



United Nations Entity for Gender Equality
and the Empowerment of Women



Management Perspective to the 2015 Annual Report on the Evaluation Function in UN Women



Informal briefing to the Executive Board on UN-Women's Evaluation Function

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- **Strong commitment** to continuous strengthening of evaluation function
- Two **key elements**:
 - **What** the evaluation examines
 - **How** it is undertaken (inclusive, respectful of stakeholders)
- Evaluations must:
 - Be gender-responsive
 - Be high quality
 - Be relevant
 - Contribute to strategic direction
 - Inform continuous improvement
- **Gender Responsive Evaluation (GRE)**: evidence to determine success of interventions in promoting gender equality and empowerment of women (GE/EW)
- Promote **accountability** assessing how development programmes affect women and men differently and how gender plays into results

- **Five positive assessments** of UN-Women's evaluation function over the past 2 years:
 - Office of Internal Oversight Services (**OIOS**), 2014 and 2015
 - Joint Inspection Unit (**JIU**), 2015
 - UN Evaluation Group (**UNEG**) Peer Review
 - Multilateral Organization Performance Assessment Network (**MOPAN**)
- UN-Women's evaluation function found to be:
 - Well-developed
 - Structured
 - Resourced

- **Agenda 2030 Outcome Document established:**
 - **Principles** of Gender Responsive Evaluation
 - **Country-based evaluations** as review mechanisms for SDG follow up
- **Other encouraging developments include:**
 - High-level political events focused on GRE during Agenda 2030 development
 - Strong focus on GRE in framework of **International Year of Evaluation** (94 events worldwide)
 - GRE central to **Global Evaluation Agenda 2020** as a result
 - Establishment of **Global Parliamentary Forum for Evaluation**
 - National Parliaments discussing/enacting new laws or evaluation policies with strong gender lens
 - Demand for GRE has increased within National Parliaments
 - **EvalGender+** providing technical assistance to 10 national governments

- Through its **coordination role** on GE/EW, adding value to normative, intergovernmental and programmatic work of the UN system
- Spearheading global efforts for **promotion of GRE within Agenda 2030/SDG implementation**
- Leading **United Nations Evaluation Group (UNEG)** to integrate GE/EW in UN system evaluation practices
- Developing **guidance notes and codifying standards on GRE** into Norms and Standards of UNEG

- Corporate **performance on track** on most indicators despite large and expanding portfolio:
 - **9 corporate evaluations** since 2013
 - **74 decentralized evaluations** per year
 - **2 corporate Joint Reviews** completed/12 **UNDAF evaluations** supported in 2015
- Improvement opportunities being pursued in **decentralized evaluation planning and implementation**
- Challenge in **absorbing high volume** of evaluations

Most (6/9) KPIs are achieved or on track

Key performance Indicator (KPIs)	2013	2014	2015	Target by 2017	Overall assessment
Financial resources invested in evaluation	1.3%	2.2%	2.0%/ 2.8%	3%	On track/ under review
Human Resources for Monitoring and Evaluation	83%	98%	100%	100%	Achieved
Evaluation reports posted on public website	85%	100%	100%	100%	Achieved
Quality of evaluations (satisfactory and above)	85%	100%	100%	100%	Achieved
Use of evaluations	-	71%	75%	90%	On track
Implementation of MR	88%	83%	85%	90%	On track

Key Performance Indicator	2013	2014	2015	Target by 2017	Overall assessment
Evaluation Coverage	67%	68%	71%	100%	Needs Improvement
Evaluation Implementation Rate	83%	71%	76%	95%	Needs Improvement
Management response submission to the GATE	85%	86%	86%	100%	Needs Improvement

- Development of **Flagship Programme Initiatives (FPIs)** with explicit theories of Change as recommended by meta-analysis
 - Meta analysis were key findings, conclusions and recommendations of 100% (23 reports) of 2013 – covering 2010-12
 - Recommendations: Theory of change, role of men, NGO IPs capacity building, private sector, in-country co-ordination and KM
- **Investment in systems:**
 - Development of **Results Management System** (tracks UN-Women expected results) to complement existing systems:
 - Global Evaluation Oversight System
 - Global Evaluation Reports Assessment and Analysis System
 - Global Accountability and Tracking of Evaluation Use

- **Strengthening of oversight function**
 - Integrated M&E Plans as integral part of Strategic Notes quality assurance system
 - Continuous discussion at different levels of organization
- **Increasing national capacity**
 - Gender responsive evaluator roster (>70)
 - Professionalization programme (e-learning, mentoring, certification)
 - Tailored quality assurance and technical support
 - Joint field-level evaluation management arrangement

- **Continuous improvement on KPIs**, including implementation, coverage and use of evaluations
- Further investment in systems
- Enhanced **internal capacity and training of partners** in SDG implementation framework
- Use of evaluation findings to **strengthen corporate strategic planning**
- Fully costed **monitoring, evaluation and research plans** and increased focus on **compliance**
- **Review of Evaluation Policy** in 3-5 years timeframe

*Solid gender-responsive evaluation frameworks benefit UN-Women, the entire UN system and its partners. It will better position UN to be **'fit-for-purpose'** - fully integrating gender equality and women's empowerment in the 2030 Agenda*



Thank you!