



**GENERATION  
EQUALITY** REALIZING  
WOMEN'S  
RIGHTS FOR AN  
EQUAL FUTURE

## **Mid Term Review of UN Women Strategic Plan 2018-2021**

**[2018-2019] Two years of implementation of our SP**

- 2018 EDAR demonstrated **overall positive results** for first year of implementation.
- Yet progress under several indicators and collection of disaggregated data remains a **challenge**.
- **Diagnostics based on the 2018 and 2019 reporting process** will inform MTR.

**Momentum for UN Women**

- Re-positioning of the **UN Development System (UNDS)** and **other reforms**.
- 2018 Multilateral Organization Performance Assessment Network (**MOPAN**) assessment.
- **Change Management** process.

**[2020] MTR to take place in symbolic timeframe:**

- 25th anniversary of the **Beijing Declaration and Platform for Action**.
- Five years of implementing the **2030 Agenda**.
- 20 years of Security Council resolution **1325**.
- **Ten years** of UN-Women.

UN Women will adapt its strategic direction, programming and business processes in light of:

- an analysis of **results to date**;
- the **repositioning of the UNDS**;
- lessons learned from the implementation of the **Common Chapter** with UNDP, UNFPA and UNICEF;
- findings and recommendations from **independent evaluations** that have taken place since the start of the implementation of the SP 2018-2021;
- other assessments, such as the **2018 MOPAN**;
- and UN-Women's **change management process**.

The MTR will also set the stage for UN-Women's direction in 2022-2025 and beyond

# MTR will answer : 4 key questions

**Cross-cutting:  
What should be  
implemented  
immediately  
and what  
would be for  
subsequent  
Strategic Plan?**

1

What are the implications of **UN Development System reforms and other key developments**, such the **Beijing +25** review process, to UN Women's corporate strategy and implementation modalities?

2

How and where does UN Women's **programmatic focus** need to be further improved to make greater impact?

3

How can UN Women **leverage its partnership approach and the UN coordination mandate** to boost its contribution to the implementation of Agenda 2030?

4

What adjustments are needed to our results framework (indicators, targets, resources, etc.) to better articulate the changes UN Women generates, including its efforts to **Leave No One Behind**?

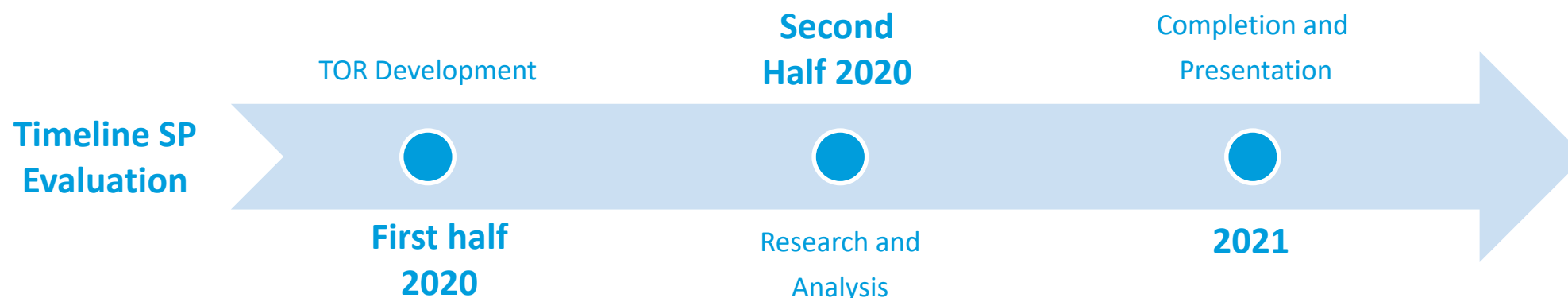
Potential joint briefings and/or Workshops for Member States

Harmonized reporting on Common Chapter and QCPR

Review together the implications of the System-Wide Strategic Document (SWSD) and the new generation of UNDAFs (UNSDCF) as a planning and monitoring framework.

Rationalize reporting processes

1. **Combined report** for 2019 EDAR and MTR, including proposed revised Integrated results and resources framework (IRRF) submitted to the Executive Board Annual Session in June 2020;
2. Other inputs needed for the **Strategic Plan Evaluation** process;



3. Subsequent to Executive Board session: **revised versions of all documents** impacted by the MTR.

**Principles**  
Systematic,  
transparent and  
consultative  
mixed method  
process.




Series of **consultation meetings** within UN Women and with partners.



**Desk review** + additional **written input** solicited from key colleagues



Additional consultations to validate **preliminary recommendations**



When **2019 results** become available, validation (and revision as necessary) of the draft MTR recommendations using set criteria



