



United Nations Entity for Gender Equality  
and the Empowerment of Women



# Management Response to the Report of the Audit Advisory Committee for the period 1 January to 31 December 2017

P

Executive Board Annual Session 2018

Presented by Moez Doraid  
on behalf of  
the Executive Leadership Team



## Regional architecture and organizational matters

In line with the Committee's recommendations, UN-Women is...

- refining its country office typology, taking into account outcomes of the repositioning of the UN Development System;
- assessing and monitoring structures to support the Second Line of Defense function at the Headquarters and field levels;
- strengthening the ethics function by establishing HR Business Partner positions in regional offices;
- enhancing career development, performance management and a more inclusive environment for staff with disabilities.

## Programme activities

- Integration between the Results Management System and the Enterprise Resource Planning System UN Women enables tracking of budgets and expenditures against results
- Enhancement of mandatory risk registers for all offices/units and of Enterprise Risk Management at the corporate level
- Outstanding partner advances reduced by 59%
- 73% decrease in non-compliant financially closed projects through automation and trainings.

## Funding framework and resource mobilization

- New Corporate Resource Mobilization and Partnership Strategy 2018-2021 with clear targets, timelines, roles and responsibilities
- Innovative funding approaches, joint programming and pooled funding;
- Customer Relationship Management System
- Strengthened engagement with the private sector and with National Committees

## Internal audit and investigations

- Committee actively engaged and advising on the transition process
- Enhancement of communication between internal audit and UNBOA
- Better use of ERM to formulate audit risk assessments
- Director IEAS as the designated focal point for investigations
- Strengthening of anti-fraud activities
- Enhancements to the risk management information system

## Ethics

- New Protection against Retaliation policy under development