WORLD INTELLECTUAL PROPERTY ORGANIZATION (WIPO)

UN-SWAP 2.0 PERFORMANCE 2018-2023

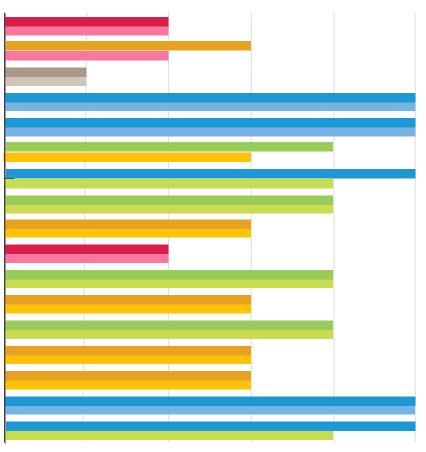
The following three pages capture WIPO's performance on UN-SWAP 2.0 indicators for 2018-2023.

In 2023, WIPO met or exceeded the requirements for 9 out of 16 applicable performance indicators.





Pl. 1 Strategic Planning Gender-Related SDG Results PI. 2 Reporting on Gender-Related SDG Results Pl. 3 Programmatic Gender-Related SDG Results Pl. 4 Evaluation Pl. 5 Audit PI. 6 Policy Pl. 7 Leadership Pl. 8 Gender-responsive performance management PI. 9 Financial Resource Tracking PI. 10 Financial Resource Allocation PI. 11 Gender Architecture PI. 12 Equal Representation of Women PI. 13 Organizational Culture PI. 14 Capacity Assessment PI. 15 Capacity Development PI. 16 Knowledge and Communication Pl. 17 Coherence



	Not Applicable	Missing	Approaches	Meets	Exceeds
202	3				
202	2				

PERFORMANCE HIGHLIGHTS IN 2023

Most significant gains

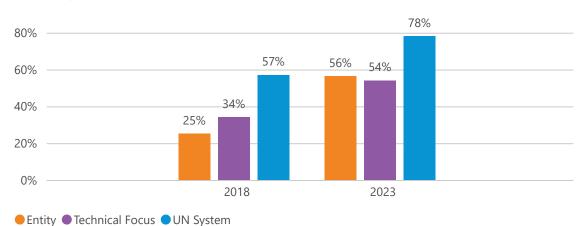
- WIPO exceeded requirements for five indicators and met them for another four indicators.
- Significantly in 2023, WIPO newly exceeded the Leadership and Coherence performance indicators and newly met the Policy indicator.

Areas for improvement

• UN Women encourages WIPO to focus on the two indicators rated as missing requirements and the five indicators rated as approaching requirements.

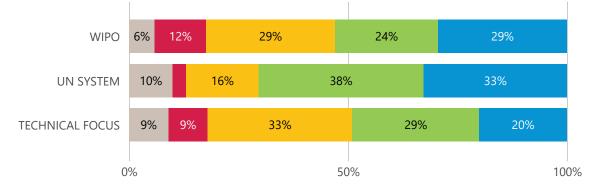
COMPARISON OF OVERALL PERFORMANCE WITHIN THE UN SYSTEM, 2018-2023

PERCENTAGE OF RATINGS MEETING/EXCEEDING REQUIREMENTS (NOT APPLICABLE RATINGS OMITTED)



In 2018, both the entities with a Technical focus and the overall UN System outperformed WIPO on average. In 2023, while still behind the overall UN System, WIPO outperformed entities with a Technical focus on average.

COMPARISON OF RATINGS WITHIN THE UN SYSTEM, 2023



In 2023, WIPO exceeded requirements for more indicators than the average of Technical entities. WIPO trailed the performance of the UN System as a whole.

COMPARISON OF RATINGS BY YEAR, ENTITY SPECIFIC, 2018-2023



From 2018 to 2023, WIPO sustained solid progress by meeting and exceeding a greater proportion of indicators.

In 2023, the entity improved upon its 2022 performance by meeting and exceeding two additional indicators, and by approaching one more indicator, marking its strongest UN-SWAP 2.0 performance to date.

● Not Applicable ● Missing ● Approaches ● Meets ● Exceeds