

OFFICE OF THE UNITED NATIONS HIGH COMMISSIONER FOR HUMAN RIGHTS (OHCHR)

UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture OHCHR's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, OHCHR met or exceeded the requirements for 13 out of 16 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)



PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

- OHCHR exceeded requirements on nine indicators and met them for another four indicators.
- The entity newly exceeded two indicators in 2023: Performance Management and Coherence

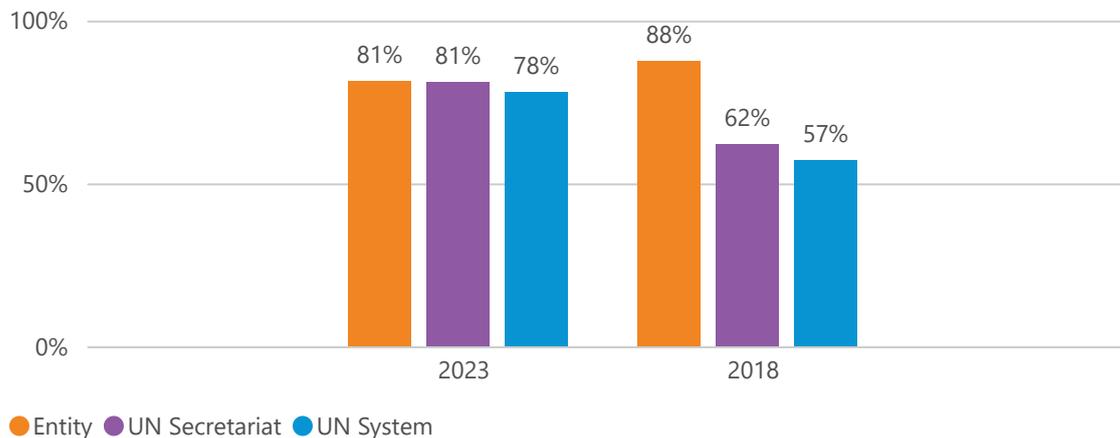
Areas for improvement

- UN Women encourages OHCHR to focus on the three indicators remained "approaching" requirements: Results Reporting, Financial Resource Allocation and Equal Representation.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



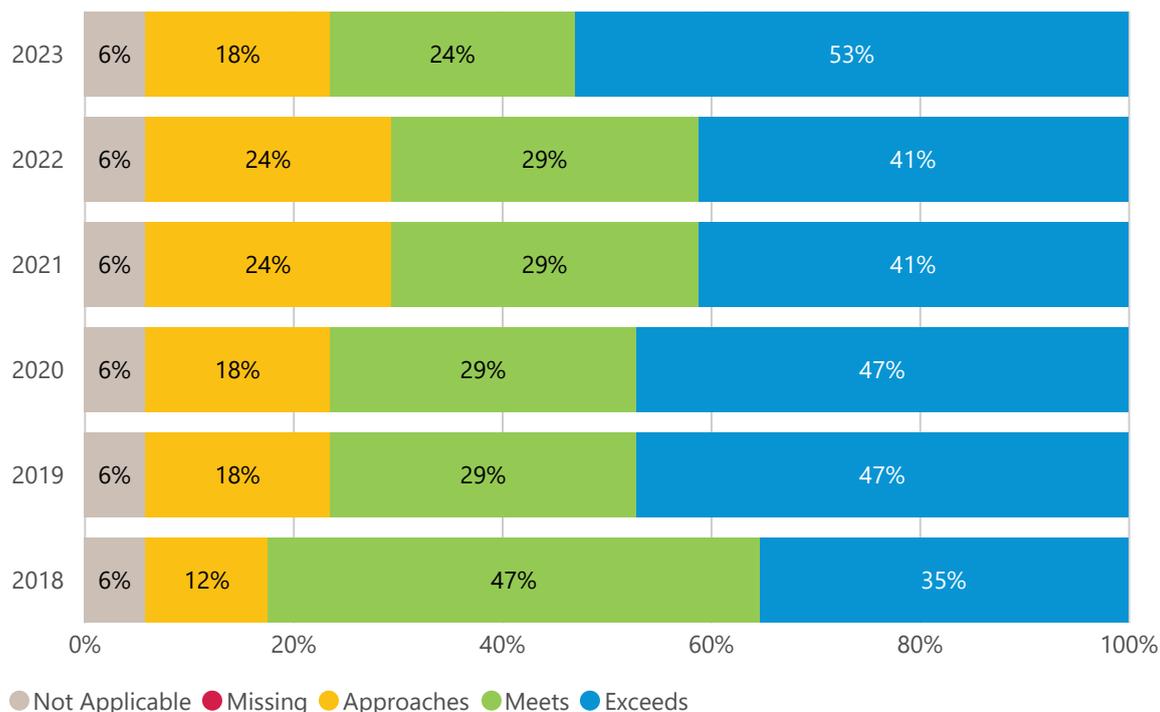
In both 2018 and 2023, OHCHR maintained a strong performance that was above the averages of the overall UN System. In 2023, OHCHR met and exceeded a similar share of indicators as the average of the UN Secretariat.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, OHCHR significantly "exceeded" more indicators than the averages of the UN Secretariat and the UN system as a whole. The entity assessed more indicators applicable.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, OHCHR sustained solid progress by "exceeding" a greater proportion of indicators.

In 2023, the entity further improved with one additional indicator (Coherence) moving from "approaching" to "exceeding" requirements.