**Call for Proposal (CFP) Template for Responsible Parties**

**(For Civil Society Organizations- CSOs)**

**Section 1**

**CFP No. (To be filled in by UN Women)**

1. **CFP letter for Responsible Parties**

UNWOMEN plans to engage an (Responsible Parties) as defined in accordance with these documents. UN-WOMEN now invites sealed proposals from qualified proponents for providing the requirements as defined in the UN-WOMEN Terms of Reference.

Proposals must be received by UN WOMEN at the address specified not later than (time) **23:59 hrs on 29th September 2021.**

**The budget range for this proposal should be** [ (15,000 USD – 30,000 USD.)]

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| **This UN-Women Call for Proposals consists of Two sections:** | **Annexes to be completed by proponents and returned with their proposal (mandatory)** |
| **Section 1** | **Annex B-1** Mandatory requirements/pre-qualification criteria |
| 1. CFP letter for Responsible Parties 2. Proposal data sheet for Responsible Parties 3. UN Women Terms of Reference   **Annex B-1** Mandatory requirements/pre-qualification criteria | **Annex B-2** Template for proposal submission  **Annex B-3** Format of resume for proposed staff  **Annex B-4** Capacity Assessment minimum Documents |
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| **Annex B-3** Format of resume for proposed staff  **Annex B-4** Capacity Assessment minimum Documents |  |

Interested proponents may obtain further information by contacting this email address: [Hanadi.abdelrman@unwomen.org](mailto:Hanadi.abdelrman@unwomen.org) with copy of the email to [gabriela.lonngren@unwomen.org](mailto:gabriela.lonngren@unwomen.org)

1. **Proposal data sheet for Responsible Parties**

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| Program/Project: **Strengthening the Gender Architecture in Sudan** | **Requests for clarifications due:** | |
|  | Date: 24**rd September 2021** | Time: **16.30 hrs (EAT)** |
| Program official’s name: **Hanadi Abdelrahman** | (via e-mail) [hanadi.abdelrahman@unwomen](mailto:hanadi.abdelrahman@unwomen) with the copy of the email to [gabriela.lonngren@unwomen.org](mailto:gabriela.lonngren@unwomen.org) | |
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| Email: [**hanadi.abdelrahman@unwomen**](mailto:hanadi.abdelrahman@unwomen) | **UNWOMEN clarifications to proponents due: [if applicable]** | |
|  | Date: **25th September 2021** | Time: **16.30 hrs (EAT)** |
| Telephone number: |  | |
|  | **Proposal due:** | |
| Issue date: 2**1st September 2021** | Date: **29th September 2021** | Time: **23.59 hrs (EAT)** |
|  |  | |
|  | **Planned award date:** |  |
|  | **10th October 2021** |  |
|  | **Planned contract start-date / delivery date (on or before):** | |
|  | **15th October 2021** | |

1. **UN Women Terms of Reference**

UN Women Call for Proposals Strengthening Accountability to HRW SD 2021/001 -- Strengthening CSOS And Women Movement To Improve Accountability To Gender Equality, Empowerment Of Women And Human Rights Of Women In The Economic, Social, Legal And Political Domains

UN-Women Sudan Country Office invites NGOs and CSOs for the following[[1]](#footnote-2):

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| **Call objective:** | Strengthening Accountability to HRW SD 2021/001 -Strengthening CSOs and women movement to Improve Accountability To Human Rights of Women In the Economic, Social, Legal And Political Domains |
| **Duration** | October 2021 – 10 December 2021 with possibility of extension |
| **Organizational Unit** | Women Political Participation |
| **Geographic Area of Implementation** | Khartoum State, 5 states of Darfur, 3 states of the East and 3 states of Kordofan. Across the target regions projects are also considered |

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| 1. **Introduction** **[Please elaborate]**    1. **Background/Context for required services/results**   UN Women (UNW), grounded in the vision of equality enshrined in the Charter of the United Nations, works for strengthening accountability to human rights of women; elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security. Placing women’s rights at the center of all its efforts, the UN Women leads and coordinates United Nations system efforts to ensure that commitments on gender equality are translated into action throughout the world. It provides strong and coherent leadership in support of Member States’ priorities and efforts while building effective partnerships with civil society especially women led organizations including at grassroot level and other relevant actors.  Accountability to transforming the commitments on gender equality, rights and empowerment of women in peace and conflict situations to reality requires different factors and actors. Patriarchy is one of the key factors affecting accountability; Patriarchy shapes structures and power and resources distribution within these structures which is affecting accountability to GEEW in the context of governments as well as in the civil society domain and community level. At the practical level, while the budget or resources allocated for GEEW to transform GEEW commitments to reality differ from one country to another, the domain of GEEW remains the one least financed at global level. This issue also goes down to regional, and countries’ level apart from few exceptions. Hence, giving due consideration to power relations, unpacking patriarchy and deconstructing it from the household level to community level to the Federal level remains important to strengthen accountability. In addition, strengthening actors to do so is vital for a vibrant movement and systematic interventions in this domain.  In terms of actors, while the state is the primary responsible actor to account for GEEW, civil society organizations and women movement have a critical role to play. Organized and systematic advocacy initiatives led by civil society and women led organizations calling for stronger accountability amongst itself and visa-vie community and the government community is key. Such systematic advocacy and interventions keep the women agenda and its financing at the top of political agenda of the government accountability between government and CSOs and women movement.  At a substantive level, women agenda should be inclusive and account to the women most excluded from development and political processes. This could be realized through different means amin which is the meaningful and ethical participation of most excluded women mentioned in developing the agenda. Such bottom-up approach to developing the agenda signifies another level of accountability between the CSOs, women movement and community. Both the development of inclusive agenda and engagement with movements at community level, systematic interventions and advocacy initiatives require a strong vibrant women movement that is strongly positioned within the wider domain of the CSOs in Sudan to strengthen accountability to GEEW.  The Government of the Republic of Sudan demonstrated its commitment to accountability to gender equality and empowerment of women in several legal and policy and planning frameworks. The Constitutional Document includes strong commitments to human rights of women. In March 2020, the Government adopted a National Action Plan on Security Council Resolution 1325 (NAP 1325). The government in collaboration with UN Women started the implementation of NAP 1325 through several means amongst which localization of SCR 1325 in Blue Nile State where a Draft State Action Plan SCR 1325 was led by the Ministry of Health and Social Development. Furthermore, the transitional government of Sudan in collaboration with UN Women is working to strengthen the gender architecture where now 8 gender advisors are seconded to the Ministry of Social Development, Ministry Justice, Ministry of Finance and Economic Planning, Ministry of Labor and Administrative Reform, Ministry of Health and in the Central Bureau of Statistics. The overall aim of strengthening the gender architecture in Sudan is assisting the state to build its planning, funding, monitoring, coordination and accountability framework and practices in a manner that is democratic and accounts to gender equality, rights and empowerment of women.  Under UN Women’s mandate to support Member States to achieve the Sustainable Development Goals and realize the human rights of women; UN Women Sudan Country Office is pleased to announce a Call for Proposals Strengthening Accountability to HRW SD 2021/001 -Strengthening CSOs and Women Movement to Improve Accountability To Human Rights of Women In the Economic, Social , Legal and Political Domains for women-led Civil Society Organizations (CSOs) and Non-Government Organizations (NGOs) with innovative and high impact projects on the advancement of accountability to gender equality, rights and empowerment of women. These initiatives will contribute to the implementation of constitutional rights of women as per the Constitutional Document 2019 Amended 2020, the NAP 1325, and other policy and planning frameworks that advances GEEW in the economic, legal, social and political domains and in line with Sustainable Development Goals (SDGs) in the different states of Sudan.   * 1. **General Overview of services required/results**   The Call for Proposals encourages innovative initiatives aimed strategically at achieving transformational change in environment that reinforces poor accountability to gender equality, women’s empowerment, and human rights of women strengthening women’s movement as a key strategy. Such initiatives should consider state-society relations, strengthening women movement specifically targeting the most excluded women at community level as well as root causes of inequalities between men and women in their different intersectionalities as structural barriers that hinders accountability to GEEW.  The Call for Proposals encourages NGOs that have proven capacity to develop and implement a program to gender equality, women’s empowerment, and human rights of women including at community level. The submitted projects should contribute to National priorities as well as Sudan’s International and Regional obligations in the human rights and gender equality domains. |
| 1. **Description of required services/results** **[Please elaborate]**   The Program envisages any of the two key components to be implemented by either a single organization or jointly in partnership with other NGO/CSO in which case they will have to show proof of the partnership at the time of submitting the proposal. The implementation period and budget are for a period from October to 15th December 2021 and interested CSOs/NGOs are expected to submit technical and budget proposals covering this period.  With the outcome of GEEW commitments in political, economic, legal and social domains implemented with more involvement of women movement and CSOs working on gender equality advocates influencing the processes. Each proposal should consider one or two of the following components:    **Component 1**: Strengthening the women movement by supporting their organization, structuring across 3 states of Kordofan, Khartoum, the 5 Darfur states and the 3 Eastern states to draw their strategic way forward, common agenda and program of action.  **Component 2:** Policy dialogue in the Khartoum, Eastern region and Darfur Region aimed at understanding addresses the constraints patriarchy causes to promoting women’s rights in the legal, political, economic, and social domains and adopting plans to address it. |
| 1. **Timeframe: Start date and end date for completion of required services/results [Please elaborate]**   A term of **3 months** starting date being **September 2021** and completion of services/results by end of **November 2021** and narrative and financial report to be submitted not later than **20th December 2021**. |
| 1. **Competencies:** **[Please elaborate]**   Through this Call for Proposals, UN Women seeks proposals from women-led NGOs, women’s coalitions and NGOs with strong track record in advancing Gender Equality and the Empowerment of Women and young women specifically at community and grassroot level. NGOs will have proven capacity to develop and implement innovative interventions with the strategic objective of transforming the environment that reinforces unequal power relations in the household, community, and in the civil society domain (amongst CSOs, women groups and coalitions) that contributes to poor accountability to gender equality and human rights of women in economical, social, legal and political domains.  All applicants will have to demonstrate absorptive capacity and a financial management record commensurate with the grant request amount.   * 1. **Technical/functional competencies required;** * Extensive experience in working on women’s rights issues, in economic, political, social or legal domains; * Experience in developing and implementing advocacy, capacity building and strategies on strengthening women’s movement; * Track record of working with and organizing women who are most excluded from development and political process at community level; * Experience and track records on applying Results Based Management and its application to key processes (e.g. planning, monitoring, reporting and evaluation); * Experience in working in the targeted selected states; * Relevant experience in partnership with UN Women or other UN Agencies, government, CSOs Networks and other development actors; * Have presence (an office with staff capacity) in the target state-locality in the selected region/state. Alternatively, applicants should demonstrate that they have existing partnerships or will establish partnerships, such as with Key Women’s rights Organizations (CBOs/CSOs/NGOs) based in the target districts. In such cases, applicants will indicate potential partnerships and will subsequently need to enter into a Memorandum of Understanding as part of this engagement.   1. Other competencies, which while not required, can be an asset for the performance of services: |
| 1. **Technical assistance[[2]](#footnote-3)**   Successful applicants will also benefit from the following support from UN Women Sudan Country Office as follows:   * Package of monitoring and technical support services; * Bringing global standards, norms and best practice to national contexts; * Impact tracking through Results Based Management Support; * Delivery set of partnerships. |
| 1. **Eligible Programme Proposals[[3]](#footnote-4)**   An overall thematic focus on strengthening CSOs and Women Movement to strengthen accountability and assisting the government to translate the commitments on GEEW to reality through innovative initiatives in Khartoum, 5 states of Darfur, 3 states of East Sudan and 3 states of Kordofan.  An implementation schedule covering October -15th December 2021 only.  **Please note: All applicants are advised to review UN Women’s website to familiarize themselves with the organizations’ strategic priorities** [**www.unwomen.org**](http://www.unwomen.org)  **Important notes**   * The application should be submitted by either a single organization or more than one organization working in a consortium on the above thematic areas. * Proposals should ideally reflect partnerships among civil society organizations and Government institutions. Special attention will be paid to organizations with a demonstrated track record of working with grassroots women’s organizations including **women with disability**. * Prioritization will also be given to organizations **with a track record of work with women and young women specifically the most excluded** at **community level (locality and villages level). In addition, prioritization will be given to proposals that considers root causes of inequalities between men and women in their different intersectionalities and structural barriers that hinders accountability to GEEW.** * Proposals from more than one organization or entity must clearly indicate which organization will take lead responsibility for project management and contractual obligations. * UN Women will sign contracts with and disburse funds to the applicant organization only. * Eligible organizations currently partnering with UN Women may apply under this call for proposals.   **Non-eligible applicant organizations**  The following are **NOT eligible** to apply to this call for proposals:   * Government agencies or institutions * UN agencies * Bilateral or multilateral organizations, financial institutions, development agencies * Private sector entities * Private individuals * CSOs not focused on gender equality and women’s empowerment |

**Section 2**

**CFP No. (To be filled in by UN Women)**

1. **Instructions to proponents (Responsible Parties)**
2. **Introduction**
   1. UN-WOMEN invite qualified parties to submit Technical and Financial Proposals to provide services associated with the UN-WOMEN requirement for Responsible Party.
   2. UN-Women is soliciting proposals from Civil Society Organizations (CSOs). **Women’s organizations or entities are highly encouraged to apply.**
   3. A description of the services required is described in CfP Section 1- C “Terms of Reference”.
   4. UNWOMEN may, at its discretion, cancel the services in part or in whole.
   5. Proponents may withdraw the proposal after submission, provided that written notice of withdrawal is received by UN WOMEN prior to the deadline prescribed for submission of proposals. No proposal may be modified subsequent to the deadline for submission of proposal. No proposal may be withdrawn in the interval between the deadline for submission of proposals and the expiration of the period of proposal validity.
   6. All proposals shall remain valid and open for acceptance for a period of 90 calendar days after the date specified for receipt of proposals. A proposal valid for a shorter period may be rejected.In exceptional circumstances, UNWOMEN may solicit the proponent’s consent to an extension of the period of validity. The request and the responses thereto shall be made in writing.
   7. Effective with the release of this CFP, all communications must be directed only to UNWOMEN, Hanadi Abdelrahman, National Program Coordinator by email at [hanadi.abdelrahman@unwomen.org](mailto:hanadi.abdelrahman@unwomen.org) with copy to Gabriela Lonngren at [gabriela.lonngren@unwomen.org](mailto:gabriela.lonngren@unwomen.org). Proponents must not communicate with any other personnel of UNWOMEN regarding this CFP.
3. **Cost of proposal**

2.1 The cost of preparing a proposal, attendance at any pre-proposal conference, meetings or oral presentations shall be borne by the proponents, regardless of the conduct or outcome of the CFP process. Proposals must offer the services for the total requirement; proposals offering only part of the services will be rejected.

1. **Eligibility**

3.1 Proponents must meet all mandatory requirements/pre-qualification criteria as set out in **Annex B-1**. See point 4 below for further explanation. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described in **Annex B-1**. UN-WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

1. **Mandatory/pre-qualification criteria**

4.1 The mandatory requirements/pre-qualification criteria have been designed to assure that, to the degree possible in the initial phase of the CFP selection process, only those proponents with sufficient experience, the financial strength and stability, the demonstrable technical knowledge, the evident capacity to satisfy UNWOMEN requirements and superior customer references for supplying the services envisioned in this CFP will qualify for further consideration. UNWOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will affect your evaluation.

4.2 Proponents will receive a pass/fail rating in the mandatory requirements/pre-qualification criteria section. In order to be considered for Phase I, proponents must meet all the mandatory requirements/pre-qualification criteria described in this CFP.

1. **Clarification of CFP documents**

5.1. A prospective proponent requiring any clarification of the CFP documents may notify UNWOMEN in writing at UNWOMEN email address indicated in the CFP by the specified date and time. UNWOMEN will respond in writing to any request for clarification of the CFP documents that it receives by the due date outlined on section 2. Written copies of UNWOMEN response (including an explanation of the query but without identifying the source of inquiry) will be posted using the same method as the original posting of this (CFP) document.

5.2. If the CFP has been advertised publicly, the results of any clarification exercise (including an explanation of the query but without identifying the source of inquiry) will be posted on the advertised source.

6. **Amendments to CFP documents**

6.1. At any time prior to the deadline for submission of proposals, UNWOMEN may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective proponent, modify the CFP documents by amendment. All prospective proponents that have received the CFP documents will be notified in writing of all amendments to the CFP documents. For open competitions, all amendments will also be posted on the advertised source.

6.2. In order to afford prospective proponents reasonable time in which to take the amendment into account in preparing their proposals, UNWOMEN may, at its discretion, extend the deadline for the submission of proposal.

1. **Language of proposal**
   1. The proposal prepared by the proponent and all correspondence and documents relating to the proposal exchanged between the proponent and UNWOMEN, shall be written in English.
   2. Supporting documents and printed literature furnished by the proponent may be in another language provided they are accompanied by an appropriate translation of all relevant passages in English. In any such case, for interpretation of the proposal, the translation shall prevail. The sole responsibility for translation and the accuracy thereof shall rest with the proponent.
2. **Submission of proposal**

8.1 Technical and financial proposals should be submitted as part of the template for proposal submission (Annex B2-3) in one email. with the CFP reference and the clear description of the proposal by the date and time stipulated in this document. If the emails and email attachments are not marked as instructed, UNWOMEN will assume no responsibility for the misplacement or premature opening of the proposals submitted. The email text body should indicate the name and address of the proponent.

All proposals should be sent by email to the following secure email address: [\_cfp.sudan@unwomen.org](mailto:_cfp.sudan@unwomen.org)

8.2 Proposals should be received by the date, time and means of submission stipulated in this CFP. Proponents are responsible for ensuring that UNWOMEN receives their proposal by the due date and time. Proposals received by UNWOMEN after the due date and time may be rejected.

8.3 When receiving proposals by email (as is required for the CFP), the receipt time stamp shall be the date and time when the submission has been received in the dedicated UNWOMEN inbox. UNWOMEN shall not be responsible for any delays caused by network problems, etc. It is the sole responsibility of proponents to ensure that their proposal is received by UNWOMEN in the dedicated inbox on or before the prescribed CFP deadline.

8.4 **Late proposals:** Any proposals received by UNWOMEN after the deadline for submission of proposals prescribed in this document, may be rejected.

**9. Clarification of proposals**

9.1 To assist in the examination, evaluation and comparison of proposals, UNWOMEN may, at its discretion, ask the proponent for a clarification of its proposal. The request for clarification and the response shall be in writing and no change in the price or substance of the proposal shall be sought, offered or permitted. UNWOMEN will review minor informalities, errors, clerical mistakes, apparent errors in price and missing documents in accordance with the UNWOMEN Policy and Procedures.

1. **Proposal currencies**

10.1 All prices shall be quoted in (local currency) Sudanese Pounds (SDG)

10.2 UNWOMEN reserves the right to reject any proposals submitted in another currency than the mandatory currency for the proposal stated above. UNWOMEN may accept proposals submitted in another currency than stated above if the proponent confirms during clarification of proposals, see item (8) above in writing, that it will accept a contract issued in the mandatory proposal currency and that for conversion the official United Nations operational rate of exchange of the day of CFP deadline as stated in the CFP letter shall apply.

10.3 Regardless of the currency of proposals received, the contract will always be issued and subsequent payments will be made in the mandatory currency for the proposal above.

1. **Evaluation of technical and financial proposal** 
   1. **PHASE I – TECHNICAL PROPOSAL** (**70 points**)
      1. Only proponents meeting the mandatory criteria will advance to the technical evaluation in which a maximum possible 70 points may be determined. Technical evaluators who are members of an Evaluation Committee appointed by UNWOMEN will carry out the technical evaluation applying the evaluation criteria and point ratings as listed below. In order to advance beyond Phase I of the detailed evaluation process to Phase II (financial evaluation) a proposal must have achieved a minimum cumulative technical score of 50 points.

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| --- | --- | --- |
| 1 | Proposal is compliant with the Call for Proposal (CfP) requirements | 15 points |
| 2 | The Organization’s mandate is relevant to the work to be undertaken in the TORs (**component 1)** | 20 points |
| 3 | The Proposal demonstrates a sound understanding of the requirements of the TOR and indicates that the organization has the prerequisite capacity to undertake the work successfully (**components 2, 3 and 4)** | 35 points |
|  |  |  |
|  | TOTAL | 70 points |

**11.2 PHASE II - FINANCIAL PROPOSAL** (**30 points**)

Financial proposals will be evaluated following completion of the technical evaluation. The proponent with the lowest evaluated cost will be awarded 30 points. Other financial proposals will receive pro-rated points based on the relationship of the proponents’ prices to that of the lowest evaluated cost.  
  
Formula for computing points:  
Points = (A/B) Financial Points  
  
Example: Proponent A’s price is the lowest at $10.00. Proponent A receives 30 points. Proponent B’s price is $20.00. Proponent B receives ($10.00/$20.00) x 30 points = 15 points

1. **Preparation of proposal**
   1. You are expected to examine all terms and instructions included in the CFP documents.

Failure to provide all requested information will be at proponent’s own risk and may result in rejection of proponent’s proposal.

* 1. Proponent’s proposal must be organized to follow the format of this CFP. Each proponent must respond to every stated request or requirement and indicate that proponent understands and confirms acceptance of UNWOMEN stated requirements. The proponent should identify any substantive assumption made in preparing its proposal. The deferral of
  2. a response to a question or issue to the contract negotiation stage is not acceptable. Any item not specifically addressed in the proponent’s proposal will be deemed as accepted by the proponent. The terms “proponent” and “contractor” refer to those organizations that submit a proposal pursuant to this CFP.
  3. Where the proponent is presented with a requirement or asked to use a specific approach, the proponent must not only state its acceptance, but also describe, where appropriate, how it intends to comply. Failure to provide an answer to an item will be considered an acceptance of the item. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.
  4. The terms of reference in this document provides a general overview of the current operation. If the proponent wishes to propose alternatives or equivalents, the proponent must demonstrate that any such proposed change is equivalent or superior to UNWOMEN established requirements. Acceptance of such changes is at the sole discretion of UNWOMEN.
  5. Proposals must offer services for the total requirement, unless otherwise permitted in the CFP document. Proposals offering only part of the services may be rejected unless permitted otherwise in the CFP document.
  6. Proponent’s proposal shall include all of the following labelled annexes:

**CFP submission** (on or before proposal due date):

As a minimum, proponents shall complete and return the below listed documents (Annexes to this CFP) **as an integral part of their proposal**. Proponents may add additional documentation to their proposals as they deem appropriate.

Failure to complete and return the below listed documents as part of the proposal may result in proposal rejection.

|  |  |
| --- | --- |
| Part of proposal | **Annex B-1** Mandatory requirements/pre-qualification criteria |
| Part of proposal | **Annex B-2** Template for proposal submission |
| Part of proposal | **Annex B-3** Format of resume for proposed staff |
| Part of proposal | **Annex B-4** Capacity Assessment minimum Documents |

1. If after assessing this opportunity you have made the determination not to submit your proposal, we would appreciate it if you could return this form indicating your reasons for non-participation.
2. **Format and signing of proposal**

13.1 The proposal shall be typed or written in indelible ink and shall be signed by the proponent or a person or persons duly authorized to bind the proponent to the contract. The latter authorization shall be indicated by written power-of-attorney accompanying the proposal.

13.2. A proposal shall contain no interlineations, erasures, or overwriting except as necessary to correct errors made by the proponent, in which case such corrections shall be initialled by the person or persons signing the proposal.

1. **Award**

14.1 Award will be made to the responsible and responsive proponent with the highest evaluated proposal following negotiation of an acceptable contract. UNWOMEN reserves the right to conduct negotiations with the proponent regarding the contents of their proposal. The award will be in effect only after acceptance by the selected proponent of the terms and conditions and the terms of reference. **The agreement will reflect the name of the proponent whose financials were provided in response to this CFP**. Upon execution of agreement UNWOMEN will promptly notify the unsuccessful proponents.

14.2 The selected proponent is expected to commence providing services as of the date and time stipulated in this CFP.

14.3 The award will be for an agreement with an original term of [ number of months/year(s )]with the option to renew under the same terms and conditions for an additional period or periods as indicated by UNWOMEN.

1. This section was added for further information. If unnecessary, can be removed. [↑](#footnote-ref-2)
2. This section was added for further information. If unnecessary, can be removed. [↑](#footnote-ref-3)
3. This section was added for further information. If unnecessary, can be removed. [↑](#footnote-ref-4)