



Implications of Resolution 72/279 for UN Women



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UNDS Repositioning: an opportunity for UN Women

- Resolution 72/279 comes at a time of growth for UN Women and heightened demand for Gender Equality and Women's Empowerment.
- Efforts were made to closely align UN Women's 2018-2021 Strategic Plan with GA Resolution 71/243 on the QCPR.
- UN Women sees resolution 72/279 as a key opportunity to strengthen systemwide attention to gender equality and further enhance its institutional efficiency and effectiveness in support of the implementation of its Strategic Plan.



Implications of 72/279

The UNDAF

- UN Women's Strategic Notes are **already fully aligned to the UNDAF**
- 72/279 strengthens UN Women's capacity to mainstream gender into UN Programming through **the UNDAF** (analysis, development and roll-out, joint programming and programmes, UNCT SWAP Gender Scorecard)
- UN Women underscores the **importance of value-based UNDAFs and UNCT presence**

UNCT Configuration

To respond to high demand for GEEW services at country level:

- **UN Women will tailor country presence in line with national priorities and the UNDAF:** building on our current country presence, identifying new models and experimenting with pilots, such as co-location with other UN entities
- **Support the creation of common back-offices to enhance efficiency**
- Ensure that UNCTs can access **best knowledge and expertise on GEWE worldwide.**

Implications of 72/279 UN Women



Reinvigorating the role of the resident coordinator system

- UN Women welcomes **matrixed reporting** and will adjust the standardized TORs and Performance Management Plans of its Representatives
- UN Women will support the **integration of gender equality and women's empowerment in relevant training** for a greater ownership by the RCs for UN Women's mandate.

Revamping the regional approach

- UN Women aims to ensure that changes **speak to the needs for knowledge, capacity development, enhanced UN system coordination and coherence and policy support**
- UN-Women will need **sufficient regional capacity** to provide support to UNCTs as a non-resident agency in countries where it cannot be present, particularly to support the CCA/UNDAF process
- UN Women will support the new generation of UNDAFs that respond to transboundary, regional and sub-regional development challenges

Strengthened strategic direction, oversight and accountability for system-wide results

- UN-Women is **committed to strengthening horizontal coordination** and coherence among the Executive Boards
- **UN Women will continue to support the UNDS repositioning** (Transition team; UNSDG; System-wide strategic document; MCO review; UNDAF Guidance)
- Sustain its efforts to enhance **accountability and visibility** of its operations and its **reporting to IATI**.
- Engage in the development of the new system-wide framework; support **UN-wide transformative initiatives** and actively implement the **Common Chapter**

UN Women's immediate and medium-term response

Headquarters

- In line with corporate evaluations, **adjust reporting lines at the senior management level** to break silos, increase efficiency and improve support to country and regional offices.
- **Revision of the portfolios of the two Deputy Executive Directors/ ASGs**
- Secretary of the Executive Board to have a **strengthened and direct role in support of executive leadership**
- **Communication and visibility** at the heart of the organization
- Further **consideration of decentralizing HQ capacity to other locations in 2019**
- Development of new generation of **Information and Knowledge Management Systems**

Regional Level

- UN-Women will first **focus on the identification of gaps and overlaps** in the context of supporting efforts towards achieving gender equality and women's empowerment
- Changes at the regional level will **depend on our refined country typology and adequate regional level support** to UNCTs, and the Regional UNSDG
- Contribution to the review of **MCOs**

Country Level

- UN Women will revise its **country office typology tool** in line with UNSDG Guidance
- UN Women will actively participate in the **UNDAF Design Team** and roll out of the new generation of UNDAFs.
- UN Women will strengthen its **knowledge management systems** to support integrated policy analysis and deepen its policy services as a NRA
- **Regular communication to staff** on the implications of UNDS reform for UN Women's mandate and work.

Financial implications



- Effective 1 January 2019, **UN-Women has included an indicative provision of an additional \$1.3 million** in its institutional budget to meet the cost-sharing requirement set out in the resolution
- **1% Levy:** In line with UNSDG discussions, UN-Women expects this levy to be calculated, and charged, on top of the agreed contribution. The coordination levy therefore is not expected to impact the existing cost-recovery policy
- **Immediate HQ adjustments will be cost-neutral**
- **Other financial implications** arising from changes to the UNCT configuration and UN-Women's current field presence **will emerge in 2019** and will be incorporated into the budget proposal and approval process by the Executive Board then
- **Funding compact** supported, with UN Women already compliant on relevant criteria, including transparency

