United Nations UNW/2025/L.1/Rev.1

Executive Board of the United Nations Entity for Gender Equality and the Empowerment of Women

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First regular session 2025
10 and 11 February 2025
Item 1 of the provisional agenda[1]
Organizational matters

Annotated provisional agenda and workplan for the first regular session, 10 and 11 February 2025

Note by the Executive Board secretariat

Provisional agenda

1. Organizational matters
2. Audit matters
3. Joint Inspection Unit (JIU) review of governance and oversight of the Executive Boards of the United Nations Development Programme (UNDP)/United Nations Population Fund (UNFPA)/United Nations Office for Project Services (UNOPS), the United Nations Children's Fund (UNICEF) and the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women)
4. Organizational culture, anti-discrimination and anti-racism
5. Risk management
6. Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting
7. Field visit
8. Other matters

[1] UNW/2025/L.1/Rev.1
Note: The present document was processed in its entirety by UN-Women.

Annotations

Item 1

Organizational matters

In accordance with decision 2014/5 on the election of the Bureau of the Executive Board and rule 7 of the rules of procedure of the Executive Board of UN-Women, the Executive Board elects a new Bureau consisting of a President and four Vice-Presidents at the first meeting of its first regular session, scheduled for 10 January 2025.

The Executive Board will adopt the agenda for the first regular session 2025 (UNW/2025/L.1/Rev.1), adopt the annual workplan for 2025 and agree on the agenda and workplan for the annual session 2025. The Executive Board may also adopt the report on its second regular session 2024, held on 10 and 11 September 2024.

Documentation

Annotated provisional agenda and workplan for the first regular session 2025 (UNW/2025/L.1/Rev.1)

Annual workplan of the Executive Board for 2025 (UNW/2025/L.2/Rev.1)

Proposed provisional agenda and workplan for the annual session 2025 (UNW/2025/CRP.1)

Report on the second regular session 2024 (UNW/2024/8)

Decisions adopted by the Executive Board at its 2024 sessions (UNW/2024/9)

Item 2

Audit matters

The UN-Women financial report and audited financial statements and report of the Board of Auditors are presented to the Executive Board annually at the first regular session so that the Executive Board can take into account any comments on the report made by the Fifth Committee during the current session of the General Assembly.

In addition, the following related reports are available to the Executive Board: (a) Implementation of the recommendations of the Board of Auditors contained in its reports on the United Nations funds and programmes for the year ended 31 December 2023; and (b) Updated status of UN-Women management actions to address outstanding audit recommendations.

Documentation

Financial report and audited financial statements for the year ended 31 December 2023 and report of the Board of Auditors (A/79/5/Add.12)*

Implementation of the recommendations of the Board of Auditors contained in its reports on the United Nations funds and programmes for the year ended 31 December 2023 (A/79/328/Add.1)

Updated status of UN-Women management actions to address outstanding audit recommendations

Item 3

JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women

Pursuant to paragraph 7 of its decision 2024/3, the Executive Board is mandated to discuss progress on the consideration of the JIU review of the governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women (JIU/REP/2023/7) at every formal session, until decided otherwise.

Pursuant to paragraphs 9, 10 and 14 of its decision 2024/3, the Executive Board will be provided with information notes on i) UN-Women management's initial views on the JIU report and ii) the Directors/Heads of the independent offices' initial views on the JIU report, and the Executive Board will adopt the terms of reference for the joint working group.

Documentation

Terms of reference for the joint working group*

Information note on the JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women: initial views of UN-Women management

Information note on the JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women: initial views of the Independent Evaluation, Audit and Investigation Services of UN-Women

Information note on the JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women: initial response from the Ethics Offices of UNDP, UNFPA, UNOPS, UNICEF and UN-Women

Item 4

Organizational culture, anti-discrimination and anti-racism

Pursuant to paragraph 5 of its decision 2024/6, and in line with the practice of the Executive Boards of other entities, the UNDP/UNFPA/UNOPS/UN-Women Staff Council addresses the Executive Board annually during the first regular session, followed by a response from UN-Women on the related management action.

Pursuant to paragraphs 4 and 12 of its decision 2024/6, UN-Women will provide an update on its organizational culture and actions taken to prevent and respond to all forms of discrimination, including an update on the timelines for the implementation of the Entity-specific recommendations stemming from the JIU note on the "Review of measures and mechanisms for addressing racism and racial discrimination in

United Nations system organizations: managing for achieving organizational effectiveness" (JIU/NOTE/2022/1/Rev.1).

In accordance with the request made by the Executive Board, the Office of the Ombudsman for United Nations Funds and Programmes will present its annual report, followed by a response from UN-Women on the related management action.

Documentation

Update on organizational culture, anti-discrimination and anti-racism*

2023 Annual Report of the Office of the Ombudsman for United Nations Funds and Programmes

Item 5

Risk management

Pursuant to paragraph 6 of its decision 2024/1, UN-Women will provide an update on the continuous work to improve the system of enterprise risk management and critical risks of strategic importance.

Documentation

Update on the continuous work to improve the system of enterprise risk management and critical risks of strategic importance*

Item 6

Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting

In accordance with the request made by the Executive Board at its annual session 2018, UN-Women provides regular updates on the implementation of the decision points of the Joint United Nations Programme on HIV/AIDS Programme Coordinating Board.

Documentation

Update on the Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting

Item 7

Field visit

The Executive Board will be presented with a report of the joint field visit to Cambodia of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF, UN-Women and the World Food Programme (WFP) that took place from 28 October to 1 November 2024.

Documentation

Report of the joint field visit to Cambodia by members of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF, UN-Women and WFP.

Item 8

Other matters

The Executive Board will discuss and take action on any other issue that may arise.

Documentation

No advance documentation is expected.

*Parliamentary documentation for action

Provisional workplan

Day	*Time*	*Item*	*Subject*
Monday, 10 February	10 a.m. – 1 p.m.	1	**Organizational matters** • Adoption of the annotated provisional agenda and workplan for the first regular session 2025 • Adoption of the annual workplan 2025 • Adoption of the report of the second regular session 2024 **Opening of the session** • Statements by the President of the Executive Board and the Under-Secretary-General/Executive Director *Opening the floor for statements*
	1:15 p.m. – 2:30 p.m.		*Informal consultations on draft decisions*
	3 p.m. – 6 p.m.	2	**Audit matters** • Briefing on the financial report and audited financial statements for the year ended 31 December 2023 and the report of the Board of Auditors on the financial statements for the year ended 31 December 2023* • Implementation of the recommendations of the Board of Auditors contained in its reports on the United Nations funds and programmes for the year ended 31 December 2023 • Updated status of UN-Women management actions to address outstanding audit recommendations • Management response *Opening the floor for discussion*
		3	**JIU review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women** • Update on the progress of the JIU review* *Opening the floor for discussion*
	Post-meeting		*Informal consultations on draft decisions, as needed*
Tuesday, 11 February	10 a.m. – 1 p.m.	4	**Organizational culture, anti-discrimination and anti-racism** • Address by the UNDP/UNFPA/UNOPS and UN-Women Staff Council and management action

		• Annual report of the Office of the Ombudsman for United Nations Funds and Programmes • Update on organizational culture, anti-discrimination and anti-racism* *Opening the floor for discussion*
	5	**Risk management** • Update on the continuous work to improve the system of enterprise risk management and critical risks of strategic importance* *Opening the floor for discussion*
1.15 p.m. – 2.30 p.m.		*Informal consultations on draft decisions*
3 p.m. – 6 p.m.	6	**Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting** • Follow-up on the recommendations and decisions of the Joint United Nations Programme on HIV/AIDS Programme Coordinating Board meeting *Opening the floor for discussion*
	7	**Field visit** • Report of the joint field visit to Cambodia by members of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF, UN-Women and WFP *Opening the floor for discussion*
	8	**Other matters** *Adoption of draft decisions*
	1	**Organizational matters** • Approval of the provisional agenda and workplan for the annual session 2025
		Closing of the session • Statements by the President of the Executive Board and the Under-Secretary-General/Executive Director of UN-Women

*Parliamentary documents for action by the Executive Board