# UNIVERSAL POSTAL UNION (UPU)

# UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture UPU's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, UPU met or exceeded the requirements for 7 out of 15 applicable performance indicators.

#### UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)

PI. 1 Strategic Planning Gender-Related SDG Results	
PI. 2 Reporting on Gender-Related SDG Results	
Pl. 3 Programmatic Gender-Related SDG Results	
PI. 4 Evaluation	
PI. 5 Audit	
Pl. 6 Policy	
PI. 7 Leadership	
PI. 8 Gender-responsive performance management	
PI. 9 Financial Resource Tracking	
PI. 10 Financial Resource Allocation	
PI. 11 Gender Architecture	
Pl. 12 Equal Representation of Women	_
PI. 13 Organizational Culture	
PI. 14 Capacity Assessment	
PI. 15 Capacity Development	
Pl. 16 Knowledge and Communication	
Pl. 17 Coherence	
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#### **PERFORMANCE HIGHLIGHTS IN 2023**

### **Most significant gains**

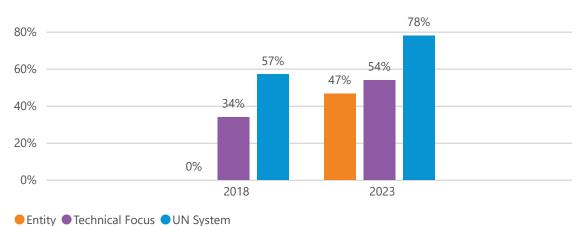
- UPU met the requirements for seven indicator.
- Significantly in 2023, UPU newly met the requirements for four indicators: Policy, Leadership, Organizational Culture and Capacity Assessment.

#### Areas for improvement

• UN Women encourages UPU to capitalize on the momentum and focus on the three indicators rated as missing and the five still approaching requirements.

## COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



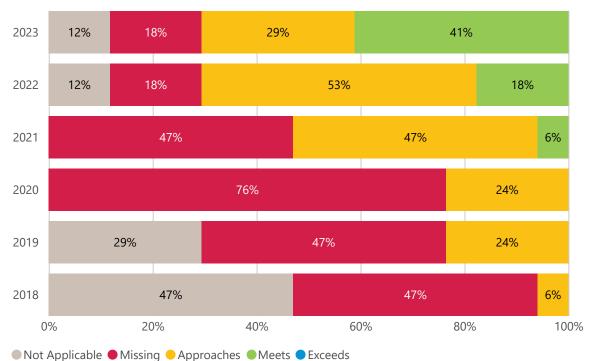
In both 2018 and 2023, UPU trailed the average performance of entities with a Technical focus and and the overall UN System.

#### **COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023**



In 2023, UPU rated more indicators as "missing" or "approaching" requirements compared to the averages of entities with a Technical focus and the overall UN system.

### **COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023**



From 2018 to 2023, UPU significantly improved its performance by "meeting" and "approaching" a greater proportion of indicators.

In 2023, the entity achieved its strongest UN-SWAP 2.0 performance to date.