

# WHAT CAN WE LEARN FROM UN WOMEN EVALUATIONS?

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A Meta-analysis  
of evaluations  
Managed by UN  
Women in 2016



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# Agenda

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What does a meta-analysis do?

2

Scope and methodology

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Findings

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Insights: What's driving change at UN Women?

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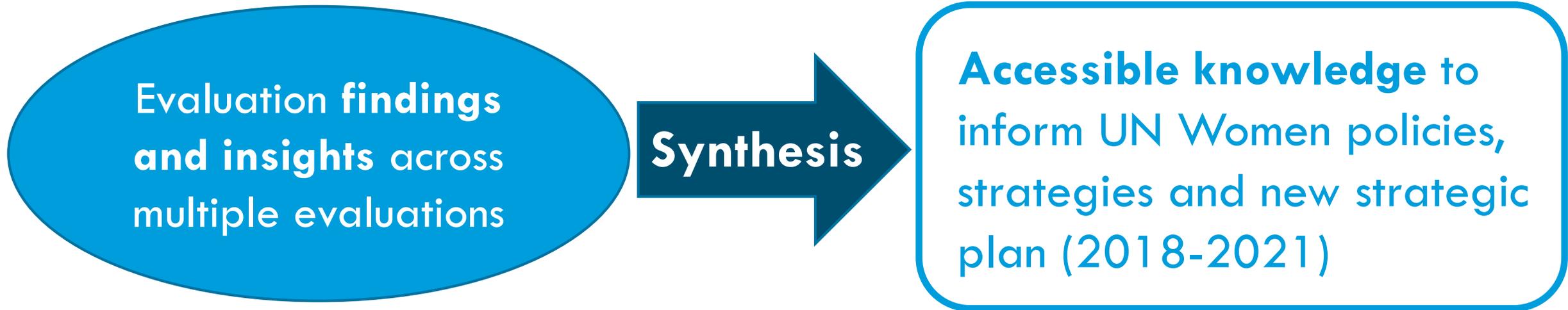
Conclusion



## Purpose

What does a meta-analysis do? What information does it provide?

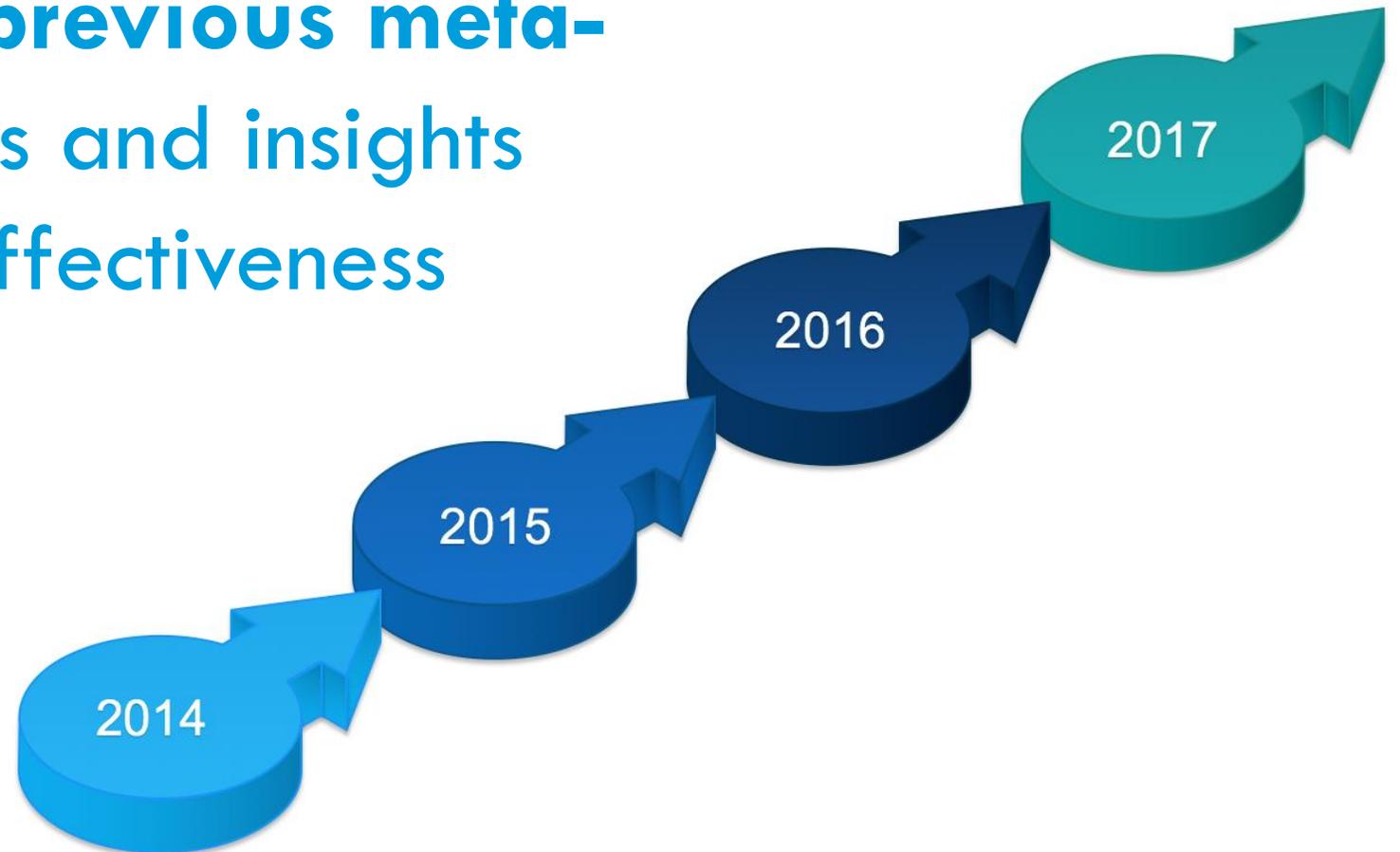
# Purpose: What does a meta-analysis do?



**Transforms UN Women evaluations into accessible knowledge**

# Purpose: What does a meta-analysis do?

**Makes reference to previous meta-analyses** for patterns and insights into organizational effectiveness



## Scope and Methodology

What is scope and methodology?

# Meta-analysis scope and methodology

## SCOPE



36 evaluations



52 countries



12 countries

Not previously covered

- Total good quality evaluations managed by UN Women in 2016
- Applied structured analysis against:
  - ▣ OECD DAC development effectiveness criteria
  - ▣ UN Women Strategic Plan drivers of change

## Findings

Relevance – Effectiveness – Sustainability – Efficiency – Culture of Results

# Overarching Findings

## Satisfactory Rating

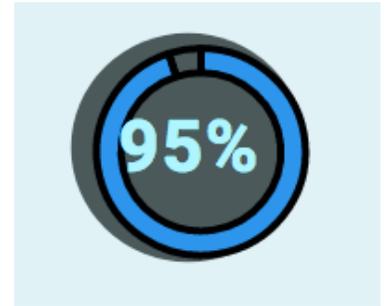


UN Women interventions are **relevant and effective** for development. **Sustainability and efficiency** have the most potential to improve.

# Findings on Relevance

Relevance of UN Women interventions increasingly positive since 2013

Recently, relationships with partners have improved.



Satisfactory

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## Next steps

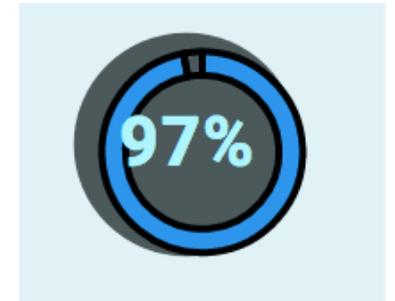
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Continue consolidating programming relevant to the needs of:

- women and girls
- national policy goals
- strengthening working relationships with partners.

# Findings on Effectiveness

Establishing **decentralized capacities** is essential to UN Women's leadership on gender equality.



Satisfactory

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## Next steps

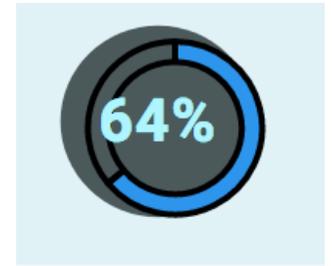
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Expand this leadership role at the country level through:

- Closer integration of UN coordination
- Operational programming with strategic notes (SN).

# Findings on Efficiency

UN Women's systems are efficiently using the resources currently available to the organization.



Satisfactory

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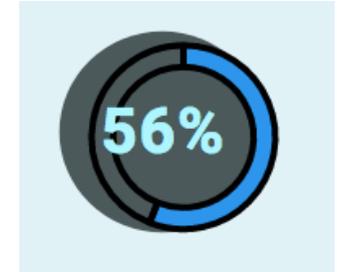
## Next steps

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Given current financial constraints, UN Women should **continue to reinforce** the financial management and programme execution capacities of strategic partners.

# Findings on Sustainability

Sustainability across UN Women's operational portfolio is mixed.



Satisfactory

## Next steps

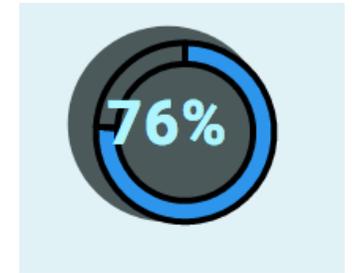
Achievements have been found to increase when supported by:

- Participatory approaches
- Co-creation
- Longer term programming cycles and commitments

# Findings on a Culture of Results

Evaluations found strengthened results based management systems compared to previous years.

This largely validates the organizational focus on RBM.



Satisfactory

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## Next steps

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**Promising area for improvement → strengthening indicators for monitoring human rights based approaches to programming.**

## Insights

# Strategic drivers of change at UN Women

# Making the case for investment in data

Several evaluations studied the intersection of **efficiency and data use**

**Result**

**Findings** support increased investment (financial and HR) for **potential ROI**

- 1) At the **country level**, evidence and data is emerging as a strength.
- 2) Translating this into corporate assets requires **new systems and technical work**.

# UN Women as a ‘knowledge hub’

UN Women’s role as a **knowledge hub** is emerging as the **centerpiece of its effectiveness** in advancing gender equality and empowerment of women.

UN Women acts as a **KNOWLEDGE HUB** for gender equality

**Global level**

**Regional level**

**Country level**

# Alliance building as a driver of change

**5** Factors critical to effective alliance building



Working with political systems



Creating space for women



Facilitating meaningful dialogue



Engaging stakeholders in all stages



Establishing strong partnerships with businesses

Meaningful relationships are central to UN Women's effectiveness.

There is a strong case for leveraging improvements in successful relationships for greater effectiveness.

# Innovation and technology to drive change

Evaluative evidence on UN Women digital innovation strategies is not yet available;



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however,

evaluations show that innovating traditional processes can enhance:

**participation --- co-creation --- social cohesion**

## Reflections

7 key takeaways

# Conclusion

- UN Women interventions are **consistently delivering relevant and effective** contributions towards gender equality outcomes and policies.
- Establishing the **decentralized capacity** has been central to strengthening UN Women's leadership on gender equality.
- UN Women's **great strength** is managing the resources that it does have; its **greatest need** is to systematize effective mobilization of new resources from diverse and sustainable sources.

# Conclusion

- ❑ UN Women's role as a **knowledge hub** is the **centerpiece** of its global effectiveness.
- ❑ **Evidence and data** is an emerging strength at the country-level.
- ❑ Successful **alliance-building** is a **long-term endeavor** grounded in nurturing social cohesion and local ownership.
- ❑ **Substantive improvement in RBM systems**, but efficiency and sustainability have the greatest potential for continued improvement.

**THANK YOU**

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Questions, reflections  
& responses

## Meta-analysis top takeaways

**UN Women**

Consistently delivers relevant & effective interventions for gender equality

Manages existing resources well

Should mobilize new diverse and sustainable resource sources

**Is driving change for gender equality**

**RBM** IMPROVED

**ALLIANCE BUILDING TAKES TIME.** 

It works best:

- 1 In a nurturing environment
- 2 With local ownership