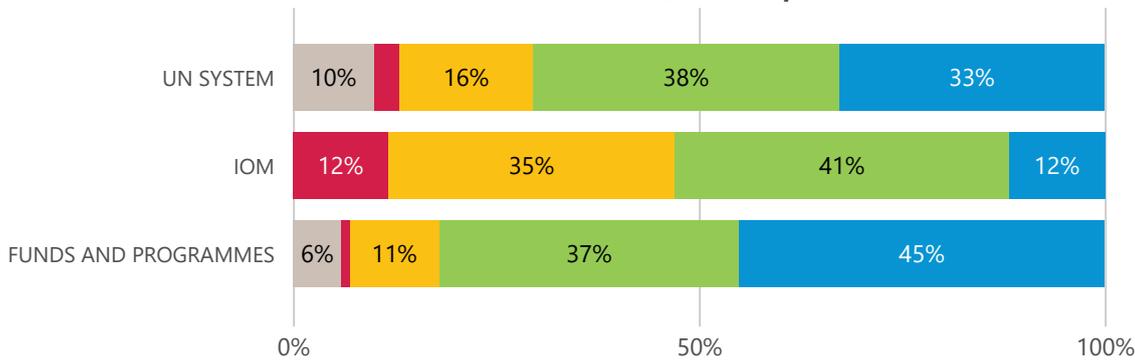
### COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



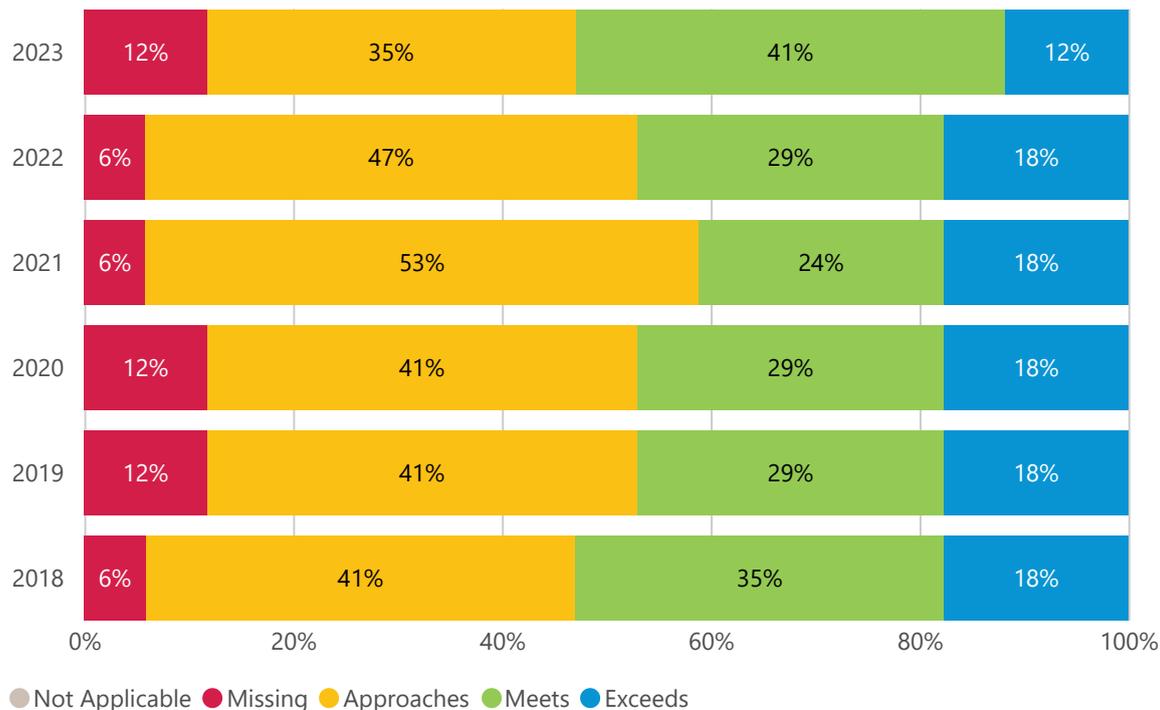
On average, in both 2018 and 2023, both the Funds and Programmes and the overall UN System outperformed IOM.

### COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



IOM exceeded the requirements for fewer indicators and missed the requirements for more indicators compared to the averages of the Funds and Programmes and the UN system as a whole.

### COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, IOM maintained a consistent performance by 'exceeding' and 'meeting' a similar proportion of indicators each year.

In 2023, IOM showed improvement by moving one additional indicator (Policy) from 'approaching' to 'meeting' requirements. However, this progress was offset by a decline, as the Capacity Development indicator shifted from 'exceeding' to 'meeting' requirements.