

BEIJING+30 ACTION AGENDA: FOR **ALL** WOMEN AND GIRLS

Beijing+30 Actions

1

For All Women and Girls: A Digital Revolution

A notable **70% of countries are boosting science, technology, engineering, mathematics and digital skills among women and girls** but are still slow in translating education gains into better jobs.

Ensure women and girls can reap the economic benefits of the digital revolution, accessing new skills, opportunities and services, by bridging the digital gender gap and providing equal access to digital technology, financial services, markets and networks.

2

For All Women and Girls: Freedom from Poverty

Social protection programmes have grown in 79% of countries. Disparities in access remain among the most marginalized women, however, including those in informal work. The share of countries promoting decent care jobs is trending up but slowly.

Address women's poverty by investing national budgets in social protection and high-quality public services, including in women's health, girls' education and care. These investments can also create millions of decent, green jobs.

3

For All Women and Girls: Zero Violence

While **79% of countries have national action plans and 90% have laws to end violence against women and girls**, most do not provide nearly enough funding, enforcement or protection.

Adopt, implement and fund legislation to end violence against women and girls and develop comprehensive national action plans, including support and coordination with community-led organizations to extend the reach of services.

4

For All Women and Girls: Full and Equal Decision-Making Power

While **52% of countries have temporary special measures to boost women's participation in politics**, limited compliance slows progress towards equal representation. It also undercuts the quality of policymaking and accountability to women and girls.

Accelerate the achievement of women's full and equal decision-making power in private and public domains and at all levels of government, including by applying temporary special measures.

5

For All Women and Girls: Peace and Security

As crises multiply, **112 countries and territories have adopted national action plans on women, peace and security**. But only 28% have increased funds to implement them, despite the devastating impacts of crises on women and girls and their proven roles in resolving them.

Drive accountability for the women, peace and security agenda and gender-responsive humanitarian action by adopting fully financed national action plans and funding the local women's organizations leading responses to crises and conflicts.

6

For All Women and Girls: Climate Justice

While **53% of countries have integrated gender in disaster and climate laws and policies**, only 34% have taken steps to ensure women's access to green jobs. This undermines the potential to build equality into transitions to sustainable development.

Prioritize the rights of women and girls, including those from rural and Indigenous communities, in the transition to environmental sustainability by centring them in climate action and the conservation of biodiversity, ensuring they can develop new skills to gain green jobs and guaranteeing their access to productive assets and land rights.

Across All Actions: Adolescent Girls and Young Women

The Beijing+30 Action Agenda puts adolescent girls and youth at the heart of all its efforts as the best way to guarantee success, both today and tomorrow. This includes amplifying the voice and leadership of young women and girls, closing the last mile of girls' secondary education completion rates and ending violations of their rights, including child, early and forced marriage.

Foundations for Change

Advancing the Beijing+30 Action Agenda calls for a unified push on two core foundations: **FINANCING FOR GENDER EQUALITY** and **MOBILIZING GENDER DATA**. The United Nations estimates that \$360 billion in additional investment per year is required to achieve gender equality and women's empowerment by 2030. Progressive fiscal reform and an overhaul of the global financial architecture that creates and exacerbates global inequalities are long overdue.

Women's organizations, an engine of change across the Beijing+30 Action Agenda, require sustainable and flexible funding to do their essential work.

Accelerated progress also depends on filling gender data gaps, generating evidence and putting it in the hands of policymakers, advocates and activists at the forefront of change.



A Strategy to Act

A three-pronged strategy will make the Beijing+30 Action Agenda a reality:

1

Support all governments to commit to one or two actions aligned with national priorities and develop roadmaps for Country Actions to be announced at the United Nations General Assembly High-Level Meeting on Beijing+30 in September 2025.

2

Collectively bolster the crucial role of civil society actors demanding gender equality and women's rights, including by providing more resources and greater civic space.

3

Strengthen the effectiveness of the multilateral system in delivering for women and girls by turbo-charging implementation of the Secretary-General's Gender Equality Acceleration Plan.

