

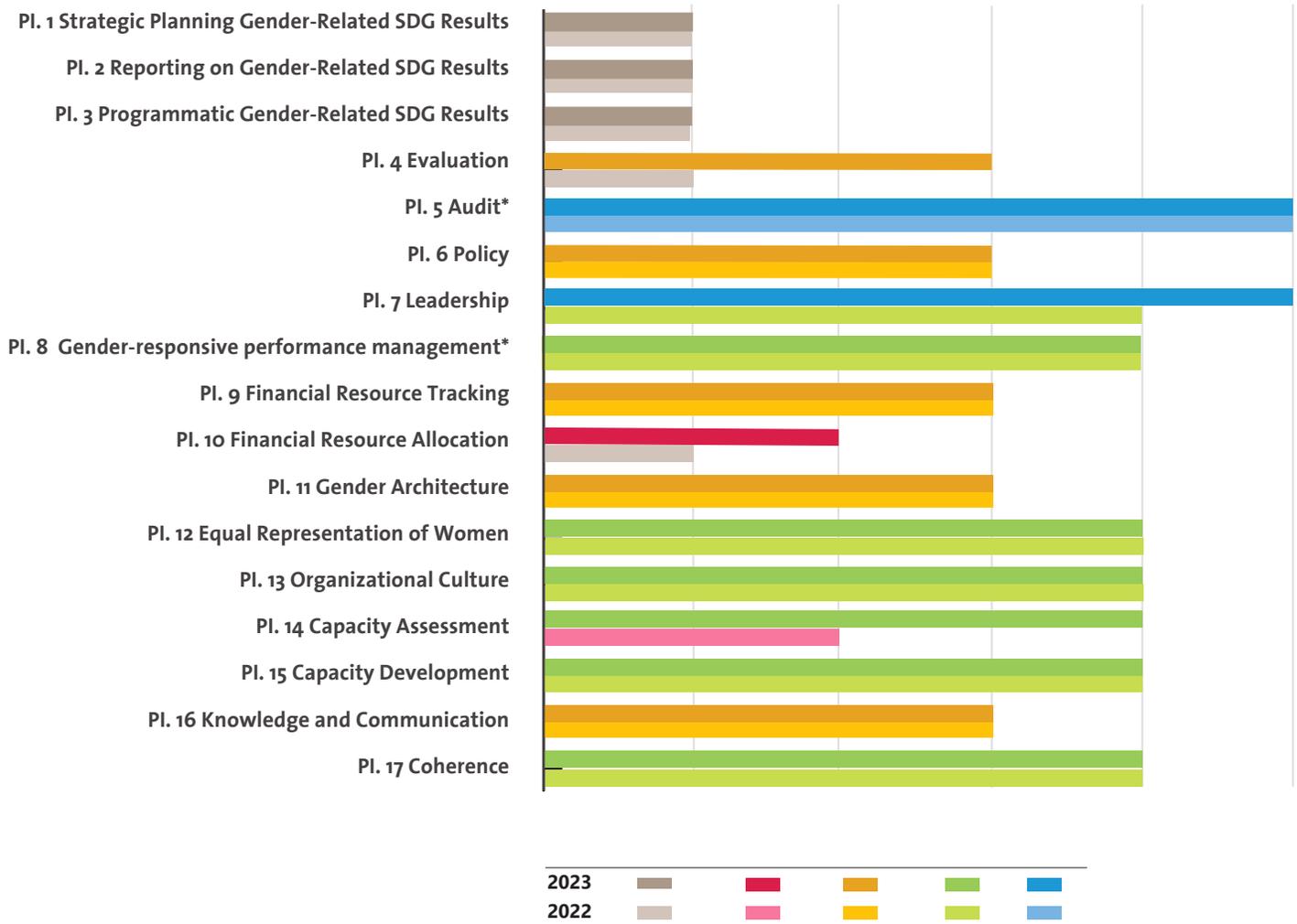
UNITED NATIONS OFFICE AT NAIROBI (UNON)

UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture UNON's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, UNON exceeded the requirements for 8 out of 14 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)



PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

- UNON exceeded the requirements for two indicators and met the requirements for six indicators.
- Significantly in 2023, UNON newly exceeded the requirements for the Leadership indicator and met requirements for the Capacity Assessment indicator.

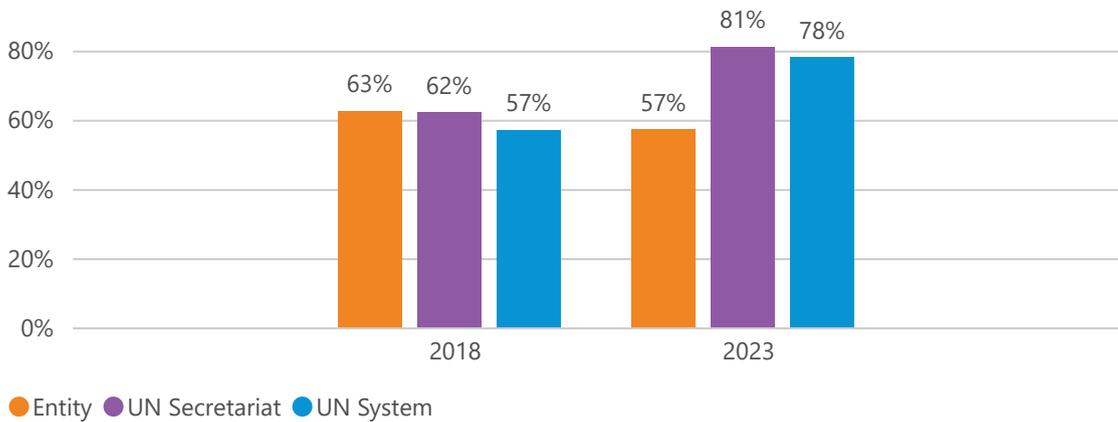
Areas for improvement

- UN Women encourages UNON to focus on the only indicator currently missing requirements: Financial Resource Allocation and the five remaining indicators that are approaching requirements.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

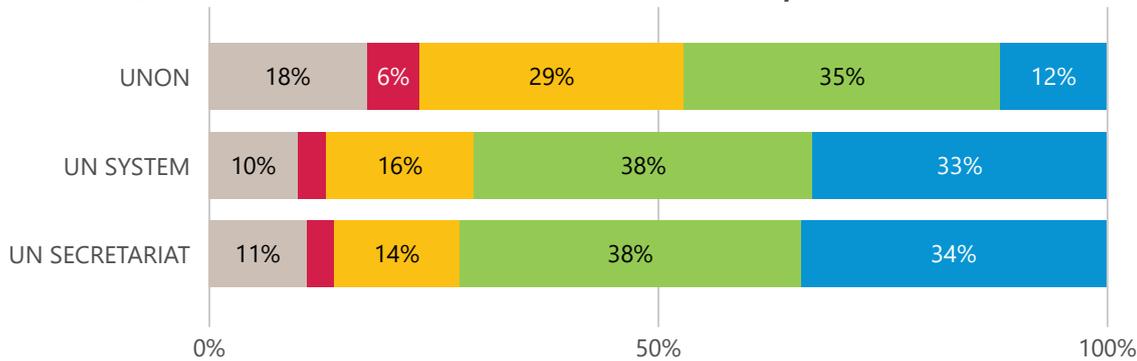
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING & EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



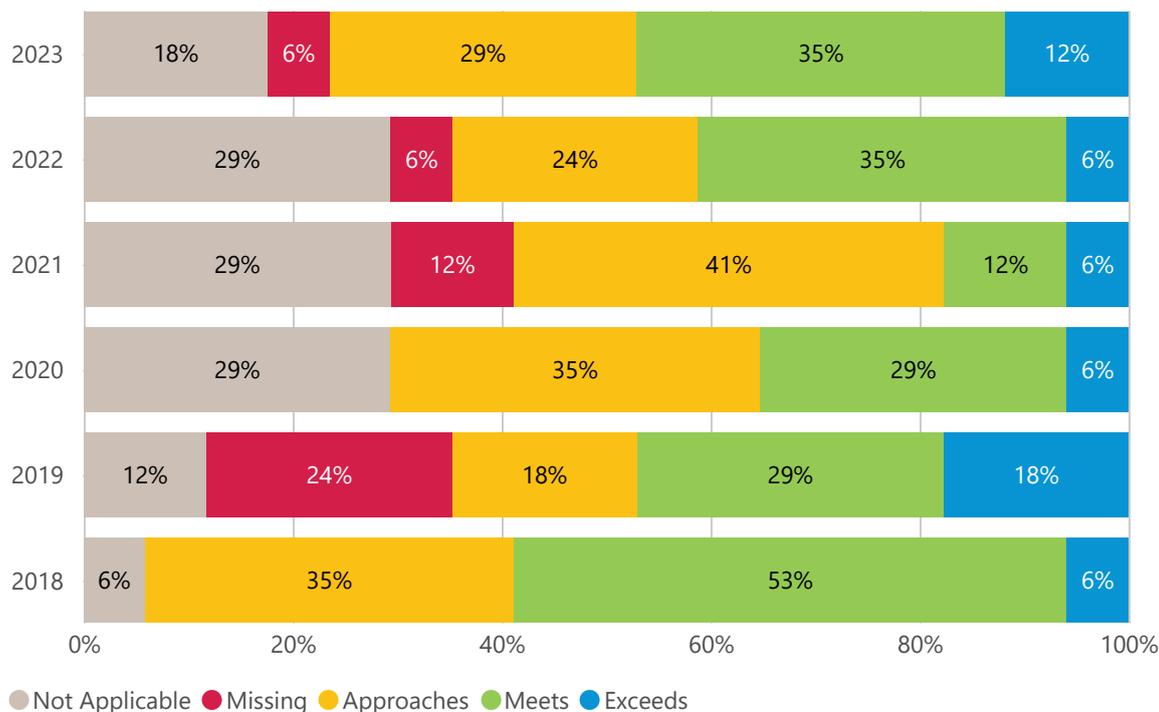
In 2018, UNON's performance was above the averages for the UN Secretariat and the overall UN System. In 2023, UNON's share of meeting and exceeding ratings declined to the lowest in the comparison.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, UNON "met" or "exceeded" fewer indicators than both the UN Secretariat and the UN System. The entity assessed more indicators as "not applicable" due to its administrative focus.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, UNON showed a slight decline in performance, with fewer applicable indicators rated as "meeting" requirements.

In 2023, UNON improved upon its 2022 performance by "exceeding" one additional indicator and assessing more indicators applicable.