



Entidad de las Naciones Unidas para la Igualdad de Género y el Empoderamiento de las Mujeres



UN Women in the Americas and the Caribbean





2014 results, challenges and opportunities



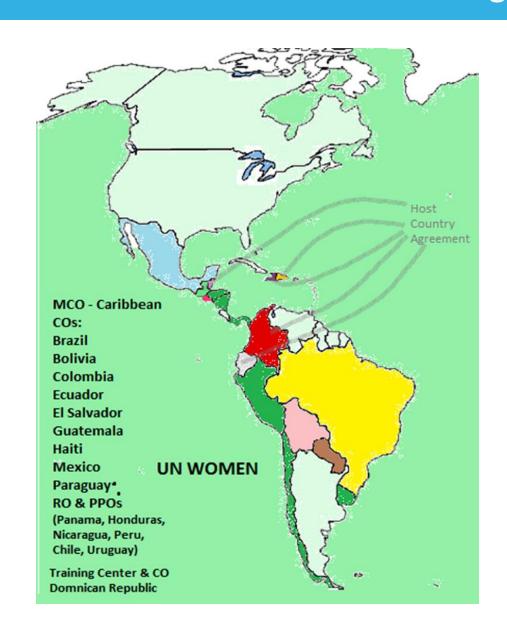
1

UN Women in the Americas and the Caribbean Region



UN Women's Presence in the AC Region

- Regional Office –
 Panama
- Multi-Country Office –
 Barbados
- 9 Country Offices
- 5 Countries PP
- 1 Global TrainingCentre & CO





Opportunities & Challenges of the Region

REGIONAL OPPORTUNITIES:

- Strong women's movement and high level Government commitments
- Favorable regional positioning vis-à-vis stand-alone goal and mainstreaming of GE in Post 2015 Agenda
- Strong normative framework & progress in GEWE policies, strategies and norms

CHALLENGES:

- Regional economic growth projection around only 1% increase in regional GDP (ECLAC)
- Resource Mobilization for the region remains a challenge due to donor climate and MIC paradox
- Femicide most prominent challenge affecting women and girls in the region
- Cultural attitudes and norms related to traditional gender roles and stereotypes reinforce gender inequalities.



2

2014's Main Results in Programmatic Areas



Leadership and Political Participation

Context:

- Historic moment with a gradual increase in women's participation in areas of political decision-making.
- Highest rate in the world of women parliamentarians (on average—a rate of 26.5 per cent women-IPU March 2015).

- UN Women supported institution and implementation of legislative measures towards achieving parity in **Bolivia**; **Brazil**; **Guatemala and Mexico**
- The Latin American Parliament (PARLATINO) approved Declaration on Parity Democracy.
- Caucuses of women parliamentarians, gender commissions and women's networks created and supported in Haiti and Jamaica.



Economic Empowerment

Context:

- Gender wage gap persists (men 17% more than women at any age, educ. or employment type).
- One in every three women does not earn her own income.
- More than half of women in paid work are in informal sector
- Domestic workers are 15% of total female workforce

- UN Women supported the development and implementation of laws and policies to advance the rights of women workers in 12 countries.
 - In Peru passing Law 29700 which includes Unpaid Work in the National Accounts
 - 10,000 women promoted women's labour rights in Paraguay, Chile,
 Uruguay and Argentina.
 - Antigua & Barbuda, Barbados and Jamaica all completed baseline studies to identify gaps in their national legal frameworks pertaining to compliance with ILO Convention 189.



Ending Violence against Women

Context:

- Prevalence, persistence and severity of violence against women in the region
- High Levels of impunity
- Violence against women -linked to lack of citizen security- as related to organized crime

- UN Women and OHCHR launched the Latin American Protocol Model of Investigation of Gender-related Killings of Women (femicide).
- Brazil, Ecuador, Bolivia, Colombia, Haiti and Paraguay also advanced legislative reforms to address violence against women.
- National plans to end violence against women and girls developed in Jamaica,
 St. Vincent and the Grenadines, the Bahamas, Trinidad and Tobago, Chile and Uruguay



Women Peace and Security

Context:

- Violence continuum- conflict-post conflict- citizen security-
- UN Security Council resolution 1325 (2000) and six subsequent resolutions to support women's involvement in peace negotiations and post-conflict.

- UN Women has supported women's participation and visibility of their experiences in peace building processes and post-conflict justice.
 - Colombia's peace dialogues (Havana): 2 women plenipotentiary negotiators influenced the process at all levels; out of the 60 victim delegates, 37 were women (62 percent).
 - In **El Salvador**, multi-sector National Committee for the implementation of 1325 was implemented.
 - In **Guatemala**, the first case of sexual slavery during conflict in global history reached national courts.



Gender Responsive Budgeting

Context:

- Global discussion about financing for development.
- Need for strong financing and strong participatory monitoring and accountability mechanism.
- Lack of official information about investment on gender equality.

- UN Women has provided technical assistance for the development of methodologies for GE commitments in plans and budgets in 13 countries.
 - A gender-sensitive Social Protection Policy Framework was adopted in Grenada and a gender-sensitive Social Development Assistance Act was adopted in St. Kitts and Nevis.
 - In **Mexico the national earmarked budget** for gender equality and women's rights reached approximately **USD \$1.68 billion in 2014**.



Inter-governmental Processes

Context:

- UN Women advocates for a transformative stand-alone goal on GE/WE and GE mainstreaming in the Post 2015/SDGs framework.
- Regional support (Gov. and CS representatives) at the 58th and 59th (CSW), the XII Regional Conference on Women and the Special Session on Beijing+20

- **21 countries** reaffirmed the region's commitment to the Beijing Platform for Action and called for a specific target on GE in the post-2015 at the Special Session on Beijing+20.
- 80 global women leaders launched a strong call to close the gap of inequalities at the high-level global event "Women in power and decision-making: Building a different world" in Santiago Chile.





3

Looking Ahead



- Pol. Part. Comprehensive Monitoring System.
- EVAW initiatives focusing on access to justice, ending impunity and prevention.
- Ensure effective roll out of gender-responsive plans.
- Localization of SDGs
- Resource Mobilization: private sectors partnerships; regional initiatives with greater impact (EE).



THANK YOU!