





United Nations Entity for Gender Equality and the Empowerment of Women

Management perspective to the Meta-Synthesis of UN-Women evaluations

August 2019







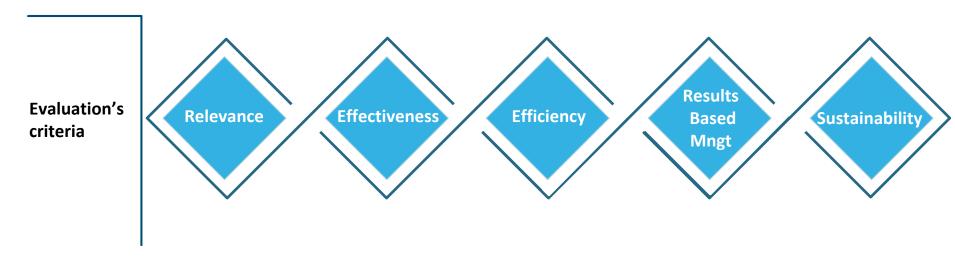


WUN The meta synthesis of evaluations acknowledges UN Women WOMEN EE programmes' relevance, effectiveness and sustainability

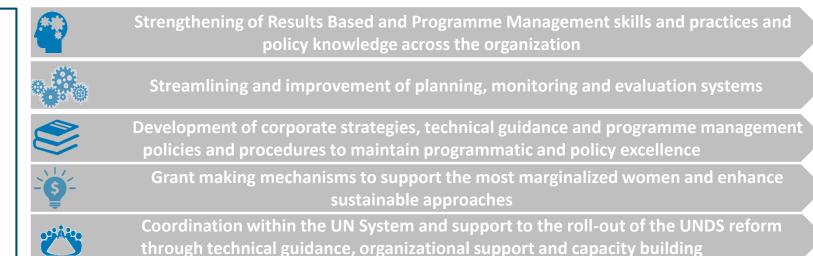
Evaluation's criteria Key recommendations More systematic needs assessment, mapping and gender Relevance analysis for better-targeted assistance to Leave No One Behind Multi-pronged advocacy, capacity 2 building and strategic and diverse **Effectiveness** partnerships, including through the UNSDCF Strengthen programme design 3 and monitoring systems, and Efficiency viable human resources and resource mobilization strategy 4 Strengthen explicit theories of **Results-Based Management** change and knowledge management, including capturing and reporting Culture longer-term results and lessons learned 5 Strengthen exit strategies and **Sustainability** sustainability plans

WOMEN E UN-Women will continue to ensure programme management and policy excellence for continuous impact on GEWE

UN-Women approach to further enhance the evaluation's criteria

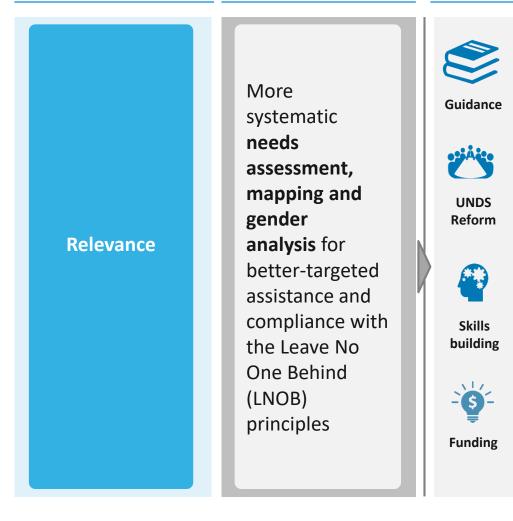


UN-Women approach to further enhance the evaluation's criteria



WOMEN I through several initiatives for programmatic relevance

Evaluation's criteria Recommendation 1 UN-Women key initiatives

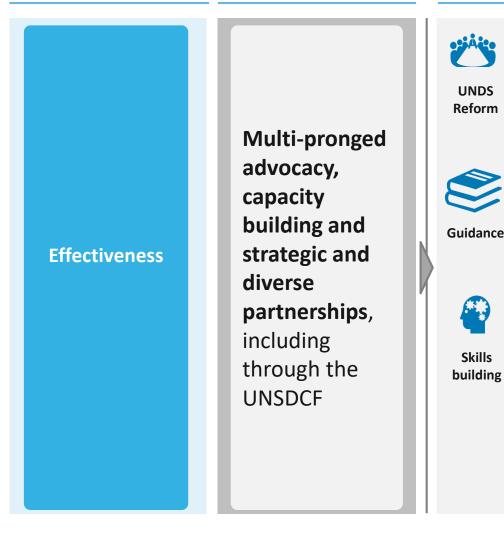


- Development and dissemination of knowledge materials and technical guidance, including <u>an inter-agency</u> <u>guide on applying LNOB principles</u> and a guidance on Country Offices' <u>Strategic</u> <u>Notes</u>, to support strategic planning and joint programming in the framework of the UNDS reform and following the LNOB principle
 - **Training** of UN-Women staff to strategic planning and joint programming taking into consideration the LNOB principle
- Supporting the most marginalized women and communities through grant making and Funds (including the <u>UN</u> <u>Trust Fund to End Violence against</u> <u>Women</u>, and the <u>Fund For Gender</u> <u>Equality</u>)

WOMEN E several initiatives for higher effectiveness several initiatives for higher effectiveness

Skills

Evaluation's criteria Recommendation 2



UN-Women key initiatives

- Development and dissemination of knowledge materials and technical guidance to support the rollout of the UN Development System Reform and the United Nations Sustainable **Development Cooperation Framework** (UNSDCF), including:
 - **Country Gender Profiles**
 - Leave No One behind
 - Care economy
- Establishment of a surge capacity to support the development of the UNSDCF at the regional and country levels
- Participation in Trainings for Trainers on ٠ the Cooperation Framework and organization of internal workshops and training activities on the contribution to the design and rollout of the UNSDCF

WIN UN-Women has been addressing the recommendation 3 through several initiatives for higher efficiency

Evaluation's criteria Recommendation 3 UN-Women key initiatives





Systems



Skills building

- Design, implement, and deploy IT systems to provide full, life-cycle support to both headquarters and field functions to improve results based programme management, including:
 - Project Module in Atlas and RMS
 - Development and roll-out of a full Transparency Portal of UN Women in 2019-2020
- Continuous support to skills building and strengthening including:
 - Training sessions on strategic planning and contribution to the design and rollout of the UNDSCF
 - Training sessions on programme management and resources mobilization (more than 450 participants already trained)
- Strengthening of Human Resources regional capacities to the recruitment of HR business partners in Regional Offices

WUN UN-Women has been addressing the recommendation 4 through WOMEN EE several initiatives for a strong results-based management culture

Evaluation's criteria Recommendation 4

UN-Women key initiatives

Results-Based Management Culture (RBM)

Explicit theories of change and knowledge management, including capturing and reporting longer-term results and lessons learned



Systems

Strengthening of **RBM systems** to provide full **project life-cycle** support, including development and rollout of:

- Project Module in Atlas and RMS
- A full Transparency Portal of UN Women in 2019-2020
- Strengthening of project design and quality assurance policies and guidance:
 - Revised prodoc template
 - Revised quality assurance checklist for Project Appraisal Committees
- Mid-Term Review of Strategic Plan
 2018-2021 to further improve strategic
 planning and implementation
- Strengthening of results culture and skills through training sessions on strategic and joint planning, on project design and on RBM



Programme Policies Guidance and Evaluation Report



Skills building

WOMEN E Several initiatives for a strong results based management of several initiatives for a strong results-based management culture

Policies

Guidance

and Evaluation

Report

Evaluation's criteria Recommendation 5

Sustainability

Exit strategies and sustainability plans



Skills building

UN-Women key initiatives

- Development of guidance and tool to strengthen the integration of sustainability and exit strategies in Programme project and programme design, including:
 - **Revised prodoc template** (with ٠ a focus on accountability to beneficiaries, environmental considerations, sustainability, exit strategy etc.)
 - Methodological guidance on ٠ sustainability and exit strategies included in the Strategic Note Guidance
 - Strengthening HQ and field staff's skills and knowledge of sustainability and exit strategies through webinars on revised prodoc template and on strategic planning

WOMEN E UN Women is fully engaged to continue to improve UNW programmatic impact

- UN-Women remains fully committed to further strengthen programme excellence through strategic planning and efficient, effective and Results-Based Management programme and project management, enhancing bridges between policy and programme expertise and leveraging the Programme Division's sets of service
- UN-Women will continue to enhance internal synergies between the Programme Division, the Policy Division and the Management and Administration Division with a view to improving its programme design, management and impact on Gender Equality and Women Empowerment
- UN-Women will continue to leverage its network of partners and its ability to engage national partners, Civil Society Organizations and nontraditional partners to enhance programmes' sustainability and impact
- UN-Women has been fully engaged in the repositioning of the UN Development System (UNDS) and other reforms to ensure that ongoing changes further strengthen system wide accountability and action for gender equality and women's empowerment