

2018 – 2021 Strategic Plan: Development Results Framework (DRF)

Achieve gender equality and empower all women and girls, including full enjoyment of their human rights

Outcome 1: A comprehensive and dynamic set of global norms, policies and standards on gender equality and the empowerment of all women and girls is strengthened

Output 1.1 Enhanced capacity of governments and stakeholders to assess progress in implementation of the BPfA and other global normative and policy frameworks for gender equality and the empowerment of all women.

Output 1.2 Intergovernmental processes supported through convening of Governments, civil society, UN and other relevant partners, and facilitation of evidence-based dialogue

Output 1.3 Expanded knowledge on gender perspectives through provision of substantive inputs and dialogues to global and regional intergovernmental processes

Outcome 2: Women lead, participate in and benefit equally from governance systems

Output 2.1 More national and local plans and budgets are gender-responsive

Output 2.2 More justice institutions are accessible to and deliver equally for women and girls

Output 2.3 More women of all ages fully participate, lead and engage in political institutions and processes

Output 2.4 More and better quality of data and statistics are available to promote and track the progress of gender equality and women's empowerment

Outcome 3: Women have income security, decent work and economic autonomy

Output 3.1 More policies promote decent work and social protection for women

Output 3.2 More women own, launch and/or better manage small, medium and large enterprises

Output 3.3 More rural women secure access to productive resources and engage in climate smart agriculture

Outcome 4: All women and girls live a life free from all forms of violence

Output 4.1 More countries and stakeholders are better able to prevent violence against women and girls and deliver quality essential services to survivors

Output 4.2 More cities and other settings have safe and empowering public spaces for women and girls

Outcome 5 : Women and girls contribute to building sustainable peace and resilience, and benefit equally from crisis prevention and humanitarian action

Output 5.1 Gender equality advocates effectively influence peace and security processes

Output 5.2 More women play a greater role and are better served by humanitarian response and recovery efforts

Output 5.3 More women play a greater role in and are better served by disaster risk management processes

2018 – 2021 Strategic Plan: Organizational Efficiency and Effectiveness Framework (OEEF)

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Output 1: Enhanced coordination, coherence and accountability of the UN system for gender equality commitments

- UN accountability for gender equality commitments;
- UN coordination for programming;
- Gender parity

Output 2: Increased engagement of partners in support of UN-Women's mandate

- Alliance building and movement for change;
- Youth engagement;
- Partnership;
- Public advocacy;
- Corporate communications and brand awareness;
- Resource mobilization

Output 3: Enhanced quality of programmes through knowledge, innovation, RBM and evaluation

- Innovation and technology;
- South-south cooperation;
- Knowledge and data;
- RBM;
- Evaluation

Output 4: Improved management of financial and human resources in pursuit of results

- Stewardship of resources;
- Human resources;
- Risk management and accountability
- ICT;
- Staff premises and security