UNIVERSAL POSTAL UNION (UPU)

UN-SWAP 2.0 PERFORMANCE 2018-2023

The following three pages capture UPU's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, UPU met or exceeded the requirements for 7 out of 15 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2022-2023)

PI. 1 Strategic Planning Gender-Related SDG Results	
PI. 2 Reporting on Gender-Related SDG Results	
Pl. 3 Programmatic Gender-Related SDG Results	
PI. 4 Evaluation	
PI. 5 Audit	
Pl. 6 Policy	
PI. 7 Leadership	
PI. 8 Gender-responsive performance management	
PI. 9 Financial Resource Tracking	
PI. 10 Financial Resource Allocation	
PI. 11 Gender Architecture	
Pl. 12 Equal Representation of Women	_
PI. 13 Organizational Culture	
PI. 14 Capacity Assessment	
PI. 15 Capacity Development	
Pl. 16 Knowledge and Communication	
Pl. 17 Coherence	
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PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

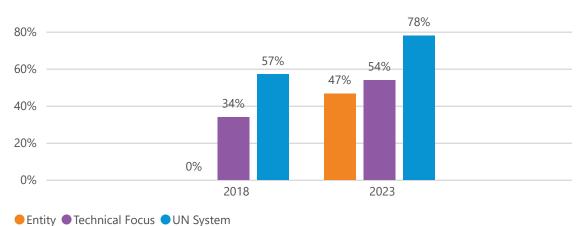
- UPU met the requirements for seven indicator.
- Significantly in 2023, UPU newly met the requirements for four indicators: Policy, Leadership, Organizational Culture and Capacity Assessment.

Areas for improvement

• UN Women encourages UPU to capitalize on the momentum and focus on the three indicators rated as missing and the five still approaching requirements.

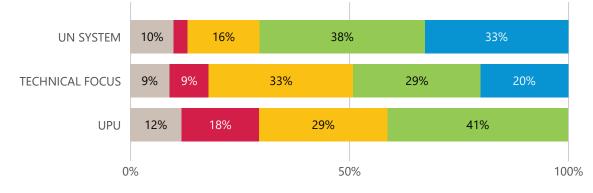
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



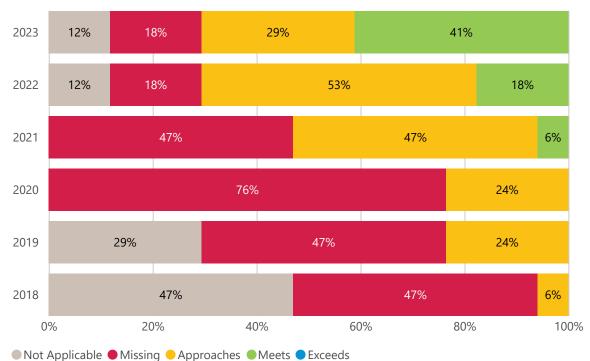
In both 2018 and 2023, UPU trailed the average performance of entities with a Technical focus and and the overall UN System.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, UPU rated more indicators as "missing" or "approaching" requirements compared to the averages of entities with a Technical focus and the overall UN system.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, UPU significantly improved its performance by "meeting" and "approaching" a greater proportion of indicators.

In 2023, the entity achieved its strongest UN-SWAP 2.0 performance to date.