



UN-Women Executive Board

Pre-Session in advance of the First Regular Session 2025

24 January 2025, 10:00 a.m. – 1:00 p.m.

- Kindly ensure microphones are muted;
- Please add your Delegation and Title to name upon entry;
- Intervene by using the **'raise hand'** function
- Please contact unwsecretaryoftheeb@unwomen.org for support.



UN-Women Executive Board

Pre-Session in advance of the First Regular Session 2025

24 January 2025, 10:00 a.m. - 1:00 p.m.

Documentation

1. Annotated provisional agenda and workplan for the first regular session 2025
2. Annual workplan for the Executive Board of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) for 2025
3. Provisional agenda and workplan for the annual session of 2025
4. Report on the second regular session of 2024
5. Financial report and audited financial statements for the year ended 31 December 2023 and the report of the Board of Auditors on the financial statements for the year ended 31 December 2023 (Chapter I - II)
6. Implementation of the recommendations of the Board of Auditors contained in its reports on the United Nations funds and programmes for the year ended 31 December 2023
7. Report of the joint field visit to Cambodia by members of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF, UN-Women and WFP

Background notes

1. UN-Women updated management actions on the recommendations of the United Nations Board of Auditors for 2023: Status of implementation
2. Information note on the JIU review: Initial views of UN-Women Management
3. Information note on the JIU review: Initial views of the Independent Evaluation, Audit and Investigation Services
4. Information note on the JIU review: Initial views of the Ethics Offices of UNDP, UNFPA, UNOPS, UNICEF and UN-Women
5. Draft terms of reference for the working group established as a follow up to the JIU 'Review of the governance and oversight of the Executive Boards of the UNDP/UNFPA/UNOPS, UNICEF and UN-Women'
6. 2023 Annual Report of the Office of the Ombudsman for United Nations Funds and Programmes
7. Update on organizational culture, anti-discrimination and anti-racism
8. Update on the continuous work to improve the system of enterprise risk management and critical risks of strategic importance
9. Follow-up on the recommendations and decisions of the Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting

Workplan

*Parliamentarian documentation for action

<i>Day</i>	<i>Time</i>	<i>Item</i>	<i>Subject</i>
Monday, 10 February	10 a.m.–1 p.m.	1	Organizational matters <ul style="list-style-type: none">• Adoption of the annotated provisional agenda and workplan for the first regular session 2025• Adoption of the annual workplan 2025• Adoption of the report of the second regular session 2024 Opening of the session <ul style="list-style-type: none">• Statements by the President of the Executive Board and the Under-Secretary-General/Executive Director <i>Opening the floor for statements</i>
	1:15 p.m.– 2:30 p.m.		<i>Informal consultations on draft decisions</i>

Workplan

*Parliamentarian documentation for action

<i>Day</i>	<i>Time</i>	<i>Item</i>	<i>Subject</i>
Monday, 10 February	3 p.m.–6 p.m.	2	Audit matters <ul style="list-style-type: none">• Briefing on the financial report and audited financial statements for the year ended 31 December 2023 and the report of the Board of Auditors on the financial statements for the year ended 31 December 2023*• Implementation of the recommendations of the Board of Auditors contained in its reports on the United Nations funds and programmes for the year ended 31 December 2023• Updated status of UN-Women management actions to address outstanding audit recommendations• Management response <i>Opening the floor for discussion</i>



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*Parliamentarian documentation for action

Workplan

<i>Day</i>	<i>Time</i>	<i>Item</i>	<i>Subject</i>
Monday, 10 February	3 p.m.–6 p.m.	3	JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women • Update on the progress of the JIU review* <i>Opening the floor for discussion</i>
	<i>Post-meeting</i>		<i>Informal consultations on draft decisions, as needed</i>

*Parliamentarian documentation for action

Workplan

<i>Day</i>	<i>Time</i>	<i>Item</i>	<i>Subject</i>
Tuesday, 11 February	10 a.m.–1 p.m.	4	Organizational culture, anti-discrimination and anti-racism <ul style="list-style-type: none"> • Address by the Chair of UNDP/UNFPA/UNOPS and UN-Women Staff Council and management action • Annual report of the Office of the Ombudsman for United Nations Funds and Programmes • Update on organizational culture, anti-discrimination and anti-racism* <i>Opening the floor for discussion</i>
		5	Risk management <ul style="list-style-type: none"> • Update on the continuous work to improve the system of enterprise risk management and critical risks of strategic importance* <i>Opening the floor for discussion</i>

Workplan

<i>Day</i>	<i>Time</i>	<i>Item</i>	<i>Subject</i>
Tuesday, 11 February	1.15 p.m. – 2.30 p.m.		<i>Informal consultations on draft decisions</i>
	3 p.m. – 6 p.m.	6	Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting
			<ul style="list-style-type: none"> • Follow-up on the recommendations and decisions of the Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting
			<i>Opening the floor for discussion</i>
		7	Field Visit
			<ul style="list-style-type: none"> • Report of the joint field visit to Cambodia by members of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF, UN-Women and WFP
			<i>Opening the floor for discussion</i>

Workplan

*Parliamentarian documentation for action

<i>Day</i>	<i>Time</i>	<i>Item</i>	<i>Subject</i>
Tuesday, 11 February	3 p.m. – 6 p.m.	8	Other matters
			<i>Adoption of draft decisions</i>
		1	Organizational matters
			<ul style="list-style-type: none">• Approval of the provisional agenda and workplan for the annual session 2025
			Closing of the session
			<ul style="list-style-type: none">• Statements by the President of the Executive Board and the Under-Secretary-General/Executive Director of UN-Women



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24 January 2025, 10:00 a.m. – 1:00 p.m.

Negotiations on draft decisions

Informal consultations on draft decisions (first reading)

Monday, 3 February 2025, 9 a.m. - 2 p.m. in Conference Room B, UNHQ

Workplan

<i>Day</i>	<i>Time</i>	<i>Item</i>	<i>Subject</i>
Monday, 10 February	1:15 p.m.– 2:30 p.m.	<i>Informal consultations on draft decisions</i>	
	<i>Post-meeting</i>	<i>Informal consultations on draft decisions</i>	
Tuesday, 11 February	1.15 p.m. – 2.30 p.m.	<i>Informal consultations on draft decisions</i>	

List of decisions and facilitators

1. **Financial report and audited financial statements for the year ended 31 December 2023 and Report of the Board of Auditors** (Decision **2025/1**)

Ms. Mio Akita, Permanent Mission of Japan

2. **JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women** (Decision **2025/2**)

Mr. Enian Lamçe, Permanent Mission of Albania

3. **Organizational culture, anti-discrimination and anti-racism** (Decision **2025/3**)

Mr. Glentis Thomas, Permanent Mission of Antigua and Barbuda

4. **Risk Management** (Decision **2025/4**)

Ms. Fanny Nylander, Permanent Mission of Sweden

1. Delegation credentials should be sent to the Executive Board Secretariat **in advance** via the link:
https://docs.google.com/forms/d/e/1FAIpQLSf0Kwd78xmILM-IGstRxjxfjQdzJP9gZByP_59o1-ef3nd6bw/viewform
2. For inscription on the **list of speakers**, please follow the link:
<https://docs.google.com/forms/d/e/1FAIpQLSc5rCGpMnEVzQUaPtIVUuuMzXgGqplKgjJdcVSV2HCLXGbwaA/viewform> as early as possible, but **no later than 12 p.m. on Friday, 7 February 2025;**
3. All links above could be found on the First Regular Session webpage:
<https://www.unwomen.org/en/executive-board/documents/2025/first-regular-session-2025>
4. Please send **all statements** (in both PDF and Word format) to estatements@un.org (with unwsecretaryoftheeb@unwomen.org in copy).
All submissions should be sent no later than two hours before delivery of the statement and contain the **name of the meeting and speaker**, as well as the **agenda item**, in the **subject line of the email and in the heading of the statement**. Statements will be embargoed until delivery and will be uploaded thereafter. Once uploaded, statements will be visible in the **UN Journal**.