



# Update on the implementation of General Assembly Resolution 72/279

Presentation to the Executive Board  
14<sup>th</sup> February 2020



## UN Women's vision for reform

- ❖ **Reform that truly leaves no-one behind** - gender equality and empowerment of all women and girls at the center of joint frameworks, structures and processes
- ❖ **Reform that supports a strong normative agenda** and promotes inclusive participation in policy making
- ❖ **Reform that enables smaller UN entities, such as UN-Women, to make an impact in a cost-effective manner**, benefitting from harmonization and streamlining of business processes



- ❖ **Implementing provisions of country level chapter of Management Accountability Framework, including dual reporting line of Country Representatives**
- ❖ **Supporting the new UN Resident Coordinator System, including implementation of 1% Levy and supporting the pool of RCs**
- ❖ **Improving financial reporting and transparency – the Funding Compact and financial data cube**
- ❖ **Ensuring Country Strategic Notes are seamlessly aligned with UNSDCF process**
- ❖ **Advancing efficiencies through active participation in UNSDG Business Innovation Group's (BIG) initiatives - business operations and common premises**

# UN Women's contributions to advancing UN reform

UNSDCF  
re-design,  
advancing  
normative agenda

Strengthening  
gender data and  
analysis

Advancing  
financing &  
gender  
mainstreaming

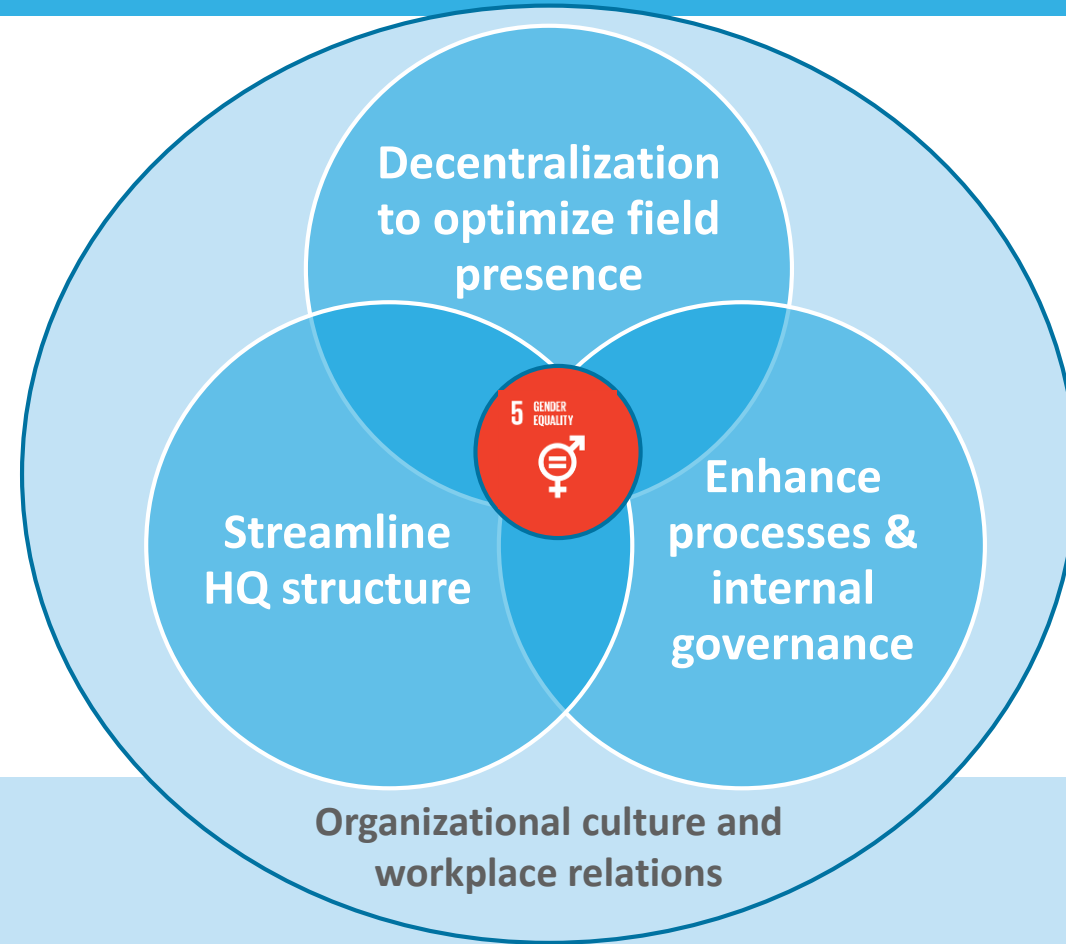
Capacity  
development  
and technical  
support



Leveraging triple mandate to support  
system-wide results on  
SDG 5 and gender equality commitments  
across the SDGs



# 'Fit for purpose' leveraging UNDS Reform



**Supportive change management culture:**

- ✓ High engagement for GEWE
- ✓ Networked organization
- ✓ Organizational performance through a culture of accountability
- ✓ Addressing grievances efficiently

## PERFORMANCE MANAGEMENT

- Feedback culture
- Recognizing & rewarding performance

## UN VALUES & STANDARDS OF CONDUCT

- Diversity & inclusion

## LEADERSHIP DEVELOPMENT

- Strengthening team leadership & team capacity



## **INTEGRATED SOLUTIONS**

- Driving normative change on gender equality
- Galvanizing broad range of partnerships
- Delivering coherent and impactful results on gender equality

## **THROUGH CHANGE LEADERSHIP**

- ❖ **Continuous engagement in UN reform processes (global, regional, country level)**
- ❖ **Promotion of gender equality and empowerment of women and girls in UN reform and UNSDCF processes, mobilizing partners**
- ❖ **Capitalizing on Mid-Term Review of Strategic Plan, further advancement of UN reform agenda**
- ❖ **Development of country typology**
- ❖ **Right sizing of country presence and decentralization of capacity**
- ❖ **Setting up regional thematic knowledge hubs**
- ❖ **Business process re-engineering and operationalization of new decision-making structures**





# Questions & Discussion