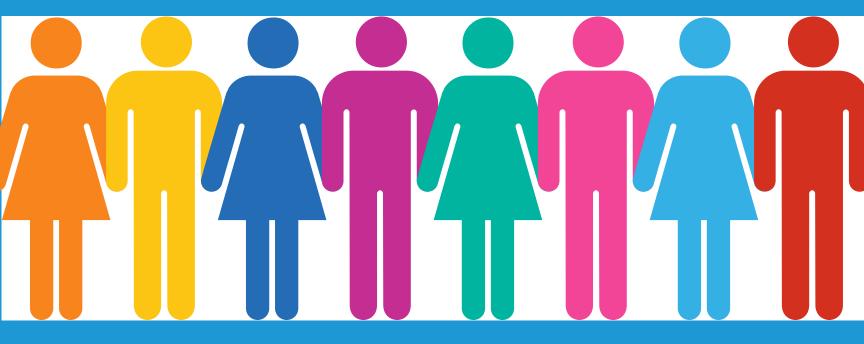
UNITED NATIONS SYSTEM-WIDE RESULTS

**UN-SWAP 2.0** SUMMARY, ANALYSIS AND KEY INSIGHTS 2018-2023



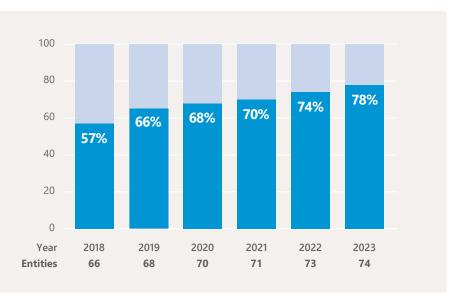


## PERCENTAGE OF UN-SWAP RATINGS THAT MET OR EXCEEDED REQUIREMENTS

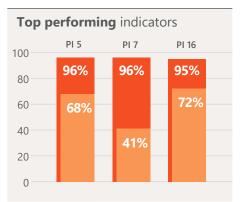
(Not applicable ratings omitted)

For UN-SWAP 2.0, system-wide performance increased from 57% in 2018 to 78% in 2023, reflecting steady year-on-year progress.

The number of UN-SWAP reporting entities increased from 66 in 2018 to 74 in 2023.



## **COMPARATIVE ANAYLSIS OF PERFORMANCE ON KEY UN-SWAP INDICATORS**



#### PI 5 Audit

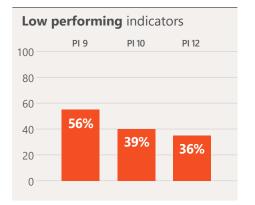
- **96%** of entities mainstreamed gender considerations in audits
- 68% of entities conducted a corporate gender audit

#### PI 7 Leadership

- **96%** of entities with senior managers championing GEWE\*
- 41% of entities with senior managers promoting UN-SWAP

#### PI 16 Knowledge & Communication

- 95% of entities systematically
- disseminated info on GEWE
- 72% of entities involved in inter-agency GEWE communities



#### **PI 9 Financial Resource Tracking**

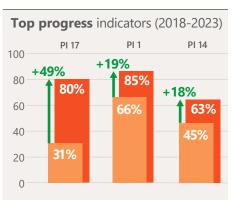
**56%** of entities used financial tracking mechanisms for GEWE

## PI 10 Financial Resource Allocation 39% of entities met their financial

benchmark contributing to GEWE

#### PI 12 Equal Representation of Women

**36%** of entities reached gender parity across all professional levels



#### PI 17 Coherence

+49% increase since 2018, reaching
80% in participation in GEWE related inter-agency mechanisms and peer reviews by 2023

#### **PI 1 Strategic Planning Results**

+19% increase since 2018, with 85% of entities on track to achieve high-level GEWE results by 2023

#### PI 14 Capacity Assessment

+ 18% increase since 2018, with 63% of entities developed a capacity building plan by 2023

## A SNAPSHOT OF THE GENDER ARCHITECTURE ACROSS 74 UN-SWAP REPORTING ENTITIES



40

**55 entities** on track with high-level, transformative GEWE results in strategic plans

# 40 entities

have gender units, with 29 of these headed by staff at P5 and above levels



14

#### **24 entities** have both gender units and gender advisors (outside of gender units)

#### **14 entities** have dedicated funds for gender focal point networking

25

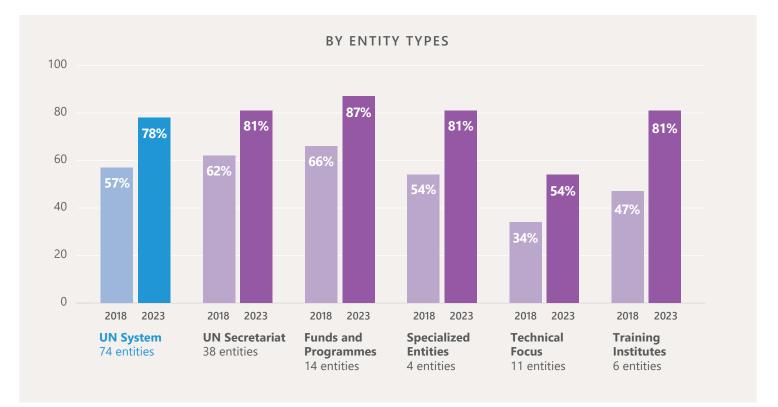
#### 25 entities

have expanded the scope of their gender units to address other cross-cutting issues, including, Disability, LGBTQI+, Racism,

Environment, Peace and security, Education, and other areas such as PSEA, inclusion, human rights, intersectionality, mental health and well-being, multilingualism, age or social protection

#### **COMPARISON OF PERFORMANCE WITHIN THE UN SYSTEM BY ENTITY TYPE**

Percentage of ratings that met or exceeded requirements (not applicable ratings omitted)



## COMPARISON OF UN-SWAP RATINGS BY YEAR | PERCENTAGE OF ALL RATINGS

2023	10	3	16	38		33		
2022	10	4	19	35		32		
2021	9	6	21	34		29		
2020	9	7	22	35		27		
2019	9	8	23	32		28		
2018	10	8	25		35		23	
0%		20% 4		40% 6	0%	80%	100%	

### HIGHLIGHTS OF PROGRESS ACROSS THE 74 UN-SWAP REPORTING ENTITIES (2018-2023)

	<b>25</b> /9 in 2018	<b>27</b> / <sup>14 in</sup> / <sub>2018</sub>	<b>28</b> /14 in 2018	<b>37</b> / <sup>34 in</sup>	<b>56/</b> <sup>39 in</sup> 2018	<b>63</b> /54 in 2018
24/2018 entities with tailored GEWE training for senior managers	entities on track with high-level, transformative GEWE results in strategic plans	entities reporting on implementation of gender policy to governing bodies	entities condu corporate ger mainstreamir in the past 5-8	nder og evaluation	entities implemented the mandatory I Know Gender training for all personnel	67/2018 entities have an up-to-date gender equality policy entities facilitated supportive working environments for both women and men