

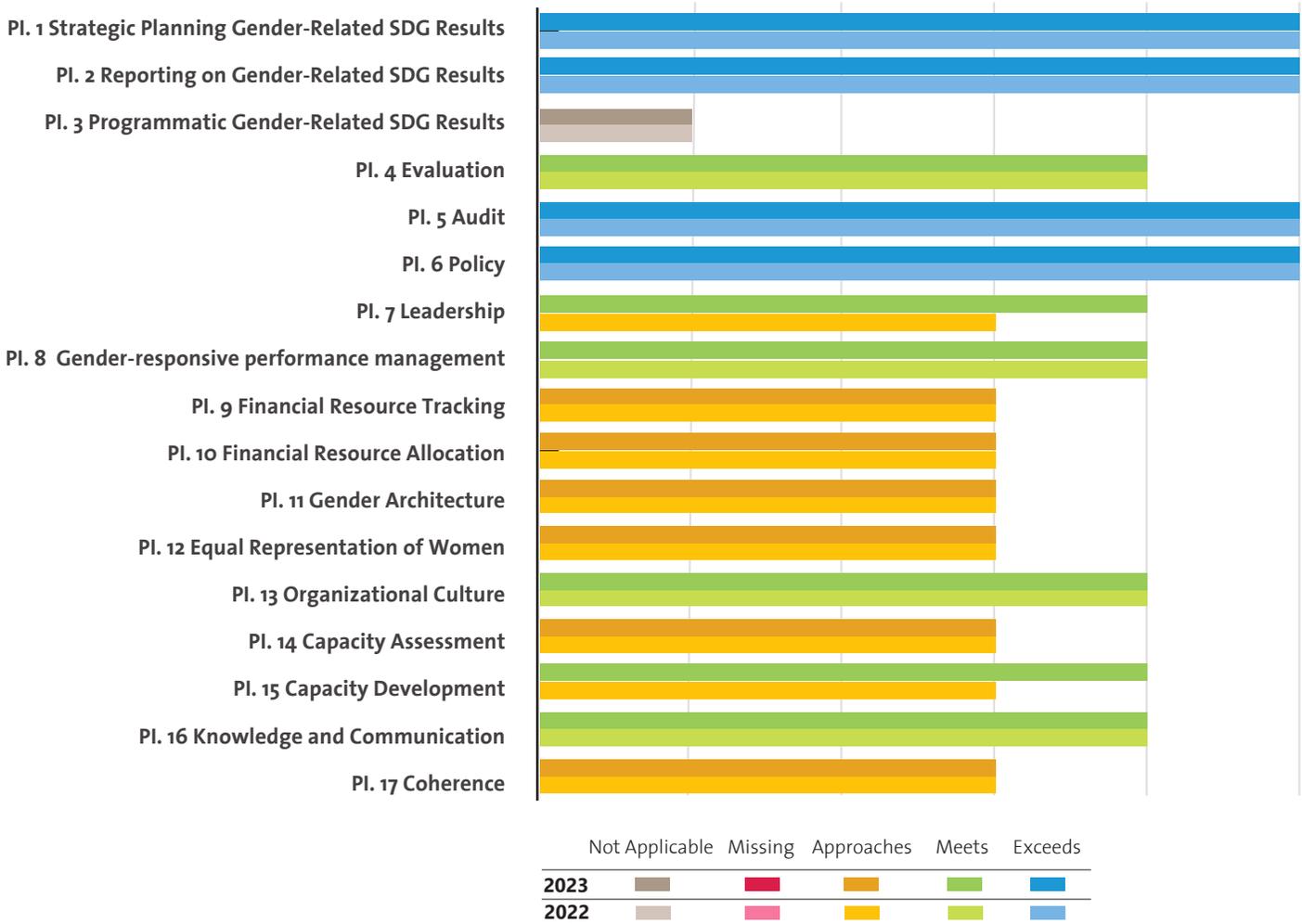
INTERNATIONAL LABOUR ORGANIZATION (ILO)

UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture ILO's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, ILO met or exceeded the requirements for 10 out of 16 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)



PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

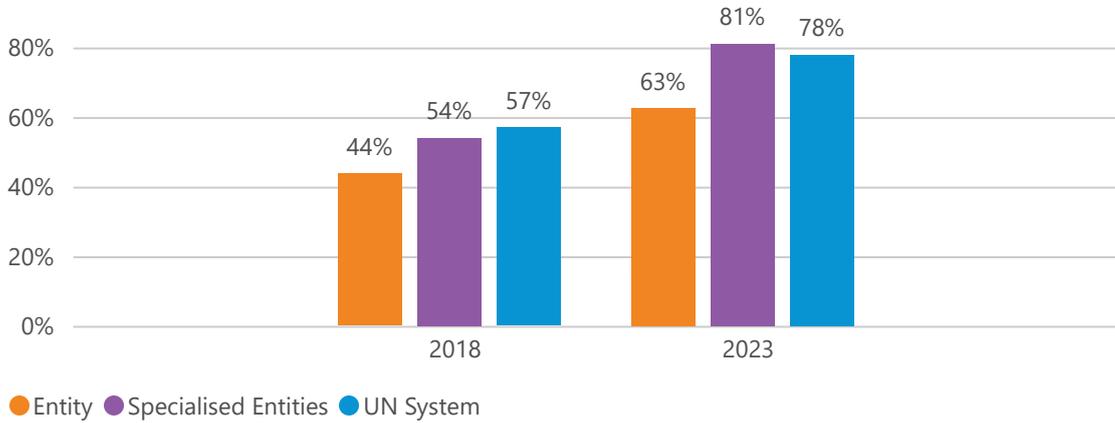
- ILO consistently exceeded performance on four indicators: Strategic Planning, Results, Audit and Policy.
- Significantly, ILO made notable progress on the Leadership and Capacity Development performance indicators.

Areas for improvement

- UN Women encourages ILO to focus on the six indicators marked as approaching requirements including Financial resource tracking, and Financial resource allocation.

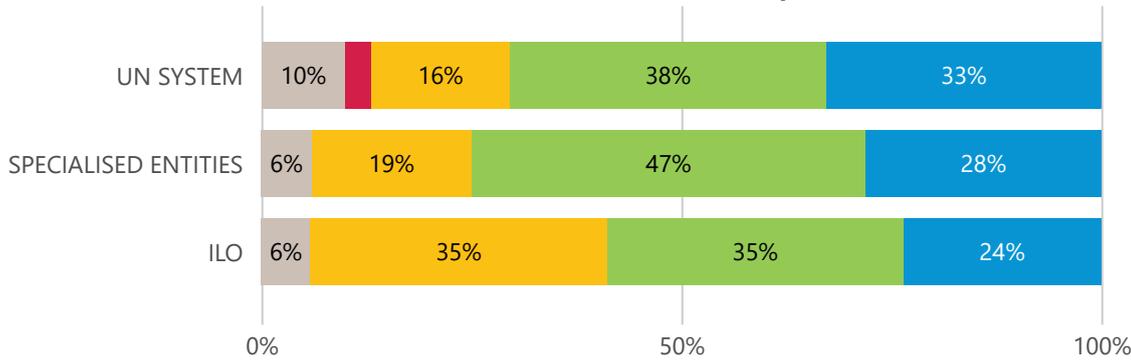
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



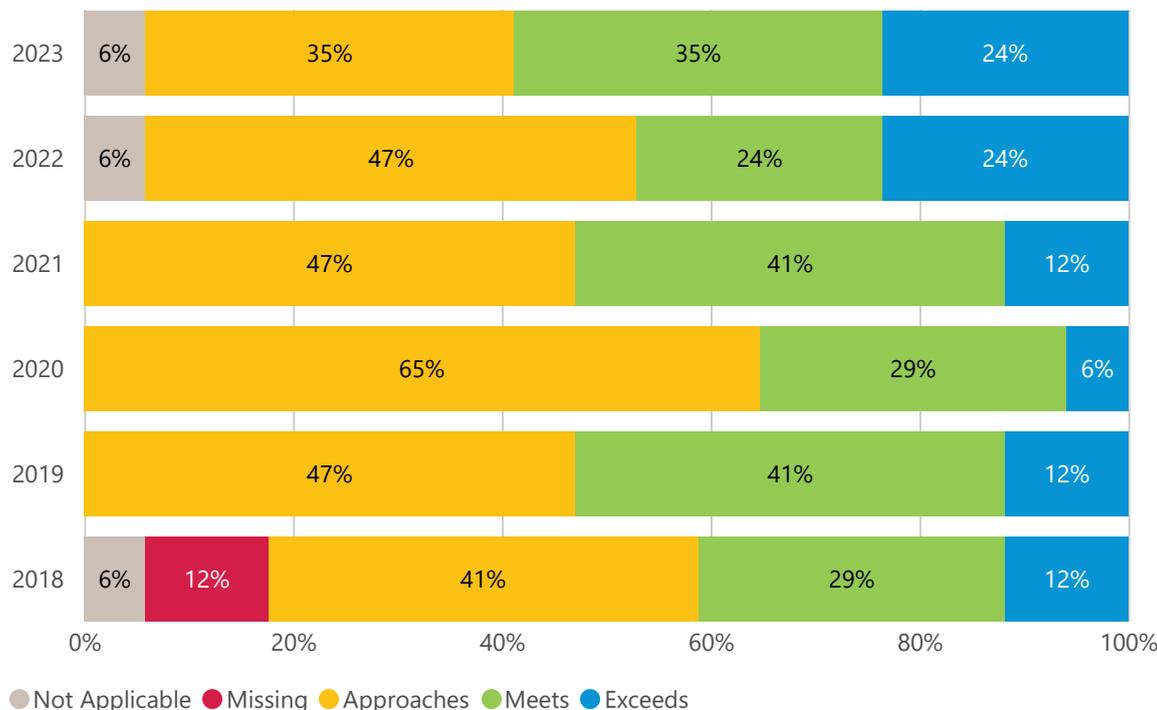
In both 2018 and 2023, the Specialised entities and the overall UN System outperformed ILO on average.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, ILO exceeded and met the requirements for fewer indicators than the averages of the Specialised entities and the UN System as a whole. Commendably, the entity did not miss requirements for any indicators.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



In 2023, ILO demonstrated its best performance in recent years. The proportion of indicators rated as 'exceeding' requirements remained strong at 24%, consistent with the previous year. Importantly, ILO improved by increasing the percentage of indicators that 'met' the requirements from 24% in 2022 to 35% in 2023. This improvement, combined with the fact that ILO has not missed any indicators since 2019, highlights a significant enhancement in the entity's overall performance.