



United Nations Entity for Gender Equality
and the Empowerment of Women

Management Response to the Evaluation of the Regional Architecture

1st regular session
UN-Women Executive Board

14 February, 2017

- UN Women's Regional Architecture (RA) was endorsed by the Executive Board in 2012. The EB's decision included a provision to conduct an in-depth RA evaluation at an early stage;
- The evaluation is timely, coming in ahead of the process of developing our new Strategic Plan 2018-2021, the QCPR Review and a new UN agenda with the new Secretary General.

- UN Women's ability to respond to stakeholder needs has significantly increased since 2012 at all levels (global, regional and country) as a consequence of the rapid build-up of UN Women's country and regional presence.
- UN Women agrees with the four recommendations to address inefficiencies resulting from rapid build up and funding constraints

Recommendation 1: “UN Women should build greater flexibility into the regional architecture and deploy its types of presence strategically, while defining a clear process and criteria to be considered in making decisions about typology of presence”

Response:

- Develop a set of objective criteria and data to inform considerations for type of country presence
- Develop a proposal for appropriate adjustment to a differentiated field presence in the context of the new Strategic Plan 2018-2021

Recommendation 2: “UN Women should strengthen HQ integration within the regional architecture framework, as mandated in the Executive Board Papers”

Response:

- Alignment programme functions of HQs, ROs and COs completed by April 2017.
- Update functional analysis done at Headquarters in 2012 by 4th Quarter 2017.

Recommendation 3: “UN Women should make specific adjustments to each level in the regional architecture, adapting to more realistic expectations corresponding to each level’s capacity”

Response:

- Link to recommendations 1 and 2
- Review the current Delegation of Authority (DoA) Policy, and the Internal Control Framework Policy
- Implement recommendations of review of Regional Office capacities

Recommendation 4: “UN Women should develop and strengthen knowledge sharing and learning communities”

Response:

- Establish a corporate Knowledge Management Group to consolidate UN Women’s KM strategy and accelerate guidance on good practices in knowledge management at different levels
- Establish Communities of Practice for the Flagship Programme Initiatives
- Prepare an information note on UN Women’s PMIS and ICT4SD.
- Upgrade UN Women’s Result Management System and roll-out UN Women’s integrated set of Programme Management Information Systems by 4th Quarter 2017.