



United Nations Entity for Gender Equality  
and the Empowerment of Women

# Management Perspective to the 2015 Annual Report on the Evaluation Function in UN Women

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\*Originally presented at the informal with the EB  
by Khetsiwe Dlamini  
UN-Women, Chief of Staff

*Solid gender-responsive evaluation frameworks benefit UN-Women, the entire UN system and its partners. It will better position UN to be **'fit-for-purpose'** - fully integrating gender equality and women's empowerment in the 2030 Agenda*

## Most (6/9) KPIs are achieved or on track

Key performance Indicator (KPIs)	2013	2014	2015	Target by 2017	Overall assessment
Financial resources invested in evaluation	1.3%	2.2%	2.0%/ 2.8%	3%	On track/ under review
Human Resources for Monitoring and Evaluation	83%	98%	100%	100%	Achieved
Evaluation reports posted on public website	85%	100%	100%	100%	Achieved
Quality of evaluations (satisfactory and above)	85%	100%	100%	100%	Achieved
Use of evaluations	-	71%	75%	90%	On track
Implementation of MR	88%	83%	85%	90%	On track

Key Performance Indicator	2013	2014	2015	Target by 2017	Overall assessment
Evaluation Coverage	67%	68%	71%	100%	Needs Improvement
Evaluation Implementation Rate	83%	71%	76%	95%	Needs Improvement
Management response submission to the GATE	85%	86%	86%	100%	Needs Improvement

- Leveraging the TOCs of **Flagship Programme Initiatives (FPIs)** to establish robust result-frameworks and concrete baselines for support gender responsive evaluation
- **Investment in systems:**
  - Enhancement of **Results Management System** to support quality evaluations
    - Three platforms: Planning, Monitoring, and Annual Reporting
    - Powerful search function with capability to generate customized reports that can feed into evaluations.
    - Linking RMS with the enterprise resource planning (ERP) tool of the organization (ATLAS)

- **Strengthening of oversight function**
  - Strategic Notes (SNs) quality assurance system
    - Continuing inclusion of MERP in the SNs
    - Ensuring SMART results and indicators, baselines and targets
    - Independent post-SN approval quality assurance from RBM perspective
  - Strengthening use of evaluations in programming and interventions in field offices

- **Increasing national capacity**
  - Gender responsive evaluator roster (>70)
  - Professionalization programme (e-learning, mentoring, certification)
  - Tailored quality assurance and technical support
  - Joint field-level evaluation management arrangement

- **Continuous improvement on KPIs**, including implementation, coverage and use of evaluations
- Further investment in systems
- Enhanced **internal capacity and training of partners** in SDG implementation framework
- Use of evaluation findings to **strengthen corporate strategic planning**
- Fully costed **monitoring, evaluation and research plans** and increased focus on **compliance**
- **Review of Evaluation Policy** in 3-5 years timeframe





Thank you!