Informal briefing on ongoing work to improve forward-looking and efficient budget management



Agenda Items



1

Context

Implementation of the UN-Women Strategic Plan is enabled by efficient & effective budget management, a key element of the Strategic Plan OEE framework

2

Key corporate
developments to
ensure efficient
budget management

- a) UN-Women **Transparency Portal**
- b) Budget Allocation Committee
- c) **Priority strategic investments** from the available regular resource balances

3

Reporting engagements

Upcoming existing reporting engagements for forward looking and efficient budget management

Corporate Context

Income

Approved by **UN Women**

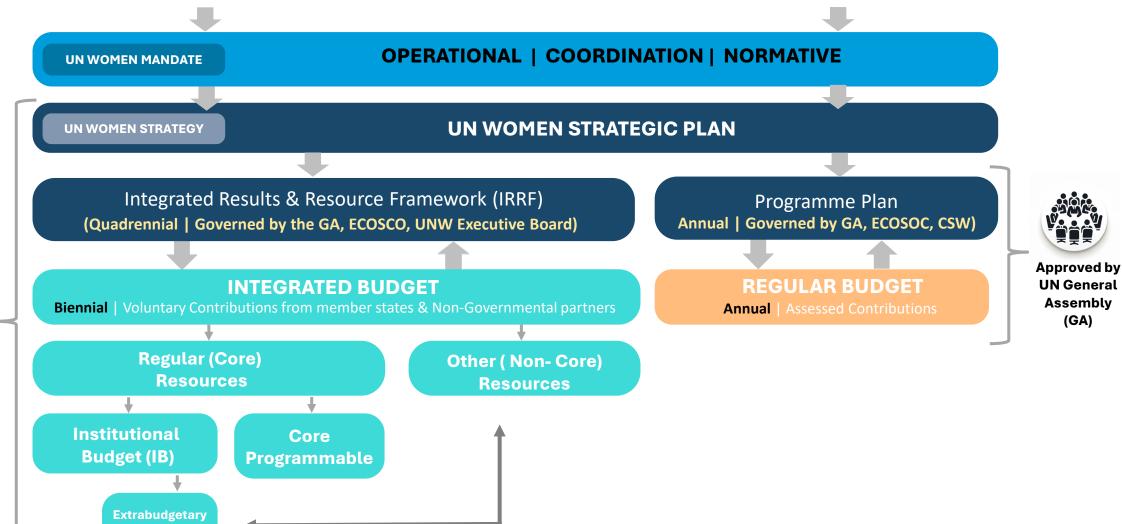
Executive **Board**











UN General

Assembly

(GA)

Strategic Plan Funding Framework



Expenditure Trend for Analysis of Field Regional analysis & **UNW Office INFORMED BY** the past 3 years Strategic Notes (SNs) **Trends Typologies UN WOMEN STRATEGIC PLAN (2022-2025) COSTING OF SP** (Every 4 years)

INTEGRATED BUDGET (2022-2023)

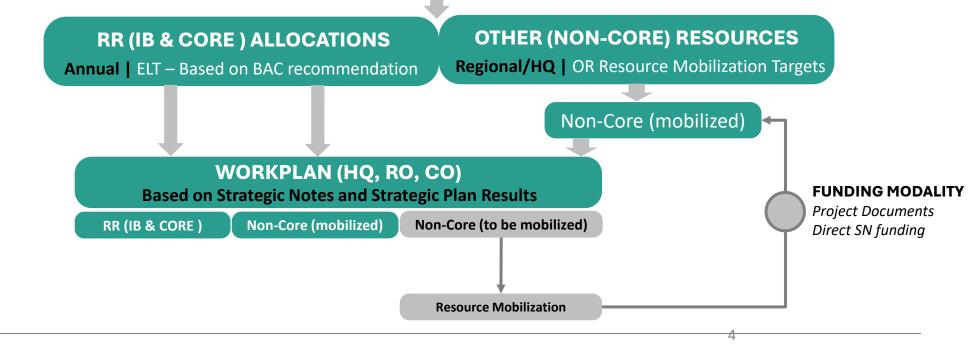
Biennial | Voluntary Contributions | RR & OR

INTEGRATED BUDGET (2024-2025)

Biennial | Voluntary Contributions | RR & OR

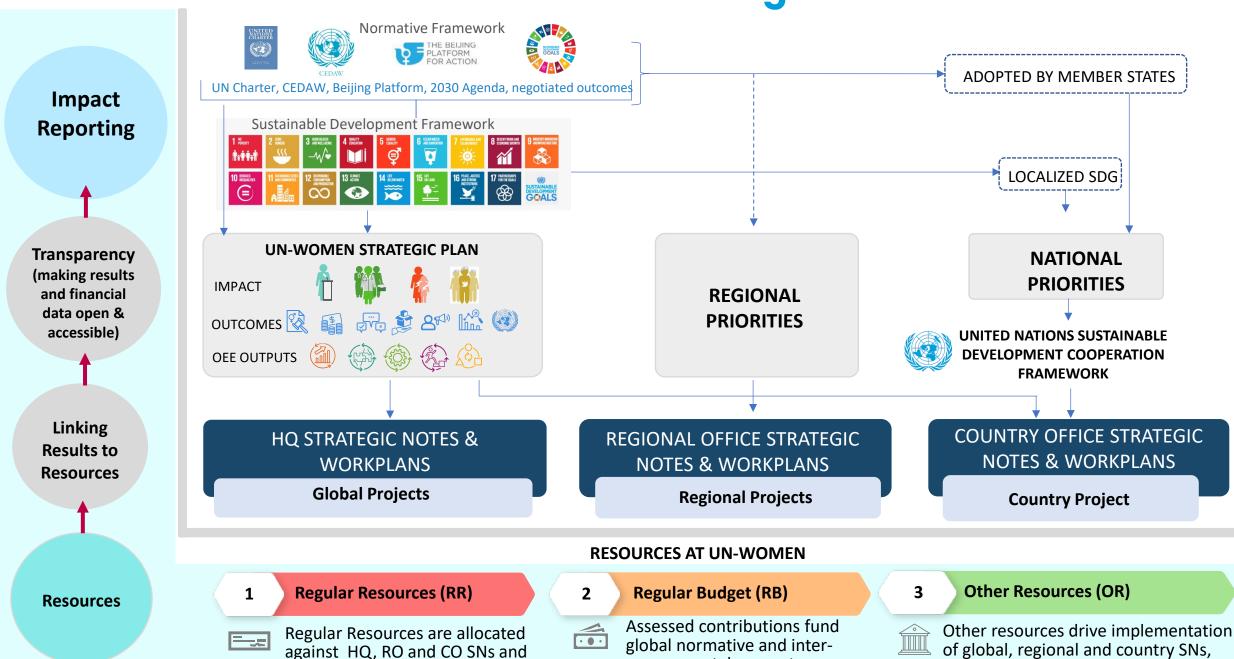
Annual cycle

Note: Work Planning process at UN Women is now biennial but RR resource allocations are annual



(proposed indicative requirements for 4 years: USD 1.7 Billion across four thematic areas)

UN-Women Results Architecture Linking Results to Resources



Workplans

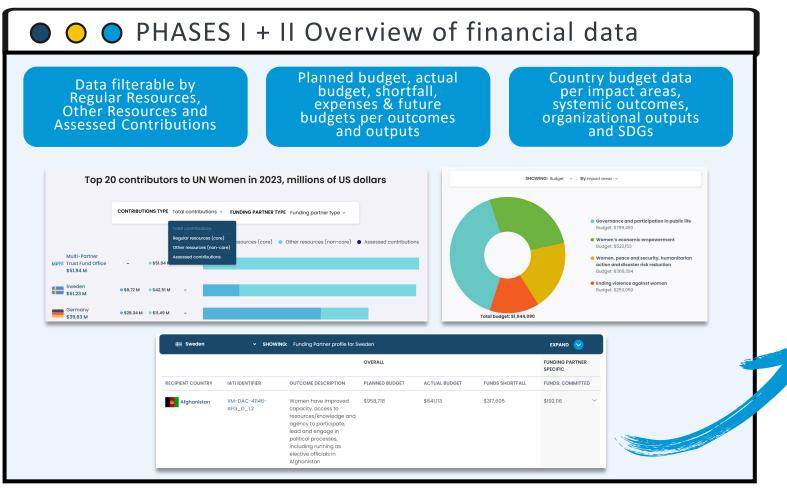
governmental support

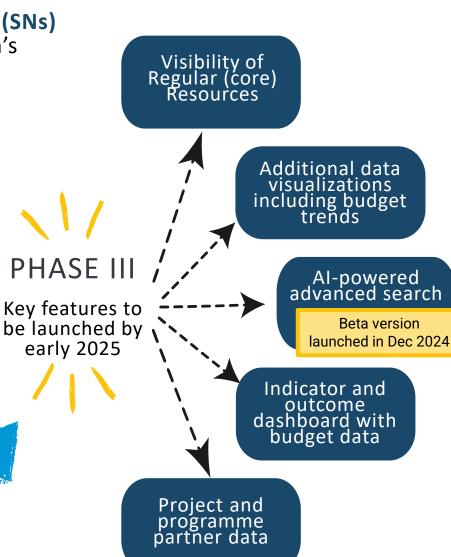
workplans and projects

Transparency Portala tool for forward-looking and efficient budget management

The Transparency Portal (https://open.unwomen.org/) is an interactive and data-driven public platform that makes UN-Women's results and resources data visible to partners and the general public.

It shows financial data against the Strategic Plan (SP) and Strategic Notes (SNs) of Country Offices, Regional Offices and Presences, in line with UN Women's results architecture.





Budget Allocation Committee

established as a key part of the UN-Women internal governance framework

Executive Leadership Team

Vision setting, strategic leadership and direction, resource management

Global Management Team

Organizational priorities, strategic positioning, coherence and synergies



Business Review Committee

Organizational performance, operational decision-making, Quarterly Business Review

Budget Allocation Committee

Resource and budgetary matters

Functions of the BAC

Ensure an **integrated, transparent and efficient process** to inform and provide recommendations to the ELT on resource planning and allocation.

Make recommendations based on a **results-driven**, **risk-informed**, **and fact-based organization-wide perspective**

Facilitate decision-making on the **annual resource allocation process**

Assess strategic priorities and financial parameters for **Integrated & Institutional Budgets**

Analyze UN Women's overall financial status

Priority strategic investments from the accumulated balances, 1/2

Five strategic areas were identified for use from the available regular resource balances, aligned with corporate priorities to accelerate implementation of the 2022-25 Strategic Plan. Below are examples of investments supported in each of these:

- Implement the 'pivot to the field' and shore up UN Women's ability to deliver across the triple mandate
- Flagship initiative on WEE rolled out in Egypt, Jordan, Morocco and Tunisia, mobilizing \$20m
- ~2,000 women supported with business skills, financial literacy and market linkages in ESARO
- Strengthened LAC regional team supported two new NAPs on 1325, in Colombia and Ecuador
- Strategic investment in Uzbekistan resulted in a + \$2m portfolio
- National policies on VAW, electoral reforms and women's leadership in Zimbabwe, Kenya, Malawi, Tanzania

- Enhance investment in UN Women's UN system coordination mandate
- Enhanced ability of UNCTs to mainstream GEWE in CCAs and UNSDCFs, including in Sri Lanka, Vietnam, Papua New Guinea, and 12 countries in the ECA region
- Seconded gender advisors to 5
 RCs in countries where UN
 Women does not have a physical presence (ESAR)
- Extensive support to utilize UNCT-SWAP, scorecard exercises and gender equality marker

Bolster organizational capacity to effectively deliver in crisis-affected countries and humanitarian strengthening

- Enhanced technical and operational capacities in crisis and refugee contexts, including Armenia, Bangladesh, Palestine, Myanmar, and Ukraine
- > 18,000 people across ESARO benefited from humanitarian assistance, focused on women and girls
- Regional crisis SOPs developed in Asia-Pacific; first dashboard of > 100 women-led organizations to be engaged in localized humanitarian response
- Iraq supported to establish the first state-sponsored National Women's Mediators Network in Arab States
- Gender assessment and advocacy informed a gender approach in the response to Hurricane Beryl
- Enhanced gender-responsive disaster preparedness in Kenya and Mozambique

Priority strategic investments from the accumulated balances, 2/2

Revenue-generating strategies to ensure financial sustainability

- UN-Women National Committees supported to raise funds via individual giving, resulting in an 111% increase in the number of monthly donors
- ~ 300% year-on-year increase in corporate capacity to conduct due diligence for potential private sector partners (473 requests processed in 2024)
- Country Offices supported to demonstrate results and mobilize new resources (e.g Uganda/KOICA and Burundi/CERF)
- In Haiti, office capacity stabilized amid escalating crisis, leading to a new \$2.5m grant from Japan

5

Strengthen organizational effectiveness and efficiency, oversight and transparency

- Technical knowledge centre established to advance data production and research in peace, development and humanitarian settings, benefiting UN Women's work in Palestine, Lebanon, Syria, Tunisia, and Iraq
- Knowledge hub to share best practices, tools, and lessons learned among WCAR countries
- Regional learning initiative aligned with programme priorities benefited +160 staff in ECA
- More than 20 institutions in Tanzania enhanced their capacities in financial management and GRB
- Partners in >10 countries enhanced capacities on gender statistics (LAC)
- Enhanced processes and systems for corporate oversight (e.g. data privacy, Delegation of Authority, financial reporting, internal policy management, presence governance, strategic planning, transparency, anti-fraud)

NOTE:

All resource allocations are in compliance with the governing criteria on the distribution of core programmable resources whereby 80% is distributed to the Regions



Existing reporting engagements with the UN-Women Executive Board

Moving forward, UN-Women looks forward to providing regular updates on forward-looking and efficient budget management in the context of existing EB agenda items and reporting commitments, including:



First Regular Session

- Financial report and audited financial statements
- Management response to the Report of the Board of Auditors



June 2025

Annual Session

- Executive Director's Annual Report
- Draft integrated budget estimates for the biennium 2026-2027



September 2025

Second Regular Session

- Integrated budget estimates for the biennium 2026-2027 and the management response to the ACABQ Report
- Structured Dialogue on Financing



Thank you for your attention

Any questions or comments?

