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Executive Board of the United Nations Entity for Gender Equality and the Empowerment of Women

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First regular session 2025
10 and 11 February 2025
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Organizational matters

Annual workplan for the Executive Board of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) for 2025

In accordance with the rules of procedure of the UN-Women Executive Board (UNW/2011/6), the Executive Board adopts its annual workplan at its first regular session of every year. This draft annual workplan for 2025 was presented to the Executive Board for discussion at its second regular session 2024, held on 10 and 11 September. It will be submitted to the Executive Board for adoption at the first regular session 2025, subject to revisions, as appropriate, during the year.

[1] UNW/2025/L.1/Rev.1
Note: the present document was processed in its entirety by UN-Women.

Annual workplan for the UN-Women Executive Board for 2025

Elections of the Bureau of the UN-Women Executive Board: 10 January 2025

- Elections of the President and four Vice-Presidents of the Bureau of the Executive Board for 2025

First regular session: 10 and 11 February 2025

1. Organizational matters
2. Audit matters
   - Briefing on the financial report and audited financial statements for the year ended 31 December 2023 and the report of the Board of Auditors on the financial statements for the year ended 31 December 2023*
   - Implementation of the recommendations of the Board of Auditors contained in its reports on the United Nations funds and programmes for the year ended 31 December 2023
   - Updated status of UN-Women management actions to address outstanding audit recommendations
   - Management response
3. Joint Inspection Unit (JIU) review of governance and oversight of the Executive Boards of the United Nations Development Programme (UNDP)/United Nations Population Fund (UNFPA)/United Nations Office for Project Services (UNOPS), the United Nations Children's Fund (UNICEF) and UN-Women
   - Update on the progress of the JIU review (JIU/REP/2023/7)*
4. Organizational culture, anti-discrimination and anti-racism
   - Address by the UNDP/UNFPA/UNOPS and UN-Women Staff Council and management action
   - Annual report of the Office of the Ombudsman for United Nations Funds and Programmes
   - Update on organizational culture, anti-discrimination and anti-racism*
5. Risk management
   - Update on the continuous work to improve the system of enterprise risk management and critical risks of strategic importance*
6. Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting
7. Other matters

Annual session: 17–19 June 2025

1. Organizational matters
2. Annual report of the Executive Director
   - Report of the Under-Secretary-General/Executive Director of UN-Women on the implementation of the Strategic Plan 2022–2025*
3. Evaluation

- Report on the evaluation function of UN-Women in 2024*
- Report on the corporate thematic evaluation of UN-Women's support to women's participation in peace processes
- Management perspective and response

4. Audit and investigation matters
   - Report of the internal audit and investigation activities for the period of 1 January to 31 December 2024*
   - Report of the Advisory Committee on Oversight for the period of 1 January to 31 December 2024*
   - Management responses
5. Ethics
   - Annual report on the ethics function*
   - Management response
6. JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women
   - Update on the progress of the JIU review (JIU/REP/2023/7)*
7. Organizational culture, anti-discrimination and anti-racism
   - Update on UN-Women's efforts to implement all recommendations by the JIU (JIU/NOTE/2022/1/Rev.1)
8. Strategic Plan
   - Draft Strategic Plan of UN-Women 2026–2029
9. Financial, budgetary and administrative matters
   - Draft integrated budget estimates of UN-Women for the biennium 2026–2027
10. Policy and programme matters
    - Update on the implementation efforts on the repositioning of the United Nations development system*
    - Update on UN-Women policies and procedures to tackle sexual exploitation and abuse and sexual harassment*
11. Other matters

Second regular session: 9 and 10 September 2025

1. Organizational matters
2. Strategic Plan
   - Strategic Plan of UN-Women 2026–2029*
3. Financial, budgetary and administrative matters
   - Integrated budget estimates of UN-Women for the biennium 2026–2027*
   - Related report of the Advisory Committee on Administrative and Budgetary Questions
   - Management response to the Advisory Committee on Administrative and Budgetary Questions report

- Revised financial regulations and rules for UN-Women*

4. Structured dialogue on financing
   - Report on the structured dialogue on financing*
5. JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women
   - Update on the progress of the JIU review (JIU/REP/2023/7)*
6. Field visit
   - Report on the UN-Women Executive Board field visit in 2025
7. Other matters

*Parliamentary documents for action by the Executive Board