

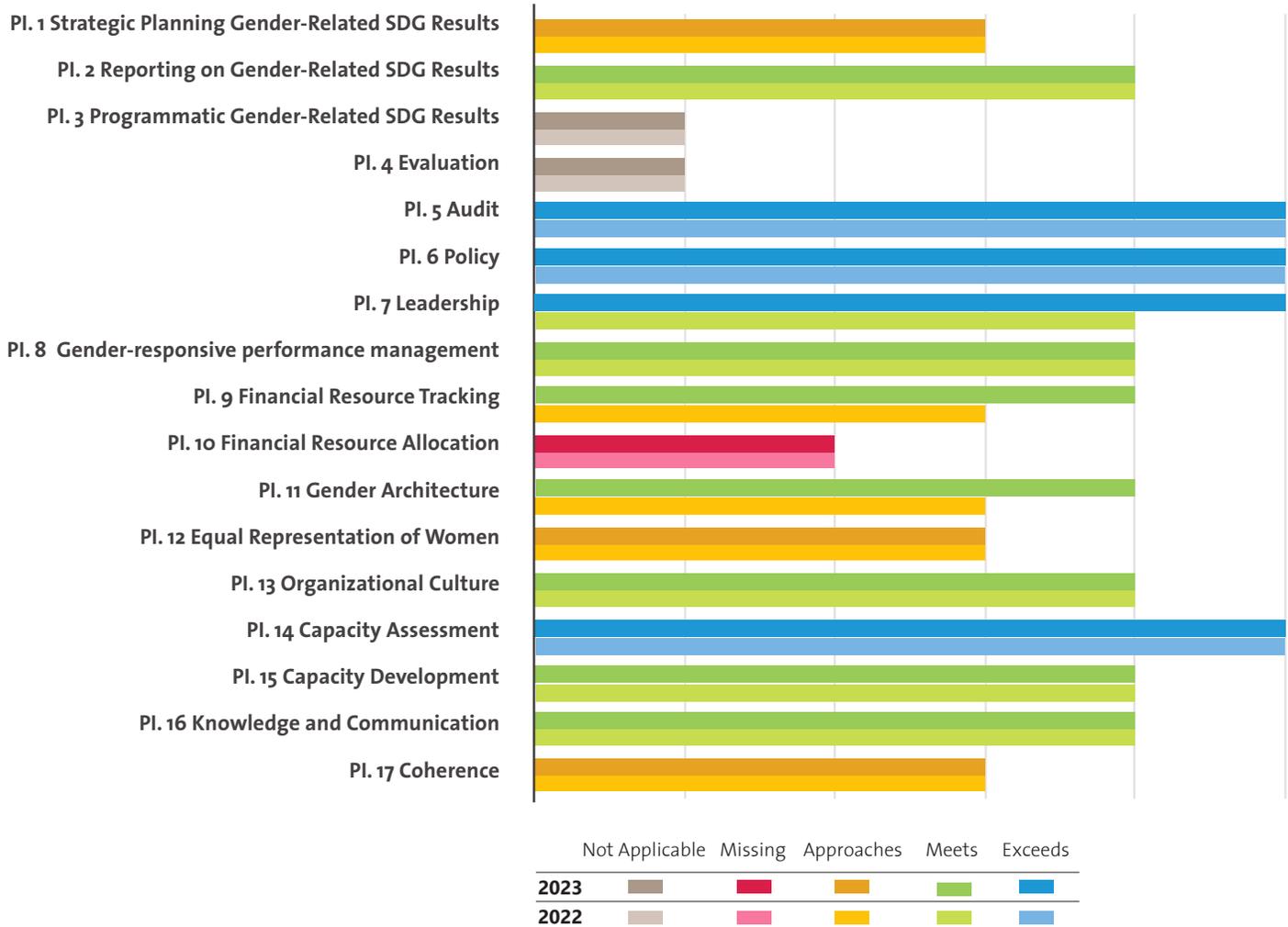
OFFICE OF THE SPECIAL ADVISER ON AFRICA TO THE SECRETARY-GENERAL (OSAA)

UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture OSAA's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, OSAA met or exceeded the requirements for 11 out of 15 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)



PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

- OSAA exceeded the requirements for four indicators and met them for another seven.
- Significantly in 2023, OSAA newly exceeded the requirements for the Leadership indicator and met them for the Financial Resource Tracking and Gender Architecture indicators.

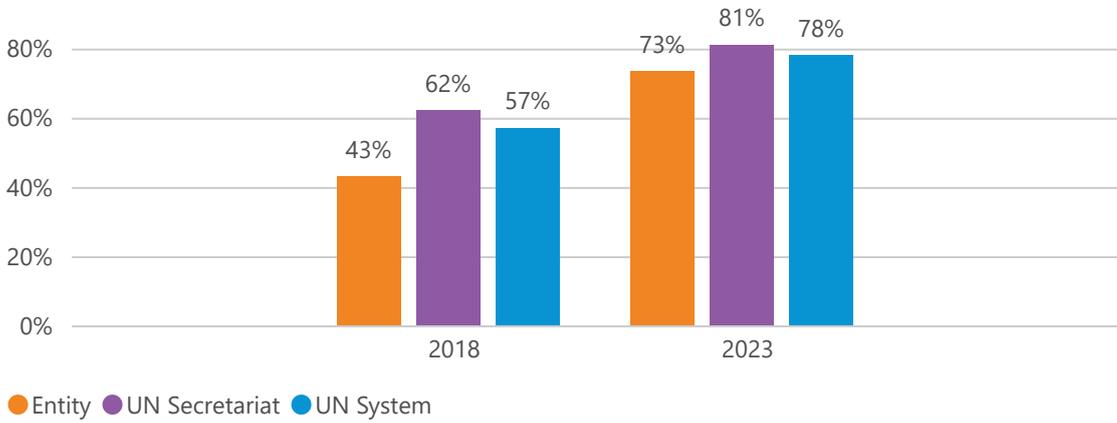
Areas for improvement

- UN Women encourages OSAA to prioritize Financial Resource Allocation, the only indicator missing requirements, as well as the three indicators rated as approaching requirements.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

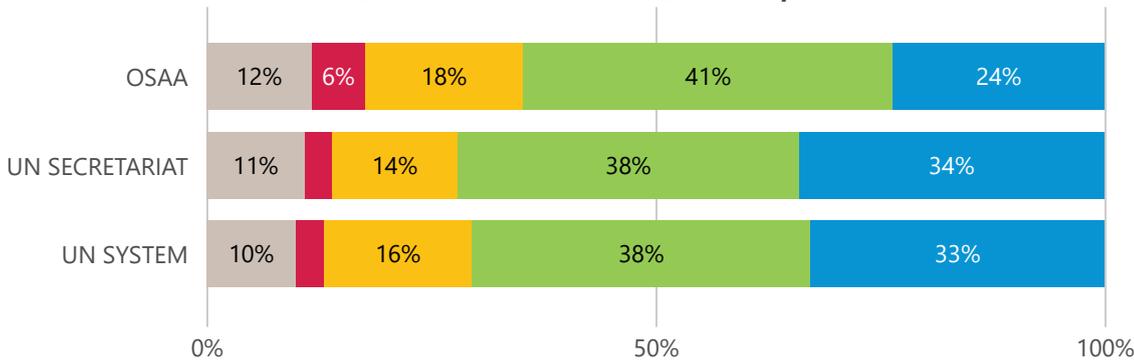
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



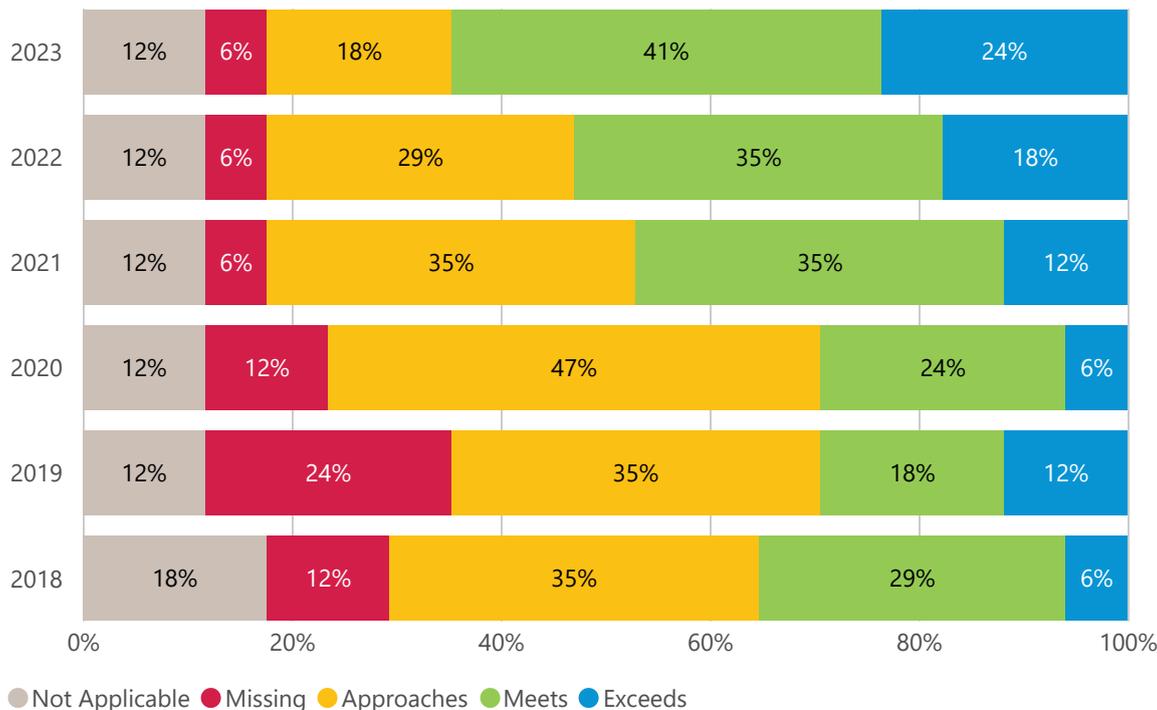
In 2018 and 2023, both the UN Secretariat entities and the overall UN System, on average, outperformed OSAA.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, OSAA met or exceeded the requirements for slightly less indicators than the UN Secretariat and the overall UN System on average. The entity rated more indicators as missing requirements.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, OSAA sustained solid progress by meeting and exceeding the requirements for a greater proportion of indicators.

In 2023, the entity improved upon its 2022 performance by newly meeting and exceeding three additional indicators, marking its strongest UN-SWAP 2.0 performance to date.