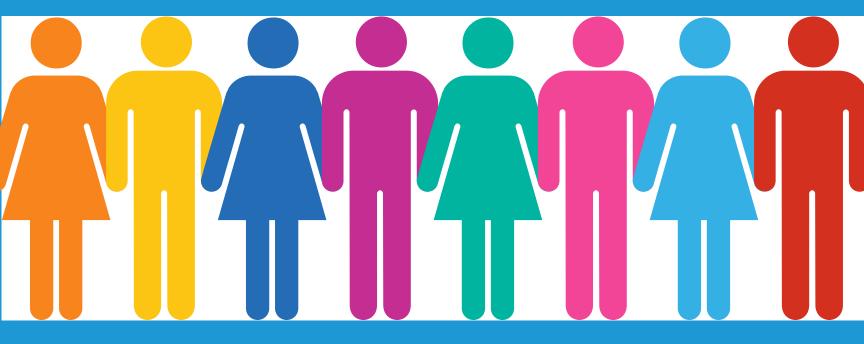
UNITED NATIONS SYSTEM-WIDE RESULTS

UN-SWAP 2.0 SUMMARY, ANALYSIS AND KEY INSIGHTS 2018-2023



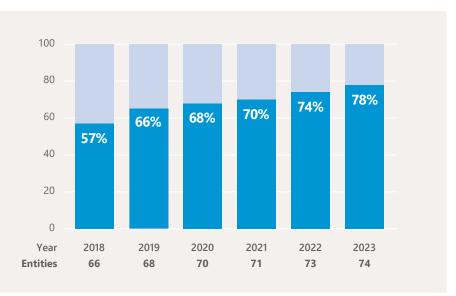


PERCENTAGE OF UN-SWAP RATINGS THAT MET OR EXCEEDED REQUIREMENTS

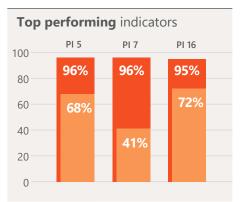
(Not applicable ratings omitted)

For UN-SWAP 2.0, system-wide performance increased from 57% in 2018 to 78% in 2023, reflecting steady year-on-year progress.

The number of UN-SWAP reporting entities increased from 66 in 2018 to 74 in 2023.



COMPARATIVE ANAYLSIS OF PERFORMANCE ON KEY UN-SWAP INDICATORS



PI 5 Audit

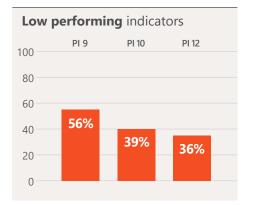
- **96%** of entities mainstreamed gender considerations in audits
- 68% of entities conducted a corporate gender audit

PI 7 Leadership

- **96%** of entities with senior managers championing GEWE*
- 41% of entities with senior managers promoting UN-SWAP

PI 16 Knowledge & Communication

- 95% of entities systematically
- disseminated info on GEWE
- 72% of entities involved in inter-agency GEWE communities



PI 9 Financial Resource Tracking

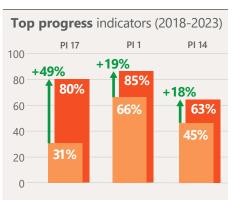
56% of entities used financial tracking mechanisms for GEWE

PI 10 Financial Resource Allocation 39% of entities met their financial

benchmark contributing to GEWE

PI 12 Equal Representation of Women

36% of entities reached gender parity across all professional levels



PI 17 Coherence

+49% increase since 2018, reaching
80% in participation in GEWE related inter-agency mechanisms and peer reviews by 2023

PI 1 Strategic Planning Results

+19% increase since 2018, with 85% of entities on track to achieve high-level GEWE results by 2023

PI 14 Capacity Assessment

+ 18% increase since 2018, with 63% of entities developed a capacity building plan by 2023

A SNAPSHOT OF THE GENDER ARCHITECTURE ACROSS 74 UN-SWAP REPORTING ENTITIES



40

55 entities on track with high-level, transformative GEWE results in strategic plans

40 entities

have gender units, with 29 of these headed by staff at P5 and above levels



14

24 entities have both gender units and gender advisors (outside of gender units)

14 entities have dedicated funds for gender focal point networking

25

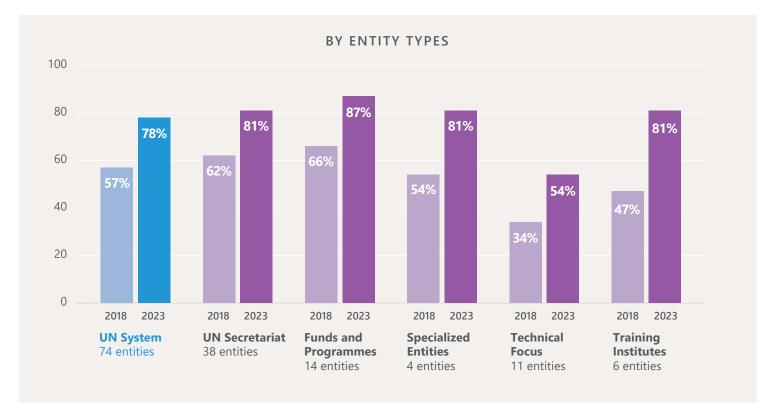
25 entities

have expanded the scope of their gender units to address other cross-cutting issues, including, Disability, LGBTQI+, Racism,

Environment, Peace and security, Education, and other areas such as PSEA, inclusion, human rights, intersectionality, mental health and well-being, multilingualism, age or social protection

COMPARISON OF PERFORMANCE WITHIN THE UN SYSTEM BY ENTITY TYPE

Percentage of ratings that met or exceeded requirements (not applicable ratings omitted)



COMPARISON OF UN-SWAP RATINGS BY YEAR | PERCENTAGE OF ALL RATINGS

2023	10	3	16	38		33		
2022	10	4	19	35		32		
2021	9	6	21	34		29		
2020	9	7	22	35		27		
2019	9	8	23	32		28		
2018	10	8	25		35		23	
0%		20% 4		40% 6	0%	80%	100%	

HIGHLIGHTS OF PROGRESS ACROSS THE 74 UN-SWAP REPORTING ENTITIES (2018-2023)

	25 /9 in 2018	27 / ^{14 in} / ₂₀₁₈	28 /14 in 2018	37 / ^{34 in}	56/ ^{39 in} 2018	63 /54 in 2018
24/2018 entities with tailored GEWE training for senior managers	entities on track with high-level, transformative GEWE results in strategic plans	entities reporting on implementation of gender policy to governing bodies	entities condu corporate ger mainstreamir in the past 5-8	nder og evaluation	entities implemented the mandatory I Know Gender training for all personnel	67/2018 entities have an up-to-date gender equality policy entities facilitated supportive working environments for both women and men